# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

# BOARD OF EDUCATION RE-ORGANIZATIONAL MEETING MINUTES

### July 12, 2021 MS Cafeteria

Dr. Brown and Sheila Brown recognized Holly Blueye and Tenure Recipients: Mary Coolbaugh, Katharine Muscato, Katie Stamm and Ashley Watson.

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Sue Campbell, Chad Hunt, Cory Clark, Phyllis Frantel, Jeff Allen and Keri Link

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Brenda Lehman, Bonnie Cazer, Eric Pasho, Jenn Taft, Scott Robinson, Paul Lahue, Andrea Smith, LeeAnn Shipman and Dan Blankenberg

Absent: Gil Jackson and Clay Cole

Sharene Benedict, District Clerk called the meeting to order at 6:12pm.

**Oath of Office: District Clerk**, Sharene Benedict, will administer the Oath of Office to the Board members: Sheila Brown, Cory Clark and Cindy Hall.

**Elect Board President:** District Clerk, Sharene Benedict, asked for nominations for President of the Board of Education.

Jeff Allen nominated Sheila Brown for President of the Board of Education; motion was seconded by --Cindy Hall. Yes 9 No 0 MC

**Elect Board Vice-President: Sheila Brown** asked for nominations for Vice-President of the Board of Education.

Jeff Allen nominated Cindy Hall for Vice-President of the Board of Education; motion was seconded by Cory Clark.

Yes 9 No 0 MC

**Oath of Office:** District Clerk, Sharene Benedict administered the Oath of Office to Sheila Brown, Cindy Hall and the Superintendent of Schools, Dr. Christopher Brown.

Motion by Keri Link, seconded by Jeff Allen to approve the following resolutions.

#### Consent Agenda:

#### **Annual Appointments:**

Re-Org/Regular Meeting

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby make the following appointments for the 2021-2022 school year:

Position	Name	Stipend
1. District Clerk	Sharene Benedict	
2. District Treasurer	Mark Socola	-
3. Deputy Treasurer	Phyllis Moore, Penny Johnston	
4. Purchasing Agent	Zoe Kolczynski	
5. Tax Collector	Dawn Wright	\$4,250
6. Central Treasurer	Judy Christensen	
7. Internal Auditor	Freed Maxick & Battaglia, PC	
	Mengel Metzger Barr & Co. LLP	
8. External Auditor	(Ray Wager, CPA, PC)	
9. Claims Auditor	Amy Carroll	

July 12, 2021

931

10. School Physician

11. School Attorney

12. Bonding Attorney

13. Records Access Officer
 14. Records Management
 Officer

15. LEA Designee (Asbestos) 16. Title IX/section 504/ADA Compliance Officer

17. Title IX Complaint Officers

18. Title I Compliance Officer

19. HIPPA Coordinator

20. Title VII Officer

21. Attendance Officer

22. Safety Coordinator

23. Chemical Hygiene Officer

24. Energy Coordinator

25. Liaison for Homeless

Children and Youth

26. Copyright Officer

27. School Pesticide Officer

28. Medicaid Compliance Officer

29. Registrar

**30. Civil Service Rights** 

Compliance Officer

31. Dignity Act Coordinator

32. Architects33. Board Designee to AppointImpartial Hearing Officer34. Data Protection Officer35. Online/Social Media Position

Rochester Regional Health (Robert Ostrander) Ferrara Fiorenza PC Orrick, Herrington & Sutcliffe, L.L.P. Sharene Benedict

**Sharene Benedict** 

**Daniel Blankenberg** 

**Andrea Smith** 

Bonnie Cazer and Clayton Cole Erica Hasselstrom Zoe Kolczynski Zoe Kolczynski Dr. Christopher Brown Scott Lambert Beth Mineo Daniel Blankenberg

Gil Jackson

Eric Pasho Daniel Blankenberg Andrea Smith Gil Jackson

**Andrea Smith** 

Kerri DePorter-Middlesex Valley Primary Morgan Drake-Gorham Intermediate Jennifer Twomey-Middle School Lindsay MacUmber-High School SEI Design

**Board President** 

Dr. Christopher Brown Amy Carroll

\$4120

Authorizations & Designations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education hereby gives the following authorizations for the 2021-2022 school year:

 The Utica Mutual Insurance Company (Ely & Leene/Mead-Maloy Agency) to provide a commercial crime insurance endorsement of \$1,000,000 for the positions of Superintendent, Business Official, Treasurer and Tax Collector; and an endorsement of \$100,000 each for all other employees.

2. A petty cash fund in each of the following offices:

		0	
a.	Tax Collection	\$100.00	Dawn Wright
b.	High School	\$ 50.00	Cheryl Field
c.	Extra Classroom	\$100.00	Judy Christensen
d.	Valley Elementary	\$ 50.00	Karen Perrin
e.	Gorham Elementary	\$ 50.00	Trina Rowlands
f.	High School Cafeteria	\$200.00	Carla Woolston
g.	Middle School Cafeteria	\$ 50.00	Zina Eddinger
h.	Gorham Cafeteria	\$ 35.00	Iva Tears
i.	Valley Cafeteria	\$ 35.00	Jean Savage
j.	Athletic Admission	\$300.00	Paul Lahue

3. Authorize the Superintendent to make budget transfers up to \$10,000.

- 4. Authorize the **District Treasurer**, **Deputy Treasurer** and **Central Treasurer** to use facsimile signature.
- 5. Authorize **District Treasurer** according to sections 1604-A and 1723-A of the Education Law and other pertinent regulations to invest School District monies.

- 6. Authorize the **President of the Board of Education** of the Gorham-Middlesex Central School District to borrow maximum allowable amounts by law on Tax Anticipation Notes and Revenue Anticipation Notes.
- 7. Authorize the **Purchasing Agent** of the District to participate in group bidding with other districts and BOCES.
- 8. Authorize the **Building Principals** in the Gorham-Middlesex Central School to suspend students from school for up to five (5) consecutive days.
- 9. Authorize the **Purchasing Agent** to pay mileage reimbursements for use of personal vehicles for the performance of approved school business at the Internal Revenue Service rate for the year.
- 10. Authorize the **Superintendent** to attend and approve employee attendance at conferences, conventions, seminars and institutes.
- 11. Authorize membership in the following organizations: Rural Schools Program, New York State School Boards Association and Four County School Boards Association.
- 12. Authorize the **Superintendent and Board of Education** to approve or deny requests for a leave of absence for employees.
- 13. Designate the JP Morgan Chase Bank, the Five Star Bank, the Canandaigua National Bank and Trust Company, Key Bank, Community Bank, NA and NY Class as the official banks for deposit, investment or borrowing of funds. Deposits in an individual bank shall not exceed \$25 million.
- 14. Designate the *Daily Messenger* and the *Finger Lakes Times* as the Official School Newspapers.
- 15. Designate Superintendent to certify payroll.
- 16. Authorize the **Superintendent** to require that employees be medically or psychologically examined as designated.
- 17. Authorize **The OmniGroup** as administrators for the District's 403(b) plans and authorize the Business Official to sign the service agreement.
- 18. Authorize the **Superintendent** to sign the participation agreement for the Finger Lakes Area School Health Plan (FLASHP).
- 19. Authorize the Superintendent to apply for Grants in Aid (State and Federal) as appropriate.
- 20. Designate the **District Treasurer** and the **Deputy Treasurer** as Official Bank Signatories.
- 21. Designate the **Central Treasurer** and the **High School Principal** as Official Bank Signatories for extraclassroom accounts.
- 22. Designate the **Superintendent** as Acting Principal for all schools.
- 23. Designate the **Purchasing Agent** authority to assign fund balance for a specific purpose.
- 24. Authorize the **Superintendent** to employ staff members pending Board approval at its next regular meeting.
- 25. Authorize the **Superintendent and Board of Education President** to sign Health and Welfare Contracts.
- 26. Authorize the **Superintendent** to sign Intermunicipal Cooperation Agreements with Ontario and Yates Counties for services in connection with school districts for provision of school tax bill preparation services.
- 27. Designate Municipal Solutions as Bond agent.
- 28. Designate Superintendent as Chief Financial Officer and Chief Emergency Office Contact.
- 29. Authorize the **Superintendent** to suspend employees without pay.

# Special Education:

Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School does hereby approve the following for the 2021-22 school year:

#### Committee on Special Education and the Committee on 504:

Chairperson	Andrea Smith
Co-Chairperson(s)	Casey Imrich, Alysse Navarra and TBD
School Psychologists	Casey Imrich, Alysse Navarra, TBD and TBD
Physician	Rochester Regional Health
Classroom Teacher	To Be Determined

Committee on Pre-School Special Education:

Chairperson Co-Chairperson(s) School Psychologists Physician Classroom Teacher Andrea Smith Casey Imrich, Alysse Navarra and TBD Casey Imrich, Alysse Navarra, TBD and TBD Rochester Regional Health TBD

Amanda Fleig as Special Education Surrogate Parent.

**Board Policy Adoption:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby adopt the **Board Policies**.

**Substitute Rates:** Be it resolved that upon the recommendation of the Superintendent, the following rates of pay will be applied for substitute work during the 2021-2022 school year:

Teachers (certified)	\$110.00/day
Teachers (non-certified)	\$95.00 /day
<b>Building Contract Substitute</b>	\$115.00/day
Nurse (RN)	\$20/hr
Nurse (LPN)	\$15/hr
Teacher Aide	\$12.50/hr
Teaching Assistant	\$12.50/hr
Bus Monitor	\$12.50/hr (contractual)
Cleaner	\$12.50/hr
Food Service Helper	\$12.50/hr
Clerk	\$12.50/hr
Typist	\$12.50/hr
Bus Driver	\$18.50/hr (contractual)

Teachers certified was \$100, Teachers non certified was \$90 and Building Contract Substitutes was \$105.

**Non Resident Tuition Rates:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establishes the following tuition rates for any nonresident student admitted to the Gorham-Middlesex Central School District by the Superintendent, for the 2021-2022 school year.

Pre-Kindergarten-Grade 6	\$5,326 per pupil per year
Grades 7-12	\$11,491 per pupil per year

**Non District Field Trip Rates:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following field trip rates for any non-district field trips for the 2021-2022 school year:

\$2.00 per mile \$25.00 per hour for bus driver

**Approve Building Use Hourly Rate:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following Building Use hourly rate at \$28.00 per hour for the 2021-2022 school year per policy.

**Free and Reduced Lunch Program:** Be it resolved, that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Free & Reduced Price Eligibility scales (published by Child Nutrition Program) and authorizes the District to participate in the National School Lunch Program and the School Breakfast Program during the 2021-2022 school year; Be it further resolved that the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Zoe Kolczynski** as Hearing Official, **Carla Woolston** as Reviewing Official and **Carla Woolston** as Verification Official.

**Disposal of Gorham-Middlesex Property**: It is hereby resolved that the Business Official, **Zoe Kolczynski**, or her designee, Director of Facilities, **Daniel Blankenberg**, is authorized to dispose of obsolete and surplus property for the fiscal year 2021-2022.

Legal Indemnification: It is resolved that the Board does and hereby approves legal indemnification of property loss arising out of any proceeding, claim, demand, suit, tort, arbitration or judgment by reason

of alleged negligence or other conduct resulting in bodily or other injury to any person or damage to the property of any person committed while Board Member, Officer, District Superintendent, School Administrator is acting within the scope of his/her employment or at the discretion of the Board of Education for fiscal year 2021-2022.

**Standard Work Days for Elected and Appointed Officials**: Be it resolved, that the Gorham-Middlesex Central School District/Location code 75497 hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Standard Work Day	Term
Clerk of the Board	Sharene Benedict	8 hours	7/1/2021-6/30/2022

**Standard Work Day**: Be it resolved that the Gorham-Middlesex Central School District, Location code 75704, hereby establishes a six (6) hour per day standard work day for all its employees with the exception of those listed below. The District will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained.

