

# Strategic Plan Goals & Strategies

## 1. High-Quality Instruction

- 1A. Engage ALL students in high levels of learning in **English Language Arts** *EVERY day* resulting in increased proficiency and growth
- 1B. Engage ALL students in high levels of learning in **Mathematics** *EVERY day* resulting in increased proficiency and growth
- 1C. Engage ALL students in high levels of learning in **Science** *EVERY day* resulting in increased proficiency and growth
- 1D. Increase access and equity for *ALL students* through intervention and remediation *EVERY day* to close the achievement gap.
- 1E. Increase enrichment and acceleration opportunities for *ALL students* *EVERY day* that will lead to college, career and life readiness.

## 2. High-Quality Staff

- 2A. Build a cohesive recruitment system that includes innovative recruitment strategies.
- 2B. Develop instructional leadership knowledge and capacity in current and aspiring leaders to create a strong talent pipeline.
- 2C. Strengthen professional learning system.
- 2D. Focus on providing actionable, meaningful feedback that leads to an increase in employee engagement, retention and performance.