



BOARD OF SCHOOL DIRECTORS MONTHLY MEETING MINUTES Thursday, June 23, 2022

Generated by Renai Cardillo on Thursday, July 7, 2022

Members present: Courtney Barbieri, Nicholas Braccio, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Donna Scheuren

Members absent: Bill Brong, Janet Flisak and Stephen Nelson

Others present: Christopher Hey, Katie Kennedy-Reilly, Michael Taylor, Sam Varano and Megan Zweiback

1. Welcome

1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:06 P.M. asking for civility by everyone.

1.2 Meeting Protocol

Mr. Keith outlined meeting protocol:

- Persons wishing to address the Board about an item(s) listed on the agenda must sign in on the **blue** sign-in sheet with name address, municipality, and item(s) that they wish to address. They will be called to the podium by the President.
- Persons wishing to address the Board on a matter(s) not listed on the agenda must sign in on the **yellow** sign-in sheet with name, address, municipality, and a brief description of the matter(s) that they wish to address. They will be called to the podium by the President.
- All statements are to be directed to the Board President; no participant may address or question Board members individually, unless directed by the presiding officer.

1.3 Pledge of Allegiance

Mr. Keith led The Pledge of Allegiance.

1.4 Roll Call - Board Secretary

Mr. Taylor called the roll. Six board members were present. Three members were absent.

2. Student Recognition

2.1 Recognition of High School Girls Wrestling State Champion

High School Principal Dr. Varano began by thanking High School Athletic Director Dennis Stanton and High School wrestling Coach Mr. Chris Atkinson for their diligence in establishing the first sanctioned girls wrestling program in the District One League. Dr. Varano introduced Coach Atkinson who thanked the Board for their support of the program. Coach Atkinson introduced Trinity Monaghan highlighting her athletic achievement including winning the 2022 MyHouse Girls Wrestling High School State Championship. Miss Monaghan acknowledged her achievement and thanked everyone for their support, noting that she will continue participation in college.

MOTION TO RECOGNIZE STUDENT ATHLETIC ACHIEVEMENT

Motion by Donna Scheuren, second by Thomas Kwiatkowski.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, Andrew Landis, Ken Keith, Thomas Kwiatkowski, and Donna Scheuren

2.2 Student Recognition of Montgomery County Challenge 24 Competition Winners

Elementary Computer Science teacher Ms. Jennifer Kling gave an overview of the county-wide competition where the following students excelled and were awarded medals for their achievement:

- Siddhesh Ganesh
- Charlie Slemmer
- Lucy Chandler
- Dominic Tuohey
- Beckham Cohen

Ms. Kling shared an example of the Math 24 competition in which the students competed.

MOTION TO RECOGNIZE STUDENT EXCELLENCE

Motion by Donna Scheuren, second by Thomas Kwiatkowski.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, Andrew Landis, Ken Keith, Thomas Kwiatkowski, and Donna Scheuren

3. Public Comments on Agenda Items

3.1 Public Comment

Ms. Natalie Cimonetti of Telford expressed concerns about possible cuts to the school district budget that would result in potential cuts of services to students. Dr. Hey responded that there are no proposed cuts in the budget being presented this evening.

4. Report of the President

4.1 Report on Executive Session Meeting(s) held by the Board

Mr. Keith reported than an Executive Session was held on June 8, 2022 to discuss safety and security measures. The session lasted approximately 45 minutes. Mr. Keith also reported that an Executive Session was held prior to tonight's meeting to discuss personnel matters including staff separations and appointments. The session lasted approximately 15 minutes.

5. Report of the Superintendent

5.1 The Superintendent will report on school district items

Dr. Hey congratulated everyone on the success of the school year noting that over 500 students participated in the graduation ceremony which also included many faculty and staff.

Dr. Hey noted that registration was open and several Summer Camp options were being offered to families. Dr. Hey also commented on the Career Camps that were being held at the high school in conjunction with the Pathway 360 Program.

Dr. Hey indicated that the district was pleased to report that the Big Red Picnic would be in effect this summer, offering breakfast and lunch for families who may be experiencing food insecurities. This program is facilitated by the food service department and volunteers from the faculty and staff.

Dr. Hey also noted that several construction projects were being performed throughout the district this Summer including Franconia Elementary, Indian Crest, Indian Valley, Vernfield and Salford Hills schools.

