



Eanes Independent School District 2022-23 Pay Structures

Administrative / Professional Pay Ranges

Pay Grade 1

Daily	Minimum	Midpoint	Maximum
	\$198.32	\$247.90	\$297.48
202 Days	40,061	50,076	60,091
225 Days	44,622	55,778	66,933
CDC Site Specialist (202)		Enrichment Coordinator (225)	

Pay Grade 2

Daily	Minimum	Midpoint	Maximum
	\$217.66	\$272.08	\$326.50
187 Days	40,702	50,879	61,056
196 Days	42,661	53,328	63,994
225 Days	48,974	61,218	73,463
Coord., Client Support Svcs (225)		District Accountant (225)	
Coord., Communications (225)		District Registrar (225)	
Coord., Leadership Development (196)		Systems Analyst (225)	
Coord., Tech Supp & Project (225)		Tech Supervisor, PAC (225)	

Pay Grade 3

Daily	Minimum	Midpoint	Maximum
	\$250.32	\$312.90	\$375.48
187 Days	46,810	58,512	70,215
215 Days	53,819	67,274	80,728
225 Days	56,322	70,403	84,483
Athletic Trainer (215)		Coord., Transportation (225)	
Behavior Interventionist (187)		Coord., Warehouse & Cust. (225)	
Coord., Community Education (225)		Dietitian/Mktng Coord (225)	
Coord., Facility, Programming & Rental (225)		Supervisor, Child Nutrition (215)	
Coord., Performing Arts Center (225)			

Pay Grade 4

Daily	Minimum	Midpoint	Maximum
	\$277.09	\$337.92	\$398.75
187 Days	51,816	63,191	74,566
192 Days	53,201	64,881	76,560
196 Days	54,310	66,232	78,155
197 Days	54,587	66,570	78,554
202 Days	55,972	68,260	80,548
205 Days	56,803	69,274	81,744
225 Days	62,345	76,032	89,719
ARD Facilitator (187)		District Family Liaison (197)	
Behavior Support Specialist (187/205)		Educational Partner (197)	
Coord., Database Systems (225)		Licensed Mental Health (196)	
Coord., HR (225)		LSSP (196)	
Coord., Network (225)		Music Therapist (187)	
Coord., PEIMS (225)		Manager, Accounting (225)	
Coord., Purchasing (225)		Occupational Therapist (187)	
Counselor, Elementary/Middle School (202)		Orientation and Mobility Specialist (187)	
Counselor, High School (205)		Physical Therapist (187)	
Counselor, SPED (205)		Prevention Specialist (196)	
School Based Therapist (196)		Speech Pathologist (187)	
Network Engineer (225)		Teacher/Head Coach (192/197)	



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Pay Grade 5

Daily	Minimum	Midpoint	Maximum
	\$299.27	\$364.96	\$430.65
205 Days	61,350	74,817	88,283
225 Days	67,336	82,116	96,896
Asst. Principal, Elementary (205)		Coord., Special Education (225)	
Bond Project Mgr (225)		Coord., Testing (225)	
Coord., Curriculum (225)			

Pay Grade 6

Daily	Minimum	Midpoint	Maximum
	\$332.20	\$397.85	\$463.50
215 Days	71,423	85,538	99,653
225 Days	74,745	89,516	104,288
Asst. Dir., Athletic (215)		Director, Human Resources (225)	
Asst. Dir., Special Education (225)		Director, M&O (225)	
Asst. Principal, HS (215)		Director, Safety & Risk Mgmt. (225)	
Asst. Principal, Middle School (215)		Director, Technology Services (225)	
Director, Child Nutrition (225)		Director, Transportation (225)	

Pay Grade 7

Daily	Minimum	Midpoint	Maximum
	\$368.75	\$441.62	\$514.49
220 Days	81,125	97,156	113,188
225 Days	82,969	99,365	115,760
Director, Finance (225)		Director, Performing Arts Center (225)	
Director, Fine Arts (220)		Director, Special Education (225)	
Director, Curriculum (225)		Director, Student Support Services (225)	
Director, Innovation Digital Learning (225)		Principal, Elementary (220)	

Pay Grade 8

Daily	Minimum	Midpoint	Maximum
	\$419.19	\$499.04	\$578.89
220 Days	92,222	109,789	127,356
225 Days	94,318	112,284	130,250
Director, Athletics (225)		Chief Technology Officer (225)	
Chief Communications Officer (225)		Principal, Middle School (220)	

Pay Grade 9

Daily	Minimum	Midpoint	Maximum
	\$550.38	\$647.50	\$744.63
225 Days	123,836	145,688	167,542
Asst. Supt. CIA & Student Svcs (225)		Chief Human Resources Officer (225)	
Asst. Supt. Operations & Planning (225)		Chief Leadership Officer/HS Principal (225)	
Chief Financial Officer (225)		General Counsel (225)	

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees.

Board Approved 05/10/2022