



**FENTON CHARTER PUBLIC SCHOOLS**  
**2022-2023**  
**Certificated Staff (other than teachers) – STRS**

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Calendar
<b>Chief Executive Officer</b> Yearly salary to be determined by Board	180,000					249
<b>Chief Operating Officer</b> Yearly salary to be determined by Board	160,000					249
<b>Coordinator of Special Education</b> Based on years of experience in position	122,000	125,000	128,000	131,000	134,000	201
<b>Director</b> Successful renewal (as applicable), successful District oversight reviews, no findings related to State and Federal compliance managed at site level	115,385	120,629	125,874	131,119	136,364	224
<b>Director - New School</b> Opening to first renewal	104,895	110,140	115,385	120,629	125,874	224
<b>Assistant Director</b>	99,650	104,895	110,140	115,385	120,629	224
<b>Administrative Coordinator</b>	89,161	94,406	99,650	104,895	110,140	224
<b>Expanded Learning Coordinator</b>	89,161	94,406	99,650	104,895	110,140	224
<b>Counselor - Tier 1</b> FCPS entry level	65,000	67,500	70,000	72,500	75,000	201
<b>Counselor - Tier 2</b> At least five years demonstrated experience and skill	77,500	80,000	82,500	85,000	87,500	201
<b>Speech - Tier 1</b> FCPS entry level	75,000	77,500	80,000	82,500	85,000	201
<b>Speech - Tier 2</b> At least five years of demonstrated experience and skill	87,500	90,000	92,500	95,000	97,500	201
<b>School Psychologist - Tier 1</b> FCPS entry level	80,000	82,500	85,000	87,500	90,000	201
<b>School Psychologist - Tier 2</b> At least five years demonstrated experience and skill	92,500	95,000	97,500	100,000	102,500	201
<b>Instructional Coach - Tier 1</b> Teacher calendar, entry level based on years of teaching experience	88,500	91,000	93,500	96,000	98,500	191
<b>Instructional Coach - Tier 2</b> Teacher calendar, demonstrated experience and skill at Instructional Coach, Tier I	100,000	102,500	105,000	107,500	110,000	191