Title	Standard Work Day Hrs/Day
Teacher Aides (Elementary)	6.5
Occupational Therapists	7.25
Physical Therapists	7.25
Nurses	7.25
Counselor	7.25
Clerks	7.5
Clerk (High School Secretary)	8
Transportation Supervisor	8
Head Bus Driver	8
Mechanics	8
Head Custodians, Custodian, Maintenance, Cleaners	8
Tech AV	7.5
Director of Facilities	8
District Office Support Staff	8
Food Service Director	8
Business Official	8
Senior Computer Technical Specialist	8
Computer Technical Specialist	8
Director of Technology	8

Yes 9 No 0 MC

# Gorham-Middlesex Central School District BOARD OF EDUCATION REGULAR MEETING MINUTES

July 12, 2021 MS Cafeteria

# Public Access

Mabel Deal, Stanley: Congratulate each and every one of you for all your hard work. Hope everyone has a pleasant summer. Hopefully this school year will be a better year. Thank you.

Motion by Keri Link, seconded by Chad Hunt to approve the following resolution. Approval of Agenda Yes 9 No 0 MC

#### Acceptance of Minutes

Minutes of the June 14, 2021 Regular Meeting were accepted as submitted.

#### **Acceptance of Treasurer's Report**

Treasurer's report was accepted as submitted.

Question about the Cafeteria line in treasurer's report. Mrs. Kolczynski shared not all the deposits were recorded and the error is being carried over until the school year is closed out and then it will show the correction.

#### Administrator's Reports

**Dr. Christopher Brown**–Dr. Brown thanked Jenn Taft and Dan Blankenberg for doing a phenomenal job for graduation. Congratulations to the Class of 2021. The Capital Project is going very well. The crews are running a little ahead of schedule. We are hoping to have the second floor open late October early November. Paul Lahue, Athletic Director has reached out to Dr. Brown about using the second floor for adult classes. The lobby to the pool is looking great and will be another high traffic area for our community. Fitness Equipment has been ordered and the flooring for the weight room and multipurpose room has been ordered.

**Scott Robinson**, Summer School Principal-Mr. Robinson shared with the Board we have over 100 students in summer school program. The program will run until August 13. We are serving breakfast and lunch to all the students. We have had some transportation issues, Lee Ann and I have worked through those.

Motion by Jeff Allen, seconded by Cindy Hall to approve the following resolutions. **Consent Agenda:** 

The following non certified appointments are pending clearance of NYS fingerprinting requirements.

**Substitute Teachers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Alan DeGroote and Sharon Simmons-Shepard** as a Substitute Teachers for the 2021-2022 school year.

**Substitute Teacher Aide:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Michael Salotto** as a Substitute Teacher Aide for the 2021-2022 school year.

**Substitute Cleaners:** Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Connor Gorton, Jared Lee and Nolan Lee** Substitute Cleaners for the summer.

**Appoint Provisional Custodian-Daniel Kniffen**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Daniel Kniffen** a provisional Civil Service appointment as Custodian, at an hourly rate per contract, effective July 1, 2021 with a probationary period from July 1, 2021 through July 1, 2022.

**Resignation Food Service Helper-Stephanie Cole:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Stephanie Cole**, as Food Service Helper, effective August 31, 2021.

**Appoint Food Service Helper-Karen Jensen:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Karen Jensen** to a permanent Civil Service Position as Food Service Helper, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

**Appoint Cook-Stephanie Cole:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Stephanie Cole** to a permanent Civil Service Position as Cook, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

936

Re-Org/Regular Meeting

**Appoint Food Service Helper-Christopher Hershey:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Christopher Hershey** to a permanent Civil Service Position as Food Service Helper, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

**Appoint Food Service Helper-Kyle White:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Kyle White** to a permanent Civil Service Position as Food Service Helper, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

Amend Summer Program Teacher Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following staff at per diem rate for the 2021 Summer Program.

Shawna Crouse	Teacher
Abigail Finley	Speech
Kerri DePorter	Counselor/Substitute
Amy Dobbertin	Substitute
Patti Gruschow	Substitute

**19A Certified Examiner:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Cheryl Jensen** as 19A Certified Examiner for mandated bus driver training and testing for the District at a stipend to be \$6,500 for the 2021-22 school year.

**Technology Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following as Technology Coaches for the 2021-22 school year:

Kaysie Burnett	Delana Hey
Bailey Colonna	Jonathan Pragle
Amanda Cooney	Samantha Wolf
Caitlin Foley	Kelly Karszes
Jason Green	

**Resignation Teacher Aide-Joanne Estey:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **Joanne Estey**, as Teacher Aide, effective August 31, 2021.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal FFA going to Camp Oswegatchie Crogan, NY July 9, 2021 – July 12, 2021.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal FFA going to FFA Convention Indianapolis, IN October 26, 2021 –October 30, 2021.

**Appoint NYSSBA Voting Delegate:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sheila Brown** as the voting delegate to the NYSSBA convention in the fall of 2021.

# **Certification of Lead Evaluators:**

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of teachers: Paul Lahue, Director of Athletics Bonnie Cazer, Principal Jenn Taft, Principal Clayton Cole, Principal Andrea Smith, Director of Student Support Services Gil Jackson, Data Coordinator Eric Pasho, Principal Scott Robinson, Assistant Principal

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of Principals:

Dr. Christopher Brown, Superintendent Independent Evaluator

Middle School Dean of Students-Donovan Lopez: This item was pulled from the consent agenda.

**High School Dean of Students-Michael Sullivan:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Michael Sullivan** as a Guidance Counselor on Special Assignment, 0.5FTE High School Dean of Students and 0.5FTE Guidance Counselor for the 2021-22 school year.

**Appointment for Director of Whitman Resource Center-James Santonastaso IV**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **James Santonastaso IV**, Director of the Whitman Resource Center at a stipend of \$6,000 from July 1, 2021 through June 30, 2022.

**Resignation Marisa Principato:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Marisa Principato**, as Elementary Teacher, effective June 30, 2021.

**Create Math Specialist Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create a 1.0 FTE **Math Specialist position** effective July 1, 2021.

**Create Reading Specialist Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create a 1.0 FTE **Reading Specialist position** effective July 1, 2021.

**Accept Specialist Positions:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the following specialist positions. Teachers in the following positions remain in their current tenure track.

Math Specialist	Erin Bodine	effective July 1, 2021
Reading Specialist	Jennifer Drogan	effective July 1, 2021

**Probationary Appointment Speech Pathologist-Abigail Finley:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Abigail Finley**, who holds an Initial Certificate Speech and Language Disabilities to a Speech Language Pathologist position in the tenure area of Education of Children with Handicapping Conditions-Education of Speech and Hearing Handicapped Children, for a four year probationary appointment commencing July 1, 2021 and ending on June 30, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 4 of the current MWTA contract.

**Probationary Appointment Secondary Special Education Teacher-Nicole Browning:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Re-Org/Regular Meeting July 12, 2021

Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Nicole Browning**, who holds a Professional Certificate Students with Disabilities Grades 7-12 and a Professional Certificate Mathematics to a Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a three year probationary appointment commencing July 1, 2021 and ending on June 30, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 6 of the current MWTA contract.

**Eliminate School Social Worker Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby eliminate School Social Worker position effective June 30, 2021.

**Create Guidance Counselor Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create a 1.0 FTE Guidance Counselor position effective July 1, 2021. There was a question about adding another counselor. This position is replacing the Social Worker position and there is an upcoming retirement in this department.

**Probationary Appointment Guidance Counselor-Michael Gorton:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Michael Gorton**, who holds a Permanent Certificate School Counselor position in the tenure area of School Counselor, for a three year probationary appointment commencing July 1, 2021 and ending on June 30, 2024, contingent on the tenure receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 12 of the current MWTA contract.

**Tenure Approval-Mary Coolbaugh:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Mary Coolbaugh**, a probationary teacher appointed July 1, 2018, be appointed to tenure to the position of teacher in the Agriculture tenure area. It having been shown that **Mary Coolbaugh**, holds a valid New York State Permanent Certification in Agriculture to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Mary Coolbaugh** to teach in the district expires on August 29, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Mary Coolbaugh** effective August 29, 2021 to the position of Agriculture Teacher.

**Tenure Approval-Katharine Muscato:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Katharine Muscato**, a probationary teacher appointed July 1, 2018, be appointed to tenure in the School Social Worker tenure area. It having been shown that **Katharine Muscato**, holds a valid New York State Permanent Certification in School Social Worker in the aforesaid tenure area; and it further having been shown that the probationary period of **Katharine Muscato** in the district expires on August 31, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Katharine Muscato** effective August 31, 2021 to the position of School Social Worker.

**Tenure Approval-Katie Stamm:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Katie Stamm**, a probationary teacher appointed September 1, 2018, be appointed to tenure to the position of teacher in the Art tenure area. It having been shown that **Katie Stamm**, holds a valid New York State Permanent Certification in Art, Permanent Certificate in Pre K-6 and Professional Certification in Students with Disabilities Grades 1-6 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Katie Stamm** to teach in the district expires on August 31, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Katie Stamm** effective August 31, 2021 to the position of Art Teacher.

**Tenure Approval-Ashley Inclema (Watson):** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Re-Org/Regular Meeting July 12, 2021

Superintendent, **Ashley Inclema (Watson)**, a probationary teacher appointed September 1, 2017, be appointed to tenure to the position of teacher in the Education of Children with Handicapping Conditions-General Special Education tenure area. It having been shown that **Ashley Inclema (Watson)**, holds a valid New York State Professional Certification in Childhood Education, Professional Certification in Early Childhood Education Professional Certification Students with Disabilities B-2 and Professional Certification Students with Disabilities Grades 1-6 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Ashley Inclema (Watson)** to teach in the district expires on August 31, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Ashley Inclema (Watson)** effective August 31, 202 to the position of Elementary Special Education Teacher. *Ashley went back to her maiden name*.

**Lunch Prices:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following lunch prices for the 2021-22 school year:

	Elementary	Middle/High School	Adult
Lunch	\$2.35	\$2.60	\$4.25
Breakfast	\$1.70	\$1.70	\$2.15
Milk	\$0.50	\$0.50	\$0.50

**Budget Transfers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of budget transfers.

Approve use of the Employee Benefit Accrued Liability Reserve for the 2020-2021 Budget: Be it resolved that upon the recommendation of the Superintendent, recommends to the Board of Education to use \$101,765.00 to fund retirees' sick day payment per the employees contract from the Employee Benefit Accrued Liability Reserve.

**Approve Curriculum Wit & Wisdom: Be it resolved,** that the Marcus Whitman Central School District approves ELA curriculum of Wit & Wisdom for grades UPK-5.

#### **Appointment of Audit Committee:**

**Board Members:** The Audit Committee Charter states that a member is not eligible if they have worked for the school district in the past three years or if a board member is on the Board for the first year. Board Members on the Audit Committee are: **Sheila Brown, Cindy Hall and Sue Campbell.** Audit Committee Community Members are: **Tara Farmer, James Loomis and Shawn Szabo** as community members for the 2021-22 Audit Committee.

**Approve Memorandum of Agreement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the memorandum of agreement for CSE Secretary in the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees Association.

**Accept District Safety Plan:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does accept the District Safety Plan.

Accept Sports Medicine Services Agreement between The Rochester General Hospital and Gorham-Middlesex CSD Board of Education: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **sports medicine services agreement** between The Rochester General Hospital and Gorham-Middlesex Central School District Board of Education concerning the athletic training services for our student athletes.

Accept Physician Services Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Physician Services Agreement with Western New York Medical Practice, P.C. effective from July 1, 2021 through June 30, 2022.

Accept CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file. Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Keri Link to approve the following resolution.

**Middle School Dean of Students-Donovan Lopez:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Donovan Lopez** as a Teacher on Special Assignment, 0.5FTE Middle School Dean of Students and 0.5FTE Business Teacher for the 2021-22 school year.

