# MORRIS SCHOOL DISTRICT Minutes of July 25, 2022 MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Auditorium of the Morristown High School, Morristown, NJ on Monday evening, July 25, 2022 at 6:00 p.m.

Mr. Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

Please be advised that the July 25, 2022 regular business meeting of the Morris School District Board of Education will now open at 6:00 pm, immediately going into closed session to discuss confidential matters. Public session will still begin at 7:30 pm in the Morristown High School Learning Commons, 50 Early Street, Morristown, NJ. The meeting was originally set to open at 6:30 pm. Action will be taken.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola, Mrs. Katie Cole, Mrs. Meredith Davidson (6:21 pm), \*Ms. Lucia Galdi, Morris Plains Representative (6:26 pm), Ms. Linda K. Murphy, Board Vice President, Mrs. Susan Pedalino, Dr. Vivian Rodriguez, Mrs. Melissa Spiotta, Board President, and Mrs. Beth Wall.

\*Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1

#### Mr. Alan Smith was absent

Also present at 6:00 pm, Dr. Thomas Ficcara, Interim Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Debora Engelfried, Director of Data & Analysis Programs, Mr. Marc Gold, Director of Pupil Services, Ms. Kelly Harte, Assistant Superintendent, and Mr. Robert Sparano, Assistant Director of Human Resources, Mr. Brian Young, Director of Curriculum, Ms. Melanie Lipomanis, Counsel, Porzio, Bromberg & Newman Law Office, Mr. Michael Serra (6:02pm - 6:11 pm), Supervisor of Math PK-1 & Mr. Anthony Emmons, STEM Supervisor PK-12 (6:02pm - 6:11 pm).

The Board moved to go into closed session at 6:02 pm

#### **EXECUTIVE SESSION**

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on July 25, 2022 at 6:00 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: <u>Student Matters</u>
- "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.
- "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

- "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:
- "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under <u>South Jersey Publishing Co. v. New Jersey Expressway Authority</u>, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
- "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  $\Box$  reconvene and immediately adjourn or  $\boxtimes$  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

# **EXECUTIVE SESSION (Motion #1)**

Moved by Ms. Murphy, seconded by Mrs. Cole

AYES: Mrs. Bangiola, Mrs. Cole, Ms. Murphy, Mrs. Pedalino,

Dr. Rodriguez, Mrs. Spiotta, Mrs. Wall

NOES: None ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi, Mr. Smith

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At 7:53 pm, Mrs. Murphy moved to go into open session. Mrs. Cole seconded the motion which was carried unanimously.

Also present, at 7:30 p.m., Mrs. Jennifer Adkins, Director of Community School, Ms. Kiina Dordoni, Director of Bilingual/ELL, K-12, Mrs. Joan Frederick, Assistant Business Administrator, and Mr. Brian Young, Director of Curriculum.

There were approximately 15 members of the public, staff and local media in attendance.

# **PLEDGE OF ALLEGIANCE**

Mrs. Spiotta led the Board in the pledge of allegiance.

#### **SUPERINTENDENT'S REPORT**

Dr. Ficcara updated the Board on the performance of the district this summer to prepare for the opening of school.

#### PRESIDENT'S REPORT

Mrs. Spiotta shared that the Board received a plaque from New Jersey School Boards Association recognizing their Master Board certification meeting their high standards of effective Board Governance, thanking Mrs. Davidson for keeping the Board consistent and on track.

#### **COMMITTEE REPORTS**

#### Curriculum

*Mrs. Pedalino highlighted the following topic(s) discussed:* 

- > Field Trips
- ➤ Diversity Day
- > Summer Professional Development Series
- > 21-22 Student Data
- > ESEA Title Grant breakdown

#### **Finance**

*Mrs. Murphy highlighted the following topic(s) discussed:* 

- ➤ Bids & Bid Renewals
- > Food Service Management Company renewal
- > Summer Meals
- ➤ Lease/Purchase Finance
- > AH Playground update
- > Facility Assessment Survey
- > Summer Transportation
- > Summer Field Trips
- > Aide in Lieu
- > New Buses
- > Transportation staffing & Professional Development
- ➤ Walking Zones
- ➤ Bus Driver meet & greets for incoming PK & K

# **Human Resources**

Mrs. Spiotta reported the HR department is working hard getting the district staffed for September

## **Policy**

Mrs. Wall reported the following was discussed:

- > Reviewed mandated policy updates
- > Policy 8441 Care of Injured or Ill Persons
- ➤ Policy 5112 Entrance Age
- > Abolished policies

# Morris Educational Foundation (MEF) Update

Mrs. Cole shared the following:

➤ Met to celebrate outgoing/incoming staff; breaking for summer

#### **Board Governance**

Mrs. Davidson reported updates of the following:

> 50th Anniversary of district merger; taking place the weekend of 10/1/22

#### **PUBLIC COMMENT**

Members of the public came forward on the following topics:

- > School bullying
- ➤ Understanding the process/reason for K-9 searches in the high school

#### **BUSINESS PORTION OF THE MEETING**

Ms. Galdi read in the following statement on advice of legal counsel:

As appointed representative of the sending Morris Plains School District to the Morris School District Board of Education, I would like to clarify that my votes on tonight's Business Agenda items will relate only to those items that are identified as applicable District-wide, to grades PreK-12, or to the High School, grades 9-12.

I am abstaining from voting on any agenda item pertaining solely to the Elementary and Middle Schools, grades PreK-8.

# **MINUTES**

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

June 6, 2022

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the regular business meeting of:

June 6, 2022

#### **MINUTES (Motions #1-2)**

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,

Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None
ABSTAIN: None

ABSENT: Mr. Smith

# <u>POLICY</u> DISTRICT

#### FIRST READING

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

- 0131 Bylaws, Policies, and Regulations
- 0143.2 High School Student Representative to the Board of Education
- 1511 Board of Education Website Accessibility
- 1648.15 Record Keeping for Healthcare Settings in School Buildings Covid 19
- 2361 Acceptable Use of Computer Networks/Computers and Resources
- 2416.01 Postnatal Accommodations for Students
- 2415.50 Title I School parent and family engagement
- 2415.04 Title I Family Engagement
- 2417 Student Intervention and Referral Services
- 3161 Examination for Cause
- 5330.04 Administering an Opioid Antidote
- 5513 Care of School Property
- 5517 School District Issued Student Identification Cards
- 5516 Use of Electronic Communication and Recording Devices
- 5615 Suspected Gang Activity
- 5722 Student Journalism
- 8441 Care of Injured and Ill Persons
- 5112 Entrance Age

#### DISTRICT

#### SECOND READING

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

- 8320 Personnel Records
- 8330 Student Records
- 8420 Emergency and Crisis Situations
- 8630 Bus Driver/Bus Aide Responsibility
- 8670 Transportation of Special Needs Students
- 8820 Opening Exercises/Ceremonies
- 9320 Cooperation with Law Enforcement Agencies
- 9541 Student Teachers/Interns
- 9560 Administration of School Surveys
- 5512 Harassment, Intimidation, and Bullying

# **DISTRICT** ABOLISH

Motion #3 that upon the recommendation of the Interim Superintendent, the Board of Education

abolish the following policies:

2320 Independent Study Programs

2432 School Sponsored Publications

2461 Special Education/Receiving Schools

3440 Travel Expenses

5465 Early Graduation

7430 School Safety

5114 Children Displaced by Domestic Violence

8810 Religious Holidays

# **POLICY (Motions #1-3)**

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,

Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None ABSTAIN: None

ABSENT: Mr. Smith

Dr. Ficarra praised the Policy Committee for all of their work.

# **EDUCATIONAL MATTERS**

## DISTRICT

#### HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of

Education accept the Harassment, Intimidation, and Bullying report for the period

ending, June 6, 2022.

## **PK-8**

#### FIELD TRIPS SUMMER 2022

Motion #2 that, upon the recommendation of the Interim Superintendent, and the

Board Curriculum Committee, the Board of Education approve the following field

trips. (See attached Educational folder.)

# **DISTRICT**

# MTSS SUMMER PLANNING 2022

Motion #3 that, upon the recommendation of the Interim Superintendent, and the Board

Curriculum Committee, the Board of Education approve the MTSS Summer Program

Planning for MSD students:

Program: MTSS Summer Planning

Description: MTSS Summer planning and program refinements.

