



Falls Lake Academy

December 2021

Tuesday, December 07, 2021

Link to LiveStream:

Location: Falls Lake Academy

School Mission:

Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.

Board Members Present: Kevin Nolte, Crystal Grant, La-Shell Johnson,, Willie Owens ,
Velvet Nelson , Gina Stinnett , Samantha Dale

Board Members Absent: Brian Massengill, Velvet Nelson

Other Stakeholders Present: Amy Hobgood, Ashley Keith, Lisa Mayhue, Leslie, Morris, Christy Kinder,

Meeting Called to Order at: 6:33pm by Samantha Dale

Agenda

Open Session

- 1. Recitation of Mission (6:34pm) - Kevin Nolte**
2. Motion for Agenda La'shell made motion; seconded by Gina Stinnett
- 3. Approval of August 12 Minutes (6:35pm)**

Add November meeting minutes

[August 12 Minutes](#)

Motion to Approve:

Seconded: La-Shell Johnson

Discussion: No further action

Motion Status: Crystal Grant sustained, "Ayes" Willie Owens, La-Shell Johnson,, Kevin Nolte, and Gina Stinnett

4. Announcements and Acknowledgements (6:42pm)

Notes: Staff recognitions in the agenda. Mr. Whitt will be at the meeting. He is at the high school attending the National Honor Society Induction Ceremony.

Asphalt repair- May not be repaired until the Spring due to the weather.

Citizen Input Statements (6:44pm)

Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda.

Notes: Ms. Landis reports it's nice to be in person. She appreciates the covid protocol that is in place. We are seeing an uptick in cases in the school, the community, and the state. She wants us to be mindful of any changes that may be made to the mask policy.

5. School Director's Report (6:47pm)

[School Director's Report](#)- replace with new report

Several teachers/staff are completing the National Board Certification

Repair needs to be made to the retention pond. A. Hobgood spoke with Corey for Charter Success to see if any other grounds work needs to be completed.

Goode and Tunstall for

Lottery is open on January 2, 2022.

FLA participated in Oxford Parade.

The Theatre Arts department went to the North Carolina state competition. Blade Bolton received a scholarship for \$28,000.

Snow Day- We do not follow the public schools schedule when making the decision to remain open. We have students from 9 counties and ask parents to make a decision based on what is best for them at their home. Students can have weather related absences excused with a note from a parent. There are 5 snow days built into the calendar. There is a cushion so that we do not have to make up snow days.

December graduate 12/16/21 @ 1pm. Board is allowed to come.

Reach out to board members for Board Member Recruitment

Fast Summer Camp option- We have only offered FAST twice, but want to have it again next year for rising 1st grade to 5th to include upcoming kindergarten siblings. Chairwoman Dale spoke in regard to how her son enjoyed the last camp. Camp is now until 5pm and is a 5 week camp. Camp will be up until the week of July 4th if childcare is needed.

6. Finance/Personnel Committee: (7:01pm) Finance Report

Finance Report has zero findings. Nothing to share in Growth and Development

7. Academic/Governance Committee (6:55pm)

Second read on Board Members policy

Kevin Nolte is asking about electing board officers before we have a full board. Bylaws terms start in March at annual meeting. Bring on new board members and bylaws state officers are start in March. Kevin stated annual meeting is in March and has been changed to March. Annual meeting is in September as changes were not made to the state. Kevin Nolte stated that there the bylaws were updated thus a copy of the bylaws need to be reviewed to make sure they are in alignment with each other. Consider the March date instead of April. Willie Owens stated we should not be electing positions when new board members don't know officials. We need to accept some sort of structure to know what old members are working on and know what they stand for. We need to table policy until January to make sure there are no gaps in policy and bylaws.

Board member application is open and please reach out to us to hear experience

8. Face Covering Policy -(7:14pm) Vote Required

[Covid-19 Mask Policy](#)

Motion to Approve: K. Nolte

Seconded: L. Johnson

Discussion: Quality drugs offers students 5 and above for vaccines on Thursdays. Parents come to take student to pharmacist and then take students home with them.

Covid committee met on. Deep discussion of continuing mask mandate.

Committee had a rich conversation about mask or no mask. The recommendation is to continue masks through the month of December if we had not cases and optional in January, but we have since had cases. Changes is to allow elementary students to wait in gym in the morning, fog at night, no overnight trips, basketball players while actively playing do not have to mask, but everyone else will remain masked at all time. Lunch time restrictions may be removed and recommended that we alleviate the 15 minute mandate, but allowing students to finish their lunch. Willie Owens asked how are masks going for visitors in the school. During the day, hardly any issues, but athletic events have been hard to keep some of our parents and visitors to wear masks. As the game was being released about 70% of the people did not have on masks. The recommendation is to keep policy in place. Samantha Dale wanted to know if we are tracking covid cases as normal. A. Hobgood advised we would. Staff does not get protocols until BoD approves.

Motion Status: 5 "Aye" B. Massengill and V. Nelson were absent

7:29 motion made by Samantha Dale. Seconded L. Johnson 5 Ayes 2 absent

Closed Session: Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions.(a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

The board of directors entered into closed session at 7:30pm to discuss personnel matters.

At 8:12pm BOD reconvened to accept all personnel recommendations. L. Johnson made the motion to accept personnel recommendations. W. Owens. 5 "Aye", 2 absent

Austin Smith and Robin Moore will be substitute teachers.

Approving the recommendation for 365 long term suspension including expulsion in accordance with NC General Statute. L. Johnson, motion., C. Grant second. 5 aye and 2 absent.

Next scheduled meeting: Tuesday, January 4, 2022 at 6:30pm

Adjournment

Motion to Adjourn at 7:32pm by L. Johnson

Seconded: W. Owens

Discussion: None

Motion Status: Unanimous "Aye"