

**MINUTES OF
ORANGE BEACH CITY SCHOOL BOARD
SPECIAL MEETING
MAY 5, 2022 – 1:30 P.M.
CITY HALL – COUNCIL CHAMBERS**

- I. CALL TO ORDER** Robert Stuart called the meeting to order at 1:29 P.M.
- II. INVOCATION** Robert Stuart
- III. PLEDGE OF ALLEGIANCE**
- IV. ROLL CALL**

Present: Robert Stuart, President
Nelson Bauer, Vice President
Shannon Robinson
Tracie Stark, Secretary
Randy McKinney

Absent: None

There being a quorum present, the meeting was opened for the transaction of business.

V. CONSIDERATION OF AGENDA

Motion made (Bauer/Robinson) to approve the agenda with one additional item.

1. Approval of a separation agreement between the Orange Beach Board of Education and the Baldwin County Board of Education.

Motion carried (5-0).

VI. CONSIDERATION OF PREVIOUS MINUTES

1. Special Meeting 04/26/2022
2. Work Session 04/29/2022
3. Work Session 05/02/2022

Motion made (McKinney/Stark) to approve the minutes as written. Motion carried (5-0).

VII. ACTION ITEMS

1. Approve Job Descriptions.
 - a. Assistant Superintendent
 - b. Principal
 - c. Assistant Principal
 - d. Head of Student Leadership
 - e. Instructional Coach
 - f. Psychometrist
 - g. STEAM Coach

Motion made (Bauer/Robinson) to approve the job descriptions. Motion carried (5-0).

2. Approve posting of positions. **Motion made (Stark/Bauer) to approve the posting of positions. Motion carried (5-0).**
3. Approve contract with SPOT Clinic to provide OT/PT services. **Motion made (Robinson/Bauer) to approve the contract. Motion carried (5-0).**

4. Approve contract with Stepping Stones to provide services for visually impaired, hearing impaired, and other as needed services. Dr. Smith stated more time is needed to clarify some details. **Motion made (Bauer/Stark) to postpone consideration until a future board meeting. Motion carried (5-0).**
5. Approve purchase of modular buildings on the Orange Beach Elementary School campus. **Motion made (Bauer/McKinney) to approve the purchase. Motion carried (5-0).**
6. Approve Orange Beach City Schools Salary Schedule – Second Reading. **Motion made (Robinson/McKinney) to approve the salary schedule. Motion carried (5-0).**
7. Approve contract with PowerSchool not to exceed \$43,940. Dr. Smith explained the contract includes training which may not be needed. Discussion followed. **Motion made (Stark/Bauer) to approve the contract. Motion carried (5-0).**

VIII. DISCUSSION ITEMS

1. IT update. Nelson Bauer gave an update on the progress of transitioning IT services from the county to the city school system.
2. Board training update. Dr. Smith stated that training has been confirmed for May 11, 2022.
3. Set date for joint work session with Orange Beach City Council for capital planning purposes. The Board, in discussion with Mayor Kennon, set the date and location of a joint work session with Orange Beach City Council for May 17, 2022, from 11:00 A.M. to 1:00 P.M. in the E&E Conference Room.
4. Set meeting dates for the week of May 9th. Dates for next week's meetings were set as follows:

Monday, May 9, 2022, Special Meeting at 10:00 A.M., Council Chambers
Tuesday, May 10, 2022, Work Session at 10:00 A.M., Council Chambers
Thursday, May 12, 2022, Work Session at 11:00 A.M., Council Chambers
5. Update on Siemens HVAC controls. Dr. Smith stated that she will be meeting with the technician next Thursday. She explained that most of the equipment is still under warranty, that the technician suggested using local vendors to provide regular maintenance services, and that things should be ready by July 1st for the transition from county to city.
6. Possible CNP start date. Dr. Smith asked the Board for input for planning purposes. Nash Campbell, Board Attorney, stated that a start date of July 1st should be okay and that state funding should cover a majority of the salary.
7. Branding and PR campaign. Dr. Smith and Shannon Robinson have met with JJ PR to discuss cohesive Orange Beach Elementary, Middle, and High School logos and branding.
8. Website. Ford Handley, Chief School Financial Officer, stated that approval of the website will be on the next agenda for approval.

IX. OTHER BUSINESS

No public comments.

X. EXECUTIVE SESSION

Motion made (Stark/Bauer) to enter into executive session to discuss contract negotiations. Motion carried (5-0). Mr. Stuart stated that the Board would be in executive session for approximately one hour and would reconvene afterwards.

Time in: 2:05 P.M.

Time out: 3:39 P.M.

Motion made (McKinney/Robinson) to approve the separation agreement between the Orange Beach Board of Education and the Baldwin County Board of Education pending final attorney review. Motion carried (5-0).

XI. ADJOURN

There being no further business to come before the board, motion made (McKinney/Stark) to adjourn. Motion carried (5-0).

Time: 3:42 P.M.

APPROVED this the 16th day of May, 2022.

Robert Stuart
President