



Board of Directors, Regular Meeting Minutes, Tuesday, August 9, 2022
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a regular meeting Tuesday, August 9, 2022, at 6:30 P.M. via Zoom and in person, 6972 Keene Road, West Richland, Washington. School Board President Jill Oldson presided. Board members participating: Kari Williams and Rick Jansons. Administrators present: Superintendent Dr. Shelley Redinger, Deputy Superintendent Mike Hansen, Assistant Superintendent of Elementary Education Brian Moore, Executive Director of Information Technology Mike Leseberg, Executive Director of Operations Richard Krasner, Executive Director of Teaching and Learning Jennifer Klauss, Executive Director of Special Education 6-12 Robert Sorensen, Executive Director of Special Education Pre-K-5 Zach Carpenter, and Director of Communications Ty Beaver.

The Board meeting was called to order at 6:32 P.M.

1.0 CALL TO ORDER

1.1 Pledge of Allegiance

1.2 **Roll Call**-Audra Byrd and Semi Bird were excused.

2.0 COMMUNICATIONS

2.2 Requests and Comments by Visitors (2 minutes per individual)

Izaiah Evangelista (student) heard rumors that teachers are going to be armed and feels this is a bad idea. He also asked that the District continue providing free lunches to all students.

Shelley Burt asked to re-start the Special Education Task Force. Ms. Burt stated there are no co-taught classrooms at the elementary and would like a pilot classroom to be created.

Dr. Redinger advised co-teaching will be happening at five elementary schools and will follow-up with staff. The new Executive Directors of Special Education are working on the Special Education Task Force.

3.0 NEW BUSINESS

3.1 Comprehensive School Counseling Plan 2022-2023-Senate Bill (SB) 5030

Brian Moore, Assistant Superintendent of Elementary Education, and Tory Christensen, Principal on Special Assignment, reviewed the 2022-2023 Comprehensive School Counseling Plan. The new plan aligns with Substitute Senate Bill 5030 to:

- align school counselors with current best practices in school counseling
- ensure 80% of school counselor time is spent in direct service of students
- provide a balanced, well-rounded, and proactive service approach

The state timeline for implementation going forward is as follows:

- 2022/2023 - Begin implementation of the plan
- 2023/2024 - Engage in the full implementation of the plan

Main components of the plan include the use of standards, data, and time. Mr. Moore and Mr. Christensen thanked all the counselors who worked on this project. Board discussion followed.

It was moved by Rick Jansons and seconded by Kari Williams –

THAT THE BOARD OF DIRECTORS APPROVE THE 2022-2023 COMPREHENSIVE SCHOOL COUNSELING PLAN.

Vote: Jansons, yes; Williams, yes; and Oldson, yes.
Motion was approved.

4.0 UNFINISHED BUSINESS

4.1 Parent Advisory Committee Discussion

Ms. Oldson suggested moving this topic to the August 23, 2022 meeting since Mr. Bird and Ms. Byrd were not present.

4.2 Student Representative Process

Ms. Oldson reported four parents applied to be on the interview panel to help with the selection of two students (one junior/one senior) to serve as Student Representatives to the Board of Directors. Seven students have applied, and the interviews will be planned for the first week of school. Ms. Oldson stated a rubric will be sent to Board members for review. Ms. Oldson will check with other districts and the Washington State School Directors Association (WSSDA) to review best practices. Ms. Oldson and Mr. Bird will work to decide on a Parent Advisory Committee member to be part of the interview team. After discussion, there was consensus to have the Board members involved in the interview process bring a recommendation to the full Board.

4.3 Performance Audit Update/Strategic Plan

Dr. Redinger advised Mike Hansen, Deputy Superintendent, has taken the lead on this project and will share Strategic Plan information at the August 23, 2022 meeting. Community input has been added to the plan after the recent survey. After Board input, another survey will go out to the community for review and comment before finalizing the plan.

Superintendent Redinger also shared the Consolidated Program Review (CPR) process will take place this year. This program audit is performed every three years and reviews the Special Education Program, as well as English Language Learners (ELL), and several other programs. The process will be completed next spring.

4.4 Policy No. 1400-Meetings-First Reading

After discussion, Board members stated potential revisions/clarifications are needed for further review of this policy. This topic will be placed on the September 13, 2022 agenda.

It was moved by Kari Williams and seconded by Rick Jansons –

THAT THE BOARD OF DIRECTORS APPROVE POLICY NO. 1400-MEETINGS FOR FIRST READING PENDING CLARIFICATION BY GALT PETTETT, GENERAL COUNSEL.

