

Arcanum-Butler Local Schools District Continuous Improvement Plan

2022-2023

District Leadership Team:

John Stephens, Superintendent

Jason Stephan, HS Principal

Jason Vince, MS Principal

Joni Pechie, EL Principal

Matt Huffman, Treasurer

David Baker, District Technology Coordinator

Andrea Painting, A-BCTA Rep./MS ELA Teacher

Beth Kessler, HS Guidance Counselor

Heather Whittaker, HS Math Teacher

Sarah Murphy, HS Spanish Teacher

Roger McEldowney, HS Teacher

Ashley Matheson, EL/MS Guidance Counselor

Amy Seger, MS Intervention Specialist

Nicki Bowser, MS Science

Marla Miller, MS ELA

Sarah Loxley, 3rd Grade Teacher

Tammy Baughn, 1st Grade Teacher

Amanda Herzog, Title I Teacher

Jesse Warner, 3rd Grade Teacher

Mission Statement

The Arcanum-Butler Local School District provides a caring and safe environment where students are challenged to become lifelong learners and productive citizens.

Arcanum-Butler Vision

The “Trojan Way”

The Trojan Way represents excellence and how our district and those who make up our district represent our school and community. It is the belief that Arcanum-Butler Local Schools will provide the best school experience in our county and region for students to grow and learn in preparation for life. Our students will be proud to be Trojans and represent their families and our school in the classroom and in extra-curricular performances and competitions. The Trojan Way means High Academic Expectations & Achievement, a Set of Core Values, and a High Performing Staff! It will be present in all that we do and evident in our actions and the actions of our students.

Established High Academic Expectations & Student Achievement

- 100% of students will graduate with a plan to enroll, enlist or be employed
- Consistently make 1 year’s growth annually in reading and math.
- Score in the top 3 of the county on all measures of Grade Card.
- Be able to read, understand and articulate complex texts.
- Complete Algebra I by the end of grade 9 as well as one or more advanced math courses.
- Students take pride in consistently producing quality work and demonstrate continuous improvement of skills and achievement levels.
- Students demonstrate high levels of teamwork and problem solving skills.
- Students will communicate effectively with peers and faculty.

Set of Core Values

- Promote values - Integrity, Work Ethic, Attitude, Leadership, Service, Responsibility, Honesty, Perseverance, Respect, Trust, Accountability, Determination
- Value and enjoy the learning process
- Establish a culture where kids value the community and take pride in their country
- Positive social behaviors

High Performing Staff

- Passionate, Caring, Supportive
- Kid-first mentality
- Professional, Driven, Lifelong learners
- Value experiences over lessons
- Engaging, Innovative
- Effective communicators, Intentional, Prepared
- Challenge students

ARCANUM-BUTLER LOCAL SCHOOLS

Continuous Improvement Goal #1: *The District Will Maintain Academic Excellence With Instruction That Will Support The Unique Educational Needs Of Every Student.*

Continuous Improvement Goal #2: *The district will promote pride and the traditions of Arcanum-Butler Local Schools – “The Trojan Way”.*

Continuous Improvement Goal #3: *The district will provide learning opportunities that prepare students to excel in a modern society.*

Arcanum Elementary School

Continuous Improvement Goal #1: The district will maintain academic excellence with instruction that will support the unique educational needs of every student.

Performance Indicators:

1. 80% of third grade students will score proficient or above on the third grade ELA AIR assessment. 100% of third grade students will be promoted under the Third Grade Guarantee.
2. 50% of third and fourth grade students will score accelerated or advanced on the ELA and math assessments.
3. 80% of students will score proficient or above on the reading and math STAR assessment and all students will make one years growth.
4. Students in 3rd-4th grade will meet 3 out of 4 indicators.

Action Plan:

1. Utilize writing rubrics and consistent terminology to promote cross curricular expectations from grades K-4. Teachers will focus on specific writing standards and universal writing prompts
2. Collaborate across grade levels to vertically align math curriculum to close instructional gaps.
3. Utilize support staff for small group reading/math interventions
4. Utilize technology resources and intervention to extend learning. Implementing IXL for grades K-4.
5. Integrate multi-sensory instructional activities focusing on consistent phonics skills and phonemic awareness that will support all students' learning. (Phonics Dance, Heggerty, Secret Stories)
6. Assess all kindergarten students using the Dyslexia screener to guide interventions and support.
7. Ongoing gifted professional development for teachers of gifted learners

Continuous Improvement Goal #2: The district will promote pride and the traditions of Arcanum-Butler Local Schools-"The Trojan Way".

Performance Indicators:

1. All students and staff will know and model the "Trojan Way".
2. Build the PBIS program through practice and modeling.
3. Promote academic excellence through PBIS incentives.
4. Promote character education through monthly lessons.

Action Plan:

1. Continue with the building wide behavior points system with monthly "First Friday" rewards
2. Continue spirit days, Trojan Way Trivia, and themed Trojan days
3. All students will receive monthly character education lessons and collaborate with different grade levels to model and demonstrate those traits
4. The threat assessment team will work together to develop strategies and plans to support student needs and collaborate with teachers to integrate these strategies in the classroom.
5. Integrate positive behavior strategies and mindfulness activities into daily routines
6. Continue to teach, learn, and integrate citizenship and patriotism through activities involving military families and community members currently serving or have served.
7. Build peer leadership skills through different activities throughout the year.

Continuous Improvement Goal #3: The district will provide learning opportunities that prepare students to excel in modern society.

Performance Indicators:

1. Build positive relationships with community members and businesses.
2. Provide more parent involvement activities.
3. Continue to integrate new technology standards within the classroom and media.
4. Expose students to different careers through parent and business career presentations.