6. Consent/Action Agenda

6.1 Consent/Action Agenda Protocol

The Superintendent made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members were invited to remove items from the Consent/Action agenda if further discussion is needed.

6.2 Approve School Board Meeting Minutes from May 2022

Resolution: MOTION TO APPROVE THE MAY 2022 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

6.3 Approve Financial Statements and Check Listings

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR PERIOD ENDING MAY 2022

6.4 Ratify Request(s) to Attend Conferences/Workshops

The Administration is seeking ratification of the conference/workshop requests as listed below:

Jon Timmons
SAHS Vocal Music Teacher
PMEA - Annual All-State Conference
Kalahari Convention Center
Pocono, PA
April 6 - 9, 2022
\$1,032.92
Funding: Curriculum

Resolution: RATIFY REQUEST(S) TO ATTEND CONFERENCES/WORKSHOPS AS LISTED.

6.5 Approve Request(s) for Out-of-State/Overnight Field Trips

The Administration is seeking approval for a request for an out-of-state/overnight field trip.

SAHS Wrestling Team
Kutztown University
High School Wrestling Camp
July 24 - 27, 2022
15 students / 2 adults
Funding: Booster Club & Student

Resolution: MOTION TO APPROVE OUT-OF-STATE/OVERNIGHT FIELD TRIP REQUEST(S) AS LISTED

6.6 Approve Personnel Items - Teachers Who Have Achieved Tenure Status

Name	School	Position
Samantha Alderfer	E. Merton Crouthamel Elementary School	Special Education Teacher
Laura Bevil	Souderton Area High School	Special Education Teacher
Michael D'Annunzio	Franconia Elementary School	Third Grade Teacher
John Dubyk	Souderton Area High School	Biology Teacher
Ray Gerhart	Indian Valley Middle School	ELA/Social Studies Teacher
Scott Giuliano	Indian Crest Middle School	ELA/Social Studies Teacher
Albert Gonce	Souderton Area High School	Special Education Teacher
Jennifer Halverson	Indian Crest & Indian Valley Middle Schools	.6 French Teacher
Jennifer Kaufman	Souderton Area High School	School Nurse
Elizabeth Martin	Franconia Elementary School	Third Grade Teacher
Emily Morris	Indian Valley Middle School	Special Education Teacher
Lindsay Olson	Vernfield Elementary School	First Grade Teacher
Sean Redmond	Souderton Area High School	Art Teacher
Jaclyn Reice	Franconia Elementary School	Librarian
Courtne Roberts	E. Merton Crouthamel Elementary School	First Grade Teacher
Sheryl Smith	Indian Crest & Indian Valley Middle Schools	.6 Spanish Teacher
Kelly Stackhouse	Indian Valley Middle School	School Nurse
Alexander Stump	Indian Valley Middle School	Math/Science Teacher
Darcy Tashlein	Vernfield Elementary School	Fourth Grade Teacher
Emily Vollrath	Franconia Elementary School	Special Education Teacher
Breanna Yates	Salford Hills Elementary School	Second Grade Teacher

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - TEACHERS WHO HAVE ACHIEVED TENURE STATUS

6.7 Approve Personnel Items - Professional Staff

RETIREMENT	
ROBINSON, LINDA	ELA Teacher, Indian Crest Middle School Effective: End of 2021-2022 School Year
RESIGNATIONS	
BARANEK, LAURA	School Counselor, Souderton Area High School Effective: End of 2021-2022 School Year
HORTON, SAMANTHA	School Counselor, Indian Crest Middle School Effective: End of 2021-2022 School Year
NELSON, JULIA	Special Education Teacher, Indian Crest Middle School Effective: June 9, 2022

