



---

# Falls Lake Academy

November 2021

Tuesday, November 2, 2021

Link to LiveStream:

<https://live.myvrspot.com/player?udi=ZmFsbHNsYWtlYWVteQ%3D%3D&c=ZmxhMQ%3D%3D>

Location: Falls Lake Academy

## School Mission:

Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.

## Agenda

### Open Session

#### 1. Recitation of Mission: LaShell Johnson

Mission statement read by La-Shell Johnson

#### 2. Approval of November 2 Agenda

Ms. Nelson motioned to approve minutes from the November 2nd Agenda. Mr. Owens provided a second motion. Ms. Grant was absent from the vote.

#### 3. Approval of October 19, 2021 Meeting Minutes

Mr. Massengil motioned to approve minutes from the October 19th meeting. Ms. Stinnett provided a second to the motion.

a. [October 19, 2021 Meeting Minutes](#)

#### 4. Announcements and Acknowledgements

---

Ms. Hobgood provided a reminder about the high school's Theatre Arts production of *"The Case of Alex Hansen"* being held on Thursday, November 4th. Tickets are \$5.

## 5. Citizen Input Statements

Persons wishing to address the Board may do so at this time upon recognition from the Chair. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda.

Mr. Parker addressed the board regarding the current policy of students being required to wear masks indoors at school. He asked that the board consider providing parents with the option of deciding whether or not their child wears a mask. He stated that based on the current decline in numbers there is no need for the masks. If numbers increase, he would understand the need for masks to be reinstated again.

## 6. School Director's Report

- a. [Athletics Presentation- Pearson, Teague and Flight Crew](#)
- Members of the athletic department and Booster club addressed the board. Members of the booster club were introduced and included:
  - Mr. Bryan Brogden, Safety Administrator
  - Coach Weston Pearson, High School Athletic Director and PE teacher
  - Karen Teague, Middle School Athletic Director
  - Bryan Brogden, Safety Administrator
  - Stacy Watkins, President and Vice-President of the Booster Club
- Coach Pearson shared duties of the Athletic director, which include providing administrative leadership for planning and administration.
  - Athletic Directors are also teachers that cover activities on and off campus. They verify that all students submit the proper health forms including the COVID form in order to participate in sports.
  - The athletic director also supervises and sets up for home games. They also constantly check emails and set up concessions. They arrange for all employees to be at games for announcements, running the clock, and provide medical supplies.
  - They are CPR certified, and fulfill these duties because they do not have a Medical Director at this time.
  - They work on social media and the athletic website. They post their schedules, forms, news, and updates on the website.
  - They attend athletic director meetings sometimes weekly and monthly.
  - They also make recommendations for coach hires.
- High school and middle school gyms.

- Athletes and non-athletes use the weight lifting gym and the training room is also used by most.
- The turf soccer field is only currently used by high school.
- Butner Park is used for High School baseball practice and Lacrosse. The Baseball team practices at Butner Athletic Park, and plays at the Granville Athletic Park. The Granville Country Club is used for high school and middle school golf.
- In the future, they would like a baseball field and a tennis field. A track would also be ideal for the future to help with cross country practice The track could also be used by grades k-12.
- **Current Needs/Wish List:**
  - Lights for the soccer field (Pros: provide the ability to schedule night games; garner interest for usage by other teams)
  - Box seats in high school gymnasium (aka- the birds nest). Possibly add some tables and nice seats. Food can be delivered to patrons that sit in this area.
- **Strengths:**
  - This year, the student athletes received several team scholar and athletic awards. The athletic track and field had one of the highest averages. Ms. Hobgood does great with weekly announcement reminders.
  - Sponsorships: They are also getting more sponsorships.
  - Butner and Creedmoor news are normally present at most games and ensure that athletes are featured in the press.
  - High school volleyball made it to the 3rd round during finals.
  - The men's soccer team is currently in the playoffs.
  - Women's track and field- qualified for state.
  - In women's golf- 2 people qualified and competed at the state level.
- **Goals**
  - Maintain students' interest in the athletic programs as they progress academically.
  - Offer more academic scholarships for student athletes and more sponsorships as well.
  - Have more participation in community service as teams.
    - The softball team will participate in a community event with the Salvation Army in December with the ringing of the bell.
- **Booster Club:**
  - Separate the officers for high school and middle school.
  - Lisa Watkins - President and Vice-President
  - Heather Blalock -Secretary
  - The booster club keeps the concession stocked for middle school
  - Upcoming Fundraiser: 10am-3pm vendor fair
  - Golf fundraiser is coming back and we are looking for more sponsorships. The amount of available funds is \$8,341 with no debt.
    - Current purchases made were boy and girl high school and middle school jerseys.

