



Falls Lake Academy

January 2021

Tuesday, Jan 4, 2022

Link to LiveStream:

<https://live.myrspot.com/player?udi=ZmFsbHNsYWtlYWVhZGVteQ%3D%3D&c=ZmxhMQ%3D%3D>

Location: Falls Lake Academy

School Mission:

Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.

Board Members Present: Kevin Nolte, Crystal Grant, La-Shell Johnson, Willie Owens, Velvet Nelson, Gina Stinnett, Samantha Dale

Board Members Absent: Brian Massengill

Other Stakeholders Present: Amy Hobgood, Ashley Keith, Lisa Mayhue, Leslie Morris

Meeting Called to Order at: 6:32pm by Samantha Dale

Agenda

Open Session

- 1. Recitation of Mission (6:32pm) - Velvet Nelson**
2. Motion for Agenda for approval. The following needs to be added: Grounds growth and development by Kevin Nolte and a motion for bonus for 2021-180 from the state that

will be added under finance. Kevin Nolte made motion; seconded by Velvet Nelson. 7
“ayes” 1 absent- Brian Massengill

3. Approval of December (6:35pm)

Add November meeting minutes

Motion to Approve: La-Shell Johnson

Seconded: Velvet Nelson

Discussion: No further action

Motion Status: Velvet Nelson sustained, 1 absent- Brian Massengill, 5 “Ayes”
Willie Owens, La-Shell Johnson, Crystal Grant, Kevin Nolte, and Gina Stinnett

4. Announcements and Acknowledgements (6:36pm)

Notes: Staff recognitions in the agenda. Mr. Whitt will be at the meeting. He is at the high school attending the National Honor Society Induction Ceremony.

Asphalt repair- May not be repaired until the Spring due to the weather.

Citizen Input Statements (6:37pm)

Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda.

5. School Director's Report (6:38pm)

No new School Director's report was given at this meeting. A. Hobgood shared about the limited opportunities for parents to do volunteer hours. It has not been an issue for students to get volunteer hours in the community. The Academics and Governance committee will review the policy during their committee meeting.

6. Finance/Personnel Committee: (6:41pm) Finance Report

Session Law- Governor passed a budget to include an increase in teacher pay as well as bonus for teachers and employees. These are state funded allotments. These are only for state funded positions. The board is required to vote on any bonuses. The board

shall consider 6 employees paid with federal funds. It was recommended that the school use local funds to give a bonus to those 6 employees. The school receives money for only one principal. It is recommended that the school fund the bonus for the other directors (4 total). The recommendation is to fund bonuses for all staff even if the state did not allot an amount. Less than \$10,000 is being requested. Bonuses will come out of the salary line item. All line items have been padded. Velvet made a motion to approve. Willie Owens seconded. 6 “ayes”, 1-absent.

7. Academic/Governance Committee (6:52pm)

By-laws

Kevin Nolte advised he had the email traffic for changing the policy statement. There is a misalignment in the board members' time of being on the board. Kevin Nolte states board members should go off in March and Samantha states policy now says September is the time for board members terms to end. Willie asked if we should change the by-laws or the policy. We may need to do a temporary change to a policy to make sure we are bridging a gap until it can be set. Samantha will share an invite for the Academics/Governance committee to discuss this policy again.

Student parking: Due to an increase in juniors and seniors, there is not enough space to include sophomores. There is simply not enough space for sophomore drivers. It is our goal to accommodate the upperclassmen. 105 spaces are included for students. Parking is based on seniority. Grades are a factor of your parking space. Will be voted on at the next meeting.

BOD Application: We have 5 applicants and will be interviewing Feb. 8-10, 2022

Growth and Development- Samantha suggests we need to see what will be in phase 1, 2, and 3. There needs to be a conversation with the finance committee about return on investment and cost of use. We need to make sure we are good stewards of the money. Velvet would also like to see information on road improvements which will need to be done by DOT. Next meeting will need a vote to go into a formal agreement for structures. There needs to be the cost of square footage and draft from Hubert Construction. Willie wants to know if we need to have a tennis court. For the past 3 years, there has been no facility to rent and we cannot have a club or team to start a team.

8. Face Covering Policy -(7:30pm) Vote Required

[Covid-19 Mask Policy](#)

Motion to Approve: V. Nelson

Seconded: W. Owens

Motion Status: 6 "Aye" B. Massengill was absent

Next Covid committee meeting will be held the last Friday of each month. Booster clinic will be January 14, 2022.

7:30 motion made by Velvet Nelson. Seconded G. Stinnett 6 Ayes 1 absent to go into closed session

Closed Session: Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions.(a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

The board of directors entered into closed session at 7:30pm to discuss personnel matters.

At 7:41 pm BOD reconvened to accept all personnel recommendations. L. Johnson the motion to accept personnel recommendations. G. Stinette seconded. 6 "Ayes", 1 absent

Wendy Hyde, Tammy Wall, Macey Simmons, and Gracey Simmons will be substitute teachers.

Approving the recommendation for a student A to return from a suspension. L. Johnson, motion., V. Nelson second. 6 "aye" and 1 absent.

Next scheduled meeting: Tuesday, January 18,2022 at 6:30pm

Adjournment

Motion to Adjourn at 7:43pm by V. Nelson

Seconded: K. Nolte

Discussion: None

Motion Status: 6 "Aye" 1- Absent