

Falls Lake Academy

Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.

- Mission Statement

Time:	Who:	Topic:	Details:	Action/Follow-Up:
October 5, 2021 6:58PM	Samantha Dale, Chairwoman	Board of Directors Meeting Call to order	Meeting started late due to technical difficulties with the live stream. Meeting was sent out via zoom	Next Standing meeting October 19, 2021 6:30pm
6:58 pm	B. Massengill	Mission Statement	B. Massengill read the FLA Mission Statement as stated above.	
7:04 pm	V. Nelson	Citizen Input	V. Nelson read Citizen's Input statement.	15 citizen's online No citizen's in person
7:02 pm	FLA Board	Announcements and Acknowledgments		
6:59 pm		Meeting Meetings Acceptance	K. Nolte mentioned corrections for August minutes to take off Dr. Liz Payne as being present. Minutes are for Aug 8, Aug 24, and Sept 7	Motion: Kevin Nolte Second: Lashell Johnson Passed Unanimously "Aye"

7:05 pm	A. Hobgood and Administrators		Whitt- FLA was chosen for the National Youth Tobacco Survey with 50 other schools around the nation. Two 11th grade classes were randomly selected. 40-50 questions will be asked Jan 17 is when a survey will be given. Data collection and school will find out how many students participated. Keith- NAEP (National Assessment Education Progress) testing, 4th and 8th graders will be administered this assessment on February 22-23 for both Math and Reading. The assessment takes 2 hours to complete. This is our first time participating in this assessment. The information gathered for national averages. Mrs. Cindy Rigsbee- Reading/Literacy Coach for K-12. Started looking for jobs at this school since it was built. Mrs. Rigsbee wants to bring National Board Certification to FLA. She was certified in 2004. NC leads the nation in National Board Certification. Created a cohort in 2003 in Durham Public Schools with monthly meetings. She has had a cohort every year since 2003. They have 3 years to do 4 components. They have 5 years to complete. Cohort would be rolling with continued support. Whether they certify or not, they receive 8 CEU's. There's also a 12% salary increase, paid substitutes, ect. Can have support from other schools. The National Board is based on 5 core standards. The cost is \$475 per core standard. The state gives the teachers a loan to pay for the certification. No	
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reservations given from the BoD. Funds are available in the Teacher Improvement Grant. Amy Hobgood does not want cost to be a factor. Finance committee will look at the cost.

Covid update- 2 positive cases as of today. 4 students are quarantined. State reported cases continue to decrease. Significant increase in schools where masks are optional. FLA wants to continue with recommendations for the Director. Samantha wants to appreciate staff and custodians for keeping school safe. Brian's opinion has been that parent's choice for masks and want to have a discussion about it.

Amy read Title 9 as it relates to All Gender Bathrooms. Executive Order by President Biden ordered all students should be given the opportunity to have access to All Gender/Gender Neutral bathrooms. Students and adults can use restrooms as a matter of choice. As a school we serve, support, and love all of our students. Kevin wishes we would have put a statement out sooner. Willie looked at bathrooms, but people wouldn't know if it was not explained. Kevin appreciates the decision and the admin standing by it.

Beginning Teacher Support Plan- State asked for some clerical issues. Gina saw an issue where there were a few employees who are no longer with us in the plan. Name will be excluded from the plan now.
Motion: V. Nelson
Second: L. Johnson

			Unanimous “Aye”	
7:43 pm	Finance Committee		Hobgood is fortunate enough to be face to face, however covid leave is no longer available. Finance committee approved a bonus in October paychecks for support with them taking off due to covid. All employees will receive a bonus. Funded under PRC’s for covid relief. No additional comments about the fiance report.	
7:46pm	W. Owens	Governance/ Academics	Recommendation presented by W. Owens that No virtual option for 2022-2023 school year. Covid 19 Face Covering Policy - 5.0230 Brian states parent choice due to individuals having hearing impairments and not being able to see people’s mouth.	Covid 19 Face Covering Policy: 5.0230 Willie-Motion, Kevin-Second All Aye’s except, Massengill- Nay

			Gaiter has been removed and added masks should be worn when under school supervision. Adopt policy for Second Read for Employee Leave with Remote Work	Employee Leave w/ Remote Work: First-Brian Second-Gina Unanimous "Aye"
7:45pm		Fundraising	No updates for Fundraising	
7:54pm	BoD	Closed Session	Nelson motioned to go into closed session pursuant 143-318.11 to prevent the disclosure of information that is privileged of confidentiality pursuant to the law of North Carolina.	Motion: V. Nelson Second: B. Massengill Unanimous "Aye"
			Samantha Dale appreciate everyone's patience during the live stream	

Time:	Who:	Topic:	Details:	Action/Follow-Up:
October 5, 2021 8:00pm	Samantha Dale, Chairwoman	Out of Closed		
8:55pm		Personnel	L. Johnson made a motion to accept Colson Teal for substitute teacher recommendation.	Motion: L. Johnson Second: V. Nelson Unanimous "Ayes" 1 Absent
8:01pm			Motion made to adjourn the meeting in accordance to pursuant to code 143.318.11	Motion: W. Owens Second: B. Massengill Unanimous "Aye"

ATTENDEES:	
<u>Board of Directors</u> Kevin Nolte Samantha Dale Crystal Grant Velvet Nelson Brian Massengill Gina Stinnett Willie Owens La-Shell Johnson	<u>Administrators & Guests</u> Amy Hobgood Nealie Whitt, III Lisa Mayhew Ashley Keith Leslie Morris Cynthia Rigsbee-Reading Specialist Coach