NEW HIRES	
APPLE, LAUREN Replacement for Deborah Derro (Retired)	Autistic Support Teacher, Salford Hills Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2022-2023 School Year <u>Education:</u> Bloomsburg (BS) 2019 <u>Experience:</u> Aug 2019-present - The School District of Philadelphia, Autistic Support Teacher, John B. Kelly School <u>Recommended Salary:</u> \$55,469 - B24 (2)
BOSICO, AMANDA Replacement for Caitlyn Singletary (Resigned)	.6 Spanish Teacher, Indian Crest/Indian Valley Middle Schools TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2022-2023 School Year <u>Education:</u> Liberty University (BS) 2021 <u>Experience:</u> March-June 2022 - Souderton Area School District, Extended Per-Diem Substitute Spanish Teacher, Indian Crest/Indian Valley Middle Schools <u>Recommended Salary:</u> \$29,972.40 - B (1)
DEATON, ELIZABETH New Position	Life Skills Teacher, Indian Valley Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2022-2023 School Year <u>Education:</u> Temple (BS) 2009 <u>Experience:</u> Oct. 2021-present - Souderton Area School District, Long-Term Substitute Fifth Grade Teacher, West Broad Street Elementary School; Dec. 2011-June 2012 - Souderton Area School District, Long-Term Substitute Fifth Grade Teacher, West Broad Street Elementary School <u>Recommended Salary:</u> \$53,506 - B (3)
HARRIS, CARRIE Replacement for Janet Grippi (TOA)	Math Teacher, Souderton Area High School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2022-2023 School Year <u>Education:</u> Eastern (BA) 2021 <u>Experience:</u> Aug. 2021-present - Souderton Area School District, LTS Math Teacher, Souderton Area High School <u>Recommended Salary:</u> \$49,954 - B (1)
JALBOOT, MONICA Replacement for Sandra Campagna (Retired)	Learning Support Teacher, Souderton Area High School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2022-2023 School Year <u>Education:</u> Ithaca College (BS) 2003 <u>Experience:</u> Aug. 2019-present - Souderton Area School District, Special Education Instructional Assistant, Souderton Area High School <u>Recommended Salary:</u> \$53,582 - B24 (1)
PRICE, RYAN Replacement for Wayne MacFarland (Retired)	Health/Physical Education Teacher, Indian Valley Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2022-2023 School Year <u>Education:</u> Slippery Rock (BS) 2019 <u>Experience:</u> Oct. 2021-present - Souderton Area School District, LTS Health/Physical Education Teacher, Franconia Elementary School; Oct. 2020-June 2021 - Central Bucks School District, Health/Physical Education Teacher, Central Bucks South High School; Aug.-Oct. 2020 - Dallas School District, Health/Physical Education Teacher <u>Recommended Salary:</u> \$51,694 - B (2)
SALANIK, DANA New Position	Learning Support Teacher, Vernfield Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2022-2023 School Year <u>Education:</u> Kutztown (BS) 2016 <u>Experience:</u> Aug. 2021-present - Souderton Area School District, Building Substitute/Extended Per-Diem Substitute, Vernfield Elementary School; Aug. 2018-June 2021 - Fannie W. Fitzgerald Elementary School, VA, Elementary Teacher; Aug. 2016-June 2018 - Mater Dei Catholic School, Elementary Teacher <u>Recommended Salary:</u> \$55,469 - B24 (2)
SMITH, IAN Replacement for Jessica Radcliffe (Resigned)	English Teacher, Souderton Area High School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2022-2023 School Year <u>Education:</u> Duquesne (BA) 2014 Drexel (MS) 2019 <u>Experience:</u> Aug. 2020-present - Souderton Area School District, LTS English Teacher, Indian Crest Middle School and Souderton Area High School <u>Recommended Salary:</u> \$62,337 - M (3)