Dates: July 1, 2022 - September 1, 2022

Funding Source: ARP

#### DISTRICT

#### 2022 DIVERSITY DAY

Motion #4 that, upon the recommendation of the Interim Superintendent, and the Board

Curriculum Committee, the Board of Education approve the following:

Program: Diversity Day

Description: Morris School District is participating in Morris County

Diversity Day as a way to highlight district programs and successes around Equity & Inclusion. For this event an Art

Display was created and Art Teachers participated in

community discussion on the day of the event

Dates: July, 2022 Funding Source: Title II

# **DISTRICT**

# COMMUNITY SCHOOL GREAT HORIZONS FALL 2022

Motion #5

that, upon recommendation of the Interim Superintendent, the Board of Education approve the following courses and instructors for the Fall 2022 semester of the Community School <u>Great Horizons</u> and <u>Adult School</u> programming. Fees paid from collected tuitions.

# DISTRICT

# 2021-2022 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT APPLICATION REVISION

Motion # 6 that, upon the recommendation of the Interim Superintendent, the Board of Education accepts the funds for the Elementary and Secondary Education Act application for the fiscal year 2021-2022 from the New Jersey State Department of Education, in the amount of \$1,558,142.

	<b>FY'22</b>	<b>FY'21</b>	<b>TOTAL</b>
TITLE I - Part A	\$708,787	\$ 64,427	\$773,214
TITLE I – Part I D	\$ 66,129	\$ 0	\$ 66,129
TITLE II - A	\$136,576	\$ 90,367	\$226,943
TITLE III	\$182,122	\$137,444	\$319,566
TITLE III Immigrant	\$ 36,672	\$ 39,858	\$ 76,530
TITLE IV PART A	\$ 39,480	\$ 56,280	\$ 95,760
TOTAL ALLOCATION	\$1,169,766	\$388,376	\$1,558,142

#### **EXPLANATION:**

The 2021-2022 ESEA grant includes 2020-2021 ESEA carry-over. This motion is revised to include additional Title ID funds allocated due to a closed facility.

# DISTRICT

# 2022-2023 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT APPLICATION

Motion #7

that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the submission of the Elementary and Secondary Education Act grant application for the fiscal year 2022-2023 in the amount of \$1,153,959.

	Allocation
TITLE I - Part A	\$655,967
TITLE I – Part I D	\$ 48,459
TITLE II - A	\$118,580
TITLE III	\$210,954
TITLE III Immigrant	\$ 79,905
TITLE IV PART A	<u>\$ 40,094</u>
TOTAL ALLOCATION	\$1,153,959

#### **EXPLANATION:**

The Elementary and Secondary Education Act (ESEA) of 1965 represented a major new commitment by the federal government to "quality and equality" in educating our young people. The Every Student Succeeds Act (ESSA) replaced No Child Left Behind (NCLB). It is the reauthorization of the Elementary and Secondary Education Act (ESEA). The Morris School District is awarded funds under this grant based on student population and is then required to submit a grant application outlining the plan for use of those funds. A plan is being established that will enhance district programs under Title I, Title III, Title III immigrant and Title IV. Details on each grant can be found in the BOE Minutes folder.

#### **EDUCATIONAL MATTERS (Motions #1-7)**

Moved by Ms. Murphy, seconded by Mrs. Cole

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,

Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None
ABSTAIN: None
ABSENT: Mr. Smith

# **PUPIL SERVICES**

# **OUT OF DISTRICT ROSTER**

### EXTENDED SCHOOL PROGRAMS AND TRANSPORTATION SUMMER 2022

Motion # 1 that, upon the recommendation of the Interim Superintendent, the Board of Education approve extended school year programs and transportation for students with disabilities as noted in the detailed listing maintained on file in the Board Secretary's office.

#### DISTRICT

#### IDEA GRANT 2022-2023 - Submission

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education approve submission of the IDEA grant application for the 2022-2023 school year as follows:

<b>Allocation</b>	_	
Preschool:	\$	63,307
<b>Basic</b>		
District	\$	1,619,407
Non-Public	e \$	109,827
Total Basic	\$	1,729,234

# DISTRICT

#### IDEA GRANT 2022-2023 Acceptance

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education accepts the IDEA grant funds for the 2022-2023 school year as follows:

Milocation	
Preschool:	\$ 63,307
<b>Basic</b>	
District	\$ 1,619,407
Non-Public	\$ 109,827
Total Basic	\$ 1,729,234
// A\	

#### **PUPIL SERVCES (Motions #1-3)**

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,

Allocation

Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None
ABSTAIN: None
ABSENT: Mr. Smith

# **HUMAN RESOURCES**

# *PK-8*

# ABOLISH POSITION(S) 2022-2023

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education abolish the following position(s) for the 2022-2023 school year:

<b>&gt;</b> (1)	1.0	Grade 3 Bilingual, SX
<b>&gt;</b> (1)	1.0	Grade 5, AH
<b>&gt;</b> (1)	1.0	Education Technology Specialist, TJ (eff. 08/31/22)
<b>&gt;</b> (1)	1.0	ELL/Bilingual Program Specialist
> (1)	1.0	PIRT PreK Teacher III C

# PK-8

# ESTABLISH POSITION(S) 2022-2023

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education abolish the following position(s) for the 2022-2023 school year:

<b>&gt;</b> (1)	1.0	ELL/Bilingual Instructional Coach
<b>&gt;</b> (1)	0.5	Kindergarten Teacher Assistant, NP
<b>&gt;</b> (1)	0.5	Kindergarten Teacher Assistant, WD
<b>&gt;</b> (1)	1.0	Kindergarten Teacher, WD
<b>&gt;</b> (1)	1.0	Master Teacher, LLC

# RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Alonso, Isabel	June 30, 2022
1.0 ELL, FMS	Resigned
Dress, Josephine 1.0 Special Education, FMS	June 30, 2022 Resigned
Fidalgo, Michelle 1.0 Language Arts, FMS	June 30, 2022 Resigned
Pensado, Luz	June 30, 2022
1.0 Kindergarten (Bilingual), HC	Resigned
Pino, Lady	June 30, 2022
1.0 Spanish, FMS	Resigned
Ricucci, Giovanna	June 30, 2022
1.0 Italian, FMS	Retired

Satkowski, Sarah	June 30, 2022
1.0 Language Arts, FMS	Resigned
Stadtlander, Sean	June 30, 2022
1.0 Phys. Ed./Health, WD	Resigned
Summa, Maryann	June 30, 2022
1.0 ABS, HC	Resigned
Vila Chave, Maria	June 30, 2022
1.0 ELL/Bilingual Program Specialist, SX	Resigned
9-12	
Bateman, Wendy	June 30, 2022
1.0 Bil. Language Arts, MHS	Resigned
Rozynski, Jonathan	June 30, 2022
1.0 Spanish, MHS	Resigned

# RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2022-2023

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
D'Alconzo, Darren	July 15, 2022
1.0 Grade 5, AH	Resigned
Levine, Lara	November 3, 2022
1.0 Art, AV	Resigned
Pinto, Diana	August 4, 2022
1.0 Class V Secretary, SX	Resigned
District	
Shaw, Bianca	August 31, 2022
0.5 Bus Aide, Transportation	Resigned
Employee #5174	August 22, 2022 Terminated

# JOB DESCRIPTION(S) 2021-2022

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following job descriptions:

- ➤ (1) Community and Parent Involvement Specialist (CPIS)-Parent Liaison
- ➤ (1) <u>ELL/Bilingual Instructional Coach</u>

# APPOINTMENT(S) 2021-2022 \*/\*\*

Motion #6

that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Godoy, Jessica ®	\$56,950	06/27/22-06/30/22	Lorelli, G.
1.0 Class V Secretary, LLC	Class V, Step 11		Reassigned
Piovesan, Juliana	\$54,460	06/27/22-06/30/22	Oliviera, P.
1.0 Class IV Secretary, LLC	Class IV, Step 12		Resigned

- \* Pending probationary period
- \*\* Pending completion of paperwork

# APPOINTMENT(S) 2022-2023 \*/\*\*

Motion #7

that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

PK-8			
Amoroso, Caitlyn	\$59,050	09/01/22-06/30/23	Cheung, A.
1.0 Grade 1 (Bilingual), AV	BA, Step 1		Reassigned
Anastasio, Jamie	\$67,505	09/01/22-06/30/23	Pithers, L.
1.0 Psychologist, AV/SX	MA30, Step 5		Resigned

