

**MINUTES OF  
ORANGE BEACH CITY SCHOOL BOARD  
SPECIAL MEETING  
APRIL 19, 2022 – 1:30 P.M.  
CITY HALL – COUNCIL CHAMBERS**

- I. CALL TO ORDER** Robert Stuart called the meeting to order at 1:30 P.M.
- II. INVOCATION** Tracie Stark
- III. PLEDGE OF ALLEGIANCE**
- IV. ROLL CALL**

Present: Robert Stuart, President  
Nelson Bauer, Vice President  
Shannon Robinson  
Tracie Stark, Secretary  
Randy McKinney

Absent: None

There being a quorum present, the meeting was opened for the transaction of business.

**V. CONSIDERATION OF AGENDA**

**Motion made (McKinney/Stark) to approve the agenda with one additional item.**

- 1. Resolution to support the Orange Beach Elementary School “Pre-K Initiative” for school years 2022-2025.

**Motion carried (5-0).**

**VI. CONSIDERATION OF PREVIOUS MINUTES**

- 1. Special Meeting 04/14/2022
- 2. Work Session 04/18/2022

**VII. ACTION ITEMS**

- 1. Approve Out-of-District/Non-Resident Student Policy (Second Reading). **Motion made (McKinney/Robinson) to adopt Out-of-District Policy as presented. Motion carried (5-0).**
- 2. Adopt Teacher Job Description. **Motion made (Stark/Robinson) to approve the job description as presented. Motion carried (5-0).**
- 3. Approve purchase of Simbli board meeting software. **Motion made (Bauer/Robinson) to approve the purchase. Motion carried (5-0).**
- 4. Approve purchase of MacBooks for Board Members and Interim Superintendent. **Motion made (Stark/Bauer) to approve the purchase. Motion carried (5-0).**
- 5. Resolution to support the Orange Beach Elementary School “Pre-K Initiative” for school years 2022-2025. **Motion made (Robinson/Stark) to approve the purchase. Motion carried (5-0).**

**VIII. DISCUSSION ITEMS**

- 1. Job posting/procedures. Dr. Robbie Smith, Interim Superintendent, received permission from the Board to move forward with posting jobs on the city-provided school webpage for now.

She explained the pending account with Teach Alabama. She stated that interested applicants can email their resumes to [jobs@orangebeachboe.org](mailto:jobs@orangebeachboe.org).

2. List of support staff for consideration. Dr. Smith stated that she is seeking Board input and will discuss positions and salaries with the Board at their next work session.
3. Update on development of Drug Testing Policy. Dr. Smith informed the public that drug testing will move forward during the next school year. She stated that the policy is currently in development and that drafts will be made available for public review.
4. Registration for 2022-2023 School Year. Dr. Smith advised the public to move forward with registration per usual as if the school system separation was not occurring. She stated that an application for out-of-district students will be posted now that the policy has been adopted, and that timely submissions are needed for accurate enrollment numbers critical for planning purposes. Applications can be emailed to Dr. Smith at [rsmith@orangebeachboe.org](mailto:rsmith@orangebeachboe.org).

**IX. OTHER BUSINESS**

Audrey Shields, Gulf Shores resident, asked if out-of-district students currently attending Orange Beach schools will have priority over other applicants. Dr. Smith responded affirmatively.

**X. EXECUTIVE SESSION**

**Motion made (McKinney/Stark) to enter into executive session to discuss contract negotiations. Motion carried (5-0).** Mr. Stuart stated that the Board would be in executive session for approximately one hour and would not reconvene. The executive session began at 1:51 P.M.

Randy McKinney left the meeting at 3:50 P.M.

**XI. ADJOURN**

**There being no further business to come before the council, motion made (Bauer/Robinson) to adjourn. Motion carried (4-0).**

Time: 4:00 P.M.

**APPROVED** this the 26<sup>th</sup> day of April, 2022.

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Robert Stuart  
President