

FY 2023 - 11 Month					
CCEA Hourly Rate:			\$37.64		
Step	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6
1	50,813	55,331	57,044	61,359	63,382
2	51,851	56,504	58,574	62,949	64,964
3	52,890	57,678	60,105	64,540	66,545
4	53,929	58,850	61,636	66,130	68,127
5	54,967	60,024	63,167	67,721	69,708
6	56,004	61,200	64,697	69,314	71,292
7	57,722	63,040	67,030	71,648	73,625
8	59,438	64,883	69,361	73,978	75,956
9	61,157	66,724	71,694	76,312	78,290
10	62,878	68,564	74,024	78,644	80,619
11	64,595	70,406	76,357	80,974	82,952
12	66,314	72,247	78,691	83,307	85,285
13	68,033	74,089	81,021	85,639	87,616
14	69,750	75,930	83,354	87,972	89,950
15	71,468	77,771	85,686	90,304	92,281
16	73,184	79,612	88,018	92,636	94,613
17	73,184	81,453	90,351	94,968	96,946
18	73,184	83,294	92,683	97,300	99,278
19	73,184	85,134	95,015	99,634	101,610
20	73,184	85,134	98,207	101,964	103,941
Longevity*	2,500	2,500	2,500	2,500	2,500

- Lane II Occupational Therapy and Physical Therapy Assistants
- Lane III Bachelor's Degree, Registered Nurses
- Lane IV Masters Degree or Equivalency
- Lane V Masters + 30
- Lane VI Masters + 60

\*Longevity after 28 years completed with Carroll County Public Schools

New Teacher Orientation:  
6 days \$1,581

**Step placement does not necessarily correspond to years of service.**