Cheff, Allie	\$59,050	09/01/22-06/30/23	Bozza, A.
1.0 Social Studies, FMS	BA, Step 1		Reassigned
Curley, Meredith 1.0 ABS, HC	\$30,917 \$24/hour, 7 hrs/day, 184 days/ year	09/01/22-06/30/23	Summa, M. Reassigned
Foote, Walter	\$74,690	09/01/22-06/30/23	Stadtlander, S.
1.0 Phys. Ed./Health, WD	BA, Step 14		Resigned
Gifford, Kimberly	\$73,365	09/01/22-06/30/23	Keen, A.
1.0 Special Ed. MD, HC	MA, Step 12		Resigned
Godoy, Jessica ® 1.0 Class V Secretary, LLC	\$56,950 Class V, Step 11	07/01/22-06/30/23	Lorelli, G. Reassigned
Gunning, Kristen 1.0 Speech Therapist, FMS	\$64,615 MA, Step 6	09/01/22-06/30/23	Plate, K. LEAVE REPLACEMENT
Merrill, Emily	\$59,050	09/01/22-02/10/23	Graziano, B.
1.0 Grade 2, HC	BA, Step 1		LEAVE REPLACEMENT
Piovesan, Juliana	\$54,460	09/01/22-06/30/23	Oliviera, P.
1.0 Class IV Secretary, LLC	Class IV, Step 12		Resigned
Ratner, Alyssa	\$59,800	09/01/22-06/30/23	DeVitto, D.
1.0 Spec. Ed., FMS	BA, Step 3		Reassigned
Reit, Jenna	\$62,650	09/01/22-06/30/23	Curley, M.
1.0 Grade 2, HC	MA, Step 1		Resigned
Saenz DeViteri, Sibila 1.0 Guidance Counselor, FMS	\$70,865 MA, Step 11	09/01/22-06/30/23	Employee #5864
Summa, Maryann	\$59,050	09/01/22-06/30/23	Curley, M.
1.0 Art/Enrichment, NP	BA, Step 2		Resigned
Voswinkel, Amanda 1.0 LDTC, TJ/WD	\$78,290 MA, Step 14	09/01/22-06/30/23	Employee #7239
9-12			
Monaghan, Benjamin	\$62,650	09/01/22-02/22/23	Disch, K.
1.0 Social Studies, MHS	MA, Step 2		LEAVE REPLACEMENT
Quiceno-Sierra, Jason	\$59,050	09/01/22-06/30/23	Rozynski, J.
1.0 Spanish, MHS	BA, Step 1		Resigned
District			

Barosy, Webert 1.0 Bus Driver, Transportation	\$33,480 \$31/hr, 6 hrs/day, 180 days/year	09/01/22-06/30/23	Est. 05/09/22
Byrd, Berna 1.0 Bus Driver, Transportation	\$29,700 \$31/hr, 5.5 hrs/day, 180 days/year	09/01/22-06/30/23	Employee #2945
Chung, David 1.0 Bus Driver, Transportation	\$30,690 \$31/hr., 5.5 hrs/day, 180 days/year	09/01/22-06/30/23	Est. 07/20/20
Emmons, Anthony 1.0 STEM Supervisor PK-12, MSD	\$126,500	09/01/22-06/30/23	Young, B. Reassigned
Milford, Marlene 1.0 Bus Driver, Transportation	\$30,690 \$31/hr., 5.5 hrs/day, 180 days/year	09/01/22-06/30/23	Employee #6366

- \* Pending probationary period
- \*\* Pending completion of paperwork

# RESCIND MOTION – RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2022-2023

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education Rescind the approval of the following certificated staff:

#### APPOINTMENT(S) 2022-2023

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
9-12			_
Della Fera, Sharon 1.0 Math, MHS	\$62,650 MA, STep 1	09/01/22-06/30/23	Botsakos, S. Leave Replacement

\* Previously Approved under Human Resources Motion #6 on the June 6, 2022 Board of Education Agenda.

# TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/SALARY 2022-2023

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
PK-8					
Biller, Heidi	1.2 ETS K-5, Elementary	1.0 Academic Success Teacher, SX/AV	\$73,365 MA, Step 12	Murphy, C. Reassigned	09/01/22
Bratspies, Jamie	1.0 School Psychologist, FMS	1.0 School Psychologist, LLC	N/A	Golob, J. Reassigned	09/01/22
Escobar, Luis	1.0 Custodian (Floater), B&G	1.0 Custodian (evenings), LLC	\$37,438 (\$36,550 + \$888 lic. stipend)	Hackett, A. Reassigned	08/01/22
Fleming, Carol	1.0 Nurse, FMS	1.0 Nurse, LLC	N/A	Monahan, D. Reassigned	09/01/22
Golob, Janis	1.0 School Psychologist, LLC	1.0 School Psychologist, MHS/OOD	N/A	Lavender, R. Reassigned	09/01/22
Horan, Abigail	1.0 PreK, AV	1.0 Grade 2, WD	N/A	Lewis, M. Reassigned	09/01/22
Lavender, Raymond	1.0 Social Worker, FMS/MHS/OO D	1.0 Social Worker, FMS	N/A	Bratspies, J. Reassigned	09/01/22
Lewis, Michelle	1.0 Grade 2, WD	1.0 PreK, AV	N/A	Employee #6861	09/01/22
Masur, Julia	1.0 School Psychologist, AV/SX	1.0 School Psychologist, AH/HC	N/A	Pithers, L. Resigned	09/01/22
Monahan, David	1.0 Nurse, LLC	1.0 Nurse, FMS	N/A	Fleming, C. Reassigned	09/01/22
Murphy, Catherine	1.0 Academic Success Teacher, SX/AV	1.0 Grade 3, SX	N/A	Camelotto, S. Reassigned	09/01/22

District					
Arias, Kimberly	1.0 Bus Driver, TRANS	N/A	\$36,115 \$33.09/hr, 6 hrs/day, 180 days/year (Revised salary)	N/A	09/01/22
Ballard, Martha	0.3 LR/PG Aide, AV	1.0 Bus Aide, TRANS	\$13,500 \$15/hr, 5 hrs/day, 180 days/year	Rodriguez, N. Resigned	09/01/22
Johnson, Andrea	1.0 Class III Secretary (Attendance-197 days), FMS	1.0 Class VI, CO	\$51,865 Class VI, Step 3	Est. 06/06/22	07/01/22
Lorelli, Gabriela	1.0 Class V Secretary, LLC	1.0 Confidential Secretary, HR	\$59,064 (\$58,514 + \$550 longevity) (revised salary)	Dutton, S. Resigned	06/28/22 (revised date)
Serra, Michael	1.0 MTSS TOSA, CO	1.0 Supervisor of Math PK-12, MSD	\$105,000	Thompson, D. Reassigned	08/01/22

# CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2022-2023

Motion #10 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	Current Level	Current Salary	22-23 Level	22-23 Salary
PK-8					
Ramirez, Monica	1.0 Bil Gr. 1, HC	BA, Step 13	\$72,165	MA, Step 13	\$75,765
9-12					
Salas, Diego	1.0 Bil Social Studies, MHS	MA, Step 15	\$80,815	MA30, Step 15	\$83,715

#### SUBSTITUTE APPOINTMENTS 2022-2023

Motion #11 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide (revisions in bold) as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

# District

# **Athletic Volunteer**

Cecala III, Joseph (Football) Newman, Kenneth (Basketball - Girls) Riley, Jeremy (Football) Shivas, Edward (Football) Valentine, Khiara (Field Hockey) Vilhauer, Edwin (Indoor Track)

#### **Teacher**

Cabrera, Rosalba Dickerson, Khalid Hasenbein, Christine Kelly, Francis

#### LEAVE(S) OF ABSENCE 2021-2022

Motion #12 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #2227	06/15/22-06/17/22	Administrative Leave ****
Foley, Kelsey 1.0 Grade 3, TJ	10/18/21-12/10/21 12/13/21-03/14/22 03/15/22-06/13/22 06/15/22-06/30/22 09/01/22-06/30/23	Maternity * FMLA ** NJFLA ** Childrearing *** Childrearing ***

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits
- \*\*\*\* With pay/with benefits

#### LEAVE(S) OF ABSENCE 2022-2023

Motion #13 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8	
Lodolce, Blake 1.0 Spec. Ed., TJ	Maternity * NJFLA **

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) with pay/with benefits.
- \*\* Without pay/with benefits

#### DISTRICT

#### REAPPOINTMENT AND SALARIES OF ADMINISTRATORS STAFF 2022-2023

Motion #14 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the non-certificated staff reappointment and salaries for the 2022-2023 school year as on file with the School Business Administrator and Human Resources Office.

