



FENTON CHARTER PUBLIC SCHOOLS
2022-2023
Certificated Staff (teachers on 191-day calendar/ STRS)
Step and Column Table

FENTON CHARTER PUBLIC SCHOOLS / 22-23

Site:

Employee Name

Grad Units

STEP	Teacher Salary Schedule								
	Units		≥ 28	≥ 42	≥ 56	≥ 70	≥ 84	≥ 98	
	001	002	003	004	005	006	007	008	
<3	53,123.00	53,123.00	53,123.00	53,584.00	55,767.00	58,071.00	60,218.00	62,553.00	
4	53,584.00	53,584.00	53,584.00	55,904.00	58,396.00	60,786.00	63,190.00	65,582.00	
5	55,767.00	55,767.00	55,767.00	58,396.00	60,888.00	63,516.00	66,164.00	68,655.00	
6	58,017.00	58,017.00	58,017.00	60,786.00	63,516.00	66,300.00	69,068.00	71,836.00	
7	60,199.00	60,199.00	60,199.00	63,190.00	66,128.00	69,068.00	71,973.00	74,859.00	
8	62,553.00	62,553.00	62,553.00	65,582.00	68,638.00	71,783.00	74,859.00	78,003.00	
9	64,737.00	64,737.00	64,737.00	67,969.00	71,284.00	74,550.00	76,952.00	81,100.00	
10	67,505.00	67,505.00	67,505.00	71,095.00	74,565.00	78,090.00	81,560.00	85,172.00	
11								85,540.00	
12								85,878.00	
13								86,246.00	
14								86,584.00	
15-19								87,800.00	
20-24								88,436.00	
25-29								90,583.00	
30-34								92,009.00	
35-39								93,720.00	
40+								95,940.00	

National Board Certification	\$2,500.00
Lead Teacher (K-5) - Sp.Ed.	\$5,000.00
Health Benefits Opt-Out	\$4,500.00
Health Benefits Opt-Out	\$2,500.00
MA	\$540.00
DR - MA	\$1,080.00

ESTIMATED School Contributions to Employee Benefits:

Total Medical:	<input type="text"/>
PARS	<input type="text"/>
OASDI	<input type="text"/>
UNUM - Life Insurance	<input type="text"/>
Total Compensation	<input type="text"/>

Column	<input type="text"/>
Step	<input type="text"/>
Base Salary	<input type="text"/>
Opt-OUT	<input type="text"/>
National Board	<input type="text"/>
Lead Teacher	<input type="text"/>
MA	<input type="text"/>
DRMA	<input type="text"/>
Focus Lead/Other	<input type="text"/>

Approved by: _____ Effective Date: _____
 Entered in HRS: _____ Date: _____

Total Annual	\$ 0.00
Total Per Month	\$ 0.00