



St. Martin Parish School Board
CATEGORICAL POSITION INCREMENTS

July 1, 2022 - June 30, 2023

SUBSTITUTE TEACHER

	Non-Degreed	Non-Certified, Degreed	Certified, Degreed
Daily rate of pay	\$ 60.00	\$ 70.00	\$ 84.00
11th Consecutive day, and thereafter	\$ 121.55	\$ 154.70	\$ 248.93

SUBSTITUTE GUIDANCE COUNSELORS, ASSESSMENT TEACHERS, SOCIAL WORKERS, SPEECH THERAPISTS, & PSYCHOLOGISTS (Substitute must be certified an/or licensed for position).

\$248.93 per day (Bachelor's degree at zero years of experience).

SUBSTITUTE BUS OPERATOR

\$65.00 per day, or applicable minimum wage if higher.

SUBSTITUTE BUS AIDES

\$7.25 per hour, or applicable minimum wage if higher.

PROFESSIONAL DEVELOPMENT STIPENDS - outside of regular school day

Maximum stipends for participants are: Professionals, \$120 per day and Paraprofessionals, \$60 per day - except when subject to overtime

Stipends for teachers working on School Improvement Plans will be based upon professional development hours \$20 / per hour

	Professional	Paraprofessional
1 hour session	\$ 10.00	\$ 7.30
2 hour session	\$ 20.00	\$ 14.60
3 hour session	\$ 30.00	\$ 21.90
4 hour session	\$ 40.00	\$ 29.20
5 hour session	\$ 50.00	\$ 36.50
6 hour session	\$ 60.00	\$ 43.80

Paraprofessionals are typically subject to overtime provisions, and when applicable, overtime rates supercede these provisions.

Part-time Hourly Rates

Years with School Board	High School / COE or High School Graduate	Technical College or 4 Yr College Student or Graduate
0	\$ 7.25	\$ 7.90
1	\$ 7.25	\$ 7.90
2	\$ 7.95	\$ 8.70
3	\$ 7.95	\$ 9.20
4 or more	\$ 7.95	\$ 9.45

AGRICULTURE TEACHER

12/9 of the current Teacher's salary schedule

COUNSELOR

Teacher's salary schedule plus \$508. High school counselors will be compensated for 202 working days; junior high for 192 working days