Yes 7 No 2 (Sheila Brown, John Foust) MC

#### **Public Comment**

Karen Shoemaker, Stanley-Mrs. Shoemaker it's too bad we don't have more awards. We need more houses for sale in the District. It was nice to see the graduate's names in the paper. Someone asked about awards that were given no military awards and there was a very short article in the Canandaigua paper. People are telling Karen that some were not allowed to come to present awards this year. Paul Lahue, Athletic Director mentioned the athletic awards were sent to social media and not the local papers.

### Board Member Items:

### **Board Committees-**

These are the following committees please look over the committee description sheet that was attached to the agenda. Committee appointments at the August Meeting Buildings/Grounds Policy Safety Wellness **Four County:** Board of Directors Legislative-If anyone is interested in this committee please let Sheila know.

# Disclosure Statement-Board signed these before the meeting.

#### Board Retreat 8/24 6-8pm Concession Stand

Sheila shared that Judy Brown (Chris's mom) sent a thank you card to the Board, Administrative team and District Office.

Sheila shared the NYSSBA Convention is in NYC this year. So far the annual meeting is being held with a zoom option.

When are we going have policy meetings? We are thinking mid-September. We are looking at having our school attorney reform our policies.

When will there be an Audit Committee? Not sure maybe the middle or end of August.

Break 6:40pm

**Executive Session:** Motion by Jeff Allen seconded by John Foust at 6:47pm for the Board to enter executive session to discuss a potential memorandum of agreement for the MW Administrators Association.

Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Chad Hunt to adjourn the meeting at 7:57pm.

Respectfully Submitted,

Charene Beredit

Sharene Benedict District Clerk

#### GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION REGULAR MEETING MINUTES

August 9, 2021 MS Cafeteria

Public Hearing was held at 6pm on Student Code of Conduct, Extracurricular Code of Conduct, Title I and IDEA and also Professional Development Plan.

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Sue Campbell, Chad Hunt, Phyllis Frantel and Jeff Allen Absent: Cory Clark and Keri Link

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Brenda Lehman, Bonnie Cazer, Eric Pasho, Jenn Taft, Scott Robinson, Paul Lahue, Andrea Smith, LeeAnn Shipman and Dan Blankenberg

Sheila Brown called the meeting to order at 6:25pm.

#### PUBLIC ACCESS TO THE BOARD OF EDUCATION

**Elaine Barge, Rushville:** Mrs. Barge asked what is the back to school and ongoing school year look like? Who is responsible for what happens? Board of Education, Superintendent, State? How much of a say do parents have? The survey that went to parents/community last year was great.

Motion by Chad Hunt, seconded Jeff Allen to approve the following resolution. **APPROVAL OF AGENDA** Yes 7 (absent: Cory Clark and Keri Link) No 0 MC

#### **ACCEPTANCE OF MINUTES**

Minutes of the Re-Organization and Regular Board of Education Meeting dated July 12, 2021 was accepted as submitted.

#### ACCEPTANCE OF TREASURER'S REPORT

Second phase of the Audit is completed. Should have June statements for the September meeting.

#### ADMINISTRATORS' REPORTS:

**Dr. Christopher Brown:** Thanked all those who treated him wonderfully at the Ontario County Fair. It was great to see our students involved.

Congratulations to the 2021 Class Hall of Fame Inductees: David Burley (1972), Amy (Kierst) Sleeman (1999), Brian Western (1987), the 1947-48 Gorham Baseball Team Section V Class C Champs with a 33 game win streak, and Ron Clark as the #1 MW Fan. Hall of Fame Ceremony will be Thursday, Oct. 7 at 7pm in the HS Auditorium.

Dr. Brown shared that Free and Reduced Lunch applications still need to be completed for grant purposes. Grants use a percentage of free/reduced population when completing the documents. Federal Government is sponsoring free breakfast and lunch for all students for the 2021-22 school year. Please spread the word to have families complete the form that coming out in the District calendar.

Dr. Brown also shared we are short staffed for cleaners, custodians, teacher aides, clerical and teaching assistants. We have tried to look at positions and still short nothing changes for the students. Use of Facilities might be different to have staff maintain building while it's in use could be an issue, bus rides may take longer no substitutes to fill in bus runs. The District needs to stay within contractual obligations. For instance, we have staff that has worked here four years and a new person could start with higher pay. We can't do that.

Dr. Brown thanked Dan Blankenberg, Director of Facilities and Zoe Kolczynski, Business Official with all their help. Some areas of the project needed to be pushed to get done. We had to do some negotiations for the past week and half to continue getting top quality work and not settling for less for instance the weight room floor. The second floor should be completed the second week of October and the building will be ready for the beginning of school. The Board will be given a tour on August 24. District Office is coming along carpet and painting are starting.

Dr. Brown shared what the school year will look like. He would like students in school five days a week. Refocus to start the school year. Get away from what we did during COVID and keep moving forward. Some initiatives for this school year is restorative practices-building relationships in every department: custodians, bus drivers, etc.

Diversity, Equity and Inclusion training will be on August 19 for administration, Board of Education if anyone is interested in attending. This is to the standard to educate students/community that everyone matters. Understanding definitions and move forward.

FoodLink was held on August 10 along with a vaccine clinic at the Concession stand. CDC can impose rules over people as of July 27 utilizing mass transit must wear masks. As of right now, masks on buses didn't give guidance on physical distancing requirements, masks indoors (working with the counts in Yates/Ontario County low/moderate weighted average masks encourages if there's a significant/high increase then masks will be required.

Some common questions asked: Mandatory COVID vaccine Dr. Brown doesn't believe it will happen this year. Mask wearing a portion of the school year. Virtual is not an option this year. Parents will need to homeschool. If a doctor note virtual instruction through a BOCES program, other outside agency not school district. There will be no need to have an additional board meeting before the beginning of school.

Joe Shields, Ferarra, Fiorenza PC: Thanked the Board for continuing services with Ferrara, Fiorenza. The firm will be helping with policy manual. The District is staying with New York State School Boards for policy updates. Sheila thanked Joe Shields for his quick responses and easy answers.

Motion by Jeff Allen, seconded Phyllis Frantel to approve the following resolutions. **CONSENT AGENDA** 

The following appointments are pending clearance of NYS fingerprinting requirements: **Substitute Teaching Assistant:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sharon Simmons-Shepard** as Substitute Teaching Assistant for the 2021-22 school year.

**Resignation-John Sawers**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **John Sawers**, as Bus Driver, effective August 31, 2021.

**Substitute Bus Drivers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Morgan Christler and John Sawers** as Substitute Bus Drivers for the 2021-22 school year.

**Substitute Bus Monitors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Morgan Christler and Eftychia McCarthy** as Substitute Bus Monitor for the 2021-22 school year.

Summer Cleaners: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Teri Ashley and Decouteau Blueye as Summer Cleaners effective July 1, 2021 through August 31, 2021.

**Create three Cleaner Positions**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create three (3) 1.0 FTE civil service position of Cleaners effective August 9, 2021.

**Appoint Cleaner-Josephine Thompson:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Josephine Thompson** a full time probationary Civil Service appointment as a Cleaner, at an hourly rate per contract, effective August 9, 2021 with a probationary period from August 9, 2021 to August 9, 2022.

**Appoint Cleaner-Amanda Lucas:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Amanda Lucas** a full time probationary Civil Service appointment as a Cleaner, at an hourly rate per contract, effective August 9, 2021 with a probationary period from August 9, 2021 to August 9, 2022.

**Appoint Cleaner-Charles Gladle:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Charles Gladle** a full time probationary Civil Service appointment as a Cleaner, at an hourly rate per contract, effective August 9, 2021 with a probationary period from August 9, 2021 to August 9, 2022.

**Resignation Shayna DuVal:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Shayna DuVal**, as Bus Monitor, effective July 19, 2021.

**Resignation Barbara Parker:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **Barbara Parker**, as Bus Monitor, effective July 12, 2021.

**Approve Leave of Absence- Amy Mangiarelli:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the leave of absence for the 2021-22 school year.

**Resignation-Iva Tears**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Iva Tears**, as Food Service Helper, effective August 31, 2021.

**Appoint Cook-Iva Tears**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Iva Tears** a full time probationary Civil Service appointment as Cook, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Resignation Catherine Young:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Catherine Young**, as Teacher Aide, effective July 15, 2021.

**Appoint Teacher Aide-Jillian Boccacino:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jillian Boccacino** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Appoint Teacher Aide-Brendan Bode:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Brendan Bode** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Appoint Teacher Aide-Kristen Clark:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Kristen Clark** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Appoint Teacher Aide-Alaina Dhondt:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Alaina Dhondt** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022. *Based on student need.* 

**Appoint Teacher Aide-Katherine Green:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Katherine Green** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Department Chairpersons:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as department chairpersons for the 2021-22 school year:

Department Chairperson	Name
Dept. Chairperson for Arts In Education (6-12)	Damian Grzeskowiak
Dept. Chairperson for Arts In Education (Pre-K-2)	Christopher Clark
Dept. Chairperson for Arts In Education (3-5)	Corrine DeRue
Dept. Chairperson for Counselors (Pre-K-12)	Kyle Cunningham
Dept. Chairperson for English Language Arts (6-12)	TBD
Dept. Chairperson for Reading	Shawna Crouse
Dept. Chairperson for Fine Arts (K-12)	Katie Stamm
Dept. Chairperson for Foreign Language (6-12)	Caitlin Foley
Dept. Chairperson for Math (6-12)	Amanda Cooney
Dept. Chairperson for Music (K-12)	Corrine DeRue
Dept. Chairperson for Occupations/Technology (6-12)	Kathleen Alvord
Dept. of Chairperson for Physical Education (K-12)	Todd Cunningham
Dept. Chairperson for Pupil Support Services (6-12)	Wendy Warters
Dept. Chairperson for Science (6-12)	Patrick Prusinowski
Dept. Chairperson Library/Media Specialist UPK-12	Christine Porschet
Dept. Chairperson for Social Studies (6-12)	Jody McLaughlin
Dept. Chairperson for Special Education-Gorham	Kara Jones
Dept. Chairperson for Special Education-Valley	Marcy Adams
Dept. Chairperson for Nurse	Michelle Rohring
Team Leader UPK	Anne Dhondt
Team Leader Kindergarten	Amy Zimmerman
Team Leader (1 <sup>st</sup> Grade)	Joanne Emerson
Team Leader (2 <sup>nd</sup> Grade)	Mary Bradshaw
Team Leader (3 <sup>rd</sup> Grade)	Jennifer Lengyel
Team Leader (4 <sup>th</sup> Grade)	Gwen Winkler
Team Leader (5 <sup>th</sup> Grade)	Larkin Ryan
Team Leader (6 <sup>th</sup> Grade)	Kellie Fritz

**Regular Meeting** 

August 9, 2021

Team Leader (7 <sup>th</sup> Grade)	Matthew Palmer
Team Leader (8 <sup>th</sup> Grade)	Keith Walters
Team Leader ECO	Malcolm Mackenzie

**Mentors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2021-22 school year:

Mentor	New Teacher	Year
Amy Dobbertin	Kacie Smith	3
Michelle Freida	Rachel (Skopinsky) Flowers	3
Jennifer Lengyel	Bonnie Prendergast	3
Corrine DeRue	Ariel Pirwitz	3
Meredith Freida	Jacob Clark	3
Patrick Prusinowski	Jonathan Pragle	3
Matthew Silco	Angela Schwert	3
Jason Green	Holly Brown	3
Lisa Carey	Shawna Turco	3
Patricia Smith	Tessa Stone	3
Joanne Emerson	Sarah Newman	3
Kelli Fritz	Emily Staychock	2
Amanda Cooney	Madison Kosuda	2
Anne Hoffman	Leah Schaffer	2
Nancy Bell	Hailey Wageman	1
Caitlin Foley	Courtney Ormsby	1
Karen Newman	Abigail Finley	1
Michael Sullivan	Michael Gorton	1
Kerri DePorter	Emily Joslyn	1
Kerri DePorter	Dawn Pietropaolo	1
Larkin Ryan	Molly Gray	2
Dr. Clayton Cole	Eric Pasho	3
Paul Lahue	Scott Robinson	3
Erica Hasselstrom	Andrea Smith	3

**Fall Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Coach
Boys Varsity Soccer	Justin Devlin
Boys Modified A Soccer	Jason Green
Girls Varsity Soccer	Greg O'Connor
Girls Modified A Soccer	Corrine DeRue
Varsity Football	Bruce Wagner
Varsity Football Asst	Michael Gorton
Modified A Football	Richard Gulvin
Modified A Football	Benjamin Ayres
Girls Varsity Tennis	Andrea Nolan
Girls Modified A Tennis	Ruth Walters
Varsity Cross Country	Jody McLaughlin
Varsity XC Assistant	David Helling
Varsity Cheerleading	Wendy Kierst
Modified A Cheerleading	Cassandra Gillette

Girls Varsity Swimming	Megan Walters
Girls Modified Swimming	Mike Smith

Appointments are based on current fall sports season. Season may be adjusted.

