



Falls Lake Academy

Tuesday, April 5, 2022

Link to LiveStream:

<https://live.myvrspot.com/player?udi=ZmFsbHNsYWtlYWVhZGVteQ%3D%3D&c=ZmxhMQ%3D%3D>

Location: Falls Lake Academy

School Mission:

Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.

Board Members Present: Crystal Grant, La-Shell Johnson, Velvet Nelson, Brian Massengill
Trey Brooks, Donald Ennis

Kevin Nolte-Absent

Other Stakeholders Present: Amy Hobgood, Ashley Keith, Nealie Whitt III, Leslie Morris

Citizen: No citizen's present

Meeting Called to Order at: 6:33pm by Brian Massengill

Agenda

Open Session

1. **Recitation of Mission (6:33pm) - Crystal Grant**
2. **Motion for Agenda for approval (6:34pm) -**

Motion to Approve: Velvet Nelson

Seconded: La-Shell Nelson

Discussion: No further action

Motion Status: 5 "Ayes", 1 Absent

3. Approval of March 1 (6:35pm)

Motion to Approve: La-Shell Johnson

Seconded: Crystal Grant

Discussion: No further action

Motion Status: 5 "Ayes", 1 Absent

4. Announcements and Acknowledgements (6:36pm)

Currently there has been an issue with the sewage backing up. They are currently working on correcting this issue.

Bird Houses

ACIM – is a local food bank that was chosen as the charity to provide funds raised by the building of these bird houses. Bird houses were built by middle school 6th grade students.

5. Citizen Input Statements (6:39pm) No Citizen's Statement

Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda.

6. School Director's Report (6:40 pm)

- Mrs. Mayhew is currently at leadership class graduation for Granville County. We congratulate her on her achievement.
- The seniors PBL projects were well attended during the last week.
- Madison Karen has been selected for Governor's School. She will attend for music.
- Aisha Landis is an 8th grade student and a member of the Research Triangle Park National Society of Black Engineers. She competed in the regional Trimathlon. She plans to enter the field of Biomedical engineering.
- Mr. Whitt shared a step dance routine from college with students highlighting some of the college culture.

Enrollment Update

- The Falls Lake Lottery was held during the week of March 7th.
- We are currently awaiting acceptance from those persons provided with acceptance notices.
 - o Total number of applicants received: 997; Total currently waitlisted: 681
 - o Total number enrolled for next year: 1170

Charter Renewal Report

- DPI met with parents, board members, staff, and administrative team during the Charter Renewal Interview process.
- Positive items highlighted during the interview:
 - o Sustainability of employees during COVID
 - o Healthy ADM
 - o Board Support
 - o FLA provides a family like environment where everyone feels supported
 - o PBL reboot
- Areas to focus on:
 - o Diversify development
 - o Focus on teacher needs
 - o Increase student and staff diversity
 - o Gaps in learning (identify ways to decrease these gaps)
- Next Steps:
 - o DPI will review the data
 - o Admin staff will be invited to meet with DPI
 - o By next Fall the charter should receive notification of its renewal

Accreditation Training Opportunities

- The accreditation renewal will take place in Spring 2023
- This is a 2 day process.
- One board member volunteer is needed to be a part of the team training for the accreditation renewal.
- The entire board needs to be present for the first night of the accreditation visit.

7. Finance/Personnel Committee: (6:55pm) Finance Report

[Board Financial Report -February 2022](#)

Budget Review - Requires Board Action

Motion to Approve: Velvet Nelson

Seconded: La-Shell Johnson

Discussion: No further action

Motion Status: 5 "Ayes", 1 Absent

8. Academic/Governance Committee (6:59pm)

[Enrollment Policy Review-Second Read](#) - Requires Board Action

Motion to Approve: Velvet Nelson

Seconded: Crystal Grant

Discussion: No further action

Motion Status: 5 "Ayes", 1 Absent

[Update on Parent Volunteer Hours Requirement](#) - No change in the parent volunteer hours for the 2021-2022 school year. Families are required to complete 10 hours every year.

[Employee Leave Policy](#) - Mrs. Hobgood requested a review of this policy. When policy was written this policy was written to have at least 30 days banked. The hours need to be reviewed due to having hourly employees and staff other than ten month employees.

9. Face Covering Policy -(7:07pm) Vote Required

[Covid-19 Mask Policy](#)

Motion to Approve: Velvet Nelson motion to accept policy as optional

Seconded: Crystal Grant

Motion Status: 5 Ayes, 1 absent

7:08pm Motion made by Velvet Nelson. Seconded La-Shell Johnson 5 Ayes to go into closed session. 1 absent

Closed Session: Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions.(a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

7:12pm Motion to accept resignation of EC TA position and repost.

Motion to Approve: Velvet Nelson

Seconded: Trey Brooks

Discussion: No further action

Motion Status: 5 "Ayes", 1 Absent

7:13pm Motion to hire new substitutes, Janelle Schricker and Suzanne Wheeler

Motion to Approve: Velvet Nelson

Seconded: Trey Brooks

Discussion: No further action

Motion Status: 5 "Ayes", 1 Absent

7:14pm Motion to Adjourn at 7:14pm by Velvet Nelson

Seconded: Trey Brooks

Discussion: None

Motion Status: 5 "Ayes", 1 Absent

Next scheduled meeting: Tuesday, April 12 , 2022 at 6:30pm