Action Plan:

1. Collaborate with media specialists to provide students with increased technology opportunities that are aligned to grade level technology standards

2. Provide many opportunities for families to be active participants in their child's educational experience (Visitor's Day, Parent Night, Volunteer Program)
3. Expose students to local businesses to make real life connections
4. Parent career presentations related to learning standards.

Arcanum-Butler Middle School

Continuous Improvement Goal #1: The district will maintain academic excellence with instruction that will support the unique educational needs of every student.

Performance Indicators:

1. Arcanum-Butler Middle School will earn 7 of 10 indicators.
2. 78% of students are proficient or better.
3. 55% of students are accelerated or better.

Plan of Action:

1. Students will be screened and identified as at-risk using STAR and classroom assessments. Teachers will monitor the progress of those students.
2. Five students per grade will be involved in the Response to Intervention (RtI) process per semester.
3. Continued use of the Read180 (System 44) and Elevate programs with at-risk students in DataMap (RtI Database).
4. Students, parents, and staff will monitor and communicate behavior and academic needs/ progress each week through the use of agendas, Progress Book, and email.
5. Staff will collaborate in quarterly department meetings and progress monitor student growth during monthly grade level meetings.

Continuous Improvement Goal #2: The district will promote pride and the traditions of Arcanum-Butler Local Schools – “The Trojan Way”.

Performance Indicators:

1. Continue to recognize students for their growth/effort/achievement during each quarterly assembly.
2. Provide four events for students to serve the community and/or middle school.
3. 60% of all Butler students will earn the quarterly reward for each of the four quarters.

Plan of Action:

1. Teachers will recognize one student each quarter as a winner of the Growth Mindset Award and all middle teachers will identify a most outstanding overall student in their content area during the end of the year awards assembly.
2. Utilize the School Resource officer to provide information in regards to social media use, bullying and other pertinent issues to all students each quarter.
3. Staff will develop a mentor program focusing on adding clubs to the middle school which will aim to ensure that students are connected to the school and have a support person outside the classroom setting.
4. Staff and parents will receive information regarding strategies to address specific mental health concerns.
5. Counselors and staff will work to create a transparent communication guide to assist in supporting the needs of individual students.

Continuous Improvement Goal #3: The district will provide learning opportunities that prepare students to excel in a modern society.**Performance Indicators:**

1. Each student in the middle school will participate in post-secondary activities which will focus on exposing students to college, career, and military experiences.
2. Align Ohio's technology standards with each core class at the middle school.
3. All students will engage in problem solving activities and group collaboration throughout the school year.

Plan of Action:

1. Students will have opportunities to be introduced to post-secondary options including college visits, job shadowing, Manufacturing Day, MVCTC visits, Military Week, classroom visit, etc...
2. Students will spend time in the classroom (special, elective, and core classes) working on mastering grade-level technology standards.
3. Every teacher will provide evidence where problem solving and collaboration took place in their class.

Arcanum High School

Continuous Improvement Goal #1: The District Will Maintain Academic Excellence With Instruction That Will Support The Unique Educational Needs Of Every Student.

Performance Indicators:

1. To meet the Indicator of 80% passage for all state tests.
2. To have 60% of students score accelerated or advanced on all state tests.
3. 60% of students score proficient or above on the Reading Complex Text ACT subscore
4. 60% Of all Juniors score remediation free on the English And Math Act.

Plan of Action:

1. Ensure alignment with middle school and high school teachers in regards to content taught.
2. Use of flex period to provide teachers with opportunities to tutor groups of students.
3. Establish grade level meetings to provide intervention and assistance for struggling students within their grade level.
4. Incorporate instructional strategies into successful teaching. The principal will provide instructional strategies for teachers that they will work on during the school year.
5. Provide ACT Prep Class and ACT Flex prep.
6. All students will take the STAR reading test at the start of the school year to determine the student's reading level. Students reading below grade level will receive additional assistance during English class and Flex.

Continuous Improvement Goal #2: *The district will promote pride and the traditions of Arcanum-Butler Local Schools – “The Trojan Way”.*

Performance Indicators:

1. Continue to develop and improve current community projects – Serve Arcanum, Christmas Luncheon, Canned Food Drive.
2. Implement the opportunities for parents to be made aware of current trends on “hot topic” issues through our Parent University.
3. Continue the implementation of the PBIS program using the promotion of positive achievements to demonstrate the expectations of our students.

Plan of Action:

1. Complete over 50 Service Projects on Serve Arcanum.
2. Host over 100 guests for our Christmas Luncheon.
3. Collect over 4,000 items for local food pantries.
4. Highlight at least one student per day doing something positive for our school through various mediums of communication.
5. Develop a Parent University program that will be completed during Parent/Teacher Conference nights.

Continuous Improvement Goal #3: *The district will provide learning opportunities that prepare students to excel in a modern society.*

Performance Indicators:

1. Graduate 100% of students.
2. All students will graduate having visited at least two colleges and participated in two internships/job shadows.
3. Students will create a career plan that assist students in the process to enroll, enlist, or employ.

Plan of Action:

1. Implement a check-in process for at-risk students between the student, student's parents, counselor, flex teacher, and principal.
2. Flex teachers will organize a trip for grade levels 9, 10, 11.
3. Senior flex teachers will work with Mrs. Kessler and Mrs. Brandon to set up job shadow and/or internship opportunities.
5. Sophomore planning meetings will be held with parents, students, Mrs. Kessler, and Mr. Stephan during the months of November, December, and January.