



# DISTRICT STRATEGY 2022-2023

01

## Great Place to Learn

### OBJECTIVE

Engage students in high quality learning that prepares them for life, college and career.

### 2023 GOALS

- Rank in the Top 4 on the 3rd Grade Wisconsin Forward ELA Assessment by June 30, 2023.
- Rank in the Top 4 on the 8th Grade Wisconsin Forward Math Assessment by June 30, 2023.

### OBJECTIVE

Ensure equitable opportunities for all students.

### 2022 GOAL

- Fully implement a revised K-12 Social Studies curriculum by September 2022, ensuring it represents a world view and provides students the knowledge and skills necessary to thrive in an American democracy and in a global world.

02

## Great Place to Work

### OBJECTIVE

Prioritize a culture of wellness with our staff.

### 2023 GOAL

- By April 2023, deploy three wellness strategies that benefit our staff.

### OUR CORE VALUES:



**OUR MISSION:** To educate and inspire every student to think, to learn, and to succeed

**OUR VISION:** Every student ready for Life, College, and Career

03

## Great School District

### OBJECTIVE

Create maximum educational value for our students, families and community.

### 2023 GOAL

- By September 2023, increase the District's market share to 82% of all resident students.

### OBJECTIVE

Prioritize a culture of wellness with our students.

### 2023 GOAL

- By April 2023, deploy three wellness strategies that benefit our students.

# KEY PERFORMANCE INDICATORS

Our Key Performance Indicators (KPIs) are the District’s most important measures. Aggressive targets are established to reflect the organization’s commitment to sustained excellence in academic achievement, staff performance, financial management, and stakeholder engagement.

01

Great Place to Learn

METRIC	2017-18	2018-19	2019-20	2020-21	2021-22	2023 TARGET
Junior ACT Composite Score	24.0	23.8	23.3	23.0	23.5	24.5
WI Forward ELA Large District Ranking - Grade 3	Top 4	Top 10	n/a	Top 9	Top 4	Top 4
WI Forward Composite ELA Large District Ranking	Top 7	Top 8	n/a	Top 5	Top 8	Top 4
WI Forward Math Large District Ranking - Grade 8	Top 7	Top 9	n/a	Top 8	Top 10	Top 4
WI Forward Composite Math Large District Ranking	Top 6	Top 4	n/a	Top 5	Top 3	Top 4
Graduates who Complete a College Credit-Bearing Course	85%	88%	87%	85%	93%	88%
High School Students Report Ability to Manage Stress	70%	60%	63%	59%	63%	80%
Grade 6-12 Co-Curricular Participation	76%	77%	71%	53%	75%	85%
Post-Secondary Enrollment for Students with Disabilities	60%	57%	71%	55%	76%	75%
WI Forward Composite ELA Ranking Large Districts - Students with Disabilities	Top 14	Top 12	n/a	Top 9	Top 7	Top 8

02

Great Place to Work

Staff Retention Rate	93%	91%	93%	91%	90%	95%
Staff Engagement Index	80%	78%	74%	77%	71%	80%
Work-Life Balance Index	64%	61%	64%	65%	65%	75%
Health Plan Members with 2 or fewer Health Risk Factors	84%	88%	77%	81%	80%	85%

03

Great School District

State Ranking on Wisconsin's District Report Card	3rd	3rd	n/a	4th	4th	Top 3
Schools Achieving Highest Rating on Wisconsin's School Report Card	8	8	n/a	7	6	9
State Ranking on Junior ACT Composite	2nd	3rd	n/a	2nd	2nd	Top 3
Healthcare Cost Center	\$10.5M	\$9.9M	\$10.8M	\$10.8M	\$12.8M	<\$12.8M
Resident Student Enrollment	6,839	6,973	7,085	7,093	7,584	7,605
Resident Student Market Share	78%	80%	80%	80%	79%	82%
Family Survey - <i>Recommend My Child's School to a Friend</i>	93%	91%	96%	84%	84%	90%

become what's next