Vote: Jansons, yes; Williams, yes; and Oldson, yes.
Motion was approved.

5.0 CONSENT AGENDA (approval by a single vote of the Board)
It was moved by Rick Jansons and seconded by Kari Williams –

THAT THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEMS (5.1) THROUGH (5.4) INCLUDING AN UPDATED PERSONNEL ACTION.

Vote: Jansons, yes; Williams, yes; and Oldson, yes.
Motion was approved.

5.1 Personnel Actions

ADMINISTRATIVE PERSONNEL

NEW HIRES FOR 2022-23 SCHOOL YEAR

Veach, Jen, Assistant Principal, Leona Libby MS, effective 7/16/2022 (correction from 7/12/2022)

CHANGE OF ASSIGNMENT FOR 2022-23 SCHOOL YEAR

Schaef, Heather, Psychologist to SPED Coordinator, Special Education, effective 8/10/2022

CERTIFICATED PERSONNEL

NEW HIRES FOR THE UPCOMING 2022-23 SCHOOL YEAR

Blake, Spencer, 1.0 FTE, Music, Jefferson Elementary

Bolt, Jessica, 1.0 FTE, Counselor, Chief Joseph Middle School

Brightman, Robert, 1.0 FTE, Life Skills, Enterprise Middle School

Brisch, Katherine, 1.0 FTE, Language Arts, Chief Joseph Middle School

Cannon, Brooke, 1.0 FTE, Language Arts, Leona Libby Middle School (Coming from Sub)

Carter, Jamison, 1.0 FTE, English Language Arts, Carmichael Middle School

Dexter, Richard, 1.0 FTE, Elementary STEM, Three River's Homelink

Hamon, Ellyn, 1.0 FTE, 1st Grade, Marcus Whitman Elementary (Coming from Sub)

Hancock, Windy, 1.0 FTE, CTE Computer Science, Chief Joseph MS (Coming from Paraeducator)

Hughes, Dawn, 1.0 FTE, Language Arts, Carmichael Middle School (Non-Continuing)

Kirk, Andrew, 1.0 FTE, English Language Arts, River's Edge High School (Coming from Sub)

LaSalle, Sheila, 1.0 FTE, Language Arts, Leona Libby Middle School

Lee, Virginia "Liz", 1.0 FTE, Counselor, Hanford High School

Leiby, Megan, 1.0 FTE, BESST, Enterprise Middle School (Coming from Paraeducator)

Lobdell, Heskett "Cole", 1.0 FTE, Music – Band, Hanford High School (Coming from Sub)

Messer, Megan, 1.0 FTE, 3rd Grade, Orchard Elementary

Ochoa, Mariah, 0.44FTE, English Language Arts, Three River's Homelink

Olson, Jennifer, 0.4 FTE, Music - Orchestra, Chief Joseph Middle School

Olson, Jennifer, 0.4 FTE, Music - Vocal, Carmichael Middle School

Perry, Christina, 1.0 FTE, Computer Science, Richland High School

Plata, Bart, 1.0 FTE, Resource Room, Tapteal Elementary

Porter, Janae, 1.0 FTE, 4th Grade, White Bluffs Elementary (Non-Continuing; from Paraeducator)

Preuninger, Michael, 1.0 FTE, Physical Education and Weights, Richland High School

Ransdell, Kathryn, 1.0 FTE, Speech Language Pathologist, Special Education

Schutt, Lisa, 1.0 FTE, Instructional Specialist, Tapteal Elementary
Self, Stefany, 0.8 FTE, Science, Carmichael Middle School
Senter, Jeweliana, 1.0 FTE, 5th Grade, Marcus Whitman Elementary (Non-Continuing)
Steed, Taylor, 1.0 FTE, Language Arts, Carmichael Middle School
Steelman, Jamie, 1.0 FTE, Resource Room, Orchard Elementary
Stoker, Maya, 1.0 FTE, Art, Hanford High School
Wagar, Mackenzie, 1.0 FTE, Social Worker, River's Edge High School
Walsh, Mayra, 1.0 FTE, Counselor, Carmichael Middle School

