

Memorandum of Understanding
by and between
Renton School District
And
Renton Education Support Professionals
Regarding Referral and Signing Bonuses

The District and Association agree that for the 22-23 school year, the following will apply:

1. All RESP-represented employees who refer a candidate for a “hard-to-fill” position who is hired and successfully completes the 90-day probationary period at any point in the 22-23 school year will receive a five-hundred dollar (\$500) bonus. Hard-to-fill positions at this time include:
 - HSAs
 - Classroom paraprofessionals
 - Nutrition Services employees (non-supervisory)
 - Custodians
 - Bus Drivers
 - Special Education Teachers
 - Substitute paraprofessionals
 - Substitute certificated staff
 - Nurses
 - Maintenance department employees (non-supervisory)

2. Paraeducators and HSAs who are newly hired by the District and who successfully complete their 90-day probationary period during the 22-23 school year will receive a signing bonus of five-hundred dollars (\$500).

The terms of this of MOU will expire at the end of the 22-23 school year, except if otherwise agreed upon between the parties.

/s/ Sheila Redick
For the District
May 12, 2022
Date

/s/ Valisia Simpson
For the Association
May 12,2022
Date