



## NON-DISCRIMINATORY CLAUSE

### **EQUAL OPPORTUNITY IN EDUCATION/GRIEVANCE PROCEDURES**

Monongalia County Schools operates as an equal opportunity institution and will not discriminate in programs or employment practices as required in Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans Disability Act (ADA) of 1990.

### **Monongalia County Technical Education Center Title IX Information:**

Monongalia County Schools does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression, gender identity, or disability. The following employees have been designated to handle questions and complaints of alleged discrimination:

Adam Henkins, [ahenkins@k12.wv.us](mailto:ahenkins@k12.wv.us), Director of Safe, Supportive Schools and Athletics, Monongalia County Schools, Phone: 304-291-9210, ext. 1516.

Danielle Uglik, [duglik@k12.wv.us](mailto:duglik@k12.wv.us), MTEC Assistant Principal, Title IX and 504 Coordinator, 304-291-9240, ext. 2718.

Grievances may also be directed to the Council on Occupational Education at 7840 Roswell Road, Building 300, Suite 325, Atlanta, GA 30350; 1-800-917-2081; 1-770-396-3898; [www.Council.org](http://www.Council.org).