

**GROTON BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
AUGUST 22, 2022 @ 6:00 P.M.  
CENTRAL OFFICE, ROOM 11**

**MEMBERS PRESENT:** Chairperson Kim Shepardson Watson, Andrea Ackerman, Vice Chairperson, Elizabeth Porter (Remote), Matthew Shulman, Rita Volkmann (Remote), Jay Weitlauf (Remote)

**MEMBERS ABSENT:** Dean Antipas, Beverly Washington,

**ALSO PRESENT:** Susan Austin, Philip Piazza, Sam Kilpatrick, Ken Knight, Laurie LePine, Thomas Lonsdale

I. CALL TO ORDER – Chairperson Shepardson Watson, called the meeting to order at 6:04 p.m.

A. Pledge of Allegiance

The first order of business was the Pledge of Allegiance to the flag led by Susan Austin.

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

NONE

III. COMMENTS FROM CITIZENS

NONE

IV. RESPONSE TO COMMENTS FROM CITIZENS

NONE

V. STUDENT REPRESENTATIVE REPORT

NONE

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. Superintendent Report (**ATTACHMENTS 1**)

- Attendance Data – FY21 vs. FY22 – Mr. Lonsdale gave an overview of the attendance data noting:
  - The State goal for absenteeism is 5%.
  - He would give a quarterly report of the cohorts on absenteeism.
- Update re: Enrollment – Ms. Austin noted that she is still working with the registrar and that Mr. Lonsdale and Mrs. Beyus is supporting the team to get request in; military students are still coming in. A preliminary screening was held for Kindergarten and Transitional Kindergarten. Ms. Austin noted that the K-5 numbers are between 18 and 22. She also noted having another 100 students being enrolled PK-12.

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS – cont.

- Update re: MSAP Grant – Ms. Austin stated that Kate Erickson, LEARN Director, approached her personally stating that she was so proud of the way that Groton performed on the MSAP grant from the middle school and invited Groton to apply for the MSAP grant for the elementary schools with LEARN. Ms. Austin gave an overview of the concept of the grant.

A. Assistant Superintendent Report (**ATTACHMENTS 2**)

- Professional Development with Dr. Sonja Cherry-Paul - Dr. Piazza gave an overview of the different workshops to be held on August 26, 2022.

B. Business Manager Report

- Object Code Summary FY 23 (**ATTACHMENT #3**) – Mr. Knight gave an overview of the Object Code Summary dated August 17, 2022 that shows an unexpended balance of \$5,807.
- Health Insurance Report (**ATTACHMENT #4**) – Mr. Knight gave an overview of the Health Insurance Report for the month of June.

C. Director of Buildings and Grounds

- Update re: School Facilities – Mr. Kilpatrick noted that his department has had a very busy summer.
  - Finalized dressing up the buildings.
  - A citizen made a request regarding a study of a program done in 2008 at S.B. Butler; Mr. Kilpatrick stated that he will reach out to Public Works and former Buildings and Grounds Director Wes Greenleaf for any information they can provide.
- Update re: Buses – Mr. Kilpatrick stated that the routes have been completed; drivers are doing “dry runs” and the routes will be provided on our website. Mike Kennedy is looking at all aspects of the bus contract and hopefully it will go out to bid in November. He also noted that he looking to add 2 additional special needs buses.

D. Director of Human Resources (**ATTACHMENT #5**) – Mrs. LePine gave an overview of the recruitment and out-reach efforts made by her department.

VII. COMMITTEE REPORTS

- A. Policy – Dr. Ackerman noted that the Policy Committee met and working diligently on many policies to ensure that equity is provided.
- B. Curriculum – Mrs. Porter noted that the Curriculum Committee met tonight and Amy McKenna was present and spoke to the College Prep level English classes at Fitch, compared to the Basic Level classes of the past. The committee also discussed looking into the current Graduation requirements, how they were set, and what the process would be if we wanted to look at any changes. Mrs. Porter mentioned her thoughts on revamping Social Studies, speaking to the new African American/Black, Puerto Rican and Latin American Studies curriculum currently being developed. The committee also discussed financial literacy and how this is done across grade levels. Dr. Piazza listed different courses and units across the district that addressed financial literacy. It was also mentioned that we could possibly explore surrounding districts to see what they offer. Finally, Dr. Piazza reported that his review of our BOE-approved curriculum and district programs of study is on-going.

VII. COMMITTEE REPORTS – cont.

- C. Finance/Facilities – Mr. Weitlauf noted that the Finance/Facilities Committee met on August 10, 2022 and had a review of the Historical Health Insurance Claims, Review of ARP ESSER spending plan, the new year’s CIPs, review of summer facilities projects, review of the punch lists for the new buildings, and update on the bus contract, and discussion of the bus routes.
- D. Communications – Mr. Shulman noted that the Communications Committee met tonight and discussed the Communications survey; Rebecca Beyus reported that she has analyzed the survey to see if there were abnormal lies in the survey; Dr. Piazza will begin to share this at the school levels; they are looking at some of the apps that parents can use to communicate with the district. Mr. Shulman also noted the priorities they want to address in the future:
  - a. Common methods of communication
  - b. How families communicate at home and from home to the district
  - c. Increase family engagements
  - d. Public outreach strategies.
- E. Negotiations – Mr. Weitlauf noted that the Negotiations Committee has met with the AGSA.
- F. LEARN – There was no report.
- G. TCC/RTM/BoE Liaison – There was no report.
- H. AGSA/GEA/BoE Liaison – There was no report.
- I. Groton Scholarship – There was no report.
- J. Athletic Fields – Mr. Weitlauf noted that the Athletic Fields Committee met last Thursday and noted that the Town is continuing discussion of the CC Visioning Committee efforts.
- K. Trails – There was no report.
- L. Library Committee – There was no report.
- M. State Council on Education Opportunities for Military Children – There was no report.

VII. ACTION ITEMS

A. Consent Agenda

MOTION: Porter, Ackerman: To approve the Consent Agenda.  
**PASSED - UNANIMOUSLY**

B. Old Business

NONE

C. New Business

- 1. Discussion and possible action regarding recognition of National IT Professionals Day.

MOTION: Porter, Shulman: To recognize September 20, 2022 as National IT Professionals Day, and to direct the Superintendent of Schools to send a letter of appreciation to the IT staff.  
**PASSED - UNANIMOUSLY**

- 2. Discussion and possible action regarding the superintendent’s compensation for the 2022-2023 school year. (It is anticipated that this item will be held in executive session.)

IX. INFORMATION AND PROPOSALS

Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

- Mrs. Porter noted that a parent had asked about the charging stations at the middle school and the cost to the district.
- Mr. Weitlauf recognized a bus driver who has passed away, Madeline Sheets, who serve the district for 40 years.
- Dr. Ackerman noted that she and Ms. Austin went to the 100 Men of Color ceremony, honoring Jemal Davis.
- Mrs. Shepardson Watson noted that Board members will be receiving questions for the interview of candidates for filling the Board vacancy. She also stated that she has received feedback from the Board's attorney.

X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

As noted in the agenda.

Mrs. Shepardson Watson noted that there will be a Board Retreat to go over the Board goals

B. Suggested Agenda Items

Mr. Shulman noted Mentoring.

XI. EXECUTIVE SESSION

MOTION: Shepardson Watson, Porter: To go into Executive Session at 8:10 p.m. for the purpose of discussion the superintendent's compensation for the 2022-2023 school year and to invite Ms. Austin and Mrs. LePine to attend.  
**PASSED - UNANIMOUSLY**

Discussion of the superintendent's compensation for the 2022-2023 school year was held. No action was taken.

MOTION: Ackerman, Porter: To return to Open Session at 8:36 p.m.  
**PASSED – UNANIMOUSLY**

MOTION: Weitlauf, Ackerman: To grant Susan Austin, Superintendent of Schools, a 2% wage increase, retroactive to July 1, 2022, to buy back 12 vacation days, on a one time basis, to be deposited in her annuity, and to extend her contract for 1 additional school year.  
**PASSED – UNANIMOUSLY**

X. ADJOURNMENT

MOTION: Ackerman, Porter:

To adjourn at 8:37 p.m.

**PASSED UNANIMOUSLY**

# Chronic Absenteeism

SY 2021 - 2022

Indicators 4a. and 4b.  
Groton Public Schools District Improvement Plan

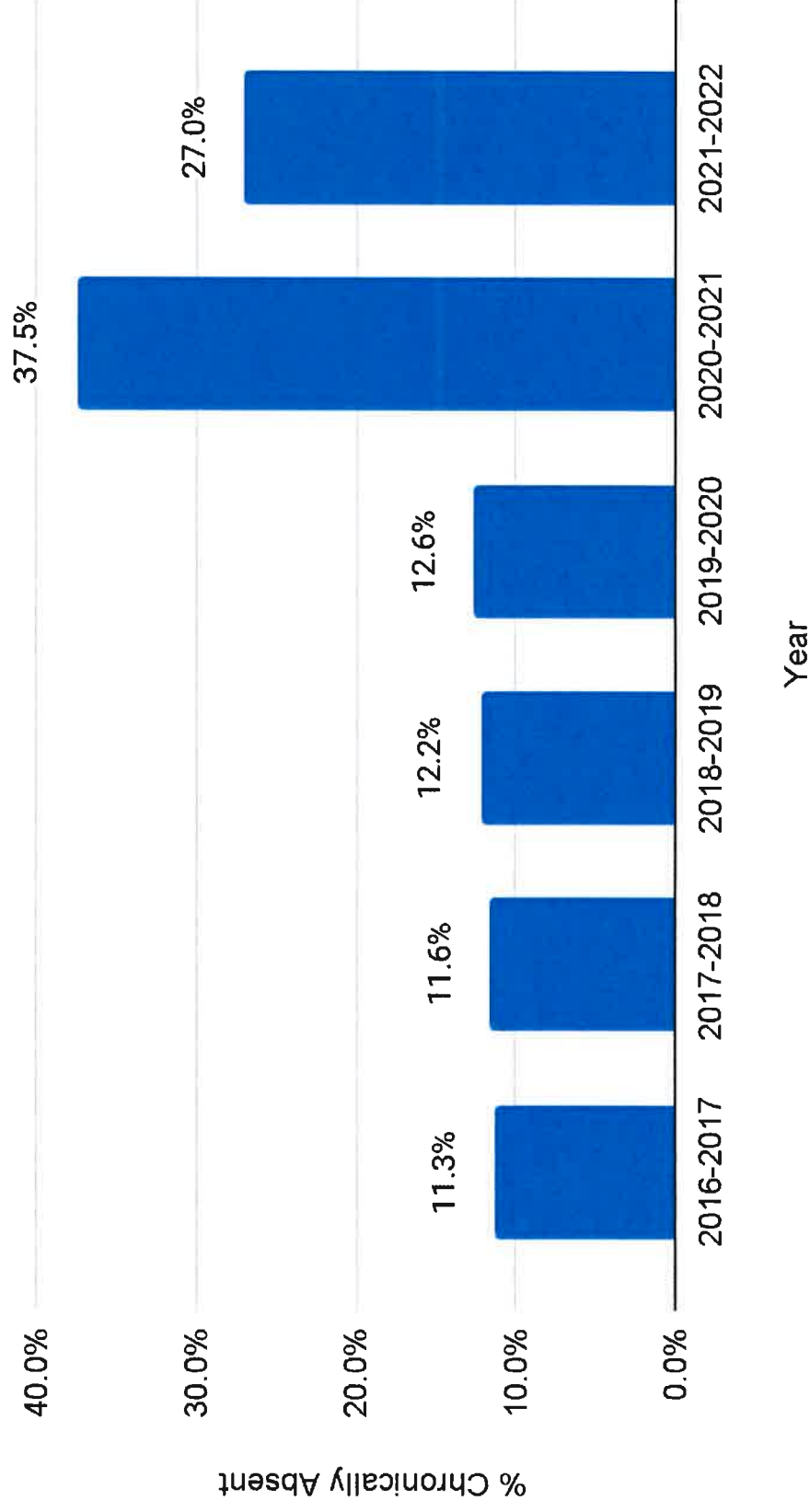
## Connecticut Definitions

**Chronic Absence:** missing 10 percent or greater of the total number of days enrolled during the school year for any reason.