- A donation was made to the Pink House for \$323.00.
  - Sponsorships received include the Firebird from Campbell Orthodontics, Unipers and Keith Automotive, totaling \$18,341 received this year.
- **Strengths:** Responsible for concession.
- **Goals:**
  - Obtain more sponsorships and acquire more uniforms.
  - Gain more support and participation from coaches.
  - Establish a separate booster club for middle school and high school.
- Mr. Massengil thanked the coaches for their hard work and asked if the middle school was currently in a conference.
  - Middle school is not in a conference this year.
- Mr. Owens asked, are we looking at ways where we can start building athletic interest from the elementary level? Maybe having a couple of events where we can build interest would help.
- Coach Pearson stated, that the PE department normally hosts events that share this information.
- Mr. Owens stated it is definitely a way to get kids more involved.
- Mr. Nolte added that this could be a way of establishing an intramural team. It could also be a way to ensure that you have enough students to include on the teams.
- Mr. Owens asked, Are there talks to expand cross country to track and field?
- Coach Pearson replied that it wouldn't be difficult, we just need to ensure that we generate interest.
- Ms. Dale thanked the members of the Booster Club for the efforts and looks forward to continued progress.
- Ms. Hobgood added that the team is very organized and loves doing what they do.

b. [First Quarter Grade Reports](#)

- Report cards currently provide a list of standards, instead of by subject area. It is broken down by the percent of students that receive a certain grade.
- There is a breakdown by subjects and a breakdown by grade. Please review the current layout and reach out to the respective grade director with any questions.

c. [Lottery Plan](#)

- The lottery opens on January 22, 2022 and will remain open until March 1, 2022. The lottery will occur on March 18th at 10am. Because we are using an online system, once the student is accepted the parent/guardian will receive an online enrollment packet. There is only one evening open house. Tours will be conducted via Zoom. Tours will be every Thursday during the day.
- Sarah is putting a link on the website that will have a Google form for families to sign up.
- Charter Success, will handle all printed material advertisement along with digital and social media advertising. Placement of the signs will be up to the Falls Lake Academy Board.
- Ms. Nelson asked, what is the furthest county that we serve?

- Ms. Hobgood stated that we serve all the way to Alamance. However, the largest enrollment of students comes from Granville, Durham, and Wake County.

d. [Charter Renewal Update](#)

- Charter renewal training was done several weeks ago. The form sent by Ms. Hobgood is due November 25th. The form will hold a lot of weight in the renewal process. We will need to send off the renewal fee before the month of December. Once they receive the fee, they will go through each site that has submitted the fee. They will visit each site, meet with the board to ensure that we are following our mission and vision. Then it goes on for approval.
- There will be an opportunity to listen to a recording of questions asked during the site visit.
- **Action Item:** Ms. Hobgood will share this link via email.
- **Action Item:** Ms. Dale will send a Doodle poll to board members in order to select a date to work on this document.

e. [Mako Testing Program](#)

- Ms. Ruffin emailed a link regarding COVID-19 on site testing. This is just a routine test. If the child comes to the office with potential symptoms, the child is swabbed, and sent home.

f. COVID Committee Recommendations- [Quarantine Info](#)

- Right now, there are 0 active cases and 1 quarantine case.
- The following recommendation was made by Ms. Hobgood: No masks outside for students and staff. Athletics continues to follow the current rules and regulations in place. Keep current field trip guidelines. Students will still not gather in the mornings. No sleepover field trips. Keep the current lunch protocol. No volunteers handling lunch. We continue to fog classes at night. We will also put together lunch tables for students to eat again. Parents will be allowed on premises with masks on.

g. Middle School Schedule Change- Mayhew

- Ms. Mayhew provided the following recommendation: Have fire time for each grade level at the same time every day to assist efforts for project based learning. This will allow staff to offer more AIG services and work more with EC. This is a matter of logistics, requiring one small change for movement of one class period from each student's schedule.
- Ms. Mayhew has been working with Ms. Moore, Ms. Holcum, and Ms. Graham to offer math tutoring for grades 6th - 8th grade. The morning sessions are very popular. Teachers are also offering tutoring after school.

h. Calendar Options for 2022-2023

[Board Financial Report -September 2021](#)

- Ms. Hobgood met with the Parent Advisory Council this month. The parents provided input on calendar revisions. Additional input was also provided by staff. Wellness days are also included in calendar C. Staff recommended taking a half day

before Christmas and provide a whole day before Thanksgiving and added Good Friday.

