

INDEPENDENT SCHOOL DISTRICT 196
Rosemount-Apple Valley-Eagan Public Schools
Educating our students to reach their full potential

Series Number 708.8AR Adopted September 2020 Revised _____

Title Permanent Memorials on District Property

1. Prohibition on Permanent Memorials

- 1.1 The district will respond to the death of a staff person or student consistent with Policy 406, Section 8, Employee Welfare – Death of an Employee, and Administrative Regulation 506.5AR, Response to the Death of a Student.
- 1.2 Schools and district departments will not approve permanent physical memorials for deceased staff persons, students or community members at schools or district sites. Alternative ways of memorializing the deceased through donations or memorial scholarships may be considered in consultation with and approval by the administration. Donations will be made consistent with Administrative Regulation 703.5.1AR, Gifts.

2. **Existing Memorials** – Permanent physical memorials existing prior to adoption of this regulation may remain, or be reconfigured, relocated or removed as determined by the administration if not otherwise prohibited by any binding restrictions affecting the memorial.

References: - Policy 406, Section 8, Employee Welfare – Death of an Employee
- Administrative Regulation 506.5AR, Response to the Death of a Student
- Administrative Regulation 703.5.1AR, Gifts