**Yearly Building Per Diem Substitutes:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following yearly building per diem substitutes:

Middlesex Valley	Rebecca Cline
Gorham Elementary	Nicole Barber
Middle School	Lisa C. Thompson
High School	Brian Ellis

Amend Summer Program Substitute Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Ellen Lightfoote, Jason Green, Karen Lahue, David Moore and Shannon Dunton as Substitutes at per diem rate for the 2021 Summer Program.

**Field Band Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Field Band Director	Holly Blueye
Field Band Assistant Director	Kyle White
Field Band Color Guard	Damian Grzeskowiak

. . ..

**College Student Placement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2021 fall semester:

Nazareth College Angela Woodward	Student Teacher	Ashley Inclema		
Duration: November 1, 2021 throu	igh December 15, 2021			
Kaitlyn RyderStudent TeacherJason GreenDuration: September 7, 2021 through October 21, 2021				
Madeline Petell Duration: September 7, 2021 throu	Student Teacher ugh October 21, 2021	Kristin Tomion		
Nicole Goulette Duration: October 27, 2021 throug	Student Teacher sh December 15, 2021	Kristin Tomion		

**Resignation of Katharine Muscato**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Katharine Muscato**, as School Social Worker, effective September 3, 2021.

**Resignation-Catrina Oswald:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Catrina Oswald**, as Teaching Assistant, effective August 31, 2021.

**Resignation-Teri Ashley:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Teri Ashley**, as Teacher Aide, effective August 31, 2021.

**Probationary Teaching Assistant-Teri Ashley:** Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Regular Meeting August 9, 2021

Superintendent, does hereby appoint **Teri Ashley**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a four year probationary appointment commencing September 1, 2021 and ending on August 31, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2021-22 school year.

**Resignation-Shari Cotroneo:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Shari Cotroneo**, as Teacher Aide, effective August 31, 2021.

**Probationary Teaching Assistant-Shari Cotroneo:** Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Shari Cotroneo**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a four year probationary appointment commencing September 1, 2021 and ending on August 31, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2021-22 school year. *Shari is replacing Joanne Estey.* 

**Provisional Probationary Teaching Assistant Appointment-Sarah Keller:** Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Sarah Keller**, who is working on a Teaching Assistant Certificate, to a Teaching Assistant provisional position in the tenure area of Teaching Assistant for a four year probationary appointment commencing August 16, 2021 and ending on August 15, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2021-22 school year.

**Provisional Probationary Teaching Assistant Appointment-Daniel Wender:** Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Daniel Wender**, who is working on a Teaching Assistant Certificate, Initial Certification Education Technology Specialist, Initial Childhood Education Grades 1-6 and to a Teaching Assistant provisional position in the tenure area of Teaching Assistant for a four year probationary appointment commencing August 16, 2021 and ending on August 15, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2021-22 school year.

**Probationary Appointment Elementary Teacher-Molly Gray:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Molly Gray**, who holds an Initial Certificate Childhood Education Grades 1-6 and an Initial Certificate Students with Disabilities Grades 1-6 to an Elementary Teaching position in the tenure area of Elementary Teacher, for a four year probationary appointment commencing August 10, 2021 and ending on August 9, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 5 of the current MWTA contract.

Probationary Appointment School Psychologist-Emily Joslyn: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint Emily Joslyn, who holds a Provisional School Psychologist Certificate to a School Psychologist position in the tenure area Regular Meeting August 9, 2021

of School Psychologist, for a four year probationary appointment commencing July 15, 2021 and ending on July 14, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTA contract.

**Provisional Probationary Appointment School Social Worker-Dawn Pietropaolo:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Dawn Pietropaolo**, who is working toward School Social Worker Certification to a School Social Worker position in the tenure area of School Social Worker, for a four year probationary appointment commencing August 10, 2021 and ending on August 9, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 2 of the current MWTA contract.

**Approve Ontario County Shared Services Panel-Dr. Christopher Brown**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve Dr. Christopher Brown to serve on the Ontario County Shared Services Panel for the 2021-22 school year.

Accept Organizational Chart: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Organizational Chart.

**Approve School Resource Officer Contract:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the contract with Ontario, County, for the School Resource Officer Program at the Gorham-Middlesex Central School District for the dates of September 1, 2021 through June 30, 2022.

**Approve Tax Warrant:** Be it resolved that whereas the approved tax levy at \$15,500,090 has been aligned against the current assessments and the tax rates are available, the Gorham-Middlesex Central School District, upon the recommendation of the Superintendent, does approve the tax warrant as submitted.

**Approve Changes to Student Code of Conduct**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the changes to the **Student Code of Conduct**.

#### **RESOLUTION AUTHORIZING COMMENCEMENT OF E-CIGARETTES AND VAPING LITIGATION**

WHEREAS, the use and abuse of e-cigarettes and vaping devices has increased dramatically among high school and middle school students in recent years, leading to significant risks of addiction, potentially life threatening respiratory ailments, and other health consequences; and

WHEREAS, the use of e-cigarettes and vapid devices by students has caused the Marcus Whitman Central School (the "School District") to incur costs in the form of staff time, disciplinary proceedings, and other costs, with the expectation that these costs will only increase unless and until student use of these devices decreases; and

WHEREAS, the School District's Board of Education (the "Board") has been invited to join a nation-wide lawsuit by school districts against Juul Labs, Inc. the largest seller of e-cigarettes in the United States and other parties responsible for the production, marketing, sale and distribution of e-cigarettes and vaping devices; and

WHEREAS, the Board wishes to join this lawsuit to discourage the proliferation of ecigarettes, end the marketing of e-cigarettes to children, and seek compensation for harm caused to the District due to e-cigarette use.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby resolves:

- 1. To appoint the law firms of Ferrara Fiorenza PC, and the Frantz Law Group, APLC and approve the agreement to provide legal services in connection with pursuing claims for damages against Juul Labs, Inc. and others consistent with the recitals above;
- 2. To authorize the Superintendent to take all steps necessary for the District to become an active co-plaintiff to pending litigation filed on behalf of school districts Nationwide by the Frantz Law Group against Juul Labs, Inc. and others.

**Accept Professional Development Plan:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **Professional Development Plan**.

Accept The Budget Transfers: Be it resolved that upon the recommendation of the Superintendent, recommends to the Board of Education to accept budget transfers over \$10,000 and that the Budget Transfers over \$10,000.

Yes 7 (absent: Cory Clark and Keri Link) No 0 MC

# PUBLIC ACCESS TO THE BOARD

Mabel Deal Stanley: Wish you all a wonderful school year.

**Karen Shoemaker Stanley:** Thank you Superintendent for all the communication and Elaine Barge for asking questions. Everyone did an amazing job at the Ontario County Fair. We have amazing teachers and student displays were wonderful. Get to the State Fair our students will be there as well.

Sheila Brown: Thank you to Dr. Brown, Dan Blankenberg and Zoe Kolczynski we don't have a clue of what's going on behind the scenes for the capital project. Hearing great things and looks fabulous.

Zoe Kolczynski-Dan Blankenberg is doing a great job keeping us apprised as the project progresses.

#### **BOARD MEMBERS ITEMS:**

**Board Committees-**

- Audit Committee: Sue Campbell, Sheila Brown, Cindy Hall, Tara Farmer, Shawn Szabo, Jim Loomis
- Policy: John Foust, Sue Campbell
- Buildings and Grounds: Keri Link, Chad Hunt and Jeff Allen
- Safety Committee: Cory Clark

# Four County School Boards Assoc.:

- Board of Directors: Sheila Brown Alternate: Cindy Hall
- Legislative Committee: Phyllis Frantel This is a large committee meets one Saturday a month. Meetings are held via zoom. If Phyllis can't make a meeting she'll reach out to see who can fill in for her.

# NYS School Boards Assoc.- Sheila Brown Important Dates:

- Board Retreat Tuesday, August 24 6pm-8pm Concession Stand-Topics will be goals and tour
- New Teacher Luncheon Wednesday, August 25 Noon at Nolan's-Sheila and Phyllis will be attending

# Thank you notes from Class of '71 Steve Mumby, Randy and Patti Eddinger, Duffy's and Edwards

NYSSBA Convention-as of right now, there's no zoom option for the conference. There is a zoom option for the Annual Meeting.

Zoe Kolczynski: I should have the tax rate by the end of the week. Dr. Brown will share this out in his Friday memo.

#### 7:20pm break

Motion by Chad Hunt seconded by John Foust at 7:29pm for the Board to enter executive session to discuss the employment history of particular people. Yes 7 (absent: Cory Clark and Keri Link) No 0 MC

Motion by Jeff Allen, seconded by Sue Campbell to adjourn the meeting at 7:57pm.

Respectfully Submitted,

Sharene Benedict Sharene Benedict, District Clerk

# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MINUTES

September 13, 2021 HS Library

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Sue Campbell, Chad Hunt, Phyllis Frantel, Jeff Allen, Cory Clark and Keri Link

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Brenda Lehman, Bonnie Cazer, Eric Pasho, Scott Robinson, Clayton Cole, Erica Hasselstrom, Andrea Smith and Dan Blankenberg

Absent: Jenn Taft, Gil Jackson Paul Lahue and Lee Ann Shipman

Sheila Brown called the meeting to order at 6:30pm.

#### PUBLIC ACCESS TO THE BOARD OF EDUCATION:

**Mabel Deal, Stanley**-Mrs. Deal wished everyone a successful school year. Parents and community are realizing what an outstanding school we have.

Motion by Jeff Allen, seconded Keri Link to approve the following resolution. **APPROVAL OF AGENDA** Yes 9 No 0 MC

#### ACCEPTANCE OF MINUTES

Minutes of the August 9, 2021 Regular Meeting were accepted as submitted.

#### ACCEPTANCE OF TREASURER'S REPORT

Due to end of year audit Treasurer reports will be attached to the October agenda.

#### ADMINISTRATORS' REPORTS:

**Dr. Christopher Brown** shared with the Board what his initiatives are for this school year: Diversity, Equity and Inclusion, Restorative Practices and Wit and Wisdom. Dr. Brown is reaching out to Dr. Sim Covington to attend committee meeting. The committee is going to work on understanding definitions and what Diversity, Equity and Inclusion is and isn't moving forward.

Restorative Practices is building community with students and adults. Many employees are beginning a "circle" with students. This is a safe place to voice thoughts, opinions and ideas. This in turn will help create an open dialog to address any issues. The goal is to have employees make this part of their day rather than something extra.

Wit and Wisdom is a new curriculum that is being used at Middlesex Valley and Gorham Intermediate. Dr. Brown is very pleased with Mrs. Hasselstrom, Principals and teachers with the roll out. We are still waiting on materials to be delivered.

