

## GOAL 2D

### ***Strategy Statement:***

Focus on providing actionable, meaningful feedback that leads to an increase in employee engagement, retention and performance.

### ***Description:***

Strengthen the capacity of all stakeholders to give and receive actionable, meaningful feedback resulting in increased job satisfaction, employee retention and student achievement.

### ***Activities:***

1. Develop a process to ensure frequent and meaningful feedback to employees.
2. Establish steering committees for all the evaluation instruments.
3. Strengthen training provided to all stakeholders focused on actionable and timely feedback in the evaluation process.

### ***Rationale:***

By improving the evaluation process, we will develop high-quality staff (Goal 2). By focusing on meaningful and actionable feedback, it will lead to increased employee performance (Goal 1). Overall, this will strengthen relationships between staff and supervisors creating safe and supportive environments that will increase retention (Goal 3).