- Calendar A - Is what we had originally.
- Calendar B- Close to original, but does not have Fall Break. Full day before Thanksgiving instead of half day and other work days throughout the calendar.
- Calendar C- Give a half day for Halloween. Also asked for Fall break to align with the NC State Fair.
- **Action Item:** Ms. Dale will create a document to share with the board for calendar selection.
  - Things to Note: Constraints- The semester has to end before Christmas. The calendar needs to have 185 instructional days or 1,025 instructional hours.

## 7. Finance and Personnel

- The Finance Committee did not have anything new to discuss.
- The next meeting will be held on November 16th at 8:30am.
- The financial reports displays that some activities are in the red (School activities and Technologies).
  - Ms. Hobgood shared that school activities are not in the red, and technologies will be provided with an e-rate reimbursement for purchases made on all computers.

## 8. Growth and Development Committee

- a. *Landscaping project for outside eating areas*
  - Mr. Nolte shared that a parent approached him about doing a landscaping project around the lunch table areas. The goal would be to lower to beautify and lower maintenance cost for that area.
- b. *Solar Panels*
  - Mr. Nolte discussed the idea of purchasing solar panels which could offset some of the cost for other items and also be used for the soccer field.
- c. *Land across Gate 2*
  - Preliminary work has been done with a design company to get some ideas of what can be done with the land, since there is a creek located at the back. This location could also be able used as a 200 meter track and field area. It may not be enough to do a full field, but it could be a potential option.

## 9. Academic/Governance Committee

### [2.000 Board Members-First Read](#)

- An adjustment made to the first read of the policy document. Changes to the elections text, aligned with the change to E1. The new timeline states that April 1st, would be the first meeting in place for new board members. There will be a called meeting in March, where elections will occur. The last official meeting for the current chair will be held in March 2022.

- Another change made was to remove the use of the word “Chairman” and replace it with “Chair”, demonstrating more inclusivity. .

#### [FLA Board Application Open](#)

- Applications for new board members are currently live on the FLA website. There is a QR code, that can be scanned. We are starting to take these applications now instead of waiting until January.

### **10. Face Covering Policy-Board Action Required**

#### [Covid-19 Mask Policy](#)

- We revisit the policy monthly. Ms.Hobgood is currently recommending that the staff and students are not required to wear masks outdoors.
- Ms. Dale will strike the current policy to include removal of wearing masks outdoors and during recess.
- Mr. Massengil made a motion for parent choice. This motion did not receive a second.
- The policy was reviewed and amended.
  - The COVID mask policy with the strike of the “do not involve close contact with others.”
- Ms. Nelson made a motion to accept the amended COVID mask policy. Ms. Stinett provided a second to this motion. The motion passed unanimously 5 to 1 with 1 absent (Ms. Grant).

### **Adjournment**

- Ms. Nelson made a motion to close pursuant to code 1.3.118.11 to move to closed session.
- Mr. Owens provided a second to this motion.

### **Closed Session**

#### **Closed session began at 7:57pm**

- Ms. Hobgood provided names of new hires for high school and middle school sports.

#### **High school**

- Brad Thomspen Women's Basketball HS
- Jason May Men's Basketball (head varsity); Lenny Beck (Varsity Assistant. JV Head)

#### **Middle school**

- Girls Head Coach Kristen Zimmerman
- Assistant girl - Michael Crews

- Boys Basketball- Tim Shedd Coach Kevin Smoak Assistant
- Cheerleading Amanda Siegfied Coach ; Dana Vaughn Assistant
- Mr. Massengil made a motion to accept the proposed new hires provided by Ms. Hobgood. Mr. Owens provided a second to this motion.
- The vote passed unanimously with 1 absent

**Closed session ended at 8:00pm**

**Open Session began at 8:00pm**

- Mr. Nolte made a motion to adjourn at 8:02pm. Mr. Owens provided a second to that motion.
- The meeting was adjourned at 8:02pm