

GOAL 5C

Strategy Statement:

Communicate information quickly, clearly and accurately to all employees across the district.

Description:

Internal communication is critical in order to actively engage employees, improve retention and increase performance. Developing protocols and processes will establish expectations and create consistency to make sure employees are receiving the information they want and need in a regular and consistent manner. This will also create opportunities for feedback and a sense of belonging.

Activities:

1. Establish a clear and effective internal communications plan.
2. Build relationships across departments.

Rationale:

By developing protocols and processes for internal communications, we will create an environment with well-informed employees who support student success and understand and contribute to district initiatives. Frequent and consistent communication will improve morale by encouraging employees to become involved in district decisions and activities, while eliminating possible confusion and mixed messages. Collaboration between departments will eliminate working in silos, boost loyalty, and strengthen connections between employees by uniting them in a common goal.