VEVERKA, TRICIA Replacement for Lauren Skowronski (TOA)	Fifth Grade Teacher, Franconia Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2022-2023 School Year <u>Education:</u> Univ. of Mary Washington (BA) 1996 <u>Experience:</u> Aug. 2018-present - Souderton Area School District, Various LTS Elementary Teacher positions; Aug. 2016-Aug. 2018 - Central Bucks School District, Special Education Assistant; 2003- 2007 - Central Bucks School District, Fifth Grade Teacher <u>Recommended Salary:</u> \$51,767 - B12 (1)
TRANSFERS	
BAUER, NICOLE Paid with ESSER grant funds	From: Accelerated Math Teacher, Indian Crest/Indian Valley Middle Schools To: MTSS Intervention Specialist, Indian Valley Middle School TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2022-2023 School Year <u>Recommended Salary:</u> \$82,950 - M (11)
EHST, MEREDITH Paid with ESSER grant funds	From: Third Grade Teacher, Salford Hills Elementary School To: MTSS Intervention Specialist, Salford Hills Elementary School TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2022-2023 School Year <u>Recommended Salary:</u> \$103,329 - M (15)
GAVIGAN, AMLIA Paid with ESSER grant funds	From: First Grade Teacher, E. Merton Crouthamel Elementary School To: MTSS Intervention Specialist, E. Merton Crouthamel Elementary School TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2022-2023 School Year <u>Recommended Salary:</u> \$103,329 - M (15)
GOLDEN, SARAH Paid with ESSER grant funds	From: Fourth Grade Teacher, West Broad Street Elementary School To: MTSS Intervention Specialist, West Broad Street Elementary School TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2022-2023 School Year <u>Recommended Salary:</u> \$74,454 - M (8)
GRIPPI, JANET Paid with ESSER grant funds	From: Math Teacher, Souderton Area High School To: Math Intervention Specialist, Souderton Area High School TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2022-2023 School Year <u>Recommended Salary:</u> \$103,329 - M (15)
MAINE, CHRISTINE Paid with ESSER grant funds	From: ESL Teacher, Vernfield Elementary School To: MTSS Intervention Specialist, Vernfield Elementary School TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2022-2023 School Year <u>Recommended Salary:</u> \$103,329 - M (15)
NEELY, TRACEY Paid with ESSER grant funds	From: Second Grade Teacher, Oak Ridge Elementary School To: MTSS Intervention Specialist, Oak Ridge Elementary School TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2022-2023 School Year <u>Recommended Salary:</u> \$103,329 - M (15)
SKOWRONSKI, LAUREN Paid with ESSER grant funds	From: Fifth Grade Teacher, Franconia Elementary School To: MTSS Intervention Specialist, Indian Crest Middle School TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2022-2023 School Year <u>Recommended Salary:</u> \$103,329 - M (15)
REQUEST FOR CHILDREARING LEAVE	
MENSCH, ALLISON	Third Grade Teacher, Vernfield Elementary School Request for childrearing leave beginning on approximately October 5, 2022 through the end of the first semester of the 2022-2023 school year. Mrs. Mensch plans to return at the start of the second semester of the 2022-2023 school year.
REQUEST FOR EXTENSION OF CHILDREARING LEAVE	
HENDRICKS, CASSONDRA	Music Teacher, E. Merton Crouthamel Elementary School Request to extend childrearing leave through the first semester of the 2022-2023 school year. Mrs. Hendricks plans to return at the start of the second semester of the 2022-2023 school year.

YOUNG, CHRISTEN	Art Teacher, E. Merton Crouthamel Elementary School Request to extend childrearing leave through the first semester of the 2022-2023 school year. Mrs. Young plans to return at the start of the second semester of the 2022-2023 school year.
CHANGE IN REQUEST FOR COMPENSATED PROFESSIONAL LEAVE	
FLANSBURY, CARLEEN	Autistic Support Teacher, Franconia Elementary School Withdrawn request for compensated professional leave for the first semester of the 2022-2023 school year. Mrs. Flansbury plans on returning to work at the start of the 2022-2023 school year.

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

6.8 Approve Personnel Items - Support Staff

CHANGE IN RETIREMENT DATE	
MOUNTNEY, DONNA	Change in retirement date from August 1, 2022 to July 29, 2022
RETIREMENTS	
HINKLE, JANET	Food Service Assistant, Vernfield Elementary School Effective: June 10, 2022
MIORELLI, THERESA	Attendance Administrative Assistant & Cafeteria/Playground Aide, Franconia Elementary School Effective: June 14, 2022
WENGER, PAMELA	Special Education Instructional Assistant, Oak Ridge Elementary School Effective: End of 2021-2022 School Year
RESIGNATIONS	
BARONETT, CONNOR	Part-Time Custodian, Indian Crest Middle School Effective: May 23, 2022
BROMILEY, JAKE	Intervention Teaching Assistant, Vernfield Elementary School Effective: End of 2021-2022 School Year
CLEMENS, KARLEE	Title I Intervention Teaching Assistant, Franconia Elementary School Effective: End of 2021-2022 School Year
CULP, CHRISTIAN	2 nd Shift Custodian, Souderton Area High School Effective: June 20, 2022
DETWEILER, KAREN	Food Service Assistant, Indian Crest Middle School Effective: End of 2021-2022 School Year
DETWILER, REBEKAH	Intervention Teaching Assistant, E. Merton Crouthamel Elementary School Effective: End of 2021-2022 School Year
GARDNER, JENNA	Special Education Instructional Assistant, Indian Valley Middle School Effective: May 20, 2022
GRAVER, KENNETH	Part-Time Custodian, Souderton Area High School Effective: June 10, 2022
NELSON, ASHLEY	Special Education Instructional Assistant, Indian Crest Middle School Effective: June 15, 2022
ROSE, SIERRA	Intervention Teaching Assistant, Vernfield Elementary School Effective: End of 2021-2022 School Year
RUFF, JESSICA	Title I Intervention Teaching Assistant, West Broad Street Elementary School Effective: End of 2021-2022 School Year
VALADEZ, DAVID	Part-Time Custodian, Salford Hills Elementary School Effective: June 22, 2022

