



Eanes Independent School District 2022-23 Pay Structures

Paraprofessional and Technical Support (Paraf) Pay Ranges

Pay Grade 1 (PT1)

Hourly	Minimum	Midpoint	Maximum
	\$12.55	\$15.30	\$18.05
185 Days	18,574	22,644	26,714
Easy Care Provider (185)			

Pay Grade 2 (PT2)

Hourly	Minimum	Midpoint	Maximum
	\$13.67	\$16.67	\$19.67
185 Days	20,232	24,672	29,112
187 Days	20,450	24,938	29,426
Campus Teach Asst (187)		Lead Easy Care Provider (185)	

Pay Grade 3 (PT3)

Hourly	Minimum	Midpoint	Maximum
	\$15.57	\$18.99	\$22.41
187 Days	23,293	28,409	33,525
192 Days	23,916	29,169	34,422
195 Days	24,289	29,624	34,960
196 Days	24,414	29,776	35,139
197 Days	24,538	29,928	35,318
202 Days	25,161	30,688	36,215
205 Days	25,535	31,144	36,752
215 Days	26,780	32,663	38,545
Asst., HS Library (192)		Campus Office Asst., Elem (196)	
Brailist (187)		Campus Office Asst., MS (196)	
Campus Office Asst., Asst Princ. (205)		Campus Office Asst., Special Ed (197)	
Campus Office Asst., Counselor (196/202/215)		Campus Teach Asst., Special Ed (187)	
Permanent Substitute (187)		CDC Teacher (195)	

Pay Grade 4 (PT4)

Hourly	Minimum	Midpoint	Maximum
	\$17.69	\$21.57	\$25.45
187 Days	26,464	32,269	38,073
220 Days	31,134	37,963	44,792
225 Days	31,842	38,826	45,810
Data Processor, High School (225)		Registrar, Middle School (220)	
Receptionist, Admin. Bldg. (225)		Camp. TA. Med. Endors., Sp Ed (187)	



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Pay Grade 5 (PT5)

Hourly	Minimum	Midpoint	Maximum
	\$19.27	\$23.50	\$27.73
187 Days	28,828	35,156	41,484
215 Days	33,144	40,420	47,696
220 Days	33,915	41,360	48,805
225 Days	34,686	42,300	49,914
Administrative Asst., Athletics (225)		Administrative Asst., Transportation (225)	
Administrative Asst., Child Nutrition(215)		Administrative Asst., MS Principal (220)	
Administrative Asst., Elem. Principal (215)		LVN (187)	

Pay Grade 6 (PT6)

Hourly	Minimum	Midpoint	Maximum
	\$21.21	\$25.86	\$30.51
195 Days	33,088	40,342	47,596
225 Days	38,178	46,548	54,918
Bookkeeper, High School (225)		Specialist, CDC Curriculum (195)	
Generalist, HR (225)		Specialist, Payroll (225)	
Specialist, Accounting (225)			

Pay Grade 7 (PT7)

Hourly	Minimum	Midpoint	Maximum
	\$23.11	\$28.18	\$33.25
225 Days	41,598	50,724	59,850
Executive Asst., Chief Officer (225)		Executive Asst., Tech Serv (225)	
Executive Asst., Principal - HS (225)		Registrar, HS (225)	
Executive Asst., Records & Legal (225)		Specialist, Tech Support (225)	

Pay Grade 8 (PT8)

Hourly	Minimum	Midpoint	Maximum
	\$25.03	\$30.52	\$36.01
225 Days	45,054	54,936	64,818
Specialist, HR (225)		Tech Specialist, Infrastructure (225)	
Tech Specialist, Auxiliary Support (225)			

Pay Grade 9 (PT9)

Hourly	Minimum	Midpoint	Maximum
	\$28.19	\$34.38	\$40.57
225 Days	50,742	61,884	73,026
Executive Assistant, Superintendent (225)		Payroll Supervisor (225)	

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees. **Board Approved 05/10/2022**