

Tuesday, July 12, 2022

5:00 pm Regular Meeting

SAVHS- Room 201

****Note Location Change****

Remote attendance:

(Dalton, MN 11753 Bankers Drive; and 2517 St. Anthony Road)

3303 33rd Ave NE

St. Anthony, MN 55418

Please [click here](#) to view the meeting via Zoom.

AMENDED - REGULAR MEETING

CALL TO ORDER

APPROVAL OF AGENDA

APPROVAL OF MINUTES

CONSENT AGENDA

DISCUSSION

1. School Board Vacancy

ADJOURN

AMENDED - SCHOOL BOARD CONSENT AGENDA
July 12, 2022

AGENDA ITEM: Consent Agenda

PRESENTER(S): School Board Chair

SCHOOL BOARD CHAIR'S RECOMMENDATION (in the form of a motion): "...to approve the *Consent Agenda*."

1. Personnel

a. Hire(s)

Last Name	First Name	Position	School	Date Effective
Voss	Mira	Swim	Community Services	July 1, 2022
Tharchin	Tenzin	Swim	Community Services	July 1, 2022
Kujala	Emma	Swim	Community Services	July 1, 2022
Schalow	Natalie	Mathematics	SAVHS	August 15, 2022
Turner	Elora	SpEd Teacher	SAMS	August 15, 2022
Johnson	Michael	SpEd Paraprofessional	SAMS	August 2022

b. Resignation(s)

Last Name	First Name	Position	School	Date Effective
Shafer	Michael	TOSA	SAMS/SAVHS	June 30, 2022

c. Separation Agreement

Consideration of separation agreement concerning an employee.

2. Payment of Bills Checks Paid – July 12, 2022

General Fund	\$77,583.15
Food Service Fund	\$3,106.47
Community Service Fund	\$20,447.64
Capital Expenditure Fund	\$ 54,051.89
Transportation Fund	\$26,747.69
Agency Fund	\$1,750.00
Trust Fund	\$5,151.52

TOTAL: \$ 188,838.36

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled

49 SAVHS senior Mudit Jha shared a perspective on student learning. Along with other students,
50 Mudit created a website called Dreamers Abyss. This online platform shares meaningful
51 information, ideas, and inspirational content to inspire students to lead a more meaningful,
52 purpose driven life
53

54 **2. Introduction to InsideOut Training**

55
56 Dr. Urdahl updated the School Board on the implementation of InSideOut training for all staff.
57 The InSideOut work is connected and overlaps with the District's staff development.
58

59 **3. Annual Q-Comp Presentation**

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61 SAVEA Union President, Nancy Terry, presented the annual Q-Comp report.
62

63 **4. Teaching and Learning Overview**

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65 Director of Teaching and Learning Andrew Hodges shared the staff development plans for
66 the 2022-2023 school year. The Teaching and Learning Team is committed to increasing the
67 effectiveness of instruction in each classroom through the implementation of rigor-relevance-
68 relationships (RRR). This presentation explained how the Teaching and Learning Team
69 will work with teachers at SANB schools.
70

71 **5. AIPAC (American Indian parent Advisory Committee) Concurrence**

72
73 Minnesota Statutes, section 124D. 78 requires Minnesota districts, charters, and tribal schools
74 with 10 or more American Indian students to have an American Indian Parent Advisory
75 Committee (AIPAC). Specifically, the statute cites that school boards and American Indian
76 schools must provide for the maximum involvement of parents and children enrolled in
77 education programs, programs for elementary and secondary grades, special education
78 programs, and support services. The American Indian Parent Advisory Committee issued a
79 Vote of Concurrence: the district is compliant with Minnesota Statutes and the school board
80 and/or district are meeting the needs of American Indian students.
81

82 **6. School Board Vacancy**

83
84 School Board Director Lynne Penke Valdes submitted a letter of resignation on June 10, 2022
85 effective August 15, 2022. The School Board will discussed a process to fill the vacancy
86 following MNStatute 1238.09 Subd. 5b.
87

88 **7. Village Fest Planning**

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90 Village Fest is scheduled for the first weekend in August, with the parade on Friday, August 5 at
91 7:00 pm and booths on Saturday, August 6 from noon - 5:00 pm. The School Board discussed
92 schedules and communication plan for both events.
93