#### DISTRICT

#### REAPPOINTMENT AND SALARIES OF NON-REPRESENTED STAFF 2022-2023

Motion #15 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the non-certificated staff reappointment and salaries for the 2022-2023 school year as on file with the School Business Administrator and Human Resources Office.

#### EXTRA PAY REVISION 2021-2022

Motion #16 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (revisions in bold) for the 2021-2022 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					
ATHLETICS					
Lacrosse					
Assistant Coach	Goss, Emily	11	\$5,622	NG	\$5,622

MORRISTOWN HIGH SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9 - 12					
CO-CURRICULAR					
World Language Club & Honor Society Advisor Co-Advisor (Spanish)	Dodson, Samantha	6	\$680	NG	\$680

ELEMENTARY CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK - 8					
CO-CURRICULAR					
Helping Teacher - TJ	Babula, John (rescind)	1	\$0	NG	\$0

# EXTRA PAY 2021-2022

Motion #17 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2021-2022 school year:

ELEMENTARY CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK - 8					
CO-CURRICULAR					
Helping Teacher - TJ	Milesky, Susan	4	\$2,577	NG	\$2,577

# EXTRA PAY REVISION 2022-2023

Motion #18 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (revisions in bold) for the 2022-2023 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					

ATHLETICS					
Football					
Assistant Coach	Mullen, William (rescind)	7	\$0	NG	\$0
Tennis					
Assistant Coach - Girls	Serra, Michael (rescind)	6	\$0	NG	\$0

# EXTRA PAY 2022-2023

Motion #19 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2022-2023 school year:

CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
District					
CO-CURRICULAR					
Translator Spanish - CO	Mawyin, David	1	\$2,500	NG	\$2,500

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					
ATHLETICS - MHS					
Soccer					
Assistant Coach - Girls	Dajer, Luis	2	\$4,887	NG	\$4,887

#### 9-12

# AP EXAM PROCTORS 2021-2022 (Revised)

Motion #20 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following AP Exam Proctors (revisions in bold) for the 2021-2022 school year

Position: AP Exam Proctor
Rate: \$125.00 Standard Time
\$145.00 Extended Time

\$1.60.00 D. 1.4 D. 1.T.

\$160.00 Back to Back Testing

Staff: Brown, Stephanie

Curran, John
Flynn, Katharyn
Furphey, John
Grabell, Rosalie
Mileo, Laura
McNally, Barbara
Mesias, Phyllis
Pallis, Paris
Stroh, Katherine
Zawacke, Kathryn

**EXPLANATION:** Upon submission of an approved timesheet, AP Exam Proctors will be paid through test fees and local funds.

# DISTRICT

### COMMUNITY SCHOOL 2022-2023

Motion #21

that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Summer Plus 2022 and Summer Music staff, retroactively effective from June 15, 2022 – August 12, 2022. This will include pre-camp meetings, the camp season and post-camp cleanup. Hours will be assigned as needed.

Abrams, Zachary	Teacher	\$27.00/hr
Chavis, Jamaal	Assistant	\$18.00/hr
Damiano, Mary	Assistant	\$27.00/hr
Romanker, Shawn	Substitute Teacher	\$27.00/hr
Palatucci, John	Assistant	\$27.00/hr

**EXPLANATION**: Salaries to be paid out of collected tuition.

# DISTRICT

### **CCDBG** (Childcare and Development Block Grant)

Motion #22 that, upon recommendation of the Interim Superintendent, the Board of Education approves the payment of the second phase CCDBG \$1,000.00 Hiring and Retention Bonus Grant to Morris School District Community School Sunrise and Sunset program staff, pending completion of all required training, as awarded below:

McMahon, Catherine, NP - \$1,000

**EXPLANATION:** The Morris School District Community School Sunrise and Sunset Programs have been awarded Phase 2 Child Care and Development Block Grants through the Department of Human Services/Division of Family Development totaling \$1,000.00.

#### DISTRICT

#### **HOME INSTRUCTION 2022-2023**

Motion #23 that, upon the recommendation of the Interim Superintendent, the Board of Education approve all Morris School District certificated staff and all non-certificated staff who hold appropriate teaching credentials to provide home instruction as assigned for the 2022-2023 school year.

**EXPLANATION:** Upon the submission of approved timesheets, the staff will be compensated as per the approved Substitute Salary rates.

# PK-8

#### FMS GUIDANCE SUMMER HOURS 2022

Motion #24 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following:

Program: Guidance Services - FMS

Description: Guidance services are needed during the summer to

complete and correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and scheduling new students. They will also be working on developing new programs to be offered next

year to students and parents.

Dates: June 23, 2022-August 31, 2022

Funding: Local funds

Rate: 1/140<sup>th</sup> of monthly salary (not to exceed 80 hours total)

Staff: Alberto, Antonietta

Brown, Renee

Lopez-Gonzalez, Janira

Puccio, Carolina

Rogers-Martin, Dayjahnae Saenz de Viteri, Sibila

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

#### **INVOLUNTARY TRANSFERS 2022-2023**

Motion #25 that upon the recommendation of the Interim Superintendent, the Board of Education approve compensation in the amount of \$100 to each of the following staff members due to involuntary transfer for the 2022-2023 school year:

Staff Member	2021-2022 Assignment	2022-2023 Assignment
PK-8		
Fleming, Carol	Frelinghuysen Middle School	Lafayette Learning Center
Horan, Abigail	Alfred Vail	Woodland
Lavender, Raymond	Frelinghuysen Middle School/Morristown High School/Out of District	Frelinghuysen Middle School
Lewis, Michelle	Woodland	Alfred Vail
9-12		
Golob, Janis	Lafayette Learning Center	Morristown High School/Out of District

# 9-12

# MHS SUMMER GUIDANCE HOURS

Motion #26 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following:

Program: Guidance Services – MHS

Description: Guidance services are needed during the summer to complete and

correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and scheduling new students. They will also be working on developing

new programs to be offered next year to students and parents.

Dates: June 23, 2022-August 31, 2022

Funding: Local

Rate of pay: 1/140th of monthly salary/as per Contract language:

(not to exceed the allotted number of hours for each counselor)

Staff: Barrera, Claudia - 49 hours (7 days)

Caruso, Sandra - 42 hours (6 days) Cheikes, Ellen - 49 hours (7 days) Kenny, Kristina - 49 hours (7 days) Matthews, Craig - 49 hours (7 days) Miller, Robert - 45.5 hours (6.5 days) Norton, Michael - 49 hours (7 days) Pichardo, Oshiara - 49 hours (7 days) Tate Melendez, Monica - 49 hours (7 days)

Streiff, Cheryl - 49 hours (7 days)

Wolf, Karen - 45.5 hours (6.5 days)

**EXPLANATION:** Upon submission of approved timesheets, employees will be compensated at 1/140th their monthly salary.

# DISTRICT

# REFERRAL BONUS 2021-2022

Motion #27 that, upon the recommendation of the Interim Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

Staff Member	Position	Location	Referral Bonus
Rodriguez, Nora	1.0 Bus Driver	Transportation	\$500
Romero, Liliana	1.0 Bus Driver	Transportation	\$500

**EXPLANATION:** Referred staff member has successfully completed the required ninety (90) day probationary period. Payment will be made to staff member as outlined above.

# DISTRICT

#### RETIREMENT INCENTIVE PAYMENT

Motion #28 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the payment of a \$750 incentive for providing notification of retirement from the school district by February 1, 2022 to the following staff members:

Black, Adene Bodnarchuk, John DeSalvo, Diane Gelegonya, Donna Glenn, Paul Laudaudio, Cynthia Scalara, Marylou

# DISTRICT

# SUBSTITUTE SALARY RATES 2022-2023 - REVISED

Motion #29 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following addition to the Substitute Salary rates (**changes in bold**):

Category	Current Rates		
Assistant Behavior Specialist	\$16.00/hr		
Athletic Trainer	\$35.00/hr		
Bedside Teacher	\$50.00/hr		
Bedside Teacher - Group of 2-4 students	\$50.00/hr		

Bedside – Home Programming Special Education *	\$55.00/hr
Bus Aide	\$15.00/hr
Bus Driver	\$30.00/hr
Buildings & Grounds	\$17.00/hr
Lifeguard	\$16.00/hr
Guidance Counselor Long Term	\$195/day
LR/PG Aide	\$16.00/hr
Nurse	\$200/full, \$115/half
Related Services Long Terms	\$25 - \$135/hr.
Secretary/Clerk	\$120/full/\$60/half
Secretary/Clerk, Long Term	\$140.00/full/\$70 half
Security Monitors	\$20.00/hr
Social Worker Long Term	\$195/day
Teacher	<b>\$130</b> /full, \$75/half
Teacher, long term (beginning at day 10)	\$195/day
Teacher Assistant (less than 3 ½ hours)	<b>\$14</b> /hr
Teacher Assistant	\$100/full, \$50/half
Teacher Assistant, long term	\$110/full, \$55/half
Current Teacher Assistant/ABS (Cover own classroom)	\$7.14/hr. additional

<sup>\*</sup> As determined by student's IEP

#### DISTRICT

# SUMMER STUDENT TEACHER INTERNS - DREW UNIVERSITY 2022-2023

Motion #30 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

#### **Summer Student Teacher Intern**

Asante, Ama
Foltiny, Candace
Gordon, Kavita
Grownowitz, Jessie
Joseph, Ryan
Linton, Jamie
Lobascio, Grace
Macaulay, Matthew
Martinez, Justine
Savickas, Claudia

Tynan, Jack

#### **DISTRICT**

#### STUDENT TEACHER/SOCIAL WORKER INTERN APPOINTMENTS 2022-2023

Motion #31 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

# **Social Work Intern**

Aquino, Marjorie (Ramapo University)

Boivin, Paige (Ramapo University)

Bhoj, Caitlyn (Rutgers University)

DeLaBarra, Fabiola (Fordham University)

Diaz, Khristie (Fordham University)

Exavier, Vanessa (Kean University)

Manson, Dana (Rutgers University)

Moyer, Mei Lepowsky (Montclair University)

Ober, Courtney (New York University)

Rozgonyi, Lisa (Montclair University)

Scrivo, Haley M. (New York University)

Sultana, Sabiha (Rutgers University)

#### **Student Teacher**

Ashton, Marissa (Montclair State University)

Barter, Christina (New Jersey City University)

Basso, Lauren (Montclair State University)

Bazarel, Jamie (Montclair State University)

Brett, Caroline (Kean University)

Cantarero, AnnMarie (Rutgers University)

Chaplin, Madison (Montclair State University)

Cho, Kiyon (Rutgers University)

DiLascio, Giana (Montclair State University)

Egan, Erin (St. Elizabeth's University)

Esposito, Daria (Montclair State University)

Feledy, Caralynn (Montclair State University)

Havran, Ian (Fairleigh Dickinson University)

Joseph, Ryan (Drew University)

Leitner, Megna (Montclair State University)

Linton, Jamie (Drew University)

Lisojo, Omar (Montclair State University)

Lobascio, Grace (Drew University)

Rousseau, Brianne (Montclair State University)

Savickas, Claudia (Drew University)

Shahpazian, Julianne (Montclair State University)

Testa, Alexandra (Rutgers University)

Stanton, James (Montclair State University)

Vargas, Denisse (Montclair State University)

# DISTRICT

#### **SUMMER 2022**

# ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT SUMMER

Motion #32

that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved timesheets for the staff listed on the following pages (revisions in bold), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

Posting: #G2

Position: Special Education Extended School Year Program Coordinator

Program: PreK-12 Special Education
Dates: April 5, 2022 - June 30, 2022

July 1, 2022 – July 29, 2022

Stipend: \$7,000 Funding: Local

Staff: Herbert, Patricia

Posting: #G3

Position: Special Education Extended School Year PreSchool Site Leader

Program: PreK-12 Special Education
Dates: June 27, 2022 - July 29, 2022

Stipend: \$4,500 Funding: Local Staff: Pollio, Erin

**EXPLANATION**: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

Minutes, Regular Business Meeting July 25, 2022 Page #31

Posting: #G4

Program PK-12 Extended School Year (ESY) for Special Education Description: Provide extended school year services to students with

significant disabilities.

Dates: June 27, 2022 - July 29, 2022

Funding Source: ARP/Local Funds

# <u>Teachers - \$50/hr. (\$40/hr Local/\$5 ARP)</u>

Arroyo, Amanda Bruskin, Jennifer

# Cardona, Daniela (eff. 6/27/22)

Caravaglia, Michelle

Corona, Stephanie

DeOliveira, John

Diehl, Christopher

Edwards, Brittany

Fahmy, Leana

**Ferrer, Mercy (eff. 6/27/22)** 

Green, Devan

Haith, Seynabou (eff. 6/27/22)

Jacas, Kadeen

Kelly, Vanessa (eff. 6/27/22)

Kersey, Warren

Leung, Caroline (eff. 6/27/22)

Marum, Scott

O'Brien, Matthew

O'Donnell, Sean (eff. 6/27/22)

Olimpio, Alexander (eff. 6/27/22)

Plasner, Brian (eff. 7/11/22)

Recarte, Melissa

Rivers, Denise

Ronay, Scott

Sanchez-Barragan, Laura

Shapiro, Lauren

Sharpe, Jeri

#### **Sharma**, **Avina** (eff. 6/27/22)

Shaw, Tyronica

Skibiel, Paulette

Smith, Ellis

# Tirri, Kristina (eff. 6/27/22)

Verteramo, Vincent

Ziegler, Jessica

# Teachers - \$50/hour \$45 Local/\$5 ARP)

Bozzi, Amy

Corona, Stephanie

Green, Devan

Wilcox-Avalos, Catherine

# Substitutes - Teachers \$50/hr. (\$10/ARP/\$40 Local)

Buchner, Stephanie

# Cabrera, Rosalba (eff. 6/27/22)

Clark, Bridget

Clark, Katherine

Escobar Nunez, Libia

# Harvey, Jamie (eff. 6/27/22)

Herbert, Meghan

McDonald, Eugene

O'Brien, Emily

Opena, Paul

Opipari, Carolyn (eff. 6/27/22)

Prudencio Mendoza, Ulises (eff. 7/7/22)

Rivers, Denise (eff. 6/27/22)

Rodgers, Julie

Verma-Arora, Preeti (eff. 6/27/22)

Waxgiser, Sandra

### Substitutes - Teachers \$50/hr. (\$5 ARP/\$45 Local)

Mocko, Jennifer

Weiss, Gloria (eff. 6/27/22)

#### Assistant Behavior Specialists - \$27.50/hour

# Amieva, Lucy (eff. 6/27/22)

Arakelian, Allison

Baran, Christine

Berry-Brown, Kendra

Bourland, Camille

Brockington, Mamie

Burdett, Christopher

Cabrera, Rosalba (eff. 6/27/22)

#### Campbell, Talizah (eff. 6/27/22)

Carfano, Kristin

Casadevall, Andrew

Celis, Maria

Chavis, Jamaal

Contarero, Ann Marie

Contreras DeLeon, Marla

Davino, Gabriella

Dawson, Stacy (eff. 7/6/22)

Diamond, Paige

DeLillo, Heather

Diaz Herrera, Estephani (eff. 6/27/22)

Duffus, Dashone

Eckert, Alyssa

Ekstroem-Knudsen, Jonathan

Fielding, Sydney

Frazzano, Celina (eff. 6/27/22)

Gaskins, Courtney

Gordon, Kavita (eff. 7/6/22)

**Gordon, Kim (eff. 6/27/22)** 

Granato, Cynthia

Griffith, June

Hasenbein, Christine (eff. 7/6/22)

Haith, Scynabou

Hammond, Aatifa

Helmken, Dorothy (eff. 7/11/22)

Herbert, Meghan

Jagoo, Charine

Jorge, David (eff. 6/27/22)

Kardaras, Barbara

Lawlor, Caleigh

McBride, Sean

McElwee, Jermaine

McMahon, Catherine

Mercer, Joshua

Mestell, Jonathan

Meza, Luz

Millan, Emily

O'Donnell, Sean

Olimpio, Alexander

Opipari, Carolyn

Opipari, Gessica

**Parish, Daniel (eff. 6/27/22)** 

Rafael Calderon, Tatyana (eff. 7/5/22)

Rangel, Teresa

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Rodgers, Vincent

Rogers-Martin, Dayjahnae

Stroh, Katherine

Suarez, Tyler

Terhune, Wendy

Titus-Thermitus, Carline

Toler, Michelle

Walsh, James

Weiss, Gloria

Williams, Nancy B.

# Substitutes – Assistant Behavior Specialists \$27.50/hour

Buchner, Stephanie

Clark, Bridget

Clark, Katherine

Edwards, Brittany

Escobar Nunez, Libia

Gaynor, Alison

McDonald, Eugenefleming

Mocko, Jennifer

O'Brien, Emily

Opena, Paul

Pelletier, Elise (eff. 6/27/22)

Prudencio Mendoza, Ulises (eff. 7/7/22)

Rivers, Denise (eff. 6/27/22)

Rodgers, Julie

Torres, Adriana

Verma-Arora, Preeti (eff. 6/27/22)

Waxgiser, Sandra

# Speech Therapist - 1/140th of monthly salary up to \$65/hr per contract

# <u>language</u>

Corona, Beverly

Goldberg, Jessica

Lagonigro Fazari, Maria

Hanc, Morgan

Silvers, Jessica (eff. 6/27/22)

Uscamayta, Jessica

# Substitute - Speech Therapist \$50/hr

Jabbour, Jean (eff. 6/27/22)

# Occupational Therapists-1/140th of monthly salary up to \$65/hr per contract

<u>language</u> Crane, Jeff

# Nurses-1/140th of monthly salary up to \$65/hr per contract language

Caamano-Hussein, Christina

Eriksen, Carolyn Fleming, Carol Goss, Margaret Kenny, Janice McDonald, Sharon Monahan, David Ruta, Linda

# <u>Teacher of the Deaf - 1/140th of monthly salary up to \$65/hr as per contract language</u>

Ruberto, Christine (eff. 6/27/22)

Secretary - \$13/hr
Ahrens, Sandra

Posting: #G5

Program: CST Services

Description: Child Study Teams are needed during the summer for IEP

Development, parent conferences, and scheduling in

compliance with state and federal Regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.

Dates: June 23, 2022 – June 30, 2022

July 1, 2022-August 31, 2022

Funding: Local Funds

Hrs/Compensation: Not to exceed 750 hours total at 1/140<sup>th</sup> Staff: All MSD certificated staff and CST staff

Posting: #G5A

Program: CST Evaluations

Description: Child Study Teams are needed during the summer to process

evaluations

Dates: June 23, 2022 – June 30, 2022

July 1, 2022-August 31, 2022

Funding: Local Funds

Hrs/Compensation: Not to exceed 50 evaluations to be paid per contract; \$350

per evaluation

Staff: All CST evaluation staff

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Posting: #G6

Program: Summer Nursing Services Project

Description: To complete paperwork for required immunizations and new

enrollee records.

Dates: June 23, 2022 – June 30, 2022

July 1, 2022 – August 31, 2022

Funding: Local Funds

Hrs./Compensation: Not to exceed 560 hours total at 1/140<sup>th</sup>

Staff: All MSD nursing staff

Posting: #G7

Position: Bus Drivers

Dates: June 27, 2022 - July 29, 2022

Funding Source: Local Funds

Rate: Hourly rate of pay

# **Bus Drivers**

Acosta, Julian

Alberto, Margherita

Anchundia, Marjorie

Asberry, Alicia

# **Barosy**, Webert (eff. 07/18/22)

Borda, Maria

Buckley, Natalia

Byron, Adrienne

Capetillo, Ana

Chica Hernandez, Lesly

# Chung, David (eff. 06/27/22)

#### Cifuentes, Yulieth

Dullys, Denel

Fortier, Heather

Giraldo, Luz

Grabowy, Stanley

Griffith, David

Giraldo, Luz

Hightower, Jacoby

#### Holstein, Barbara

Johnson, Pernita

Jean Louis, Jean

Kitchens, Ana

M IZ F

McKay, Eugene McNeal, Karee

1.101 (041, 124100

Muhammad Jones, Veronica

O'Grady, Zina

Ortiz, Luz

Ortiz, Magdaliza

Prudencio, Zulma

Richardson, Elissa

Rosa, Brenda

Scherr, Judit

Schneider, Eric

Shaw, Maria

Sterrett, Denise

Torres, Tammy

## Toro, Rosemary

Vance Banks, Jerrell

Wilkerson, George

Yermak, Irina

Yohari Guerrero, Afaf

## Substitute Drivers - \$30/hr

Kawoczka, Harry

Rubino, Ronald

#G8 Posting:

Position: **Bus Aides** 

June 27, 2022 - July 29, 2022 Dates:

Funding Source: Local Funds

Rate: Hourly rate of pay

## **Bus Aides**

Anderson, Felice

Aquino, Julie

Dollar, Renee

Domicoli, Vincenzina

Duffus, Dashone

Galaes, Betty

Gibson, Phyllis

Guifarro, Sandra

Hodge, Valerie

Lozano, Jenny

Nobles, Alice

Ordonez, Wendy

Prudencio, Esmeralda

Prudencio, Maria

## Ramirez, Luz

Roberson, Shirley

Robinson, Rose

Rodriguez, Heydee

Serna, Neina

Shaw, Bianca

Vargas, Diana

Williams, Candida

Williams, Donald

Williams, Regina

Woods, Bobby

Posting: #G9

Positions: Custodial Work Crews

Dates: June 23, 2022 – August 31, 2022

Funding: Local Funds

Staff: Jordan, Robert (Supervisor) \$19.00/hour

Posting: #G10

**Positions:** Field Maintenance

Dates: June 23, 2022 – August 31, 2022

**Funding:** Local Funds

Staff: Barrientos, Matthew \$17.00/hour

Cardona, Daniel \$17.00/hour Goldstein, Zachary \$17.00/hour

Posting: #G11

Position: Special Education Extended School Year Site Leader

Program: PreK-12 Special Education
Dates: June 27, 2022 – July 29, 2022

Stipend: \$4,500 Funding: Local

Staff: Serra, Michael

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

# HUMAN RESOURCES/CURRICULUM DISTRICT

#### 2022 MSD SUMMER PROFESSIONAL DEVELOPMENT

Motion #33 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following MSD

Professional Development:

Program: 2022 MSD Summer Professional Development

Description: Designed one hour courses (mostly virtual) to promote staff

development on district instructional initiatives and resources.

Dates: August, 2022

Funding Source: Title II

Rate: As per contract language for presenters

\$25/hr. for attendees - all certificated staff, new teachers

Presenters:

Adler, Kathleen Folmar, Leslye Harpaul, Celia Kopmann, Amber Lagos, Claudia Oesterle, Victoria Ramirez, Monica

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

## DISTRICT

#### 2022 DIVERSITY DAY

Motion #34 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Program: Diversity Day

Description: Morris School District is participating in Morris County

Diversity Day as a way to highlight district programs and successes around Equity & Inclusion. For this event an Art

Display was created and Art Teachers participated in

community discussion on the day of the event

Dates: July, 2022 Funding Source: Title II

Rate: As per contract language; 5 hrs.

Staff: Escobedo, Nicole

Rodrigues, Erin

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

## DISTRICT

## K-12 SUMMER ACADEMIC PROGRAMS 2022 (Revision)

Motion #35 that, upon the recommendation of the Interim Superintendent, and the Board

Curriculum Committee, the Board of Education approve the provision of Summer

Academic Programs for MSD students in Grades K-12:

Program: ARP Summer Learning Academy (Elementary)

Description: Focuses on learning acceleration with integrated STEM and

Performing Arts opportunities for students in rising grades 1-5 and grades 6-9 dependent on enrollment and

staffing.

Dates: June, 2022

July 1, 2022 - September 1, 2022

Funding Source: ESSER-ARP

Rate: \$50.00/hour (ARP grant rate)

Staff: DePaola, Angela

Esposito, Debra Folmar, Leslye Harpaul, Celia Horan, Abigail Manahan, Katie Martell, Marlene Mitevski, Amy Murphy, Kathryn Pistner, Blake Rooney, Kevin

Smith, Cherie Ann Toye, Crystal

Substitutes: Krickus, Melissa

Yoser, Jodi Clark, Katie

Program: FMS Summer Learning Recovery Program

Description: Provide supplemental targeted literacy and math instruction

to selected students who need intensive support in order to

meet grade level standards in the fall.

Dates: July 1, 2022 - September 1, 2022
Funding Source: Local/(possible ESSER-ARP)
Rate: As per contract language

Staff: Alfieri, Daniele

Castro, Nicole DeJesus, Jiana London, Karen **Manahan, Bryan** Pierre, Nikeema

Substitutes: All certificated staff

Position: ELL/Bilingual Summer Program Coordinator

Program: K-12 Bilingual Summer Academy

Dates: June, 2022

July, 2022 - July, 2022

Stipend: \$6,500 (split stipend \$3,250 each)

Funding: Title III

Staff/Position: ELL/Bilingual Summer Program Coordinator

Lagos, Claudia Salas, Diego

Vila Chave, Maria

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

## DISTRICT

#### MTSS SUMMER PLANNING 2022

Motion #36 that, upon the recommendation of the Interim Superintendent, and the Board

Curriculum Committee, the Board of Education approve the MTSS Summer Planning

for MSD students:

Program: MTSS Summer Planning

Description: MTSS summer planning and program refinements.

Dates: July 1, 2022 - September 1, 2022

Funding Source: ARP

Rate: As per contract language; up to 8 hours each

Staff: Camelotto, Sally

Ferrer, Mercy Folmar, Leslye Kattermann, Lisa Sloan, Hailee

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

## CURRICULUM DEVELOPMENT 2022 (revision)

Motion #37 that upon the recommendation of the Interim Superintendent, and the Board

Curriculum Committee, the Board of Education approve the following curriculum

development/revisions:

**PK-8** 

Program: ELL/Bilingual

Description: Spanish Language Arts 3
Dates: July, 2022 - August, 2022

Funding Source: Local

Rate: As per contract language; \$1,000 stipend (\$500 ea.)

Staff: Lagos, Claudia

Norman, Anja

Villa Chave, Maria

Program: ELL/Bilingual
Description: ELL Science 4

Dates: July, 2022 - August, 2022

Funding Source: Local

Rate: As per contract language; \$1,000 stipend

Staff: **Dupree, Jasmine** 

Lewis-Lahey, Anthony Vila Chave, Maria

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

## **DISTRICT**

## PROFESSIONAL DEVELOPMENT (SHELTERED ENGLISH INSTRUCTION) (revision)

Motion #38 that, upon the recommendation of the Interim Superintendent, and the Board

Curriculum Committee, the Board of Education approve the following

Professional Development:

Program: Professional Development

Description: Train-the-trainer will prepare school and district teams to

design and develop effective professional development training in SEI and recognize bilingualism as a value.

Dates: May, 2022 - June, 2022

July, 2022

Funding: Local

Staff:

Allocco, Christina Aragon, Pedro Boothby, James **Dupree, Jasmine** 

Fusciardi, Grace

Goss, Kyle

Gutierrez, Lauren

Lewis-Lahey, Anthony

Lipari, Erin

Manobianca, Amy

Wecht, Alysha

O'Rourke, Kaitlin

Oesterle, Victoria

Rubin, Stephanie

Russell, Robert

Vila Chave, Maria

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

# ELEVATING STUDENT VOICE - PARTNERSHIP WITH MHS STUDENT EQUITY AND INCLUSION STUDENT COUNCIL and GSA - Revised

Motion #39 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Program: Elevating Student Voice - Equity & Inclusion

Description: MSD administration will partner with the MHS Student Equity

and Inclusion and GSA teams to meet weekly over the summer

with the following key areas of focus: restorative

practices/code of conduct, student handbook review, school climate review and reform, partnering with MSD staff on

curriculum writing, fostering student connection, development of district and school level PD for fall, development of training

for students on these topics, and mentoring initiatives

Dates: **June 27**, 2022 - August 31, 2022

Funding Source: Title IV (Total hours for the program not to exceed 700

hours)

Rate: \$15 per hour

Staff: 704219, 703608, 613140, 618465, 703210, 614184, 612426

**EXPLANATION:** Revised to a total number of hours instead of hours per week originally approved on 6/6/22. Upon submission of an approved timesheet, staff member will be compensated as outlined above

# PK-8 FMS FIELD TRIP 2021-2022

Motion #40 that,

that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following chaperones for the 2021- 2022 field trip for the FMS Eighth Grade students to Philadelphia PA, on June 9-10, 2022

Program: Field Trip to Philadelphia, PA

Description: Chaperones Dates: June 9-10, 2022 Funding: FMS - HSA

Rate: As per contract language

Adler, Kathleen Bozza, Amy Burdge, Jeff Bueno, Natalia Carey, Sue

Daly, Ashley
Enderley, Judith
Erb, Lauren
Erlenborn, Gillian
Ferrara, Allison Marie
Forman, Annemarie
Hammond, Aatifa
Jackson, Mikal
Jimenez, Elizabeth
Martin, Dayjahnae
Minerowicz, Carly
Molinaro, Jean-Marie
Monaghan, Benjamin

Downing, Sean

Perez, Cynthia

Pierre, Nikeema

Profita, Nicole

Rogich, Monica

Sandelli, Barbara

Scheerer, Scheerer

Smith, Taylor

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

## **HUMAN RESOURCES (Motions #1-40)**

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,

Dr. Rodriguez, Mrs. Wall (Motions #1-35, 37-40), Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Wall (Motion #36)

ABSENT: Mr. Smith

## **BUSINESS MATTERS**

## **DISTRICT**

## **Financial Reports**

# Motion #1 Fi

on #1 Financial Reports of the Secretary to the Board of Education

that the Board of Education approve the following financial report as on file in the Business Administrator's office for the month of May & June 2022

Fund 10 -- General Fund

Fund 20 -- Special Revenue Fund

Fund 30 -- Capital Projects Fund

Fund 40 -- Debt Service Fund

#### **Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of **May & June 2022** which are reconciled with the Board Secretary's Reports by fund for that month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **May & June 2022** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of May & June 2022 no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

	<u>July 25, 2022</u>
Business Administrator/Board Secretary	Date

#### DISTRICT

## **BUDGET TRANSFERS**

Motion #4

that, upon the recommendation of the Interim Superintendent, the Board of Education . approve the Budget Transfers as on file in the Business Administrator's Office for the 2021-2022 budget through **May & June 2022**.

# **DISTRICT**

## **BILLS LIST 2021-2022**

Motion #5 that, u

that, upon the recommendation of the Interim Superintendent, the Board of Education approve the attached 2021-2022 bills list for the period ending:

<u>June 15, 2022</u> & <u>June 30, 2022</u> (payroll) <u>June 28, 2022</u>

#### **BILLS LIST 2022-2023**

Motion #6 that, up

that, upon the recommendation of the Interim Superintendent, the Board of Education approve the attached 2022-2023 bills list for the period ending:

<u>July 15, 2022</u> (payroll) <u>July 25, 2022</u>

## DISTRICT

Food Service Management Company - Whitsons 2022-2023 - revised

Motion #7 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following:

BE IT RESOLVED that the Morris Board of Education approve and award a contract for School Food Service Management for the 2022-2023 school year to Whitsons School Nutrition Corp. located at 1800 Motor Parkway Islandia, NY 11749. It is the recommendation of the Business Administrator that the Morris Board of Education award the contract to Whitsons School Nutrition Corp. (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.1914 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fee to the Food Service Management Company.

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by The FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by Whitson's shall be the amount of \$3.66.

The per meal management fee of \$0.1914 will be multiplied by total meals.

The FSMC guarantees that the District shall receive an annual financial return of **One Hundred Thousand Dollars** (\$100,000.00) for the 2022-2023 school year. If the annual financial return for the Food Service program falls short of the aforementioned amount, the FSMC shall pay the difference to the District. The FSMC reserves the right to recover any such reimbursement made during the current contract year from that year's Surplus on a monthly basis. Financial terms of the Contract are based upon the assumptions as stated in Section II Standard Terms and Conditions, Paragraph 7 Guarantee Conditions and Assumptions, in the Base Year Contract. If there is a change in conditions, including, without limitation, changes to the following assumptions, the parties agree to enter into negotiations concerning the impact of such changes, and the financial terms of the Contract, including any guarantee, shall be adjusted accordingly.

## **PK-8**

## PEEA PROVIDER CONTRACTS 2022-2023

Motion #8 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following agreements to provide high quality preschool services, in accordance with Preschool Expansion Education Aid (PEEA):

Robert C. Grant Head Start Center
The Greater Morristown YMCA: (Angela's Place, Richard Blake
Center, Children's Corner)
Cornerstone Family Programs - Neighborhood House
Temple B'Nai Or
The Salvation Army
Madison Area YMCA F.M. Kirby Children's Center
Primrose School of Morristown

#### **EXPLANATION**

Morris School District receives PreSchool Education Expansion Aid (PEEA) funding from the New Jersey Department of Education. Funds are used to offset costs of preschool classrooms at Lafayette Learning Center, Hillcrest and Alfred Vail as well as for preschool classrooms with community providers. The contracts are State templates. Agreements are on file in the Business Administrator's Office.

## DISTRICT

#### NEW JERSEY SCHOOL BOARDS ASSOCIATION

Motion #9 that upon the recommendation of the Interim Superintendent, the Board of Education approve the district's membership in the New Jersey School Boards Association for the 2022-2023 school year.

## **PK-8**

## SLEO III AGREEMENT - Township

Motion #10 that upon the recommendation of the Interim Superintendent, the Board of Education approve the SLEO III agreement between the Morris School District and the Township of Morris for the Special Law Enforcement Officer Class 3 for the term of July 1, 2022 through June 30, 2024 at the following schools:

Frelinghuysen Middle School Normandy Park School Sussex Avenue School Hillcrest School Woodland School Alfred Vail School

#### **EXPLANATION**

Agreement on file in Business Administrator's office.

# *PK-8*

#### PARENT TRANSPORTATION CONTRACT 2022-2023

Motion #11 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a Parent Transportation Contract from Academy 360 in Verona, NJ. The contract term is September 6, 2022 to June 23, 2023 for a maximum of \$18,000.

#### **EXPLANATION**

This contract allows for the parents to transport their child (ID: 614714), who has specialized needs. This contract will cover transportation from Academy 360 to home at the end of each day. Morris School District will continue to provide morning transportation to Academy 360. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

# 9-12

#### Morris Plains School District

Motion #12 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and Morris Plains School District intend to enter into an agreement to provide certain transportation services for Morris Plains School District:

## NOW THEREFORE, BE IT RESOLVED:

- 1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Morris Plains Board of Education.
- 2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
- 3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
- 4. that the Morris Plains School District will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2022-2023 school year with Morris Plains Board of Education.

## AMERICAN RESCUE PLAN (ARP-ESSER) Grant

Motion #13 that upon the recommendation of the Interim Superintendent, the Board of Education of the Morris School District accepts the funds for the American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER) in the amount of \$4,579,395, within the following grant allocations:

ARP ESSER	\$ 3,984,364
Accelerated Learning Coach & Educator Support Grant	\$ 470,031
Evidence-Based Summer Learning & Enrichment Activities Grant	\$ 40,000
	,
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$ 40,000
NJTSS Mental Health Support Staffing Grant	\$ 45,000

# DISTRICT

#### ARP-HCY II 2021-2022 GRANT SUBMISSION

Motion #14 that, upon the recommendation of the Interim Superintendent, the Board of Education of the Morris School District accepts the funds for the American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund - Homeless Children and Youths grant in the amount of \$19,423 for the 2021-2022 school year.

### PK-8

#### Flood Insurance

Motion #15 that renewal of Flood Insurance coverage for the policy period September 8, 2022–September 8, 2023 for:

Frelinghuysen Middle School	\$2,545.00
Frelinghuysen Building & Grounds Building	\$2,545.00
Woodland Elementary School	\$1,355.00

Be awarded to Selective Insurance at the annual premium listed above. This insurance is through The Morville Agency, Newton, New Jersey.

#### DISTRICT

#### **BIDS**

## RFP Renewal 19-024: Environmental Consultant

Motion #16 that upon the recommendation of the Interim Superintendent, the Board of Education approve the renewal of RFP # 19-024 Environmental Consultant, having been duly advertised and received on June 11, 2020 awarded to Environmental Design Inc. based on pricing and other factors, identified in the RFP. This represents the second one-year renewal for the 2022-2023 school year.

#### **PAYMENTS**

Motion #17 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

Project	Amount
PK-8	
Woodland HVAC Upgrades	\$ 6,520.50
Woodland Window Replacements	\$ 5,014.04
9-12	
MHS Turf Field Lighting & Scoreboard	\$16,637.36
DISTRICT	
District Capital Improvement Plan	\$ 5,051.81

## **DISTRICT**

#### PROFESSIONAL SERVICES 2022-2023

Motion #18 WHEREAS there exists a need for professional services for 2022-2023 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Effective School Solutions(ESS)	Therapeutic Mental Health Services through NJ-licensed mental health professionals	\$431,340
Brian Fennelly, M.D.	Psychiatric Evaluation Emergency Psychiatric Evaluation (requiring a letter in 24 hours) Missed Evaluation or cancellation with less than 24 hours notice	\$740/evaluation \$800/evaluation \$320

Positive Pathways Behavior	Direct Home Instruction	\$75/hour
Services	Registered Behavior	\$75/hour
	Technician/Behavior Therapist	
	Behavior Consultation (conducted by a	\$125/hour
	BCBA)\	
	BCBA/RBT Supervision (conducted by	\$125/hour
	a BCBA)	
	BCBA Parent Training	\$125/hour
Saint Clare's Hospital	Behavior Health Assessments	\$250 / Per Back to
		School Evaluation
Shackil Solutions, LLC	Consulting Services	\$250/hour
The Valori Group	Private Investigator	\$45/hr
1		

## PROFESSIONAL SERVICES 2022-2023 REVISED

Motion #19 WHEREAS there exists a need for professional services for 2022-2023 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

PG Chambers School	Physical, Occupational, and Speech	\$545/evaluation
	Therapy Evaluations	\$1,290/evaluation
	Assistive Technology/Alternative	,
	Augmentative Communication	
	(AT/AAC) Evaluations	\$98/hour
	District Contracted Physical,	
	Occupational, or Speech Therapy	
	Single Physical, Occupational and	\$81/half hour
	Speech Therapy Sessions	
	Developmental Intervention (DI)	\$162/hour

#### **EXPLANATION:**

Motion approved at the 6/6/22 BOE meeting, motion #40. Revised to include an additional service.

# DISTRICT

## PROFESSIONAL SERVICES 2021-2022 -REVISED

Motion #20 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Data Group	Behavior Consultation (school based)	\$115/hour
	Behavior Modification Specialist (school based)	\$80/hour
	Behavior Modification Specialist (home based)	\$80/hour
	Program Coordination/Parent Training (home	\$125/hour
	based)	
	Initial Program Assessment (home based)	\$115/hour
	Functional Behavior Assessment / Evaluation	\$125/hour

## **EXPLANATION:**

Motion was approved on 8/23/2021 motion #19 and on 11/2/21 #18.. Amount in bold reflects the revision.

#### RESCIND MOTION - PROFESSIONAL SERVICES 2022-2023

Motion #21 that upon the recommendation of the Interim Superintendent, the Board of Education rescind the approval of the original motion below:

Motion #40

WHEREAS there exists a need for professional services for 2022-2023 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

SALL Solutions, LLC	Teacher of the Deaf/Hard of Hearing Services	\$100/hour
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#### **EXPLANATION**

Motion #40 was originally approved on June 6, 2022.

#### TRAVEL & REIMBURSEMENT

Motion #22 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on <u>attachment</u>: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions

## **BUSINESS MATTERS (Motions #1-22)**

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,

Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None
ABSTAIN: None
ABSENT: Mr. Smith

## CLOSED SESSION (8:33 pm)

Moved by Mrs Cole, seconded by Ms. Galdi

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,

Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None
ABSTAIN: None
ABSENT: Mr. Smith

## **OPEN SESSION (9:19 pm)**

Moved by Mrs Pedalino, seconded by Dr. Rodriguez

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,

Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None
ABSTAIN: None
ABSENT: Mr. Smith

# ADJOURNMENT (9:20 pm)

Moved by Mrs Cole, seconded by Ms. Galdi

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,

Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None
ABSTAIN: None
ABSENT: Mr. Smith

Respectfully Submitted,

Anthony Lo Franco Business Administrator/ Board Secretary