WILLIAMS, KELLI	Intervention Teaching Assistant, Oak Ridge Elementary School Effective: End of 2021-2022 School Year
YERGER, CHAYCE	2nd Shift Custodian, Indian Crest Middle School Effective: July 1, 2022
NEW HIRES	
CANTONO, DYLAN	Summer Custodian, Indian Valley Middle School Effective: June 13, 2022 - August 29, 2022 Wage: \$12.96 per hour - Hours: 8 per day
CIANCHETTA, JOSEPH	Summer Custodian, West Broad Street Elementary School Effective: June 14, 2022 - August 29, 2022 Wage: \$12.96 per hour - Hours: 8 per day
IMBODEN, LINDA	Summer Custodial Substitute, Souderton Area High School Effective: June 14, 2022 - August 29, 2022 Wage: \$12.96 per hour - Hours: As Needed - Not to exceed 24 hours per week
MAGEE, CHERYL	Summer Custodian, Vernfield Elementary School Effective: June 20, 2022 - August 29, 2022 Wage: \$12.96 per hour - Hours: 8 per day
PETERSON, STEFANIE	Summer Custodian, Franconia Elementary School Effective: June 14, 2022 - August 29, 2022 Wage: \$12.96 per hour - Hours: As Needed
TRANSFER	
PETROVICH, OLIVIA	From: Security Guard, Souderton Area High School To: Substitute Security Guard Effective: June 14, 2022 Wage: \$18.00 per hour - Hours: As needed
SODA, LAURA Replacement for Deborah Petrov (Retired)	From: Attendance Administrative Assistant, E. Merton Crouthamel Elementary School To: Building Administrative Assistant, E. Merton Crouthamel Elementary School Effective: July 18, 2022 Wage: \$19.48 per hour - Hours: 7.5 per day, 261 days per year

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

6.9 Approve Personnel Items - ESY 2022 Staff

Classroom Teachers - \$41 per hour

Amber Allebach
David Allen
Laura Aquilante
Christopher Aubertin
Danielle Beldham
Arlene Bender
Emily Benner
Vanessa Benner
Hannah Bergey
Katie Boland
Jennifer Ann Brown
Hilary Cochran
Christina Crawford
Sally Cushmore
Amy Dittmar
Lauren Eckardt
Nicole Espersen
Bryan Fagan
Noelle Gaburon
Patricia Gallagher
Collin Healey
Susan Kriebel
Christian Laird

Carlie Lambert
Melanie Lauro
Keri Mallon
Eileen McGreevey
Magdalena McMullen
Emily Morris
Jenny Pritchard
Melanie Radcliff
Alexa Rawa
Corrine Sholly
Monica Staehle
Amy Tarlo
Emma Travis
Paula Walpole
Andrew Wilkinson

Teacher Substitute - \$41 per hour

Maggie Bialowas
Alexandra D'Annunzio

Instructional Assistants - \$14.40 per hour

Michelle Andrews
Rebecca Arobone
Amanda Capaldi
Lynn Clark
Natalie Conard
Barbara Denison
Valerie Evans
Philip Halteman
LeeAnne James
Rachel Kennedy
Erika King
Shannon Martinez
Stefanie Peterson
Amanda Pfister
Karen Pitner
Andi Rawa
Jordan Taylor
Patricia Watson

Job Coaches - \$16.25 per hour

Koleen Alderfer
Lauralee Luchansky
Wendy Murphy

Assistant Substitutes - \$14.40 per hour

Dayna Jacoby

Tutors - \$41 per hour

Emily Morris
Hilary Cochran

Nurse - \$23 per hour

Myrietta "Dee" Gower

Speech Therapist - \$41 per hour

Angela Giardino

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ESY 2022 STAFF

6.10 Approve Personnel Items - Additions to 2022 Summer Sports Camp Staff

Name	Sport	Position	Rate
Lauren Kenah	Field Hockey	Group Counselor	\$12.50 per hour
Mikayla McGillian	Girls Basketball	Group Counselor	\$12.50 per hour
Levi John	Boys Basketball	Group Counselor	\$12.50 per hour
Caitlin Dawson	Girls Lacrosse	Head Counselor	\$20.00 per hour

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO 2022 SUMMER SPORTS CAMP STAFF

6.11 Approve Personnel Items - Summer 2022 Community Education Instructors

Name	Position	Rate	Salary	Location
Bradley Gunn	Counselor	\$10.00 per hour	NA	Oak Ridge
Owen Gunn	Gym Coordinator	\$15.00 per hour	NA	Oak Ridge
Lisa Burger	Book of the Month Club	\$20.00 per hour/8 hours	\$160	--
Lisa Burger	Dinner Club	\$20.00 per hour/8 hours	\$160	--
Susan Roncoroni	Fun with French	\$20.00 per hour/15 hours	\$300	--
Alexandra Schnabel	Playful Instruction	\$20.00 per hour/15 hours	\$300	--
Joshua Sebastian	Video Editing	\$20.00 per hour/45 hours	\$900	--
THE FOLLOWING INSTRUCTORS/BUSINESSES WILL BE PAID BY PURCHASE ORDER				
Driver Training Services	Driver Education	\$110 per student	--	--
Mad Science	Science Workshops	\$130 per student	--	--
Science Explorers	Explorer Workshops	\$210 per student	--	--
Create a Cook	Cooking Workshops	\$20.00 per hour/24 hours	\$480	

The following is a change to a previously approved item on the May 26, 2022 agenda:

Name	Position	Location	Rate
Vincent Sordini	Storytelling Coordinator *Previously approved as a Counselor	Oak Ridge	\$15.00 per hour *Previously approved at \$10.50 per hour

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUMMER 2022 COMMUNITY EDUCATION INSTRUCTORS

6.12 Approve a Donation to the Food Service Department

The Administration recommends approving a monetary donation from a local business to the Food Service Department as per Policy #702, Gifts, Grants and Donations.

Resolution: MOTION TO APPROVE A DONATION TO THE FOOD SERVICE DEPARTMENT

6.13 Approve Donations to Various Elementary Schools

The Administration recommends approving monetary donations and items purchased for various elementary schools in the District throughout the 2021-2022 school year as per Policy # 702, Gifts, Grants and Donations.

Resolution: MOTION TO APPROVE DONATIONS MADE TO THE ELEMENTARY SCHOOLS DURING THE 2021-2022 SCHOOL YEAR

6.14 First Reading of Revision to Policy 218.2 Terroristic Threats

Administration is seeking a First Reading to revise Policy 249 - Anti-Bullying/Cyberbullying. The revision will replace the current policy with the recommendations from Pennsylvania School Board Association for legal liability purposes.

Resolution: MOTION TO APPROVE THE FIRST READING REVISION TO POLICY 218.2 - TERRORISTIC THREATS

6.15 First Reading of Revision to Policy 249 - Anti-Bullying/Cyberbullying

Administration is seeking a First Reading to revise Policy 218.2 - Terroristic Threats. The revision will replace the current policy with the recommendations from Pennsylvania School Board Association for legal liability purposes.

Resolution: MOTION TO APPROVE THE FIRST READING REVISION TO POLICY 249 - ANTI-BULLYING/CYBERBULLYING

6.16 Approve extension to the engagement letter with Fox Rothschild, District solicitor, dated March 8, 2021, through August 31, 2022

Resolution: MOTION TO EXTEND THE ENGAGEMENT LETTER WITH FOX ROTHSCHILD, DISTRICT SOLICITOR DATED MARCH 8, 2021 THROUGH AUGUST 31, 2022

6.17 Approve Collective Bargaining Agreement between Souderton Area Educational Association and Souderton Area School Board effective July 1, 2022 through June 30, 2027

Resolution: MOTION TO APPROVE COLLECTIVE BARGAINING AGREEMENT BETWEEN SOUDERTON AREA EDUCATION ASSOCIATION AND SOUDERTON AREA SCHOOL BOARD

6.18 Approve Confidential Settlement Agreement and Release

Resolution: MOTION TO APPROVE CONFIDENTIAL SETTLEMENT AND RELEASE

6.19 Approve Confidential Settlement Agreement and Release

Resolution: MOTION TO APPROVE CONFIDENTIAL SETTLEMENT AND RELEASE

6.20 Approve Tax Assessment Appeal Stipulation

Resolution: MOTION TO APPROVE A TAX ASSESSMENT APPEAL STIPULATION AGREEMENT

6.21 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Thomas Kwiatkowski, second by Nicholas Braccio.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Donna Scheuren

Mr. Keith acknowledged the approval of the the Collective Bargaining Agreement between the Board of School Directors and the SAEA and noting his appreciation of the five-year agreement.

Dr. Hey also praised the Board and the SAEA for their effective negotiations.

7. Discussion/Action Agenda

7.1 Approve the 2022-2023 Final General Fund Budget

It is recommended that the Board adopt the 2022-2023 Final Budget in the amount of \$142,246,340 and local taxes to support this budget are established as listed. The REAL ESTATE TAX of 31.6235 mills

Resolution: APPROVE THE 2022-2023 FINAL GENERAL FUND BUDGET

7.2 Approve the 2022-2023 Homestead/Farmstead Resolution

The Board is required to approve the Homestead/Farmstead Resolution in conjunction with the adoption of the Final Budget. This action will certify that gambling funds received from the Commonwealth will be used for property tax relief to eligible homeowners.

Resolution: APPROVE THE 2022-2023 HOMESTEAD/FARMSTEAD RESOLUTION

7.3 Approve District Depositories for 2022-2023

The Administration recommends the approval of the depository listing for 2022-23.

Resolution: APPROVE DISTRICT DEPOSITORIES FOR 2022-2023

Mr. Keith made a statement that while the school district has an obligation to approve its budget prior to June 30, it is dependent on the State (Harrisburg) to also adopt its budget. Mr. Keith indicated that the Board will be exercising its right to table items 7.1, 7.2 and 7.3 until a later date, in anticipation of receiving additional information from the State on the allocated funding for Basic Education.

Mrs. Scheuren spoke about the communication that occurs between the school district and the four legislators representing the school district, acknowledging that there is a surplus in the current Pennsylvania State budget and there is potential for a substantial investment in education this year. Mrs. Scheuren stated that the Board believes they owe it to the residents to wait for additional information from the State before simply imposing a tax increase during these inflationary circumstances.

Mr. Kwiatkowski noted that as a 16-year veteran of the school board he is proud of the programs that the district has in place including the implementation of full-day kindergarten, the building improvements, along with the strong credit rating that the district maintains.

Mrs. Scheuren acknowledged Mr. Kwiatkowski's comments, indicating that the strong credit bond rating has allowed the school district to borrow necessary funds at a favorable low-interest rate. Mr. Keith reiterated that the school district is in a strong financial position at this time.

MOTION TO TABLE ITEMS 7.1., 7.2 AND 7.3 UNTIL A LATER DATE

Motion by Donna Scheuren, second by Nicholas Braccio.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, Ken Keith, Andrew Landis, Thomas Kwiatkowski, and Donna Scheuren

Mr. Keith explained that the tabling of the agenda items means this meeting will be recessed and a public announcement will be made on the date and time on which it will resume prior to June 30th. Mr. Keith advised checking the district web site for the announcement of the date.

8. Future Meetings

8.1 Future Meetings

Mr. Keith noted that the July Committee and Board Action Meeting have been cancelled and announced the following upcoming dates:

DATE	ORGANIZATION	TIME	LOCATION
Wednesday August 10 2022	SASD Board Committee Meetings	6:30 PM	District Administrative Office
Monday August 15 2022	North Montco Technical Career Center Joint Operating Committee Meeting	7:00 PM	To Be Determined *NMTCC website*
Wednesday August 24 2022	Montgomery County Intermediate Unit Board of School Directors Meeting	6:45 PM	Virtual
Thursday August 25 2022	SASD Board Action Meeting	7:00 PM	District Administrative Office

9. Report of the Solicitor

9.1 Report of the Solicitor

There was no report.

10. Unfinished/New Business of the Board

10.1 Unfinished/New Business from the Board

There was no unfinished or new business from the Board.

11. Public Comments

11.1 Public Comments

Ms. Cimonetti of Telford stated her concern about the district acknowledgement of Pride Month. Ms. Cimonetti cited the mental health concerns of LGBTQ youth and the need to advocate for their inclusion and recognition.

Mr. Kevin Shelly of Lower Salford expressed concerns regarding issues of race and equity in the school district. Mr. Shelly requested an update on the school district Equity team or committee.

Dr. Hey stated that the work of student equity and inclusion appears in the Comprehensive Plan which will be posted on the school district website for public viewing.