94 **8. Equity Review Discussion**

95
96 Superintendent Corneille is in the process of searching for organizations that provide Equity
97 Audits/Reviews for school districts. At the August 10th School Board Staff Development meeting
98 Superintendent Corneille will share proposals received from organizations

99 **9. School Board Goals Development**

100
101 As the entity legally charged with governing a school district, each school board is responsible
102 to its community for governing efficiently and leading effectively to provide for
103 equitable education, resulting in high student achievement. Effective school boards engage in
104 a continuing process of self-assessment and use the results to identify opportunities
105 for improvement. Using the results of the School Board Self-Assessment the Board
106 discussed their goal-setting for the upcoming school year.
107

108 **10. Superintendent Evaluation Summary**

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110 The hiring and evaluation of a superintendent is one of a school board's most important
111 responsibilities. The process and timeline for our annual superintendent evaluation includes a
112 mid-year progress report and a year-end evaluation. In June, the Board conducted a detailed
113 evaluation of Dr. Corneille's work for District 282 during the 2021-2022 school year. The school
114 board discussed the findings of the evaluation as a board and with Dr. Corneille during a closed
115 session after the June 7th regular meeting, in compliance with Minnesota Statute 13D.05 196
116 Subd. 3(a). The summary reads:
117

118 *Overall, the Board's evaluation showed that Dr. Corneille is a strong & effective leader, focused
119 on high expectations and high support. For example, Dr. Corneille has intentionally built a
120 leadership team focused on the mission and vision of the district which is aligned with strategic
121 directions. She has worked with the Director of Finance and Operations to build structures to
122 ensure a sound financial reality for the district, despite consistent unknowns in state and federal
123 revenues. She has also used targeted and "braided" state, federal & local funding to create
124 necessary positions (Director of Student Services) in order to build systems to ensure students
125 needs are met, including high academic achievement (Director of Teaching & Learning) and
126 social, emotional learning & mental health (Mental Health Coordinator & District Wellness
127 Coordinator).*

128
129 *The Superintendent and School Board share a goal of continued improvement in
130 communication with students, families and the community, most specifically regarding the work
131 of Teaching & Learning and Equity. In order to show all of the important work that Dr. Corneille
132 is doing and the evidence therein, the board strongly recommends focusing on this effort during
133 the next academic year.*

134
135 *Despite many continued challenges during uncertain times, including; COVID, staffing &
136 transportation, and enduring serious & criminal personal & professional harassment received as
137 a result of work directed by the school board, Superintendent Corneille remained steadfast in
138 maintaining a safe & supportive learning environment for students and staff.*

139
140 *The board has the utmost confidence in Dr. Corneille's leadership. Dr. Corneille has done an
141 outstanding job and has the full support of the St. Anthony-New Brighton School Board for the
142 2022-2023 school year.*

143
144
145 **11. Policy Review – Policy 208**

146 This was the second reading of Policy 208 - Development, Adoption, and Implementation of
147 Policies.
148

149 **12. Annual Policies for Review**

150

151 Minnesota School Board Association (MSBA) requires school districts to review the following
152 policies annually:

153

154 410 - Family and Medical Leave Policy

155 413- Harassment and Violence

156 414 - Mandated Reporting of Child Neglect or Physical or Sexual Abuse

157 415 - Mandated Reporting of Maltreatment of Vulnerable Adults

158 506 - Student Discipline

159 514 - Bullying Prohibition Policy

160 522 - Student Sex Nondiscrimination

161 524 - Internet Acceptable Use and Safety Policy

162 616 - School District System Accountability

163 806 - Crisis Management Policy

164

165 The School Board will review the aforementioned policies over the summer.

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167

REPORTS

168

169 Superintendent Dr. Renee Corneille expressed her gratitude and complimented the presenters;
170 SAVHS student Mudit; Director of Teaching and Learning Andrew Hodges, and Director of
171 Athletics, Activities, and Facilities Troy Urdahl.

172

173

174 School Board members attended the following events and meetings: graduation; MSBA;
175 negotiations; AIPAC; and end of the school year activities.

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177

178

Adjourn

179

180 The Work Session of June 21, 2022 was adjourned at 11:07 p.m.

181 Signed: Cassandra Palmer - School Board Clerk

182 Attest: Kim Lannier

183

184

185 The **Closed Session** for contract negotiations was called to order at 11:07 pm and was
186 adjourned at 11:27 pm.

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