



**White Bear Lake Area Schools
School Board Meeting Highlights
August 22, 2022
Work Session Meeting**

At the August 22, 2022 Work Session of the School Board, the following items were presented and discussed:

1. **Overview of Community Survey Results.** Peter Leatherman from The Morris Leatherman Company provided an overview of the results from a community survey that was conducted in June.

See the presentation [here](#).

2. **Instructional Leadership, Educational Equity, and Academic Programming Update.** Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning along with Angela Nelson, WBLAHS- North Campus Principal and Briana Santoscoy, Student, Family and Community Engagement Coordinator, provided an overview of system alignment that has occurred in an effort to better support our continued work in operationalizing strategic priorities in the areas of instructional leadership, educational equity and academic programming. Specific projects that were highlighted include: WBLAS Equitable Family Engagement Framework, WBLAHS student voice and leadership project, and system wide protocols such as the Administrative Guidelines for Transgender and Gender-Expansive Student Rights and Protections and the Racial and Biased Harm Response Protocol which are included as addenda to Policy 413: Harrassment and Violence.

See the presentation [here](#).

3. **Summary of Evaluation of Superintendent.** Jessica Ellison, School Board Chair and the School Board members publicly commented on the 2021-22 superintendent's performance evaluation to the extent permitted by law.

At the August 22, 2022 Work Session of the School Board, the following items were acted upon:

1. **Action on Proposed Substitute Teacher Rate Change.** The School Board approved the following revisions to the reserve teacher pay:
 - \$185 for full day reserve teachers, \$92.50 for one half day;
 - \$195 for full day, \$97.50 for one half day for retired White Bear Lake Area Schools reserve teachers.
2. **Summary of Evaluation of Superintendent.** The School Board approved the three-year contract with Dr. Wayne Kazmierczak to continue serving as superintendent of White Bear Lake Area Schools.

Find Board packets and audio/video files of White Bear Lake Area School Board meetings [here](#).