Mr. Bruce Hagan of Telford expressed concerns about LGBTQ persons and the instruction of sexuality and gender issues in schools.

Ms. Kaitlin Derstine stated concerns about the display of the Pride Flag in schools. Ms. Derstine stated that the symbolism of the flag is contradictory to some beliefs and could cause some students to feel exclusion instead of inclusion.

Mr. Keith reiterated that agenda items 7.1, 7.2 and 7.3 had been tabled and asked for a motion to recess this meeting until a date to be determined.

Motion By Donna Scheuren, second by Courtney Barbieri

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, Ken Keith, Andrew Landis, Thomas Kwiatkowski, and Donna Scheuren

Mr. Keith recessed the meeting at 8:00 P.M.

BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES Reconvened on Thursday, June 30, 2022

Mr. Keith called the meeting to order at 12:30 P.M.

Mr. Taylor called the roll.

Board members present: Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson and Donna Scheuren. Nicholas Braccio called into the meeting and remained on the phone for its duration.

Board members absent: Courtney Barbieri and Bill Brong were absent.

Dr. Hey thanked the public and the School Board for their patience as the district waited to pass its budget with anticipation of a State budget passing first. Dr. Hey stated that the State of Pennsylvania has not passed its budget yet. He indicated that there is a positive indication toward an increase in Basic Education Funding, however there is no news today. Dr. Hey stated that at this time the the Administration is recommending a tax increase in the amount of 2.8%.

Mr. Keith stated meeting protocol noting that agenda items 7.1, and 7.2 were the only items to be discussed and voted upon.

7. Discussion/Action Agenda

7.1 Approve the 2022-2023 Final General Fund Budget

It is recommended that the Board adopt the 2022-2023 Final Budget in the amount of \$142,246,340 and local taxes to support this budget are established as listed the The REAL ESTATE TAX of 31.4400 mills

RESOLUTION: MOTION TO APPROVE THE 2022-2023 FINAL GENERAL FUND BUDGET

7.2 Approve the 2022-2023 Homestead/Farmstead Resolution

The Board is required to approve the Homestead/Farmstead Resolution in conjunction with the adoption of the Final Budget. This action will certify that gambling funds received from the Commonwealth will be used for property tax relief to eligible homeowners.

RESOLUTION: MOTION TO APPROVE THE HOMESTEAD/FARMSTEAD RESOLUTION

Mr. Keith stated that the school district has a history of taxing well below the Act 1 Index and that this Board never wants to pass a budget with a blindfold on, therefore waiting on the State to pass this budget. However the Board and the Administration has not cut any programs, rather implementing full-day kindergarten, signed several employee contracts, scheduled major building renovations and continues to maintain a high credit rating.

Mrs. Scheuren inquired if additional information had been received which would allow school districts to re-open their budget, once the State had passed its budget. Mr. Taylor replied that no further information was available on that subject.

Mr. Keith asked for a roll call vote on agenda items 7.1 and 7.2

Nicholas Braccio - Aye
Janet Flisak - Aye
Andrew Landis - Aye
Ken Keith - Aye
Thomas Kwiatkowski - Aye
Stephen Nelson - Aye
Donna Scheuren - No

Final Resolution: Motion Carries

7.3 Approve District Depositories for 2022-2023

The Administration recommends the approval of the depository listing for 2022-23.

RESOLUTION: MOTION TO APPROVE DISTRICT DEPOSITORIES FOR 2022-23

Mr. Keith asked for a roll call vote on agenda item 7.3

Nicholas Braccio - Aye
Janet Flisak - Aye
Ken Keith - Aye
Thomas Kwiatkowski - Aye
Stephen Nelson - Aye
Donna Scheuren - Aye

Motion by Thomas Kwiatkowski, second by Stephen Nelson

Final Resolution: Motion Carries

Aye: Nicholas Braccio, Janet Flisak, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

Abstain: Andrew Landis

12. Adjournment

12.1 Adjournment of the Meeting

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING

Motion by Thomas Kwiatkowski, second by Stephen Nelson

Final Resolution: Motion Carries

Aye: Nicholas Braccio, Janet Flisak, Ken Keith, Thomas Kwiatkowski, Andrew Landis Stephen Nelson, Donna Scheuren

Mr. Keith adjourned the meeting at 12:37 P.M.

Respectfully Submitted,



Michael Taylor, C.P.A.
Board Secretary / Director of Business Affairs