**Truancy:** four unexcused absences in one month or 10 unexcused absences in a school year.

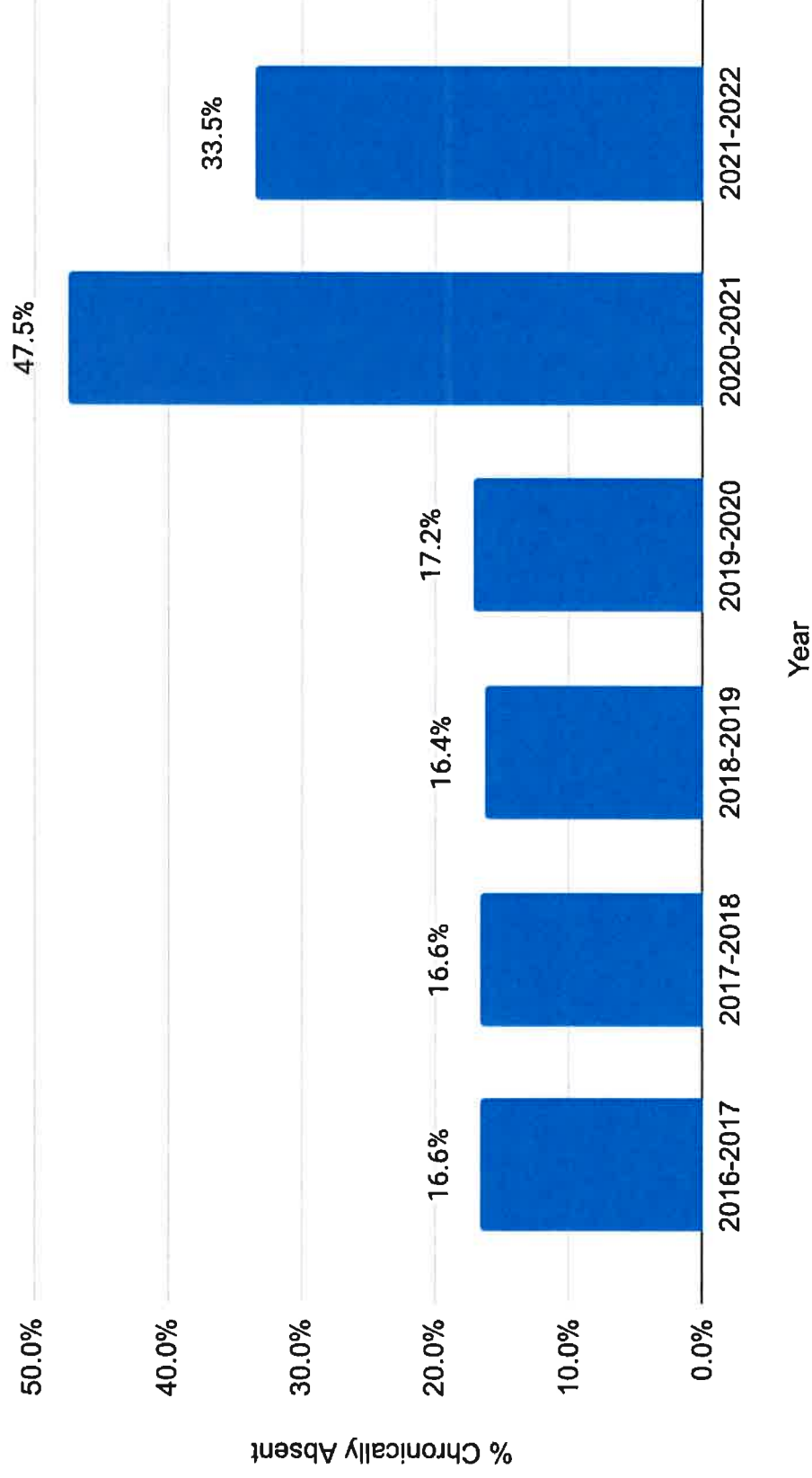


## Percentage of Chronically Absent Students in Groton





Percentage of Chronically Absent "High Needs" Students in Groton



How much of the chronic absenteeism was due to Covid?

