

June 7, 2022: Falls Lake Academy- Board of Directors Meeting Notes

<u>Meeting Date:</u> June 7, 2022	Action	Person	Notes:
<u>Reading of Mission Statement</u> Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.	Read the mission statement once the meeting is called to order.	Donald Innis	Meeting Called to open at 6:32pm
<u>Citizen Input Statement</u> Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda.	Read the statement for public comment prior to citizen input.	N/A	
<u>Citizen Input</u> Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.		None	

<p><u>Announcements and Acknowledgments</u> Congratulations to the Graduates of 2022</p>	<p>Share</p>	<p>ED and Directors FLA BoD</p>	<ul style="list-style-type: none"> ● A successful High School Graduation was held on June 4th. ● A new Firebird, congrats to Ms. Jackson and her family. ● Summer Camp is going great.
<p><u>Acceptance of Meeting Minutes</u> May 3, 2022</p>	<p>Vote</p>	<p>FLA BOD</p>	<p>6:35 pm Nolte motioned to accept minutes Brooks provided a second Unanimous Ayes</p>
<p><u>Directors Report</u> <u>Finance Report</u>-Finance Committee Change in Benefit Management Recommendation- Cory Schedule of Board Meetings for 2022-2023 School Year <u>Test Results 2021-2022 School Year</u> Update on Gym floor <u>Academic and Governance Committee First Read on 2 policy revisions</u></p>	<p>Share Discuss Vote</p>	<p>Hobgood</p>	<p>6:36 pm Speaker: Cory from Charter Success Change in Benefit Management Recommendation</p> <ul style="list-style-type: none"> ● Van Popering- a brokerage firm out of Charlotte, NC that handles benefits and insurance packages for Charter Schools. ● The plan is to move charters to online enrollment platforms. ● Employee navigator is the platform that they would most likely bring to FLA as it integrates with the current employee pay system. ● Elections automatically communicate to the carriers once made ● This is just a change in brokerage at this point, with no change in benefits as yet. ● They are currently willing to shop the current benefits package for employees where they get reimbursed, or leave as is based on the board's decision. ● In the switch, the school would fill out a form to change the broker on record and the carrier would notify the current broker. There would be no recourse regarding change for FLA or staff. ● If Van Popering were to come and make recommendations, the board would then have to vote on any recommended benefit changes. ● Timeline: The brokerage switch could be completed before open enrollment in October. <p>Recommendation made:</p>

Switch to Van Popering as new brokerage firm for FLA.

Nolte: Made initial motion to approve recommendation to switch broker to Van Popering
Johnson provided a second
Unanimous Ayes

DPI standards- Data Review

- Falls currently ranks in the top 4 of all of the charters that Charter Success currently works with.
- Cory talked about the importance of school numbers at enrollment and correlated applications received based on total enrollment.
- 2022-2023 Lottery 237 acceptance offers made; 219 were accepted.

7:09pm

Schedule of Board Meetings for 2022-2023 School Year

- The Board will continue to meet on the first Tuesday of every month and have a called meeting scheduled each month as needed.
- The first scheduled meeting for the 2022-2023 school year will be August 2, 2022

7:10 pm

Test Results 2021-2022 School Year- Mrs. Keith

- Grows and hot spots were seen overall for testing throughout the school.
- Several cohorts are making growth compared to where they were last year.
- Reading coaches will work on reading moving forward.
- Plans are currently in place for the areas where the lowest scores were seen.

7:19 pm

Update on Gym floor- Mrs. Hobgood

- The gym floor is currently being worked on. This would be a 10 day process that will take 5 days to dry.

7:21pm

Academic and Governance Committee First Read on 2 policy revisions

- Please note the revisions and changes made to the Employee Leave Policy 7.4800 PTO and the

			<p>Background Check Policy 7.1010.</p> <ul style="list-style-type: none"> • Maternity and paternity leave days added. • Ten month employees leave was also revised based on the employment term. <p>7:24pm 6th grade team would like to take students to Myrtle Beach. They want to contract with a new company called Range Sky that would collect the fund and conduct the field trip arrangements.</p> <p>Nolte: Made initial motion to approve recommendation for field trip. Grant provided a second Unanimous Ayes</p>
<p>Closed Session-pursuant to code 143.318.11 Personnel -New Hires -Summer School Staff -Resignations</p>	<p>Vote</p>	<p>Nelson</p>	<p>7:26pm Nelson: Made initial motion to go into closed session. Grant provided a second Unanimous Ayes</p> <p>7:41 pm Brooks made motion to accept new hires and resignations Nolte seconded Unanimous Aye</p> <p>7:42 Adjourned</p>