The first year is daunting in building a strategic plan. We need to trust the process. There will be a committee of two board members, parents, students and employees. The meetings will be held during the day. Dr. Brown is thinking this will begin in the next week or two. Once the plan is in place it should take no more than a half day for yearly review.

Board Retreat was held in the concession stand; got to use the grill, picnic tables and everything went as planned. One of the topics discussed is seeing Board members attending events.

Dr. Brown shared in two to three weeks Dept. of Health is signing contracts to use machines and get testing started. We will have an Opt-Out permission form to do weekly pool testing on

students. Mask wearing a little bit of an issue. In giving reminders throughout the day, very pleased in how respectful everyone is being. We have two COVID cases: one is a student and another is a vaccinated teacher. Michelle Rohring is doing great with the contact tracing. As you are hearing on the news, if employees are not vaccinated they can't come to work and will not get paid. Having different labor groups within the District and some against testing we may not have enough workers and may need to discuss virtual option due to staffing.

Weekly staff testing will take place here. County needs to hire nurses to do pool testing. We will be sharing a nurse with Naples. Trying to find times that will work for all our labor groups. Dr. Brown will be talking with Food Service Director, Facilities Director and Transportation Director to see where and what time we can get their staff tested. Testing will be no more than two to three minutes per person. Employees that are not vaccinated or doesn't want to share their status need to be tested. There are about 40% range that need to be tested. Common question is employees that are fully vaccinated are asking to be added to the list to be tested.

Leslie Jones did great this week while driving bus 208. Once the student was on the bus a truck went around the bus. Leslie got a picture of their plate number. We were informed they didn't break the law, but a sheriff had a conversation with the person driving the truck.

Scott Robinson presented to the Board about the extended school year/summer school results. Summer Program ran from July 6 to August 13. Breakfast and lunch were provided and also transportation. This program was open to all students in UPK-12. Extended school year program grades K-8 20 students enrolled. Summer school program grades UPK-2 had 65 students enrolled, Grades 3-5 had 40 students enrolled, Grades 6-8 had 50 students enrolled and Grades 9-12 had 60 students enrolled. Some students maintained grade level expectations and others showed growth. UPK-5 students were able to rotate through four stations daily in arts/crafts, music, physical movement and water stations. Students in grades 6-8 were able to register between 20 different offerings: art, guitar lessons, cooking, seven different science classes, theater/drama and history of Disney/Marvel/Star Wars.

Erica Hasselstrom presented to the Board about summer professional development and curriculum. Mrs. Hasselstrom was concerned about the staff being burned out from the school year but had a great participation turnout for professional development and curriculum. ELA curriculum training was essential with the new curriculum, and they were able to work out a schedule balancing with summer school. They worked on goals in the Professional Development Plan. UPK-8 Administrators took training to lead sessions for Wit and Wisdom Curriculum. Grades K-5 teachers participated in multiple Wit and Wisdom trainings. All k - 5 classroom and special education teachers were at the training. Thanks to our community partners: OWLs Library system, Pioneer Library System in Penn Yan who helped in getting the book *Wild about Books* for our primary classrooms first unit. Other areas for professional development were in targeted reading instruction 6-12, The Science of Writing for UPK-5, Targeted Reading Intervention Fundations UPK-3 and Wilson grades 3-12. Along the lines of District Initiatives, we rebooted our PBIS and Digital Citizenship groups to be ready for the fall. DEI and Restorative Practices were begun for all of the buildings. Expect to hear more about this through the school year.

Scott Robinson shared with the Board about new teacher mentoring program. The focus this year is culture, support, encouragement, observations, partnership, retention, communication and what is needed to be successful. There are 27 mentors: 13 first year teachers, four- year two teachers and eleven year- three (they will be presenting their artifact album. Artifact album is the teacher showing their growth throughout the year)

Sheila shared the Conference Day for staff was amazing and received very positive feedback.

Motion by Jeff Allen, seconded Cory Clark to approve the following resolutions. **CONSENT AGENDA** 

The following appointments are pending clearance of NYS fingerprinting requirements:

**Substitutes:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby re-appoint the submitted list of Substitutes at the approved rates.

**Substitute Teacher:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Nichaela Commisso and Janice Crawford** as Substitute Teacher for the 2021-22 school year.

**Substitute Teacher Assistant:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Nichaela Commisso and Janice Crawford** as Substitute Teaching Assistant for the 2021-22 school year.

**Substitute Bus Drivers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Tashonta McCool and Kathryn Williams** as Substitute Bus Drivers for the 2021-22 school year.

Substitute Bus Monitor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Tammy Speers as Substitute Bus Monitor for the 2021-22 school year.

**Appoint Bus Driver-John Peck:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **John Peck** a full time probationary Civil Service appointment as a Bus Driver, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Appoint Bus Monitor-Jessica Clark:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jessica Clark** a full time probationary Civil Service appointment as a Bus Monitor, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Appoint Bus Monitor-Polyxeni Sakkali:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Polyxeni Sakkali** a full time probationary Civil Service appointment as a Bus Monitor, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Appoint Bus Monitor-Eftychia McCarthy:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Eftychia McCarthy** a full time probationary Civil Service appointment as a Bus Monitor, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Appoint Food Service Helper-Angela McMillen:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Angela McMillen** a full time probationary Civil Service appointment as a Food Service Helper, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Appoint Food Service Helper-Jessica Clark:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jessica Clark** a full time probationary Civil Service appointment as a Food Service Helper, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Resignation Tammy VanRiper:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Tammy VanRiper**, as Cleaner, effective August 20, 2021.

**Appoint Temporary Cleaners**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Melissa Beal, Michael Cupp and Ezra Hill** as temporary cleaners for the 2021-22 school year.

**Resignation Stacey Reynolds:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Stacey Reynolds**, as Teacher Aide, effective August 16, 2021.

**Appoint Teacher Aide-Jenna McGregor:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jenna McGregor** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Appoint Teacher Aide-Danielle Conde:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Danielle Conde** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Appoint Teacher Aide-Rebecca Gang:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Rebecca Gang** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Resignation Megan Walters:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Megan Walters**, as Teacher Aide, effective September 13, 2021.

**Resignation Jossie Decker:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Jossie Decker**, as Teacher Aide, effective August 24, 2021.

**Appoint Teacher Aide-Fawn Ortiz:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Fawn Ortiz** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 to September 1, 2022.

**Appoint Clerk-Rebecca Harford:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Rebecca Harford** a full time Civil Service appointment as a Clerk, at an hourly rate per contract, effective August 31, 2021 with a probationary period from August 31, 2021 to August 31, 2022.

**Create Physical Therapist Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create a 1.0 FTE Physical Therapist position effective September 1, 2021.

**Appoint Physical Therapist-Jennifer Denysenko:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jennifer Denysenko** a full time Civil Service appointment as Physical Therapist, at step 25 per MWTA contract, effective October 12, 2021 with a probationary period from October 12, 2021 to October 12, 2022.

**Mentors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2021-22 school year:

Mentor	New Teacher	Year
James Santonastaso IV	Erin McMahon	Year 1
Kara Jones	Erin Fisher	Year 1
Amy Harter	Nicole Browning	Year 1
Jennifer Twomey	Brianna Liddiard	Year 1
Brittany Phillips	Ryanne Hughes	Year 1
Lisa Wizeman	Andrea McNeil	Year 1
Krista Brunner	Jennifer Denysenko	Year 1

**Activity Advisors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2021-22 school year:

Activity Advisor	Name
Art Club (High School)	Mark Rowe
Art Club (Middle School)	Katie Stamm
Entrepreneur Club	Kathleen Alvord
MS Drama Club Advisor and	Jennifer Mitchell
<b>Director of Spring Performance</b>	
FFA	Mary Coolbaugh
Freshman Advisor	Andrea Robertson
Freshman Advisor	Wendy Warters
Future Educators	Shawna Turco
Honor Society	James Santonastaso IV
Honor Society	Beth Mineo
Horticulture Club	Mary Coolbaugh
Intramurals	Karen Lahue
Intramurals MS	Jeff Anthony
Substitute MS Intramurals	Ruth Walters
Substitute HS Intramurals	Todd Cunningham
Substitute HS Intramurals	Angela Schwert
Substitute HS Intramurals	Matthew Silco
Jazz Ensemble (6 <sup>th</sup> )	Matthew Bond
Jazz Ensemble (7 <sup>th</sup> & 8 <sup>th</sup> )	Matthew Bond
Jazz Ensemble (HS)	Elizabeth Prusinowski
Junior Advisor	Penny Ayers
Junior Advisor	Jennifer Mitchell
Masterminds	ТВО
HS Musical Director	Damian Grzeskowiak
Vocal/Instrumental Director	Holly Noel Blueye
Senior Advisor	Wendy Kierst
Senior Advisor	Amy Harter

956

Sophomore Advisor	Justin Devlin
Sophomore Advisor	Shawna Turco
Student Senate (MS)	Deanna McLellan-Tuck
Year Book (HS)	Mark Rowe
Year Book (HS)	Damian Grzeskowiak
Year Book Club (MS)	Stephanie Ellerstein
PRISM	Madison Kosuda
PRISM	Caitlin Foley
Student Council (Gorham)	Jennifer Allen
Student Council (Gorham)	Polly Simmons
Spelling Bee	TBD
HS Student Council	Madison Kosuda
HS Student Council	Lindsay MacUmber
Envirothon	Jonathan Pragle
MS Ski Club	Kathleen Alvord
HS Ski Club	Jessica Frank

**Approve Teaching Assistant-Computer Lab/Library Media Center Assignment Stipends:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the following Teaching Assistants-Computer Lab/Library Media Center Assignments for the 2021-22 school year:

Name	Level
Sarah Keller	Level II
Karen Clark	Level I
Daniel Wender	Level II
Marsha Lazarus	Level II
Linda Stell	Level I
Jennifer Green	Level III

**Annual Appointment-Wellness Coordinator:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby make the following appointments for the 2021-2022 school vear:

the following appointments i	or the 2021-2022 3	chool year.
Wellness Coordinator	Wendy Kierst	\$1250
Wellness Coordinator	Karen Lahue	\$1250

**Appoint REACH Coordinator-Morgan Drake**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Morgan Drake** as REACH Coordinator at a stipend of \$5,600 for the 2021-22 school year.

**Amend Yearly Building Per Diem Substitute:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following yearly building per diem substitute:

High School Michael Nash

**Amend Fall Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Team	Name
Girls Varsity Swimming Asst	Miranda Dunton
Varsity Football Asst. Coach	Cody Carmichael

**College Student Placement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2021 fall semester:

Nazareth

Ashley SmithStudent TeacherMarcy AdamsDuration: October 25, 2021 through December 15, 2021

Madelyn JenkinsStudent TeacherGwen WinklerDuration: September 7, 2021 through October 21, 2021

Jessica KlemStudent TeacherBailey ColonnaDuration: September 7, 2021 through October 21, 2021

Hannah ChesnerStudent TeacherDelana HeyDuration: September 7, 2021 through October 21, 2021

Hobart William Smith

Joseph McCoyStudent TeacherLucinda MosesDuration: September 7, 2021 through December 3, 2021

Linda StockmanStudent TeacherAnne HoffmanDuration: September 7, 2021 through December 3, 2021

Karina ConnollyStudent TeacherJennifer LengyelDuration: September 7, 2021 through December 3, 2021

Emma VangorderStudent TeacherAmy DobbertinDuration: September 7, 2021 through December 3, 2021

Caitlyn AndrewsStudent TeacherMichelle FreidaDuration: September 7, 2021 through December 3, 2021

Kailyn CanavanStudent TeacherJoanne EmersonDuration: September 7, 2021 through December 3, 2021

Marris EckStudent TeacherMarcy AdamsDuration: November 1, 2021 through December 15, 2021

#### **SUNY Cortland**

Hannah KeechStudent TeacherKaren LahueDuration: September 7, 2021 through December , 2021

**Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2021-22 list of volunteers.

**Donation:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **Budding Readers** donating books to UPK and Kindergarten students throughout the 2021-22 school year.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal FFA going to FFA Convention Indianapolis, IN October 26, 2021 –October 30, 2021.

Accept Specialist Position: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the following specialist position. Teacher in the following position remain in their current tenure track.

Special Education Reading Interventionist Lisa Wizeman

effective August 13, 2021

**Resignation Melissa Butler:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Melissa Butler**, as English Teacher, effective August 5, 2021.

**Resignation Gary Beach:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Gary Beach**, as Elementary Teacher (Sixth Grade Math), effective August 18, 2021.

**Long Term Substitute Teacher-Kelly Karszes:** Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Kelly Karszes**, as a 1.0FTE long term substitute elementary teacher from approximately September 1, 2021 through approximately October 29, 2021, at Step 6, of the current teacher contract.

**Long Term Substitute Teacher-Ryanne Hughes:** Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Ryanne Hughes**, as a 1.0FTE long term substitute elementary teacher from September 1, 2021 through June 30, 2022, at Step 1, of the current teacher contract.

**Probationary Appointment Special Education Teacher-Erin Fischer:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby amend appointment of **Erin Fischer**, who holds a Students with Disabilities Professional Certificate, Childhood Education Professional Certificate, Early Childhood Professional Certificate and Students with Disabilities (Birth-2) Professional Certificate to a Special Education Teaching position in the tenure area of Education of Children with Handicapping conditions-General Special Education Teacher, for a four year probationary appointment commencing August 24, 2021 and ending on August 23, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the two years preceding the tenure recommendation; salary starting at Step 11 of the current MWTA contract.

**Probationary Appointment Secondary English Teacher-Erin-Kathleen McMahon:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Erin-Kathleen McMahon**, who holds a Permanent English Certificate to an English Teaching position in the tenure area of English, for a four year probationary appointment commencing August 23, 2021 and ending on August 22, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 19 of the current MWTA contract.

**Resignation Deanna Bagley:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Deanna Bagley**, as Elementary Special Education Teacher, effective August 16, 2021.

**Probationary Appointment Special Education Teacher-Andrea McNeil:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Andrea McNeil**, who holds an Initial Students with Disabilities Grades 1-6, Initial Early Childhood Certificate, and a Permanent Physical Education Certificate to a Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a four year probationary appointment commencing September 30-October 8, 2021 and ending on XXXX, tenure track will have accurate dates once start date is confirmed, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 5 of the current MWTA contract.

**Eliminate School Social Worker Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby eliminate School Social Worker position effective September 1, 2021.

**Create School Counselor Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create a 1.0 FTE School Social Worker position effective September 1, 2021.

**Probationary Appointment School Counselor-Brianna Liddiard:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Brianna Liddiard**, who holds a Provisional School Counselor Certificate to a Counselor position in the tenure area of School Counselor, for a four year probationary appointment commencing September 1, 2021 and ending on August 31, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTA contract.

Amend Provisional Probationary Appointment School Social Worker to Appoint Social Worker-Dawn Pietropaolo: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant Dawn Pietropaolo a full time Civil Service appointment as Social Worker, at step 2 per MWTA contract, effective August 10, 2021 with a probationary period from August 10, 2021 to August 10, 2022. Yes 9 No 0 MC

PUBLIC ACCESS TO THE BOARD

No comments.

# **BOARD MEMBER ITEMS:**

Buildings and Grounds Committee Minutes (attached) Chad shared it was a good meeting. Committee went over building condition survey. This survey helps build future Capital Projects. There will be a recommendation coming to the Board soon. This is keep our buildings safe, healthy and clean for our students and community.

Four County School Boards Assoc.

Please have Sharene register for all in person meetings so invoices can be processed correctly.

# **Meetings:**

9/21 Tuesday 4CSBAGeneral Membership Hybrid Meeting
9/23 Thursday Regional Dignity, Equity and Inclusion Meeting-Regent Norwood (Phyllis is attending)
9/28 Tuesday Audit Committee Meeting-auditors attending
9/20 Thursday Regional Dignity, Equity and Inclusion Meeting Research Reveal (Phyllis is a constrained and the second research Reveal (Phyllis is a constrained research Reveal (Phyllis (Phyllis is a constrai

9/30 Thursday Regional Dignity, Equity and Inclusion Meeting-Roseann Bayne (Phyllis is attending)

10/7 Thursday, 7pm Hall of Fame HS Auditorium 10/9 4CSBA Legislative Committee (zoom)

Break 7:20pm Mabel brought in cake for her Birthday. **EXECUTIVE SESSION:** Motion by Chad Hunt, seconded by Cory Clark at 7:32pm for the board to enter executive session to discuss the employment history of a particular person. Yes 9 No 0 MC

Motion by Sue Campbell, seconded Chad Hunt to approve the following resolution. Approve Section 913 of Educational Law:

**RESOLVED,** that in accordance with Section 913 of the Education Law, tenured employee T.D. is hereby required and directed to submit to a comprehensive examination by the Gorham-Middlesex Central School District's school physician, Dr. R.P. Singh, and/or one or more specialized medical inspectors to be designated by the Superintendent, in consultation with the school physician, for as many visits as they shall reasonably request, so that the said medical inspectors may determine the said employee's physical and/or mental capacity to perform her duties. The Superintendent shall inform tenured employee T.D. of this resolution.

To facilitate this examination, the Superintendent shall also direct tenured employee T.D. to furnish Dr. R.P. Singh with releases permitting the school physician to review all relevant medical records from all health care providers with whom she has consulted or from whom she has received treatment since January 1, 2000, or such other date as is deemed appropriate by the District's medical inspector(s).

Yes 9 No 0 MC

Motion by Chad Hunt, seconded by Jeff Allen to adjourn the meeting at 8:15pm.

Respectfully Submitted by,

arene Benedict

Sharene Benedict District Clerk

# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MINUTES

October 12, 2021 HS Library

Board Members Present: Sheila Brown, Cindy Hall, Chad Hunt, Phyllis Frantel, Jeff Allen, Cory Clark and Keri Link

Absent: Sue Campbell and John Foust

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Brenda Lehman, Eric Pasho, Scott Robinson, Clayton Cole, Erica Hasselstrom and Dan Blankenberg

Absent: Jenn Taft, Gil Jackson, Bonnie Cazer and Andrea Smith

Sheila Brown called the meeting to order at 6:30pm.

# PUBLIC ACCESS TO THE BOARD OF EDUCATION

**Mabel Deal, Stanley:** Mrs. Deal went to some events over the weekend. The Hall of Fame was nicely attended and so appreciated by everyone.

Karen Shoemaker, Stanley: Mrs. Shoemaker received many positive comments about the conference day before school started. She had a great visit at the Valley building. Everyone is working so hard, very organized and excited to see her. Mrs. Shoemaker was thrilled with the Hall of Fame. Band and Color Guard are "coming back". She hopes to see Band and Color Guard at other events. She wished there would be more information in the papers. Mrs. Shoemaker is hoping to get to Gorham soon to see what students are doing there. This is the place where our children need to be.

**Michelle Frieda and Ethan Eschler, Valley Teachers:** As part of the new curriculum Wit and Wisdom, the kindergarten class watched a snippet of a board meeting held on zoom and they took a picture of the 17 kindergarten students holding a board meeting with the board name tags in the picture. Sincere thanks to the Board.

Motion by Jeff Allen, seconded Cory Clark to approve the following resolution. APPROVAL OF AGENDA

Yes 7 (Absent Sue Campbell and John Foust) No 0 MC

#### ACCEPTANCE OF MINUTES

Minutes of the September 13, 2021 Regular Meeting were accepted as submitted.

#### ACCEPTANCE OF TREASURER'S REPORT-

Treasurers reports were accepted as submitted.

Audit Committee-Tom Lauffer and Melissa attended the meeting. Best audit the District has received. There were no deficiencies. NYS came through with some funds for our District.

Phyllis Frantel also shared from the engagement letter: Safeguards in place to eliminate or reduce threats to independence to an acceptable level include a skilled, knowledgeable and experienced Business Official wo reviews draft financial statements prior to issuance and accepts responsibility for them. We are very lucky to have Zoe. Thank you for all you do.

#### **BOARD REPORTS**

**Dr. Christopher Brown-** Dr. Brown recognized the Board of Education for their service. Board is making sure to be more present at activities. Students put together thank you notes for each Board member. Dr. Brown shared a video from Valley Rally where the students thanked the Board.

Athletic Hall of Fame went very well. Dr. Brown thanked Paul Lahue, Athletic Director for all his hard work in putting the event together. Papers were notified of the Athletic Hall of Fame, but the papers decide what to publish they tend to run behind on these activities so it could be published in a few weeks from now.

Diversity, Equity and Inclusion Committee: Dr. Brown thanked Phyllis Frantel and 44 others for being on the committee. There is a paper packet the committee is using for their work sessions. All the meeting information is posted on the website.

Capital Project: Dr. Brown thanked Mrs. Kolczynski and Mr. Blankenberg for all their work throughout the project. It looks like we can open up and let the community see all the work that has been going on but, not yet. There's some painting to be done, graphics to be put up and some trim work. The contractors have scaled back their employees to finish up the small jobs to be done. Dr. Brown is having a meeting about the fitness center floor with the manufacturer. Very, very soon we can open everything up for community to see. SEI Design, let us know that Fran is leaving the company and Jenn Kelly is going to take the lead on the rest of the project and she'll be our lead on future projects. Jenn Kelly is a graduate of Marcus Whitman and has guided many of us through this project.

Rest of fall: Dr. Brown shared we are about a week behind. Can't say enough about the all our employees not an easy time to be in Education.

Wit and wisdom: Appreciate the teachers using the whole curriculum. In past experience, teachers will take pieces and use that in the classroom. Our teachers are not. Dr. Brown appreciates the teachers efforts working through the curriculum.

Concession Stand was used at the Homecoming Football game. Many positive comments from community and alumni.

Sheila mentioned the Gorham and Middle School Open House was great to see so many families. Dr. Brown shared Valley had to postponed open house to Oct. 21.

**Dr. Christopher Brown and Erica Hasselstrom:** Dr. Brown thanked Mrs. Hasselstrom for all her efforts in how to spend and keep track of funds from CRRSA and ARP Grants. Mrs. Hasselstrom presented to the Board about the CRSSA and ARP Grants. Allocations for CRSSA (Coronavirus Response and Relief Supplemental Appropriations Act of 2021) can be used for learning loss and/or health and safety needs based on the COVID 19 pandemic. Funds can be spent to recuperate costs as far back as March 13, 2020. There is no reserve needed. All expenditures must be completed by September 2022.

ARP (American Rescue Plan) can go back to March 13, 2020 and must be used by September 20, 2023 (the date may change). Must target learning loss and other areas impacted by COVID 19. The budget for this grant includes professional salaries for new instructional Math and ELA coaches, Special Education Reading Interventionist and Instructional Data Specialist including benefits. Salaries for summer program for school years 2021 and 2022, after school programs, transportation, grant writing and professional development, Wit and Wisdom curriculum materials. Ventilation upgrades, anticipated curriculum for math and other subject and Parent Portal for communication. Allocations will need to be reviewed at least every six months. Budgets for ARP are in anticipation for three years. Some Districts are choosing not to use these funds. We may see an increase of funding from these two grants over time.

**Zoe Kolczynski and Carla Woolston** presented to the Board about the cafeteria budget. Mrs. Kolczynski is very proud of Carla. She is a hard worker and her staff do great work. Impressed with how much Carla has grown in her job.

Mrs. Woolston spoke to the Board about how the cafeteria program fund balance went from deficit to surplus. How do we have a surplus? The reimbursement rates for meals increased this year. There has been a big increase in participation with free meals for all students. Serving breakfast in the classroom has increased participation in the elementary buildings. Staff dedication to the program, helping get breakfast to the classrooms and being flexible in helping to feed our students. Mrs. Woolston was awarded an Equipment Grant \$15,000 to purchase two milk coolers, warming oven and a hot/steam table.