REASSIGNMENTS FOR THE UPCOMING 2022-23 SCHOOL YEAR

Brightman, Lynette, Lifeskills, Hanford High School, to Community Based Transition Teacher, at
Teaching Learning and Administration Center
Coates, Jennifer, Resource Room, Jefferson Elementary, to Supplemental Support, at Lewis and
Clark Elementary
Duberstein, Michelle, Music, Badger Mountain Elementary, to Music-Orchestra, at Enterprise
Middle School
Harding, Elizabeth, Resource Room, Hanford High School, to Language Arts, at Enterprise Middle
School

Harrison, Nina, Counselor, Carmichael MS, to Counselor, at Lewis and Clark Elementary
Kays, Breanne, Counselor, Lewis and Clark Elementary, to Counselor, at Enterprise Middle School
Medrano, Javier, Spanish, Chief Joseph Middle School, to Spanish, at Enterprise Middle School
Sullivan, Margaret, 1 Year Leave of Absence, to 2nd Grade, Orchard (Non-Continuing)

RESIGNATIONS FOR THE 2021-22 SCHOOL YEAR

Clawson, Kurtis, 1.0 FTE, Math, Leona Libby Middle School
Peterson, Ashley, 1.0 FTE, Technology, Chief Joseph MS (Rescinded 2022-23 Contract)
Recker-Krause, Breanne, 1.0 FTE, 5th Grade, White Bluffs Elementary
Wang, Carolyn, 1.0 FTE, 5th Grade, Jefferson Elementary School

CLASSIFIED PERSONNEL

NEW HIRES FOR THE UPCOMING 2022-23 SCHOOL YEAR

Brooks, Felisha, Paraeducator, Desert Sky Elementary, effective 8/29/2022
Cotter, Brittany, Paraeducator, Badger Mountain Elementary, effective 8/29/2022
Crook, Katie, Paraeducator (Rehire), Lewis & Clark Elementary, effective 8/29/2022
DeGroot, Jaclyn, Paraeducator, Hanford High School, effective 8/29/2022
Dallas, Danica, Paraeducator, Tapteal Elementary, effective 8/29/2022
Egan, Jocelyn, Paraeducator (from Sub), Marcus Whitman Elementary, effective 8/29/2022
Erichsen, Julie, Secretary (from Paraeducator), Hanford High School, effective 8/11/2022
Gall, Nicole, Paraeducator, Tapteal Elementary, effective 8/29/2022
Hernandez, Antonia, Custodian, Hanford High School, effective 7/13/2022
Ireland, Katherine, Paraeducator, Desert Sky Elementary, effective 8/29/2022
Kembel, Lori, Paraeducator, Carmichael Middle School, effective 8/29/2022
Knoblich, Laura, Paraeducator, Badger Mountain Elementary, effective 8/29/2022
Koopman, Kendra, Secretary (from Paraeducator), Student Services-ELL, effective 8/8/2022
Marks, Victoria, Paraeducator, Badger Mountain Elementary, effective 8/29/2022
Melton, Suzanne, Paraeducator, Early Learning Center, effective 8/29/2022
Ostrowsky, Kristi, Paraeducator, Chief Joseph Middle School, effective 8/29/2022

CHANGE OF ASSIGNMENT FOR 2022-23 SCHOOL YEAR

Goodman, Alison, Vocational Ed. Secretary to Fiscal Budget Analyst, TLAC, effective 8/1/2022

Lee, David, Grounds Applicator to Grounds Utility, Support Services, effective 8/1/2022
Richardson, Charles, Grounds Applicator to Grounds Utility, Support Services, effective 8/1/2022

RESIGNATIONS FOR THE 2021-22 SCHOOL YEAR

Dragoo, Angela, Paraeducator, William Wiley Elementary, effective 8/1/2022
Hollick, Joseph, Custodian, Hanford High School, effective 7/20/2022
Palomarez, Karla, Secretary, Purchasing, Administration Bldg, effective 7/27/2022
Perry, Christina, Business System Analyst, Administration Bldg, effective 8/19/2022

RESIGNATIONS FOR THE END OF THE 2021-22 SCHOOL YEAR

Bearchum, Jennifer, Paraeducator, Tapteal Elementary (from LOA)
Deery, Shelly, Secretary, Badger Mountain Elementary
Gallup, Emily, Paraeducator, Jefferson Elementary
Johnson-Maret, Celeste, Paraeducator, Delta High School
Robinson, Mercedes, Paraeducator, Orchard Elementary
Stoker, Jessica, Paraeducator, Lewis & Clark Elementary
Tahiraj, Edita, Paraeducator, Lewis & Clark Elementary
Wagoner, Curtis, Bus Driver, Transportation
Westphal, Erin, Paraeducator, Jefferson Elementary

