

GOAL 2B

Strategy Statement:

Develop instructional leadership knowledge and capacity in current and aspiring leaders to create a strong talent pipeline.

Description:

Volusia County School's leadership development programs will produce instructional leaders who are prepared to implement the district's vision and will support the development of a strong talent pipeline for future generations of leaders.

Activities:

1. Develop a transparent and consistent leadership pathway to include eligibility requirements and a process to properly vet candidates.
2. Strengthen instructional and operational knowledge and capacity in newly assigned, current, and aspiring leaders.
3. Develop and foster relationships with colleges, universities and professional organizations to support leadership development.

Rationale:

Developing current and aspiring leaders will lead to producing high quality staff (Goal 2) and ensure individuals are prepared to lead and support high quality instruction (Goal 1) in a safe and orderly environment (Goal 3). Overall, this will impact the efficacy of talent management in the district.