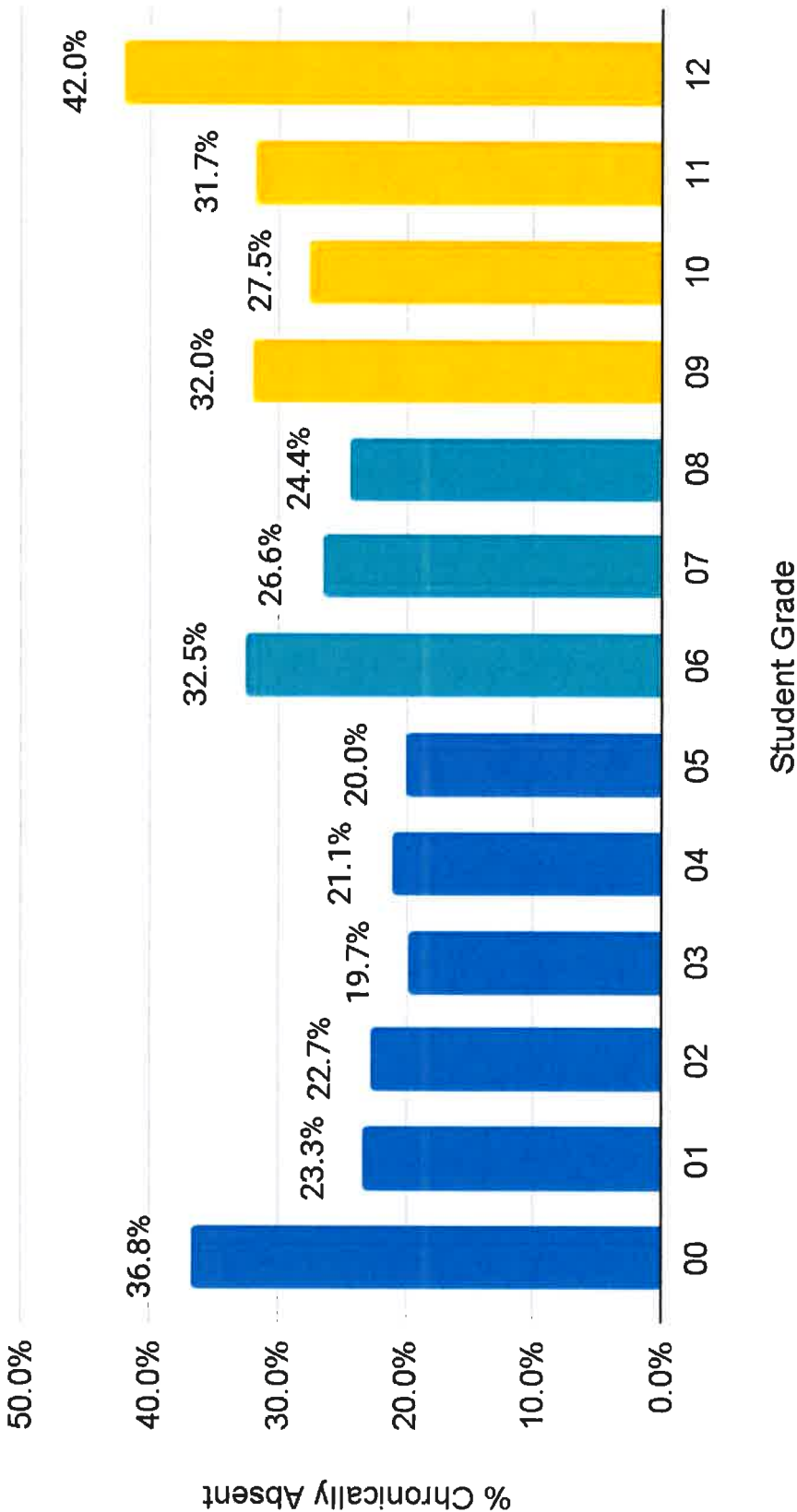
**27.0%**

Rate of Chronic Absenteeism Including Excused  
and Unexcused Absences

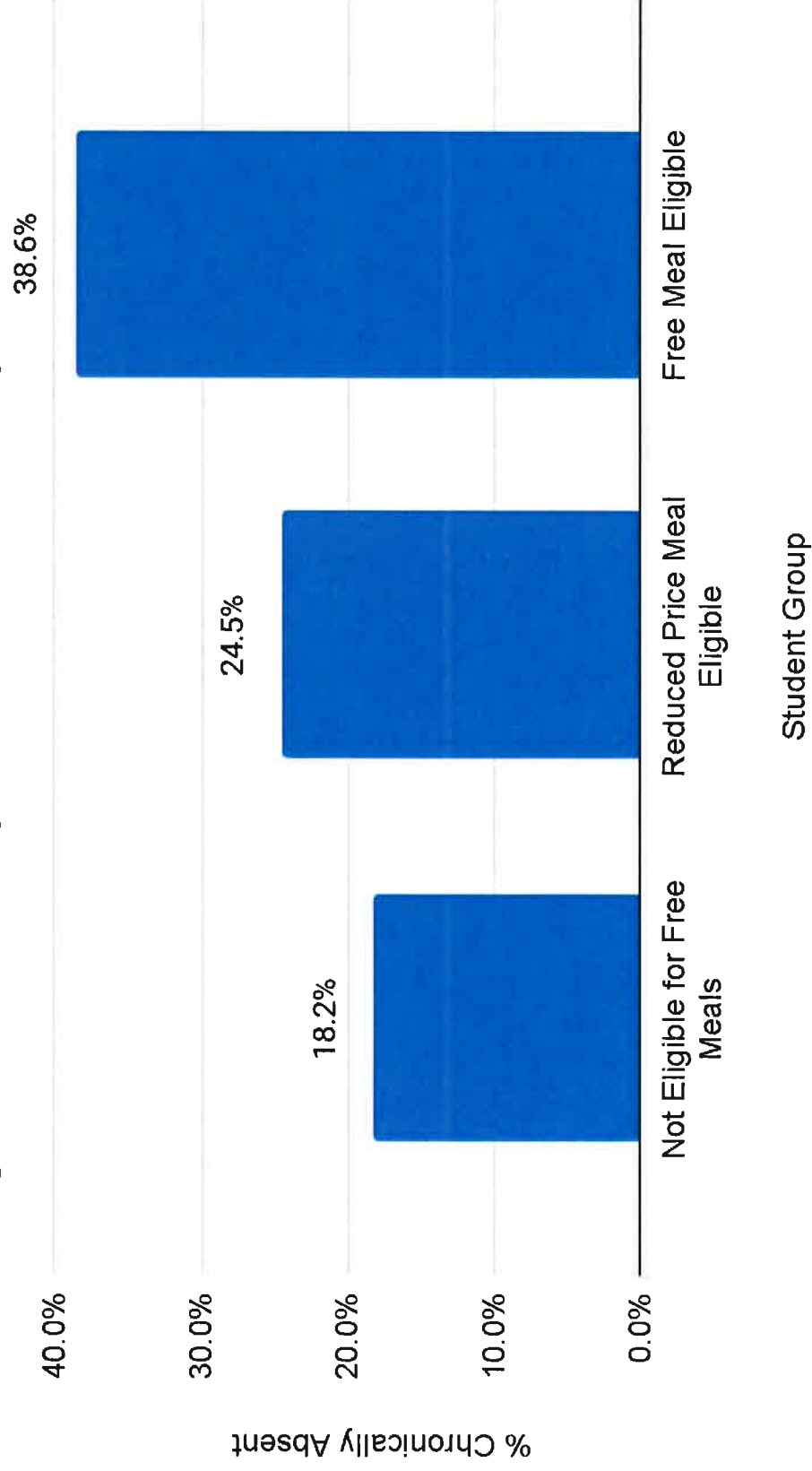
**15.3%**

Rate of Chronic Absenteeism Including Only  
Unexcused Absences

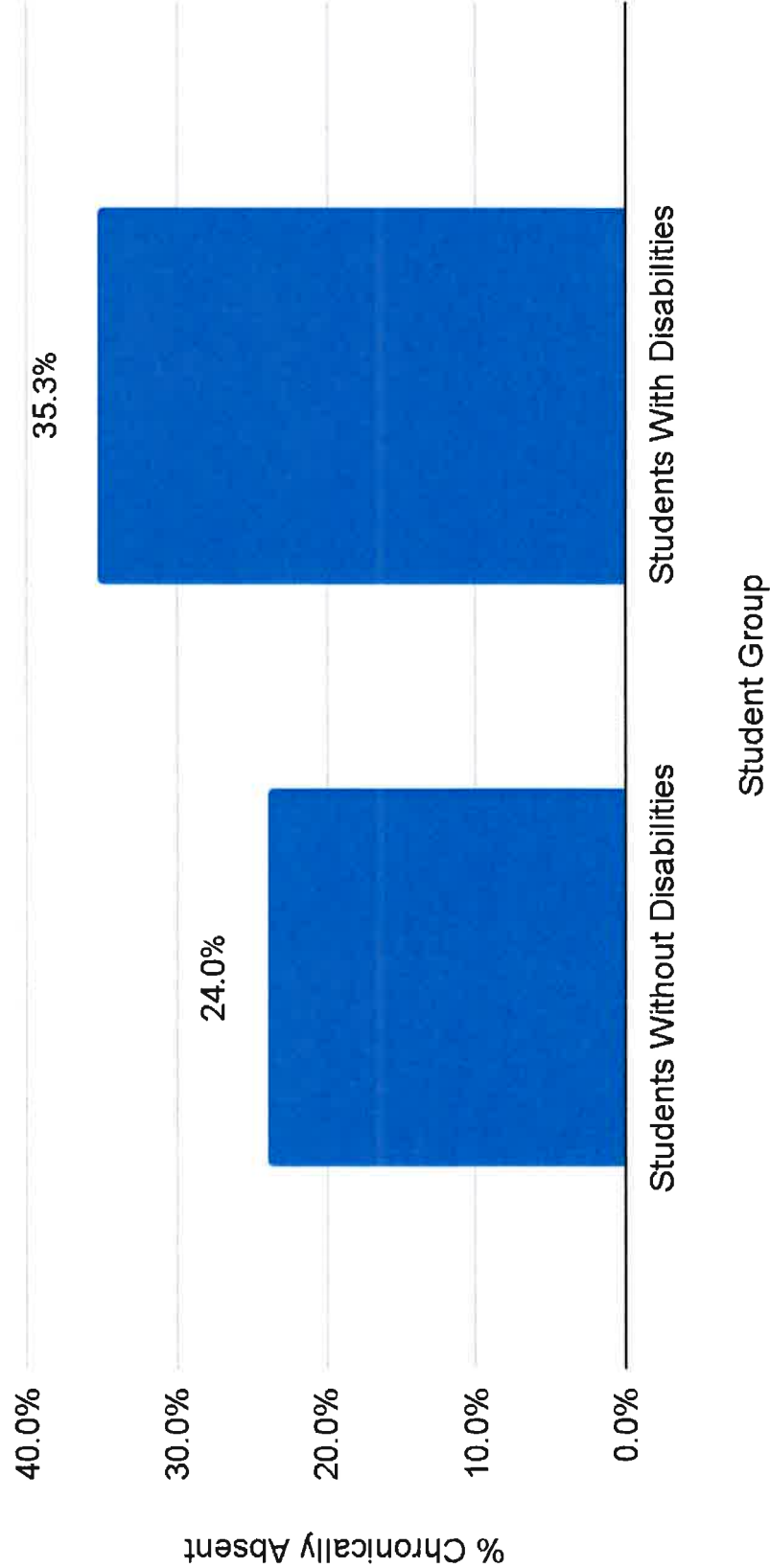
Percentage of Chronically Absent Students by Grade Level



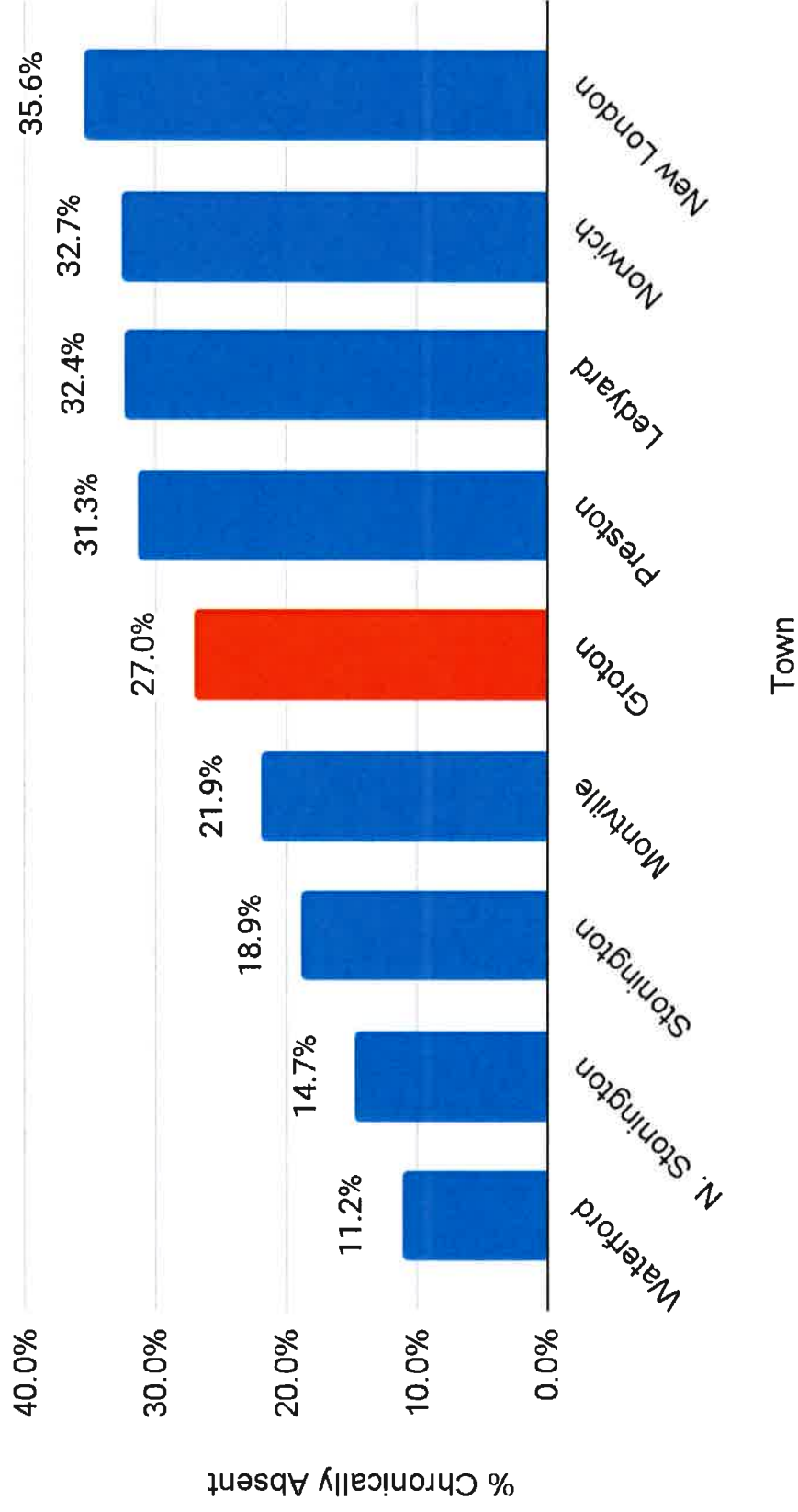
Percentage of Chronically Absent Students by FR/L Status



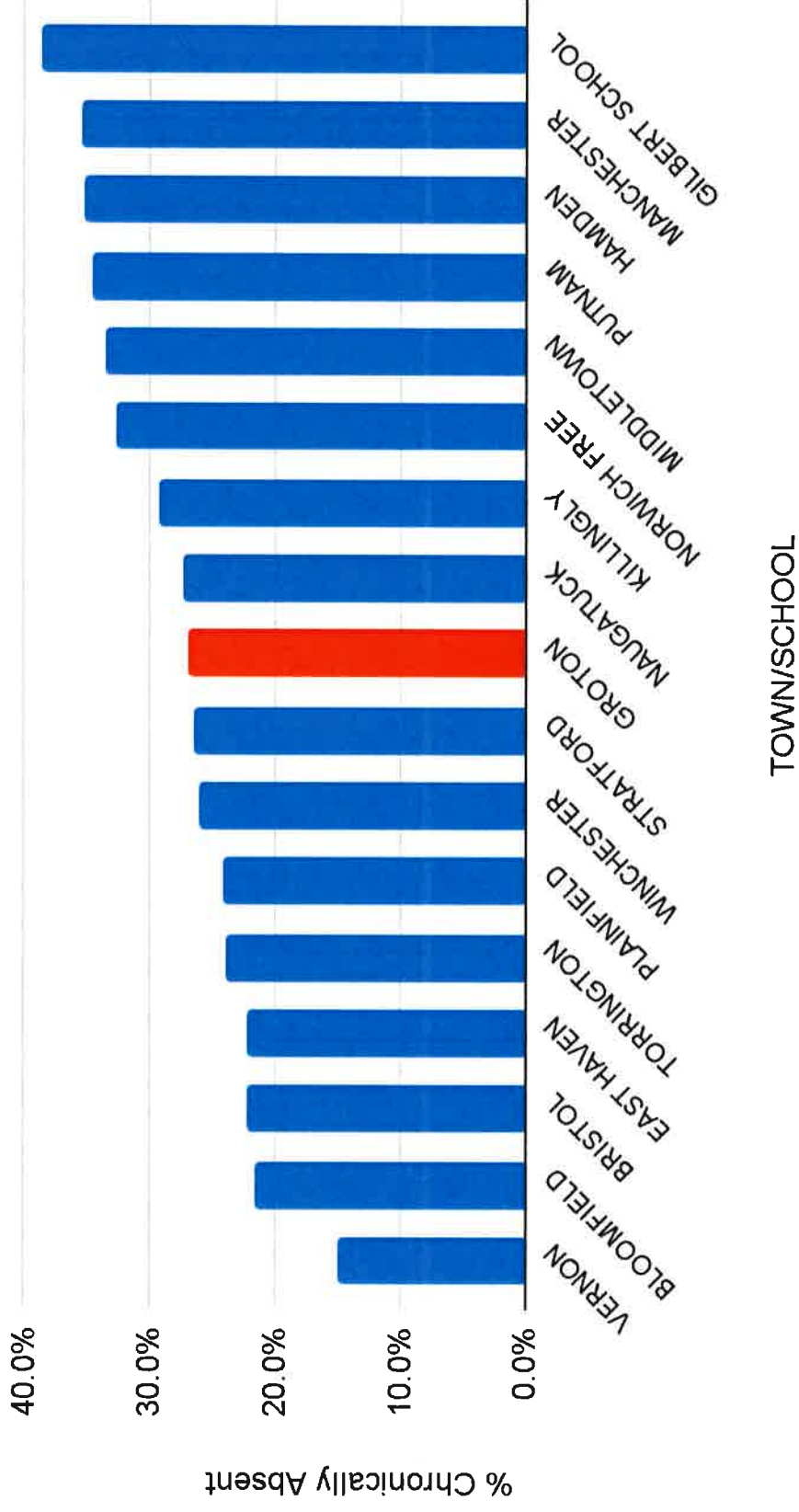
Percentage of Chronically Absent Students by Special Education Status