RETIREMENTS FOR THE END OF THE 2021-22 SCHOOL YEAR

Campbell, Dawn, Paraeducator, White Bluffs Elementary
Yoshida, Sally, Paraeducator, Orchard Elementary

5.2 Approval of Minutes (July 12, 2022)

5.3 Richland High School Auditorium

***Resolution No. 949-Final Acceptance of Construction Completion**

***Resolution No. 950-Building Commissioning Report**

5.4 Payroll and Warrant Information

ASB Fund Warrant Nos. 54000463 through 54000464 for \$1,375.05
Nos. 40007066 through 40007072 for \$27,464.36
Nos. 54000459 through 54000462 for \$68,856.34
Nos. 74000144 for \$692.33
Nos. 40007073 through 40007076 for \$10,775.80
No. 74000145 for \$321.86
Nos. 40007077 through 40007078 for \$646.18
Nos. 54000465 through 54000467 for \$28,119.58

Capital Projects Fund Warrant Nos. 20001837 through 20001839 for \$58,033.39
Nos. 20001827 through 20001832 for \$3,278,366.75
Nos. 52000290 through 52000292 for \$154,530.33
Nos. 20001833 through 20001836 for \$38,409.43
No. 52000293 for \$27,376.50
Nos. 20001840 through 20001845 for \$1,967,223.91
Nos. 52000294 through 52000295 for \$103,399.76

Debt Services Fund Warrant No. 30000136 for \$550.00

General Fund Warrant Nos. 10082488 through 10082537 for \$477,412.23
Nos. 51001747 through 51001756 for \$63,919.95
Nos. 71002881 through 71002889 for \$57,820.05
Nos. 10082242 through 10082331 for \$700,662.89
Nos. 51001723 through 51001738 for \$863,066.99
Nos. 71002854 through 71002873 for \$40,834.54

Nos. 10082332 through 10082367 for \$258,007.33
Nos. 51001739 through 51001745 for \$31,714.13
Nos. 71002874 through 71002880 for 16,627.99
Nos. 10082541 through 10082573 for \$297,468.87
Nos. 51001757 through 51001768 for \$386,845.17
Nos. 71002890 through 71002907 for \$22,469.43
Self-Insurance Fund Warrant Nos. 57000093 through 57000095 for \$33,668.06
Nos. 57000091 through 57000092 for \$12,105.55
No. 70000245 for \$1,424.11
Payroll Warrant Nos. 10082238 through 100822240 for \$8,733.65
No. 10082241 for \$1,583.21
Nos. 10082368 through 10082440 for \$144,189.72
Nos. 10082441 through 10082487 for \$4,829,298.44
Electronic Fund Transfer for \$11,431,215.75
Total November Payroll approved in the amount of \$16,415,020.77

6.0 FUTURE AGENDA ITEMS

6.1 Approval of Agenda (August 23, 2022)

Board members reviewed the August 23, 2022 agenda and made several revisions. Ms. Williams will also share a list of Board meeting future agenda topics to prioritize.

It was moved by Rick Jansons and seconded by Kari Williams –

THAT THE BOARD OF DIRECTORS APPROVE THE AUGUST 23, 2022 AS AMMENDED.

Vote: Jansons, yes; Williams, yes; and Oldson, yes.

Motion was approved.

7.0 BOARD AND SUPERINTENDENT REPORTS

During the recent Board Leadership meeting, it was decided to limit Board Reports to three minutes per person. If Board members have additional information they would like to share, please send to Nancy Mayer, Executive Assistant to the Superintendent, to send in a weekly packet. An effort will be made to keep meetings to no more than two hours, with the additional of Board Workshops/Special Meetings if longer periods are needed on certain topics.

Shelley Redinger reported District facilities are getting ready for the start of school. The Badger Mountain Elementary Ribbon Cutting will be delayed until the flooring is complete. Fran Rish Stadium will be completed by the first football game.

Rick Jansons worked on the WSSDA Board of Directors for long range planning. The Board is discussing the National School Board Association (NSBA) membership.

Kari Williams enjoyed a week-long camp with 300 girls and asked for a report on safe walking routes.

Jill Oldson participated in the WSSDA General Assembly working on voting positions. Several topics included feeding students through federal funding and new Special Education requirements.

Chris Reykdal, Superintendent of Public Instruction, is also looking at more options for high school credits, including work credits.

ADJOURNMENT

The meeting adjourned at 7:53 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS