

# GOAL 2C

## ***Strategy Statement:***

Strengthen professional learning system.

## ***Description:***

Volusia County Schools' professional learning system for all instructional and non-instructional employees will provide ongoing support by increasing the cohesiveness between Human Resources processes and professional learning opportunities.

## ***Activities:***

1. Strengthen school-based induction guidelines to ensure all new teachers are assigned a mentor and engaged in suggested induction practices on their school campus.
2. High-impact professional learning opportunities will be provided to all instructional employees throughout the school year utilizing a variety of delivery methods.
3. Training bundles will be identified and built for non-instructional clerical staff and will be delivered in a blended learning model throughout the school year.

## ***Rationale:***

Properly onboarding, supporting and developing instructional and non-instructional employees will lead to producing high quality staff (Goal 2) and ensure new teachers are prepared to engage students in high-quality instruction (Goal 1). Overall, this will positively impact retention because staff that feels safe and supported are more likely to continue working in the school district (Goal 2 and 3).