Motion by Phyllis Frantel, seconded Jeff Allen to approve the following resolutions. **CONSENT AGENDA:** 

The personnel appointments are pending clearance of NYS fingerprinting requirements. **Substitute Teacher Aides:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lindsay Hoover and Beth Lambert** as Substitute Teacher Aides for the 2021-22 school year.

**Substitute Food Service Helper:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Efftychia McCarthy** as Substitute Food Service Helper for the 2021-22 school year.

**Resignation-Dawn Goff**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Dawn Goff**, Bus Driver, effective September 17, 2021.

**Appoint Bus Driver-Emmanouella Chappell:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Emmanouella Chappel** a permanent Civil Service Bus Driver appointment, effective September 23, 2021, with a probationary period starting September 23, 2021 through September 23, 2022.

**Resignation-Beth Lambert**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Beth Lambert**, Teacher Aide, effective October 1, 2021.

**Appoint Teacher Aide-Leah Preston:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Leah Preston** a permanent Civil Service Teacher Aide appointment, effective September 29, 2021, with a probationary period starting September 29, 2021 through September 29, 2022.

**Resignation-Lindsay Hoover**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Lindsay Hoover**, Teacher Aide, effective September 27, 2021.

**Appoint Teacher Aide-Mallory Lafler:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Mallory Lafler** a permanent Civil Service Teacher Aide appointment, effective September 28, 2021, with a probationary period starting September 28, 2021 through September 28, 2022.

Appoint Teacher Aide-Frank Adams: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant Frank Adams a permanent Civil Service Teacher Aide appointment, effective

October 12, 2021, with a probationary period starting October 12, 2021 through October 12, 2022.

**Appoint Food Service Helper-Eftychia McCarthy:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Eftychia McCarthy** a permanent Civil Service Food Service Helper appointment, effective October 4, 2021, with a probationary period starting October 4, 2021 through October 4, 2022.

**Appoint Tutor-Gloria Dancause:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Gloria Dancause** as Tutor for the 2021-22 school year.

Amend Activity Advisor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District

does hereby amend the following people as activity advisors for the 2021-22 school year:

Activity Advisor	Name
MS Drama Club Advisor &	Jennifer Mitchell
Director of Fall Performance	
Fall Director	Damian Grzeskowiak
Masterminds	Courtney Ormsby
Auditorium Manager	Damian Grzeskowiak

**Amend Department Chairpersons:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the following appointment for the 2021-22 school year:

Department Chairperson	Name
Dept. Chairperson for Arts in Education	Jacob Clark
Pre-K-2	
Team Leader 7	Jacqueline Wickham

**Amend Mentor:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the following mentor for the 2021-22 school year:

Mentor	New Teacher	Year
Damian Grzeskowiak	Erin McMahon	Year 1
Delana Hey Nicole Barber Year 1		Year 1

**REACH Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby make the following appointments for the 2021-22:

Position	Name
McKinney Vento Case Manager-MS	Jennifer Twomey
McKinney Vento Case Manager-Valley	Kerri Mitchell-DePorter
McKinney Vento Case Manager-Gorham	Morgan Drake
McKinney Vento Case Manager-HS	Michelle Rohring
McKinney Vento Counselor	Emily Joslyn
McKinney Vento Tutor	Alexandrea Schenk
McKinney Vento Tutor	Rachel Skopinsky (Flower)
McKinney Vento Tutor	Liza Wizeman
McKinney Vento Tutor	Amanda Cooney
McKinney Vento Substitute Tutor	Stephanie Bode

**Appoint Healthy Rewards Ambassador-Wendy Kierst**: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Wendy Kierst**, as Healthy Rewards Ambassador.

**Appoint LIFT Project Coordinator**: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Jennifer Allen**, as Lift Project Coordinator.

Amend Special Education: Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School does hereby approve the following for the 2021-22 school year:

Committee on Special Education and the Committee on 504:

Parent Member Amanda Fleig

**Committee on Pre-School Special Education:** 

Parent Member Amanda Fleig

Kyle Cunningham as Special Education Surrogate Parent.

**Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following coaches:

Team	Coach
Boys Varsity Basketball	Greg O'Connor
Boys JV Basketball	Justin Devlin
Boys Modified Basketball	TBD
Girls Varsity Basketball	Elizabeth Royston
Girls JV Basketball	Brandon Herod
Girls Modified Basketball	Kristin Hare
Boys Varsity Swimming	Curt Hey
Boys Varsity Swimming Asst	Neal Webster
Boys Modified Swimming	Mike Smith
Varsity Bowling	Matthew Silco
Unified Bowling	Patrick Prusinowski
Varsity Wrestling	Terry Lucero
Varsity Wrestling Asst	Clayton Mack
Modified Wrestling	TBD
Varsity Winter Track	Jody McLaughlin
Varsity Winter Track Asst	Seth Pritchard
Modified Winter Track	Ethan Eschler
Varsity Cheerleading	Wendy Kierst
Modified Cheerleading	Cassandra Gillette

**Amend Substitute Rates:** Be it resolved that upon the recommendation of the Superintendent, the following rates of pay will be applied for substitute work during the 2021-2022 school year:

Teacher Aide Teaching Assistant \$13.20/hr effective 12/31/2021 \$13.20/hr effective 12/31/2021 966

Cleaner	\$13.20/hr	effective 12/31/2021
Food Service Helper	\$13.20/hr	effective 12/31/2021
Clerk	\$13.20/hr	effective 12/31/2021
Typist	\$13.20/hr	effective 12/31/2021

Amend Annual Appointment-Wellness Coordinator: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby make the following appointments for the 2021-2022 school year:

Wellness Coordinator	wendy
Wellness Coordinator	Karen La

 dy Kierst
 \$1000

 n Lahue
 \$1000

**Approve Unpaid Leave of Absence Request-Jessica Clark:** Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from Jessica Clark, Bus Driver, Food Service Helper from February 7, 2022 to February 18, 2022.

College Student Placement: Be it resolved that upon the recommendation of the

Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2021 fall semester:

Nazareth		
Sarah Fink	Student Teacher	Kristen Tomion
<b>Duration: October 27</b>	, 2021 through December 15,	2021

Mazarath

**Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2021-22 list of volunteers.

**Resignation-Mark Rowe**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **Mark Rowe**, Art Teacher, effective November 30, 2021.

**Resignation-Michael Nash**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Michael Nash**, Yearly Per Diem Substitute Teacher, effective September 27, 2021.

**Resignation-Jeremiah Grisa**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Jeremiah Grisa**, Science Teacher, effective September 30, 2021.

**Probationary Appointment Elementary Teacher-Nicole Barber:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Nicole Barber**, who holds a Professional Childhood Education Certificate, Professional Students with Disabilities Certification, and an Initial Early Childhood Education Certificate to an Elementary Teaching position in the tenure area of Elementary, for a four year probationary appointment commencing October 18, 2021 and ending on October 17, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 7 of the current MWTA contract.

Amend Probationary Appointment Health/Physical Education Teacher-Angela Schwert: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District, pursuant to section 3102 of the Education Law and

in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint Angela Schwert, who holds a Health Professional Certificate and a Physical Education Professional Certificate to a Health/Physical Education Teaching position in the tenure areas of Health and Physical Education, for a three year probationary appointment commencing July 1, 2019 and ending on August 5, 2022, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 7 of the current MWTA contract.

Amend Probationary Appointment Elementary Teacher-Kacie Smith: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint Kacie Smith, who holds a Childhood Education (Grades 1-6) Professional Certificate, Students with Disabilities Grades 1-6 initial certificate and Literacy (B-grades 6) Professional Certificate to an Elementary Teaching position in the tenure area of Elementary, for a three year probationary appointment commencing July 1, 2019 and ending on February 14, 2023, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 7 of the current MWTA contract.

Amend Probationary Teaching Assistant-Teri Ashley: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby amend appointment of Teri Ashley, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a two year probationary appointment commencing September 1, 2021 and ending on August 31, 2023, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2021-22 school year.

Amend Probationary Teaching Assistant-Shari Cotroneo: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby amend appointment of Shari Cotroneo, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a two year probationary appointment commencing September 1, 2021 and ending on August 31, 2023; salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2021-22 school year.

Accept Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve a memorandum of agreement with the Marcus Whitman Teachers' Association addressing Special Areas Team Leader.

Accept the Annual External Audit: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit and the Communicating Internal Control Related Matters Identified in an Audit for the 2020-2021 school year.

Accept the Annual External Audit Corrective Action Plan: Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit Corrective Action Plan for the 2020-2021 school year.

**Approve Budget Development Calendar:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Budget Development Calendar as submitted for the proposed 2021-22 budget.

**Accept The Budget Transfers:** Be it resolved that upon the recommendation of the Audit Committee, the Board of Education for the Gorham-Middlesex Central School District does accept the Budget Transfers over \$10,000 and that the Budget Transfers over \$10,000.

Accept Vision Agreement-Marykay Bartolini: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the agreement for 2021-22 Vision Consultation-Marykay Bartolini as submitted.

**Approve CSE and CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file. Yes 7 (Absent Sue Campbell and John Foust) No 0 MC

# PUBLIC ACCESS TO THE BOARD

No comments.

# **BOARD MEMBER ITEMS:**

- 1. Audit Committee Minutes 9/28
- 2. Superintendent Evaluation executive session 11/8 meeting
- 3. Friendship House-Christmas

If the Board still wants to do this, this is a big help to Friendship House. (gift cards to Taco Bell, Subway, GameStop, Wal-Mart, Wendy's, Burger King, McDonald's, Chipotle, etc.) Gift Cards will be collected at the Nov. 8 board meeting then given to Friendship House.

- 4. All Staff Appreciation Day Thursday, April 28
  - Sheila shared it would be great to have more board members this year. Either in the morning or afternoon.
- 5. Board of Education Portal Page (website)
- 6. NYSSBA Annual Business Meeting is being held on Monday, Oct. 18 4pm. Sheila is registered for this. NYSSBA Convention is cancelled waiting to hear more.

#### **Four County Meeting**

Professional Development 10/19 (Hybrid)

Legislative Meeting on Oct. 9-Phyllis Frantel shared she appreciated how quickly Marcus Whitman filled out the survey. Some of the items for the committee are: internet for students to complete homework/research projects when not in school, Foundation Aide, faster background checks. Public comment periods have been getting a little out of hand at some school's board meetings. NYSSBA has a video out that Districts can view. As a committee, they feel they should submit three to four items rather than ten items to get farther with legislation.

Break 7:43pm

**EXECUTIVE SESSION:** Motion by Jeff Allen, seconded by Cory Clark at 7:51pm for the board to enter executive session to discuss the employment history of a particular person. Yes 7 (Absent Sue Campbell and John Foust) No 0 MC

Motion by Jeff Allen, seconded by Keri Link to adjourn the meeting at 8:34pm.

Respectfully Submitted by,

harene Benedict

Sharene Benedict District Clerk

# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MINUTES

November 8, 2021 HS Library

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Phyllis Frantel, Jeff Allen, Cory Clark and Keri Link

Absent: Sue Campbell and Chad Hunt

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Brenda Lehman, Erica Hasselstrom, Andrea Smith and Paul Lahue

Administrators excused: Jenn Taft, Gil Jackson, Dr. Bonnie Cazer, Scott Robinson, Dr. Clayton Cole, Eric Pasho, Dan Blankenberg and LeeAnn Shipman

Sheila Brown called the meeting to order at 6:35pm.

The following teams were recognized: Girls Varsity Soccer and Coach Greg O'Connor. This is the first league title for Girls Soccer since 2006. Boys Varsity Cross Country and Coaches Jody McLaughlin and Dave Helling. This is XC's 7th consecutive XC League Title. Varsity Cheerleading and Coach Wendy Kierst for their 2nd league title in the last 3 years.