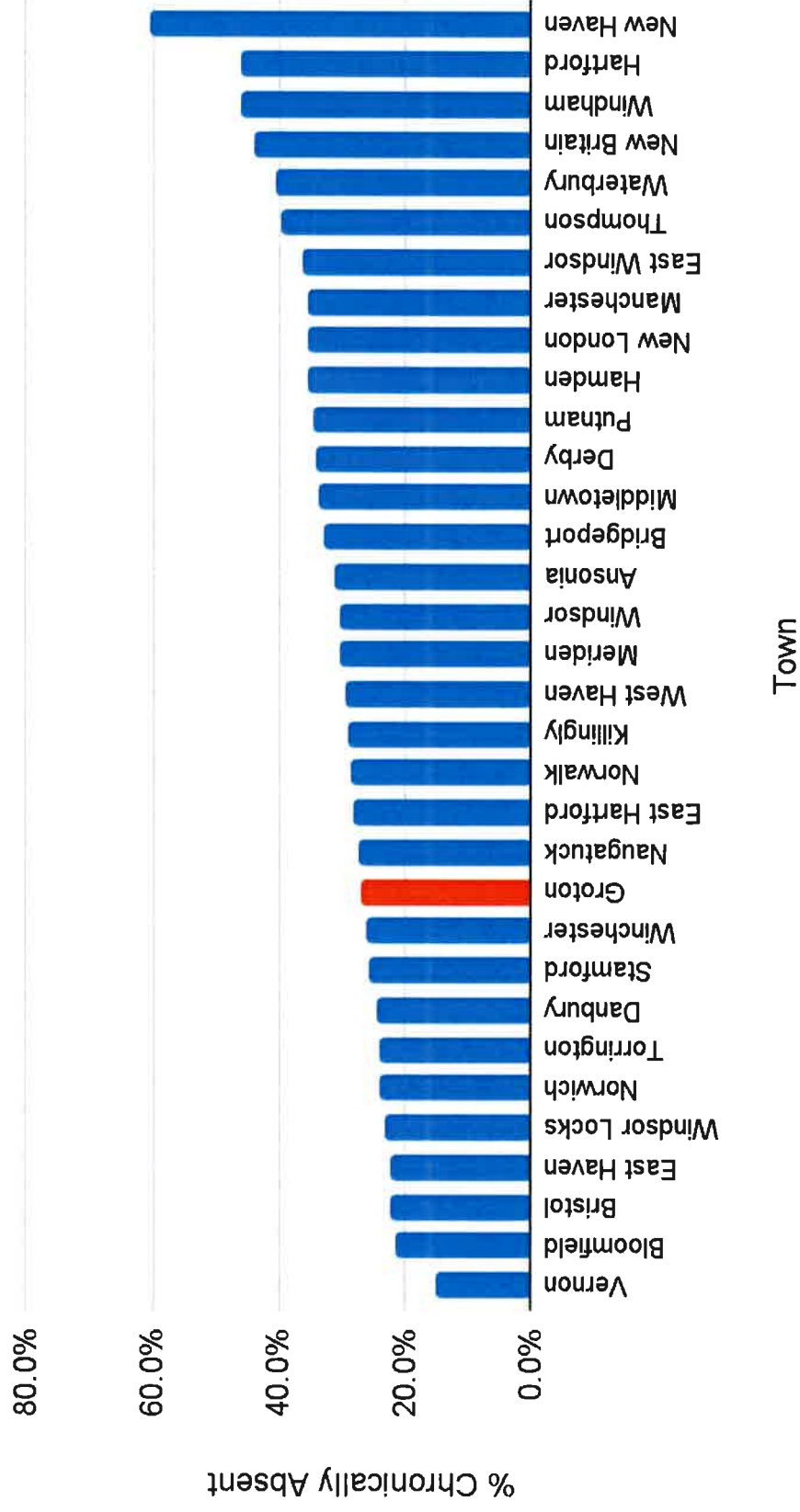
## Percentage of Chronically Absent Students by Region



Percentage of Chronically Absent Students by DRG "Group G"



# Percentage of Chronically Absent Students by Alliance Districts

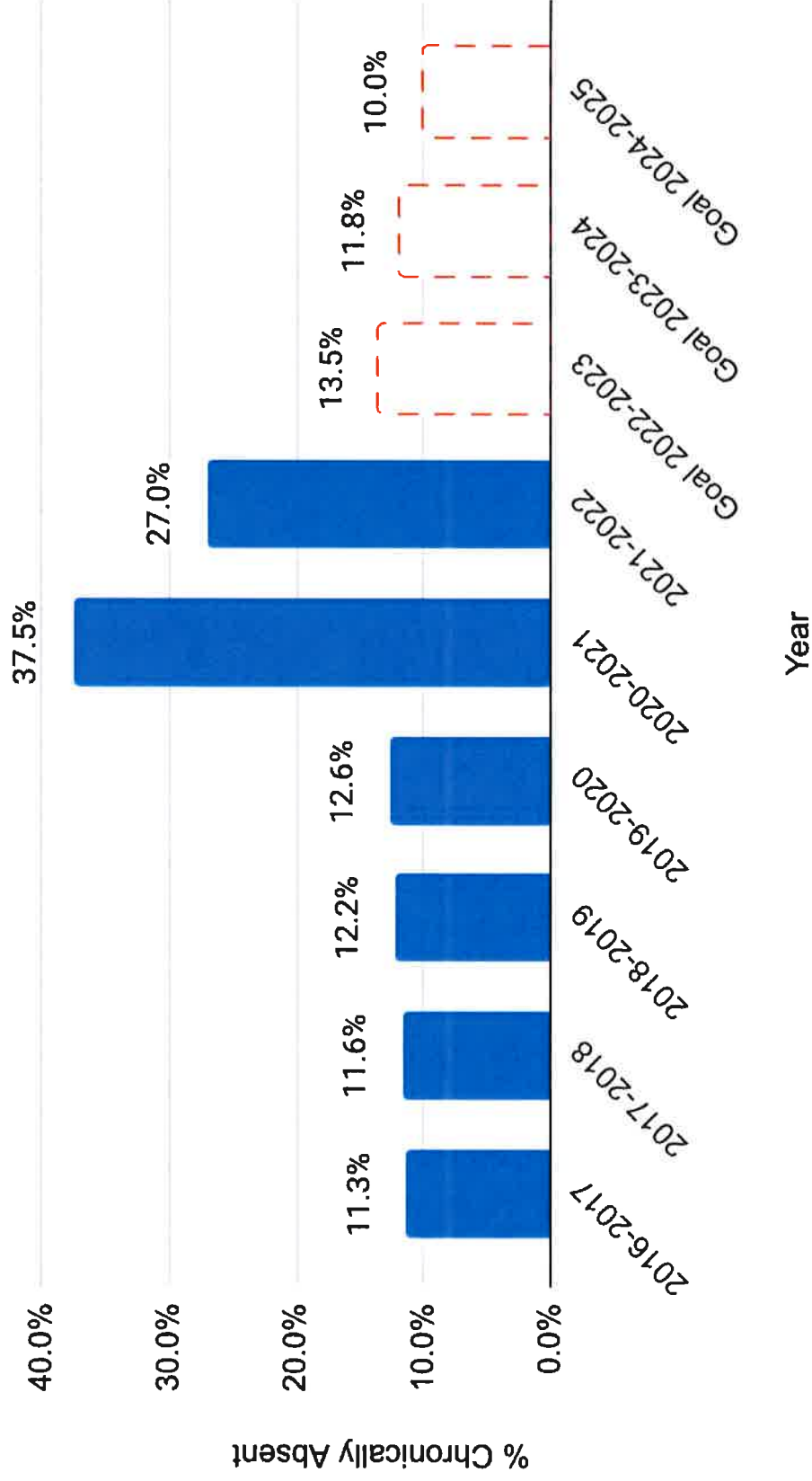




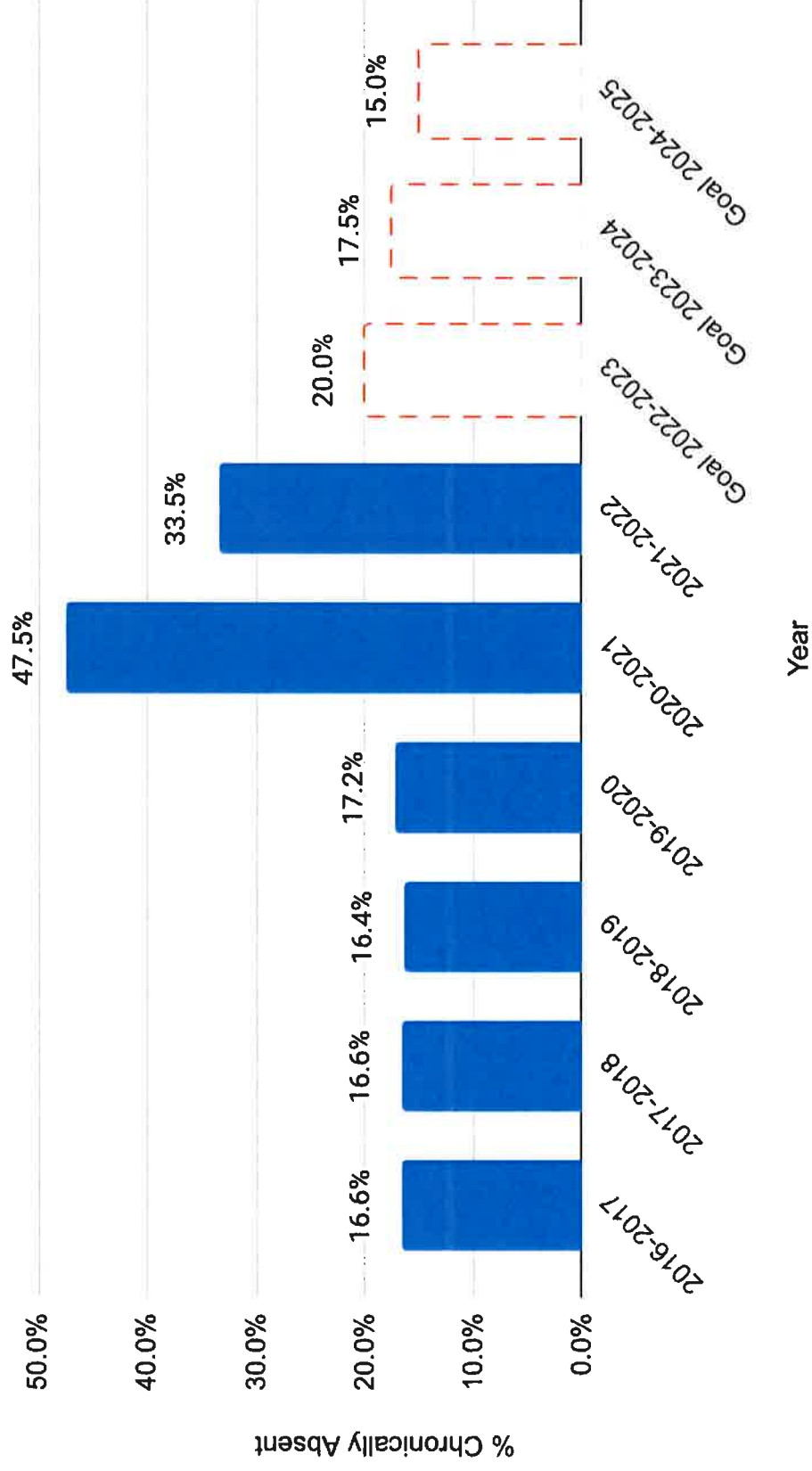
## District Action Plan

- Increase district-level communication about the importance of school attendance through an “Attendance Matters,” campaign.(for students, parents, and staff).
- Review Groton Public Schools’ “Tiered Series of Interventions To Address Attendance” with all staff.
- Provide increased support to school-level attendance data teams.
- Simplify attendance reporting requirements at the school level to increase consistency and accuracy.
- Implement systems to assist building leadership to identify, connect, and intervene with students at risk of becoming truant and/or chronically absent.
- Prioritize student and staff attendance in monthly individual meetings with building principals.

# Percentage of Chronically Absent Students in Groton



# Percentage of Chronically Absent "High Needs" Students in Groton



**GROTON PUBLIC SCHOOLS  
PROFESSIONAL DEVELOPMENT DAY PROGRAM  
AUGUST 26, 2022**

Code	Workshop	Facilitator(s)	Target Audience	Time	Location
1	<b>KEYNOTE ADDRESS: Radical Teaching: Reading Workshop As A Powerful Space for Transformation and Liberation</b>	Dr. Sonja Cherry-Paul	ALL Teachers and Administrators	8:00 – 9:00 AM	FITCH HIGH SCHOOL Auditorium
	<b>15 MINUTE BREAK</b>	<b>15 MINUTE BREAK</b>	<b>15 MINUTE BREAK</b>	<b>9:00 – 9:15 AM</b>	<b>FHS CAFETERIA</b>
2	<b>Introductory Meetings by Grade Bands: Grades K-2</b>  Grades K-2 Teachers: Grade Level Breakout Sessions for article discussion  <b>Travel Time</b>	Dr. Sonja Cherry-Paul  Facilitators To Be Determined  <b>Travel Time</b>	Grs. K-2 Teachers  Grade K Teachers Grade 1 Teachers Grade 2 Teachers  <b>Grs. K-2 Teachers</b>	9:15-9:45 AM  9:45 – 10:45 AM 9:45 – 10:45 AM 9:45 – 10:45 AM  <b>10:45 – 11:00 AM</b>	FITCH HIGH SCHOOL Auditorium  FHS, Room # 2209 FHS, Room # 2225 FHS, Room # 2227  <b>Return to Buildings</b>
3	<b>Grades 3-5 Teachers: Grade Level Breakout Sessions for article discussion.</b>  <b>Introductory Meetings by Grade Bands: Grades 3-5</b>  Grades 3-5 Teachers return to assigned rooms to continue article discussion.  <b>Travel Time</b>	Facilitators To Be Determined  Dr. Sonja Cherry-Paul  Facilitators To Be Determined  <b>Travel Time</b>	Grade 3 Teachers Grade 4 Teachers Grade 5 Teachers  Grs. 3-5 Teachers  Gr. 3 Teachers Gr. 4 Teachers Gr. 5 Teachers  <b>Grs. 3-5 Teachers</b>	9:15 – 9:45 AM 9:15 – 9:45 AM 9:15 – 9:45 AM  9:45 – 10:15 AM  10:15 - 10:45 AM 10:15 - 10:45 AM 10:15 – 10:45 AM  <b>10:45 – 11:00 AM</b>	FHS, Room # 2206 FHS, Room # 2207 FHS, Room # 2208  FITCH HIGH SCHOOL Auditorium  FHS, Room #2206 FHS, Room #2207 FHS, Room #2208  <b>Return to Buildings</b>
	<b>Groton Middle School Staff travel to GMS</b>	<b>Travel Time</b>	Grs. 6-8 Teachers	<b>9:15 – 9:30 AM</b>	GROTON MIDDLE
4	Groton Middle School Staff read and discuss article.	Facilitators To Be Determined		9:30 – 10:30 AM	GROTON MIDDLE Rooms To Be Determined
5	<b>Introductory Meetings by Grade Bands: Grades 6-8</b>	Dr. Sonja Cherry-Paul	Grs. 6-8 Staff	10:30 – 11:00 AM	GROTON MIDDLE Cafeteria
6	<b>CT-SEDS Training</b>	Pupil Personnel Services Facilitators	ALL Pupil Personnel Services Staff	9:30 – 11:00 AM <b>(Travel time allotted)</b> 12:00 – 3:00 PM	<b>BUILDING BASED</b> Locations to be determined at each building by facilitators.
7	FITCH HIGH SCHOOL STAFF Small group article discussion. (Dr. Sonja Cherry-Paul)	FHS Administrators	FHS Teachers	9:15 – 10:00 AM	FITCH HIGH SCHOOL Locations TBD by FHS Administration
8	FITCH HIGH SCHOOL STAFF  The First Two Weeks	FHS Administrators	FHS Teachers	10:15 – 11:15 AM	FITCH HIGH SCHOOL Locations TBD by FHS Administration
9	Leadership Meeting/Working Lunch	Dr. Sonja Cherry-Paul	District Administrators	11:00 – 12:00 PM	GROTON MIDDLE Media Center

**GROTON PUBLIC SCHOOLS  
PROFESSIONAL DEVELOPMENT DAY PROGRAM  
AUGUST 26, 2022**

Code	Workshop	Facilitator(s)	Target Audience	Time	Location
10	<b>FITCH HIGH SCHOOL STAFF</b>  Teaching SEL through R.I.S.E. and MYP ATLs	FHS Facilitators	FHS Teachers	12:15 – 3:00 PM	<b>FITCH HIGH SCHOOL,</b> Locations TBD by FHS Administration
	<b>LUNCH</b>		<b>ELEMENTARY &amp; GROTON MIDDLE SCHOOL</b>	11:00 – 12:00 PM	<b>ON YOUR OWN</b>
	<b>LUNCH</b>		<b>FITCH HIGH SCHOOL</b>	11:15 – 12:15 PM	<b>ON YOUR OWN</b>

**ELEMENTARY SCHOOLS**

**12:00 – 3:00 PM**

**TOPICS TO BE DETERMINED BY BUILDING PRINCIPALS**

**GROTON MIDDLE SCHOOL**

**12:00 – 3:00 PM**

**TOPICS TO BE DETERMINED BY BUILDING PRINCIPAL**

## Groton Public Schools

Date prep:		FY23 Budget Summary Review							
8/17/22 3:28 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 08/18/2022	Favorable/ (Unfavorable) to Budget
<b>Salaries</b>									
1 Administrators	105-109	5,052,518	792,351	4,274,543	5,066,894	(14,376)	(0.3%)	5,052,518	0
2 Teachers	101-104,123-127,151-152	35,367,250	67,889	198,192	266,081	35,101,169	99.2%	35,271,131	96,119
3 Non-Cert Aides	110-111,130-131,136,139	4,284,903	117,262	41,428	158,689	4,126,214	96.3%	4,264,681	20,222
4 Substitute - Cert & Non-Cert	120-121	1,007,080	21,363	0	21,363	985,717	97.9%	1,007,080	0
5 Clerical	112-114,132-134,144	1,971,277	219,783	0	219,783	1,751,494	88.9%	1,971,277	0
6 Custodial/Maintenance/Techs	117-118,129,137-138,147-148	3,610,973	445,903	264,603	710,506	2,900,467	80.3%	3,610,973	0
7 Campus Security/Supervision	128	152,540	9,425	0	9,425	143,115	93.8%	152,540	0
8 <b>Total Salaries</b>	<b>100</b>	<b>51,446,541</b>	<b>1,673,975</b>	<b>4,778,766</b>	<b>6,452,741</b>	<b>44,993,800</b>	<b>87.5%</b>	<b>51,330,200</b>	<b>116,341</b>
<b>Benefits</b>									
9 Health Insurance	201-202	7,281,438	1,007,524	0	1,007,524	6,273,914	86.2%	7,281,438	0
10 Workers Comp & Town Pension	211,213	962,425	0	0	0	962,425	100.0%	962,425	0
11 Social Security & Medicare	212,214	1,511,750	175,110	0	175,110	1,336,640	88.4%	1,506,970	4,780
12 Other Benefits	222-227	283,493	219,409	0	219,409	64,084	22.6%	323,815	(40,322)
13 <b>Total Benefits</b>	<b>200</b>	<b>10,039,106</b>	<b>1,402,043</b>	<b>0</b>	<b>1,402,043</b>	<b>8,637,063</b>	<b>86.0%</b>	<b>10,074,648</b>	<b>(35,542)</b>
<b>Purchased Services</b>									
14 Instructional Services	321-324	184,475	17,963	8,073	26,036	158,439	85.9%	184,932	(457)
15 Professional Services	331	251,614	34,866	22,643	57,509	194,105	77.1%	251,614	0
16 Other Prof Services	332	571,885	10,855	0	10,855	561,030	98.1%	571,885	0
17 OT & PT Services	333	678,058	0	0	0	678,058	100.0%	678,058	0
18 Legal	334	71,054	0	0	0	71,054	100.0%	71,054	0
19 Athletic Officials & Other Athletic Serv	341-342	77,290	24,463	0	24,463	52,827	68.3%	77,290	0
20 Computer Network Services	343	164,483	29,848	81,345	111,193	53,290	32.4%	164,483	0
21 <b>Total Purchased Services</b>	<b>300</b>	<b>1,998,859</b>	<b>117,995</b>	<b>112,061</b>	<b>230,057</b>	<b>1,768,802</b>	<b>88.5%</b>	<b>1,999,316</b>	<b>(457)</b>
<b>Property Services</b>									
22 Water & Sewer	410-411	100,799	10,047	0	10,047	90,752	90.0%	100,799	0
23 Trash & Snow Removal	421-422	137,466	5,640	80,593	86,233	51,233	37.3%	137,466	0
24 Repair/Maintenance	430-435,490-491,499	481,216	67,814	108,825	176,639	304,577	63.3%	482,216	(1,000)
25 Rental	441	123,899	9,439	79,444	88,882	35,017	28.3%	123,899	0
26 <b>Total Property Services</b>	<b>400</b>	<b>843,380</b>	<b>92,940</b>	<b>268,861</b>	<b>361,801</b>	<b>481,579</b>	<b>57.1%</b>	<b>844,380</b>	<b>(1,000)</b>
<b>Transportation, Insurance, Communications, Tuition</b>									
27 Transportation: Schools	510-513	5,360,342	53,966	0	53,966	5,306,376	99.0%	5,423,663	(63,321)
28 Transportation: Student Activities	587-596	175,419	4,253	1,100	5,353	170,066	96.9%	175,419	0
29 Transportation: Staff	580-584	141,686	4,356	0	4,356	137,330	96.9%	141,738	(52)
30 Insurance	522,525	417,628	402,337	1,017	403,354	14,274	3.4%	416,866	762
31 Communications	530-552	142,592	46,137	4,739	50,876	91,716	64.3%	142,592	0
32 Tuition: Special Education	561-563,568	4,319,633	49,443	0	49,443	4,270,190	98.9%	4,319,633	0
33 Tuition: Other	564-567	1,197,359	207,000	0	207,000	990,359	82.7%	1,194,254	3,105
34 <b>Total Trans, Ins, Comm, Tuition</b>	<b>500</b>	<b>11,754,659</b>	<b>767,492</b>	<b>6,856</b>	<b>774,348</b>	<b>10,980,311</b>	<b>93.4%</b>	<b>11,814,165</b>	<b>(59,506)</b>
<b>Supplies</b>									
35 Instructional Supplies	601-609,613-619,622-623,628	499,046	10,639	64,009	74,648	424,398	85.0%	484,565	14,481
36 Computer Supplies	610-612	254,072	428,769	209,223	637,991	(383,919)	(151.1%)	251,394	2,678
37 Electricity & Heating	631-633	1,467,021	141,488	24,531	165,999	1,301,022	88.7%	1,467,021	0
38 Transportation Supplies	634,656	180,486	7,904	2,730	10,634	169,852	94.1%	180,486	0
39 Textbooks & Library Books	640-642,645,647	83,311	1,409	23,267	24,676	58,635	70.4%	94,343	(11,032)
40 Facility/Maintenance Supplies	650,652-655,657,659	300,884	61,084	4,623	65,707	235,177	78.2%	300,884	0
41 Other Supplies (staff dev, PPE, etc)	621,624-627,690	88,910	6,673	11,162	17,835	71,075	79.9%	92,461	(3,551)
42 <b>Total Supplies</b>	<b>600</b>	<b>2,873,730</b>	<b>657,946</b>	<b>339,546</b>	<b>997,491</b>	<b>1,876,239</b>	<b>65.3%</b>	<b>2,871,154</b>	<b>2,576</b>
<b>Equipment</b>									
43 Instructional Equipment	730,735	98,400	0	47,609	47,609	50,791	51.6%	114,009	(15,609)
44 Non-Instructional Equip	731,736	10,000	0	1,099	1,099	8,901	89.0%	10,000	0
45 <b>Total Equipment</b>	<b>700</b>	<b>108,400</b>	<b>0</b>	<b>48,708</b>	<b>48,708</b>	<b>59,692</b>	<b>55.1%</b>	<b>124,009</b>	<b>(15,609)</b>
46 <b>Total Dues &amp; Fees</b>	<b>800</b>	<b>92,596</b>	<b>60,017</b>	<b>3,404</b>	<b>63,421</b>	<b>29,175</b>	<b>31.5%</b>	<b>93,593</b>	<b>(997)</b>
47 <b>GRAND TOTAL</b>		<b>79,157,271</b>	<b>4,772,408</b>	<b>5,558,201</b>	<b>10,330,610</b>	<b>68,826,661</b>	<b>86.9%</b>	<b>79,151,464</b>	<b>5,807</b>

