

**2020-2021**  
**YES Prep Public Schools, Inc.**  
**Business Ethics/Conflicts of Interest Policy**  
**Board Member and Key Employee Annual Disclosure Statement**

**Name: Nella Garcia**

The following questions will help to determine if you are an interested party involved in conflicts of interest with YES Prep Public Schools, Inc. Conflicts of interest may be actual, perceived or potential conflicts; having a conflict of interest does not necessarily affect your participation with YES Prep Public Schools, Inc.; however, you must disclose any that you may have to the Board Chair, Disclosing this information annually, and whenever conflicts may occur, helps to ensure this agency is operating at all times with high and transparent ethical standards,

These questions pertain to events anticipated to occur in 2020-2021. If you answer "YES" to any of the questions, provide additional information, including names of people and organizations/businesses, dates, dollar amounts involved, etc. Attach additional sheets as necessary. You may be contacted for further information.

1. Have you been involved in:

- A direct business relationship with YES Prep Public Schools, Inc. (other than as a board member or key employee)?
- An indirect business relationship through ownership of more than 35 percent in another entity (individually or collectively with one or more board member or key employees)?
- Receipt or distribution of a loan to/from YES Prep Public Schools, Inc.?

No  YES  (If YES, please explain)

Explain:

2. Have you had a family member who:

- Had a direct or indirect business relationship with the organization?
- Received grants, awards or other assistance for YES Prep Public Schools, Inc.?
- Received or distributed a loan to/from YES Prep Public Schools, Inc.?

No  YES  (If YES, please explain)

Explain:

My husband, Pierre Urban, is an employee of YES Prep.

3. Have you served as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with YES Prep Public Schools, Inc.?

No  YES  (If YES, please explain)

Explain:

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I assert the information provided above is true and complete to the best of my knowledge. I have reviewed and agree to abide by YES Prep Public Schools, Inc.'s Board Policy on Business Ethics/ Conflict of Interest.

Signature:



Date 9.29.2020