**Groton Public Schools**

Date prep:		FY23 Budget Summary Review							
8/17/22 3:28 PM									
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<b>Salaries</b>									
<b>Administrators</b>									
48 Administrators	105	1,201,101	210,879	1,037,417	1,248,296	(47,195)	(3.9%)	1,201,101	-
49 Principals	106	1,150,292	174,214	958,178	1,132,392	17,900	1.6%	1,150,292	-
50 Asst. Principals/Sp.Ed. Supv	107	2,385,181	351,836	2,011,085	2,362,721	22,460	0.9%	2,385,181	-
51 6-12 Curriculum Coordinators	108	174,798	26,988	148,432	175,420	(622)	(0.4%)	174,798	-
52 Athletic Director	109	141,146	28,634	119,431	148,065	(6,919)	(4.9%)	141,146	-
		5,052,518	792,351	4,274,543	5,086,894	(14,376)	(0.3%)	5,052,518	0
<b>Teachers</b>									
54 Classroom Teachers	101 & 151	25,154,553	(344,010)	148,438	(195,572)	25,350,125	100.8%	25,071,232	83,321
55 Sp.Ed Certified	102	7,830,521	296,451	49,753	346,205	7,484,316	95.6%	7,820,521	10,000
56 Media Specialist	103	690,181	28,927	0	28,927	661,254	95.8%	690,181	-
57 Guidance	104	1,175,535	41,181	0	41,181	1,134,354	96.5%	1,175,535	-
58 Adult Ed	124	42,230	0	0	0	42,230	100.0%	42,230	-
59 Coach Stipends	126	356,416	(2,550)	0	(2,550)	358,966	100.7%	353,866	2,550
60 Other Student Activities	127	117,814	0	0	0	117,814	100.0%	117,566	248
		35,367,250	67,889	198,192	266,081	35,101,169	99.2%	35,271,131	96,119
<b>Non-Cert Aides/Tutors</b>									
62 Reg.Ed Aides - Kindergarten	110 & 130	456,375	3,364	0	3,364	453,011	99.3%	456,375	-
63 Sp.Ed Aides - Para I & Para II	111 & 131	2,906,920	50,458	0	50,458	2,856,462	98.3%	2,886,698	20,222
64 Tutors	125 & 152	432,500	14,151	0	14,151	418,349	96.7%	432,500	-
65 School Bus Aides	136	429,588	32,044	0	32,044	397,544	92.5%	429,588	-
66 Other Non-Certified Personnel	139 & 119	59,520	17,245	41,428	58,673	848	1.4%	59,520	-
		4,284,903	117,262	41,428	158,689	4,126,214	96.3%	4,264,681	20,222
<b>Substitute</b>									
68 Substitute Sp.Ed Certified	121	85,588	0	0	0	85,588	100.0%	85,588	-
69 Substitute Reg.Ed Certified	120	921,492	21,363	0	21,363	900,129	97.7%	921,492	-
		1,007,080	21,363	0	21,363	985,717	97.9%	1,007,080	0
<b>Clerical</b>									
71 Clerical	112*113*114*132*133*134*143*144	1,971,277	219,783	0	219,783	1,751,494	88.9%	1,971,277	0
<b>Custodial/Maintenance/Techs</b>									
72 Custodial	117 & 137	1,924,943	225,812	64,652	290,464	1,634,479	84.9%	1,924,943	-
73 Maintenance	118 & 138	857,425	125,937	65,396	191,333	666,092	77.7%	857,425	-
74 Custodial/Maintenance Overtime	147 & 148	108,500	8,058	0	8,058	100,442	92.6%	108,500	-
75 Technicians	129 & 149	720,105	86,096	134,555	220,651	499,454	69.4%	720,105	-
		3,610,973	445,903	264,603	710,506	2,900,467	80.3%	3,610,973	0
<b>Security</b>									
77 Security/Supervision	128	152,540	9,425	0	9,425	143,115	93.8%	152,540	-
78 Total Salaries		51,446,541	1,673,975	4,778,766	6,452,741	44,993,800	87.5%	51,330,200	116,341
<b>Benefits</b>									
<b>Health Insurance</b>									
79 Group Ins. Prof	201	5,827,342	1,007,524	0	1,007,524	4,819,818	82.7%	5,827,342	-
80 Group Ins. Other	202	1,454,096	0	0	0	1,454,096	100.0%	1,454,096	-
		7,281,438	1,007,524	0	1,007,524	6,273,914	86.2%	7,281,438	0
<b>Workers Comp &amp; Town Pension</b>									
82 Worker's Compensation	211	405,825	0	0	0	405,825	100.0%	405,825	-
83 Town Pension	213	556,600	0	0	0	556,600	100.0%	556,600	-
		962,425	0	0	0	962,425	100.0%	962,425	0
<b>Social Security &amp; Medicare</b>									
85 Social Security	212	765,776	74,280	0	74,280	691,496	90.3%	762,719	3,057
86 Medicare	214	745,974	100,831	0	100,831	645,143	86.5%	744,251	1,723
		1,511,750	175,110	0	175,110	1,336,640	88.4%	1,506,970	4,780
<b>Other Employee Benefits</b>									
88 Retirement Awards	222	135,993	187,538	0	187,538	(51,545)	(37.9%)	187,538	(51,545)
89 Unemployment	223	40,000	0	0	0	40,000	100.0%	28,777	11,223
90 Tuition Reimb Certified	224	106,000	31,871	0	31,871	74,130	69.9%	106,000	-
92 Mentor Stipend	227	1,500	0	0	0	1,500	100.0%	1,500	-
		283,493	219,409	0	219,409	64,084	22.6%	323,815	(40,322)
94 Total Benefits		10,039,106	1,402,043	0	1,402,043	8,637,063	86.0%	10,074,648	(35,542)



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Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 08/18/2022	Favorable/ (Unfavorable) to Budget
<b>Purchased Services</b>									
<b>Instructional Services</b>									
95 Instructional Services	321 & 323	123,075	15,187	0	15,187	107,889	87.7%	123,532	(457)
96 Instruct Improvement Services	322 & 324	61,400	2,777	8,073	10,850	50,550	82.3%	61,400	-
97		184,475	17,963	8,073	26,036	158,439	85.9%	184,932	(457)
<b>Professional Services</b>									
98 Professional Services	331	251,614	34,866	22,643	57,509	194,105	77.1%	251,614	-
99 Other Professional Services	332	571,885	10,855	0	10,855	561,030	98.1%	571,885	-
100 OT & PT Services	333	678,058	0	0	0	678,058	100.0%	678,058	-
101 Legal Services	334	71,054	0	0	0	71,054	100.0%	71,054	-
102		1,572,611	45,721	22,643	68,364	1,504,247	95.7%	1,572,611	0
<b>Athletic Officials &amp; Other Athletic Services</b>									
103 Athletic Officials	341	61,550	21,823	0	21,823	39,727	64.5%	61,550	-
104 Other Athletic Services	342	15,740	2,640	0	2,640	13,100	83.2%	15,740	-
105		77,290	24,463	0	24,463	52,827	68.3%	77,290	0
<b>Computer Network Services</b>									
106 Computer Network Services	343	164,483	29,848	81,345	111,193	53,290	32.4%	164,483	-
107 Total Purchased Services		1,998,859	117,995	112,061	230,057	1,768,802	88.5%	1,999,316	(457)
<b>Property Services</b>									
<b>Water/Sewer</b>									
108 Water	410	66,182	5,712	0	5,712	60,470	91.4%	66,182	-
109 Sewer	411	34,617	4,335	0	4,335	30,282	87.5%	34,617	-
110		100,799	10,047	0	10,047	90,752	90.0%	100,799	0
<b>Trash &amp; Snow Removal</b>									
111 Trash Removal	421	87,466	5,640	80,593	86,233	1,233	1.4%	87,466	-
112 Snow Removal	422	50,000	0	0	0	50,000	100.0%	50,000	-
113		137,466	5,640	80,593	86,233	51,233	37.3%	137,466	0
<b>Repair/Maintenance</b>									
114 Equipment Repairs	430	118,095	8,451	2,936	11,386	106,709	90.4%	118,095	-
115 Grounds Repairs	431	189,614	42,417	105,714	148,131	41,483	21.9%	189,614	-
116 General Bldg Repairs	432	28,563	2,904	0	2,904	25,659	89.8%	28,563	-
117 Painting	433	5,095	2,821	0	2,821	2,274	44.6%	5,095	-
118 Heat & Plumbing	434	48,400	450	0	450	47,950	99.1%	48,400	-
119 Electrical	435	9,005	747	0	747	8,258	91.7%	9,005	-
120 Extermination Services	490	11,477	1,271	175	1,446	10,031	87.4%	11,477	-
121 Bldg Fire Protection	491	46,821	1,944	0	1,944	44,877	95.8%	46,821	-
123 Other Purch Services	499	24,146	6,810	0	6,810	17,336	71.8%	25,146	(1,000)
124		481,216	67,814	108,825	176,639	304,577	63.3%	482,216	(1,000)
<b>Rental</b>									
125 Rental	441	123,899	9,439	79,444	88,882	35,017	28.3%	123,899	-
126 Total Property Services		843,380	92,940	268,861	361,801	481,579	57.1%	844,380	(1,000)
<b>Transportation, Insurance, Communications, Tuition</b>									
<b>Transportation: Schools</b>									
127 Reg.Ed Pupil Transportation	510 & 516	3,160,976	0	0	0	3,160,976	100.0%	3,224,297	(63,321)
128 Sp.Ed - Trans - STA	511	1,243,367	0	0	0	1,243,367	100.0%	1,243,367	-
129 Sp.Ed - Trans - Curtin	512	943,749	53,966	0	53,966	889,783	94.3%	943,749	-
130 Pupil Transp Reimbursement	513	12,250	0	0	0	12,250	100.0%	12,250	-
131		5,360,342	53,966	0	53,966	5,306,376	99.0%	5,423,663	(63,321)
<b>Transportation: Other</b>									
132 Transportation - Athletics	587	107,800	129	0	129	107,671	99.9%	107,800	-
133 Transportation - Field Trips	588	50,149	1,584	1,100	2,684	47,465	94.6%	50,149	-
134 Entry Fees - Athletics	591 & 592	12,700	2,540	0	2,540	10,160	80.0%	12,700	-
135 Admission Fees	595	4,770	0	0	0	4,770	100.0%	4,770	-
137		175,419	4,253	1,100	5,353	170,066	96.9%	175,419	0
<b>Transportation: Staff</b>									
138 Travel - Education	580 & 581	7,500	305	0	305	7,195	95.9%	7,500	-
139 Travel - Admin	582 & 583	29,500	3,836	0	3,836	25,664	87.0%	29,532	(52)
140 Travel - Conferences	584	104,686	215	0	215	104,471	99.8%	104,686	-
141		141,686	4,356	0	4,356	137,330	96.9%	141,738	(52)
<b>Liability &amp; Accident Insurance</b>									
142 Liability Insurance	522	402,456	387,927	1,017	388,944	13,512	3.4%	402,456	-
143 Accident Insurance	525	15,172	14,410	0	14,410	762	5.0%	14,410	762
144		417,628	402,337	1,017	403,354	14,274	3.4%	416,866	762



**Groton Public Schools**

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<b>Communications</b>									
145 Telephone, Telephone Repairs	530	91,400	40,387	570	40,957	50,443	55.2%	91,400	-
146 Postage	531	31,150	3,301	0	3,301	27,849	89.4%	31,150	-
147 Advertisement	540	5,000	2,440	2,109	4,549	451	9.0%	5,000	-
148 Minority Recruitment	541	0	0	0	0	0		-	-
149 Printing Admin	550	11,542	10	2,060	2,070	9,472	82.1%	11,542	-
150 School Publications	551 & 552	3,500	0	0	0	3,500	100.0%	3,500	-
151		142,592	46,137	4,739	50,876	91,716	64.3%	142,592	0
<b>Tuition: Special Education</b>									
152 Sp.Ed Vocational	561	411,956	13,000	0	13,000	398,956	96.8%	411,956	-
153 Sp.Ed BoE Placements	562	2,557,392	32,006	0	32,006	2,525,386	98.7%	2,557,392	-
154 Sp.Ed State Placements	563	580,000	4,437	0	4,437	575,563	99.2%	580,000	-
155 Sp.Ed Magnet Choice	568	770,285	0	0	0	770,285	100.0%	770,285	-
156		4,319,633	49,443	0	49,443	4,270,190	98.9%	4,319,633	0
<b>Tuition: Other</b>									
157 Adult Ed	564	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
158 Gen Ed Magnet Tuition	566	897,671	0	0	0	897,671	100.0%	897,671	-
159 Gen Ed Vo Ag Tuition	567	89,583	0	0	0	89,583	100.0%	89,583	-
160		1,197,359	207,000	0	207,000	990,359	82.7%	1,194,254	3,105
161 Total Transportation, Insurance, Communication, Tuition		11,754,659	767,492	6,856	774,348	10,980,311	93.4%	11,814,165	(59,506)
<b>Supplies</b>									
<b>Instructional Supplies</b>									
162 General Classroom	601	156,340	4,869	4,375	9,244	147,096	94.1%	137,175	19,165
163 Science	602	16,986	0	5,339	5,339	11,647	68.6%	16,986	-
164 Arts & Crafts	603	24,300	0	18,591	18,591	5,709	23.5%	26,776	(2,476)
165 Phys. Ed	604	15,400	0	723	723	14,677	95.3%	15,400	-
166 Music	605	24,000	444	4,972	5,417	18,583	77.4%	24,000	-
167 Kindergarten	606	5,100	942	0	942	4,158	81.5%	5,100	-
168 Pupil Tests	607	65,400	0	15,878	15,878	49,522	75.7%	65,400	-
169 Tech., Ed	609	8,000	0	0	0	8,000	100.0%	8,000	-
170 Home Ec Supplies	613	14,500	0	0	0	14,500	100.0%	14,500	-
171 Sp.Ed Supplies	615	56,000	3,185	2,764	5,949	50,051	89.4%	56,000	-
172 Athletic Supplies	616	52,950	209	11,368	11,577	41,373	78.1%	54,744	(1,794)
173 Math Supplies	617	10,350	0	0	0	10,350	100.0%	10,350	-
174 Health Supplies	618	1,950	0	0	0	1,950	100.0%	1,950	-
175 Other Supplies	619	3,000	28	0	28	2,972	99.1%	3,028	(28)
176 Health Serv Pathogen	622	7,000	0	0	0	7,000	100.0%	7,000	-
177 School Library Supplies	623	5,270	75	0	75	5,195	98.6%	5,270	-
178 Food, Drink, Snacks	628	32,500	886	0	886	31,614	97.3%	32,886	(386)
180		499,046	10,639	64,009	74,648	424,398	85.0%	484,565	14,481
<b>Computer Supplies</b>									
181 Computer Supplies	610 & 611	49,200	5,419	7,149	12,567	36,633	74.5%	48,469	731
182 Software	612	204,872	423,350	202,074	625,424	(420,552)	(205.3%)	202,925	1,947
183		254,072	428,769	209,223	637,991	(383,919)	(151.1%)	251,394	2,678
<b>Electricity &amp; Heating</b>									
184 Electricity	631	971,513	127,152	24,531	151,683	819,830	84.4%	971,513	-
185 Propane/Natural Gas	632	325,362	14,316	0	14,316	311,046	95.6%	325,362	-
186 Heating Oil	633	170,146	0	0	0	170,146	100.0%	170,146	-
187		1,467,021	141,468	24,531	165,999	1,301,022	88.7%	1,467,021	0
<b>Transportation Supplies</b>									
188 Diesel for School Buses	634	138,070	7,904	0	7,904	130,166	94.3%	138,070	-
189 Gas for Maintenance	656	42,416	0	2,730	2,730	39,686	93.6%	42,416	-
190		180,486	7,904	2,730	10,634	169,852	94.1%	180,486	0
<b>Textbooks &amp; Library Books</b>									
191 Textbooks	640	45,051	1,378	7,599	8,977	36,074	80.1%	47,900	(2,849)
192 Workbooks	641	12,460	31	15,463	15,494	(3,034)	(24.4%)	20,642	(8,182)
193 Textbook Rebind	642	500	0	0	0	500	100.0%	500	-
194 Library Books	645	22,900	0	0	0	22,900	100.0%	22,900	-
195 Periodicals	647	2,400	0	205	205	2,195	91.5%	2,400	-
196		83,311	1,409	23,267	24,676	58,635	70.4%	94,343	(11,032)

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<b>Facility/Maintenance Supplies</b>									
197 Equipment Repair	650	23,158	2,165	2,111	4,276	18,882	81.5%	23,158	-
198 Grounds Supplies	651	19,334	9,309	30	9,339	9,995	51.7%	19,334	-
199 General Bldg Repair	652	64,450	12,169	1,076	13,244	51,206	79.5%	61,937	2,513
200 Painting	653	2,500	761	342	1,102	1,398	55.9%	2,500	-
201 Heat & Plumbing	654	33,716	3,407	1,039	4,446	29,270	86.8%	33,716	-
202 Electrical	655	29,948	1,229	26	1,255	28,693	95.8%	29,948	-
203 Safety Supplies	657 & 659	12,976	14,639	0	14,639	(1,563)	(12.0%)	15,489	(2,513)
204 Custodial Supplies	658	114,802	17,506	0	17,506	97,296	84.8%	114,802	-
205		300,884	61,084	4,623	65,707	235,177	78.2%	300,884	0
<b>Other Supplies</b>									
206 Sup Serv Guld Imp Ins	621	25,600	495	2,853	3,348	22,252	88.9%	25,600	-
207 Audio Visual	624 & 625	11,000	0	0	0	11,000	100.0%	11,000	-
208 General Admin Supplies	626	12,610	2,931	168	3,099	9,511	75.4%	12,585	25
209 School Admin Supplies	627	17,400	3,153	8,140	11,293	6,107	35.1%	20,976	(3,576)
210 Professional Materials	690	22,300	94	0	94	22,206	99.8%	22,300	-
212		88,910	6,673	11,162	17,835	71,075	79.9%	92,461	(3,551)
213 Total Supplies		2,873,730	657,946	339,546	997,491	1,876,239	65.3%	2,871,154	2,576
<b>Equipment</b>									
<b>Instructional Equipment</b>									
214 Replace Instr Equip	730	38,400	0	0	0	38,400	100.0%	17,900	20,500
215 Add Instr Equipment	735	60,000	0	47,609	47,609	12,391	20.7%	96,109	(36,109)
216		98,400	0	47,609	47,609	50,791	51.6%	114,009	(15,609)
<b>Non-Instructional Equipment</b>									
217 Replace Non-Instr Equipment	731	10,000	0	1,099	1,099	8,901	89.0%	10,000	-
218 Add Non-Instr Equipment	736	0	0	0	0	0		-	-
219		10,000	0	1,099	1,099	8,901	89.0%	10,000	0
220 Total Equipment		108,400	0	48,708	48,708	59,692	55.1%	124,009	(15,609)
<b>Dues - Fees</b>									
<b>Dues/Fees</b>									
221 Dues BoE	810	25,541	21,904	0	21,904	3,637	14.2%	25,541	-
222 General Admin Dues	811	16,160	7,189	229	7,398	8,762	54.2%	16,185	(25)
223 School Admin Dues	812	44,050	30,944	675	31,619	12,431	28.2%	45,022	(972)
224 Other Dues	819	6,845	0	2,500	2,500	4,345	63.5%	6,845	-
225 Total Dues/Fees		92,596	60,017	3,404	63,421	29,175	31.5%	93,593	(997)
226 Grand Total		79,157,271	4,772,408	5,558,201	10,330,610	68,826,661	86.9%	79,151,484	5,807

		FY23			FY23			FY23		FY23	
Function		Budget	Expended	Encumbered	Total	Remaining		Estimated		Favorable/	
No.	Description	2022-2023	2022-2023	2022-2023	2022-2023	Balance	%	2022-2023		(Unfavorable)	
<b>Regular Instruction</b>											
1101	FUNCTION-1101 ELEMENTARY	13,582,263	(810,233)	22,236	(787,998)	14,370,261	105.8%	13,498,319		83,944	
1102	FUNCTION-1102 ART	680,986	22,765	18,591	41,355	639,631	93.9%	683,462		(2,476)	
1103	FUNCTION-1103 COMPUTER EDUCATION	0	0	0	0	0	0.0%	-		-	
1104	FUNCTION-1104 LANGUAGE ARTS	2,394,305	80,311	53,087	133,398	2,260,907	94.4%	2,394,305		-	
1105	FUNCTION-1105 WORLD LANGUAGES	1,438,860	50,803	9,589	60,392	1,378,468	95.8%	1,445,314		(6,454)	
1106	FUNCTION-1106 CONSUMER SCIENCE	155,887	4,607	0	4,607	151,280	97.8%	155,887		-	
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	76,451	19,295	41,344	60,639	615,812	91.0%	697,295		(20,844)	
1108	FUNCTION-1108 MATHEMATICS	2,073,160	71,232	48,634	119,866	1,953,294	94.2%	2,073,160		-	
1109	FUNCTION-1109 MUSIC	731,202	23,823	4,488	28,312	702,890	96.1%	731,202		(0)	
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,026,099	34,466	0	34,466	991,633	96.6%	1,025,011		1,088	
1111	FUNCTION-1111 SCIENCE	2,279,445	71,546	5,340	76,886	2,202,559	96.6%	2,279,634		(189)	
1112	FUNCTION-1112 SOCIAL STUDIES	1,849,410	56,451	49,458	105,999	1,743,411	94.3%	1,849,502		(92)	
1113	FUNCTION-1113 MVP	42,000	9,547	0	9,547	32,453	77.3%	42,547		(547)	
1114	FUNCTION-1114 HEALTH EDUCATION	301,017	13,423	1,585	15,008	286,009	95.0%	303,490		(2,473)	
1117	FUNCTION-1117 INTERN. BACCALAUREATE	56,500	12,750	0	12,750	43,750	77.4%	56,500		-	
1118	FUNCTION-1118 IB - CAREERS-RELATED PROGRAM	13,500	0	0	0	13,500	100.0%	13,500		-	
1119	FUNCTION-1119 UNCLASSIFIED	1,581,473	197,695	898	198,594	1,382,879	87.4%	1,595,795		(14,322)	
1121	FUNCTION-1121 BUSINESS EDUCATION	329,624	10,535	0	10,536	319,088	96.8%	329,624		(0)	
1124	FUNCTION-1124 HEALTH OCCUPATIONS	87,596	0	0	0	87,596	100.0%	87,596		0	
1260	FUNCTION-1260 ENRICHMENT	39,639	1,852	0	1,852	37,788	95.3%	39,639		(0)	
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	3,034,885	107,026	0	107,026	2,927,859	96.5%	3,034,885		-	
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERVICE	1,109,189	55,327	890	56,217	1,052,972	94.9%	1,109,874		(685)	
<b>Total Regular Instruction</b>		<b>33,483,491</b>	<b>84,735</b>	<b>256,231</b>	<b>340,965</b>	<b>33,142,526</b>	<b>99.0%</b>	<b>33,446,540</b>		<b>36,951</b>	
<b>Special Instruction</b>											
1205	FUNCTION-1205 PRESCHOOL 3-5	1,274,524	35,862	1,642	37,504	1,237,020	97.1%	1,274,524		0	
1210	FUNCTION-1210 SPED Summer School	20,290	0	0	0	20,290	100.0%	20,290		-	
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTION	696,165	20,952	0	20,952	675,213	97.0%	696,165		(0)	
1230	FUNCTION-1230 SPECIAL EDUCATION	8,423,248	237,606	59,283	296,889	8,126,359	96.5%	8,391,334		31,914	
1250	FUNCTION-1250 BLIND	27,046	0	0	0	27,046	100.0%	27,046		0	
1280	FUNCTION-1280 HEARING IMPAIRED	108,685	3,987	540	4,527	104,158	95.8%	108,685		0	
<b>Total Special Instruction</b>		<b>10,549</b>									

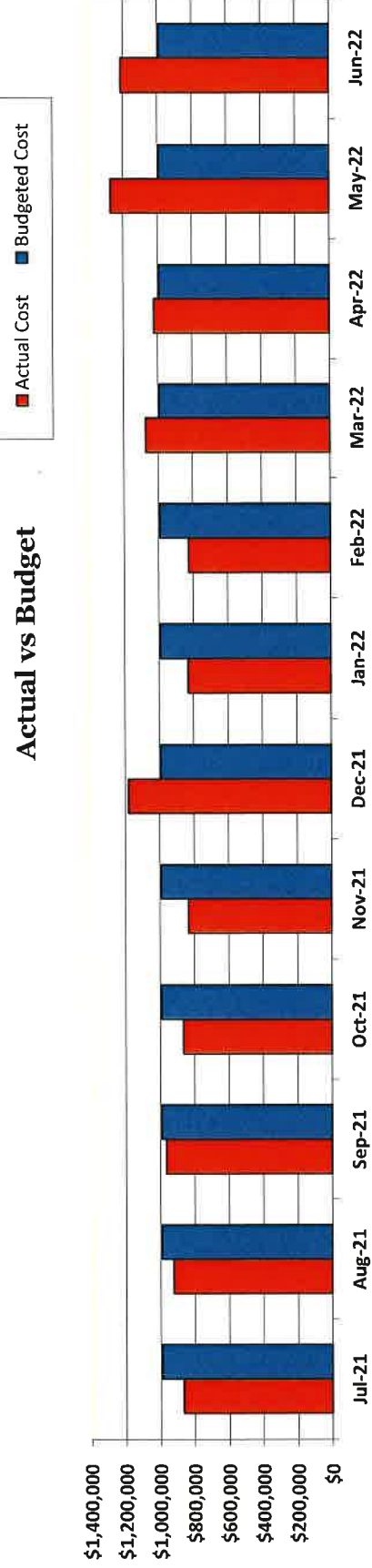
## Cost vs Budget Dashboard - data through June 2022

BOE Groups Active &amp; Retired

Self Insured - All Coverages													
All Enrollees													
Claim/Admin. Cost													
Date	Lives	Net Medical Paid			Dental Paid		Total Net Paid		Anthem Renewal		Variance - Total Cost vs BOE		Actual/Estimated BOE Anthem Renewal
		Claims	Rx Paid Claims	Claims	Claims	Claims	Total Fixed Costs	Total Cost	Monthly	Anthem Renewal	Anthem Renewal		
Jul-21	570	\$658,635	\$96,759	\$22,999	\$778,393	\$87,755	\$866,148	\$990,851	(\$124,703)		87.4%		
Aug-21	569	\$608,837	\$193,338	\$33,942	\$836,117	\$87,629	\$923,746	\$990,851	(\$67,105)		93.2%		
Sep-21	568	\$720,316	\$138,730	\$19,805	\$878,850	\$87,503	\$966,353	\$990,851	(\$24,498)		97.5%		
Oct-21	575	\$508,503	\$242,986	\$24,808	\$776,297	\$88,386	\$864,683	\$990,851	(\$126,169)		87.3%		
Nov-21	574	\$502,303	\$211,751	\$31,437	\$745,491	\$88,260	\$833,751	\$990,851	(\$157,100)		84.1%		
Dec-21	574	\$860,615	\$208,410	\$24,099	\$1,093,124	\$88,260	\$1,181,384	\$990,851	\$190,533		119.2%		
Jan-22	522	\$504,924	\$217,957	\$27,114	\$749,995	\$81,702	\$831,696	\$990,851	(\$159,155)		83.9%		
Feb-22	520	\$521,027	\$184,782	\$37,896	\$743,705	\$81,449	\$825,154	\$990,851	(\$165,697)		83.3%		
Mar-22	523	\$661,927	\$300,735	\$27,822	\$990,484	\$81,828	\$1,072,311	\$990,851	\$81,460		108.2%		
Apr-22	525	\$694,777	\$218,359	\$25,138	\$938,273	\$82,080	\$1,020,353	\$990,851	\$29,502		103.0%		
May-22	526	\$837,809	\$328,249	\$23,658	\$1,189,717	\$82,206	\$1,271,923	\$990,851	\$281,072		128.4%		
Jun-22	526	\$799,061	\$303,409	\$27,865	\$1,130,335	\$82,206	\$1,212,541	\$990,851	\$221,690		122.4%		
YTD	6572	\$7,878,733	\$2,645,465	\$326,582	\$10,850,780	\$1,019,264	\$11,870,045	\$11,890,214	(\$20,169)		99.8%		

## Budget vs. Actual Cost

## Actual vs Budget



Total fixed costs is taken from segmented Anthem Report 4 dated 3/9/21 plus Network Access Fees of \$190,427  
 \*BOE monthly budget based on non-weighted Anthem proposal dated 3/9/21

**Career Fairs & Recruitment Outreach: 2022-2023 SY**

**In-Person Events:**

**Registration Event**

Beacon Point Homes

June 16, 2022

9:00 am – 12:00 pm

Attendees: Kerri Pellegrini (HR), Rebecca Beyus

**Registration Event**

Beacon Point Homes

July 19, 2022

9:00 am – 12:00 pm

Attendees: Christina Adams (HR), GeeGee Ellis

**Montville DOL Job Fair**

Montville Job Center

July 27, 2022

10:00am – 12:00pm

Attendees: Kerri Pellegrini (HR)

**Eastern Point Beach Snack Bar**

Eastern Point Beach Snack Bar

Weekly pop ins with recruitment brochures (8/2 & 8/16)

Attendees: Jenna Seery

**Groton Middle School/GMS**

Groton Middle School

August 12, 2022

9:00am – 12:00pm

Attendees: Kerri Pellegrini

**Thames River/TR**

Thames River

August 17, 2022

9:00am – 12:00pm

Attendees: Gwynne Widlicka

**Mystic River/MR**

Mystic River

August 19, 2022

9:00am – 12:00pm

Attendees: Christina Adams



## **Career Fairs & Recruitment Outreach: 2022-2023 SY**

### **Branford Manor BBQ**

August 19, 2022

1:00pm – 4:00pm

Attendee: Susan Austin

### **Montville DOL Job Fair**

Montville Job Center

August 24, 2022

10:00am – 12:00pm

Attendees: Kerri Pellegrini

### **The Day**

Mystic Marriott Hotel

September 1, 2022

10:00am – 2:00pm

Attendees: HR Staff

### **Community Outreach:**

- Now Hiring Facebook postings – social media presence
- Now Hiring Ads in the Day Newspaper with recruitment event dates
- Collaboration with Town of Groton
- Various recruitment points and online postings
- New Yard signs (now hiring in front of all school property for start of school)

### **Community Sign Postings/Advertisements:**

#### **GMS School Sign**

Advertise event from 8/8 – 8/12

Contact: Christine Greeley (IT Tech)

#### **TR School Sign**

Advertise event from 8/12 – 8/17

Contact: Tyler Eaton (IT Tech)

#### **MR School Sign**

Advertise event from 8/15 – 8/19

Contact: Stephen Marchessault (IT Tech)

#### **Groton Town Sign**

Advertise events same time frame as specific school signs

Contact: Arnetia Green (Town HR)

## **Career Fairs & Recruitment Outreach: 2022-2023 SY**

### **Groton Town Sign Posting:**

Groton Public Schools is hiring!

Visit [www.grotonschools.org](http://www.grotonschools.org) to see available full time and part time positions

### **The Day – Athlete of the Year Special Edition Advertisement**

Publication Date: 7/14/22

### **The Day – Education Guide Special Edition Advertisement**

Publication Date: 8/14/22

### **The Day – Mystic River/Thames River/Groton Times Advertisement**

Publication Dates: 8/4 – 8/11/22

### **FUTURE EVENTS PLANNING (awaiting release dates):**

#### **Montville DOL Job Fair**

Montville Job Center

Date TBD

Time TBD

Attendees: Kerri Pellegrini (HR)

#### **Diversity In ED: Virtual Teacher Recruitment Fair**

(Online Event)

Date TBD

Time TBD

Attendees: Christina Adams (HR)

#### **UConn NEAG**

Student Union Ballroom

Date TBD

Time TBD

Attendees: Laurie LePine (HR)

#### **Howard University**

Washington DC

Date TBD

Time TBD

Attendees: TBD

#### **Sun Media Group**

(Online Event)

Date TBD

Time TBD

Attendees: Kerri Pellegrini (HR), Jenna Seery (HR), Gwynne Widlicka (HR)

#### **Montville DOL Job Fair**

## **Career Fairs & Recruitment Outreach: 2022-2023 SY**

Montville Job Center

Date TBD

Time TBD

Attendees: Kerri Pellegrini (HR)

### **Fitch High School**

Student Career Fair

Date TBD

Time TBD

Attendees: Laurie LePine (HR), Christina Adams (HR), Kerri Pellegrini (HR), Jenna Seery (HR)

### **CSDE-RESC Alliance Increasing Educator Diversity (CREC)**

(Online Event)

Date TBD

Time TBD

Attendees: Christina Adams (HR), Laurie LePine (HR)