Break 6:45pm

**EXECUTIVE SESSION:** Motion by Jeff Allen, seconded by Cory Clark at 6:48pm for the board to enter executive session to discuss the employment history of a particular person. Yes 7 (Absent Sue Campbell and Chad Hunt) No 0 MC

Meeting reconvened 7:18pm

#### PUBLIC ACCESS TO THE BOARD OF EDUCATION

**Karen Shoemaker, Stanley:** Mrs. Shoemaker thanked Superintendent for sharing with the community about Brian Western. Pleased with field band and many good comments. She didn't see a girl drop a flag. Thanked everyone for supporting the field band and student athletes. In having these options is great for our students to give them something more to do.

**Phyllis Frantel, Canandaigua**: Mrs. Frantel received a call from a parent. The parent is concerned about the student missing time being quarantined at home. Mrs. Frantel told the parent to have faith in the school. Our priority is to make sure kids get educated. The District is concerned about students' education and we are doing all we can to keep the students in school.

Jacob Clark (Middlesex Valley Teacher), Victor: Charlie Ortez and Dolly Vansickle are great people.

Motion by Keri Link, seconded Cory Clark to approve the following resolution. APPROVAL OF AGENDA

Yes 7 (Absent Sue Campbell and Chad Hunt) No 0 MC

#### ACCEPTANCE OF MINUTES

Minutes of the October 12, 2021 Regular Meeting were accepted as submitted.

#### ACCEPTANCE OF TREASURER'S REPORT

Treasurer reports were accepted as submitted.

#### ADMINISTRATORS' REPORTS

Dr. Brown congratulated Field Band. Proud of this Field Band and the leadership. There are some fifth graders, middle school and high school students in Field Band. They will be recognized at the Dec. 13 Board meeting.

Unified bowling was successful again. They finished with a winning season. Patrick Prusinowski is the bowling coach. Unified Basketball will begin late winter. Special Olympics we might be able to host the event here next year or possibly the following year.

Dr. Brown shared about a future Capital Project. Building Condition Survey is done every five years. This is where the architects come and tour the buildings with Director of Facilities. They discuss what is needed in the next couple years and five to ten years. The next capital project could have turf, roofs, parking lots. Looking at a 10 million, 20 or 50 million project. This will be brought to the Board. Board helps make decision to begin Capital Project. Looking at possibly have the community vote December 2022. After the holidays, survey tools will be available for the community to respond to a survey and what they will support in Capital Project.

Dr. Brown also shared COVID update. The staff is stretched pretty thin to cover for those out and doing their work also. Nurse interviews were held today. We had really great candidates. We did 93 hours of COVID testing in one week. A lot to keep up with. We received a testing machine from Yates County and Ontario County has one on order for us. Dr. Brown really feels for parents trying to keep their children in school so they can work. We are trying our best to keep schools open.

NYS is requiring schools to do pool testing. We have about 64 employees including substitutes that are unvaccinated or not giving vaccination status. We are going to start pool testing tomorrow or Wednesday.

Strategic Planning: Dr. Brown shared he is planning a committee meeting before the end of the school year.

Hot Grab and Go turkey dinner is Nov. 17. \$2,000 was sent in less than 12 hours and we have 700 meals spoken for and 40 volunteers to put into shifts. We are planning to hand out dinners at 4:30. Dr. Brown's mom will be there.

Phyllis asked if it's still ok if Lion's still does the eye screen at Gorham. Chris said that it's ok to do that.

Mrs. Kolczynski shared a report that showed what was collected and turned over to the county for school tax collection. There was only one adjustment. Last year we had 37 people pay their taxes with credit card and this year we had 67. Mrs. Kolczynski thanked Dawn Wright for this year's tax collection.

Motion by Jeff Allen, seconded by Keri Link to approve the following resolutions. **CONSENT AGENDA:** 

In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The personnel appointments are pending clearance of NYS fingerprinting requirements.

**Substitute Bus Monitor:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Patricia Hoke** as Substitute Bus Monitor for the 2021-22 school year.

Substitute Food Service Helper: Be it resolved that upon the recommendation of the

Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Tammy Speers** as Substitute Food Service Helper for the 2021-22 school year.

**Resignation-Christopher Hershey**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Christopher Hershey**, Food Service Helper, effective October 7, 2021.

**Resignation-Cassandra Hall**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Cassandra Hall**, Substitute Teacher Aide, effective October 22, 2021.

**Appoint Custodian-Clarence White:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Clarence White** a permanent Civil Service Custodian appointment, effective October 29, 2021, with a probationary period starting October 29, 2021 through October 29, 2022.

**Appoint Team Leader:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2021-22 school year:

Team Leader	Teacher
Special Area Team Leader	Deanne McLellan-Tuck

**Activity Advisor:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2021-22 school year:

Activity Advisor	Teacher
Technology Club/Robotics (Coding Club)	Daniel Wender
Technology Club/Robotics (Video Game Club)	Daniel Wender
Technology Club/Robotics (HS Technology Club)	Daniel Wender
Strength Coach	Nicole Browning

**PASS Tutors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Brianna Liddiard, Deanne McLellan-Tuck, Laurie Ordiway and Lisa Wizeman** as PASS program tutors for the 2021-22 school year.

**Coach Appointment: This item was pulled.** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **John Mirras**, Boys Modified Basketball coach.

**Appoint Supervisor of 3-5PM Structured Secondary Student Period:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approved **Tom Barden, Lisa Carey and Amanda Cooney** as Supervisor of 3-5pm Structured Secondary Student Period per hourly rate in MW Teacher contract.

**College Student Placement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the Winter semester:

Keuka College

Madison RyanField ExperienceAndrea RobertsonDuration: December 15, 2021 through January 28, 2022

Mikayla OwrenField ExperienceJennifer TwomeyDuration: December 15, 2021 through January 28, 2022

Felicia CotroneoField ExperienceAnne DhondtDuration: December 15, 2021 through January 31, 2022

Paige WagnerField ExperienceKaren NeumannDuration: January 3, 2022 through April 8, 2022

**Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2021-22 school year.

**Donation**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **Rebekah Champlin** donating a piano.

**Amend Resignation-Mark Rowe**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **Mark Rowe**, Art Teacher, effective December 13, 2021.

Amend Probationary Teaching Assistant-Karen Clark: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby amend appointment of Karen Clark, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a two year probationary appointment commencing July 1, 2019 and ending on June 30, 2021, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2021-22 school year.

Amend Probationary Teaching Assistant-Kristen Hamilton: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby amend appointment of Kristen Hamilton, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a two year probationary appointment commencing July 1, 2019 and ending on June 30, 2021, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2021-22 school year.

Amend Probationary Appointment-Shannon Dunton: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint Shannon Dunton, who holds a Level 1 Teaching Assistant Certificate, to a Teaching Assistant position for a two year probationary appointment commencing April 9, 2018 and ending on April 8, 2020, salary per MW Teacher Aides, Teaching Assistants and clerical Employees Association contract, for the 2017-18 school year.

**Resignation-Amy Harter:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Amy Harter**, Special Education Teacher, effective October 15, 2021.

**Probationary Appointment Science Teacher-Amy Harter:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex

Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Amy Harter**, who holds a Professional Biology Certificate and Professional Students with Disabilities Certification to a Science Teaching position in the tenure area of Science, for a three year probationary appointment commencing October 18, 2021 and ending on October 17, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 15 of the current MWTA contract.

**Probationary Appointment Art Teacher-Johanna Murphy Minehan:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Johanna Murphy Minehan**, who holds an Initial Visual Arts Certificate to an Art Teaching position in the tenure area of Art, for a four year probationary appointment commencing November 29, 2021 and ending on November 28, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 4 of the current MWTA contract.

**Tenure Approval-Karen Clark:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Karen Clark**, a teaching assistant appointed July 1, 2019, be appointed to tenure to the position of teaching assistant tenure area. It having been shown that **Karen Clark**, holds a valid New York State Level I Teaching Assistant Certificate to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Karen Clark** to teach in the district expires on June 30, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Karen Clark** effective June 30, 2021 to the position of Teaching Assistant.

**Tenure Approval-Shannon Dunton:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Shannon Dunton**, a teaching assistant appointed April 9, 2018, be appointed to tenure to the position of teaching assistant tenure area. It having been shown that **Shannon Dunton**, holds a valid New York State Level III Teaching Assistant Certificate to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Shannon Dunton** to teach in the district expires on April 8, 2020; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Shannon Dunton** effective April 8, 2020 to the position of Teaching Assistant.

**Tax Roll Correction:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the application from the following township for a correction on the tax roll:

Town of Seneca	Original Bill	<b>Revised Bill</b>	Difference	Reason for the Change
116.00-3-14.200	\$1495.21	\$ 944.87	\$ (500.34)	STAR exemption correction
School Difference	\$ (500.34)			
Library	\$ 0			
Total Warrant Change	\$ (500.34)			

**Tax Collector's Report:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the submitted Tax Collector's Report and does authorize the Tax Collector to forward the unpaid taxes to Ontario and Yates Counties as per the report.

Accept Training Service Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does

hereby accept the Training Service Agreement with **Next Level Strength and Conditioning** effective from December 1, 2021 through June 30, 2022.

Accept Physical Therapy Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Physical Therapy Service Agreement with Colleen Morris effective for the 2021-22 school year.

Accept Professional Services-SEI Design: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the SEI Design Professional Services for Maple Syrup Processing Building, Phone, Gorham Playground, MS/HS HVAC Upgrades and 2022 Capital Outlay.

# Resolution of the Board of Education for Gorham-Middlesex Central School District

WHEREAS, the Board of Education of the Gorham-Middlesex Central School District (hereinafter referred to as the "District") desires to enter into a 3 year service agreement with the Wayne-Finger Lakes Board of Cooperative Educational Services (hereinafter referred to as WFL BOCES) in order for the WFL BOCES to furnish certain services to the District pursuant to New York State Education Law §1950(4)(jj), those services being computer services in Co-Ser 586/674. NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Gorham-Middlesex Central School District agrees to enter into a contract with the WFL BOCES for the provision of said services to the District and not to exceed in total over the life of this agreement the amount of \$177,112 and associated EduTech charges with such amount to include annual WFL BOCES support costs and applicable taxes and surcharges, and with such support costs and applicable taxes and surcharges included at the current rate and subject to change as established in the WFL BOCES budget or mandated by any federal, state or local authority.

This amount may be amended with the approval of both parties. The District will be liable to WFL BOCES for early cancellation or withdrawal from this agreement to the same extent that WFL BOCES is liable to any vendor(s) of these services, including liability for applicable penalties or liquidated damages, and the District will also be liable for costs and expenses, including reasonable attorneys' fees and disbursements, incurred by WFL BOCES as consequence of any such early cancellation or withdrawal. Payment will be made as part of a regular annual WFL BOCES contract for services. Further, this agreement is subject to the approval of the Board of Education of WFL BOCES. This contract will be for a maximum period of 3 years commencing on or about December 1, 2021 and continue through Nov 30, 2024.

**Approve CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

Motion by Jeff Allen, seconded by Keri Link to approve the following resolution. **Coach Appointment:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **John Mirras**, Boys Modified Basketball coach.

Yes 6 No 1 (Jeff Allen) (Absent Sue Campbell and Chad Hunt) MC

Motion by Keri Link, seconded by John Foust to approve the following resolution. **Appoint Winter Guard Director:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Heather Clark**, Winter Guard Director.

Yes 6 Abstain 1 (Cory Clark) (Absent Sue Campbell and Chad Hunt) No 0 MC

Public Access to the Board

**Mabel Deal, Stanley:** Thanked everyone for all they do and wished everyone a Happy Thanksgiving.

# Board Member Items:

Safety Committee Minutes

Why so lightly attended? It was scheduled at the same time as FoodLink. Schedules have been readjusted.

Audit Committee Meeting 11/23 5pm

10/18 NYSSBA Annual Business Meeting

Sheila attended via zoom. She'll be sending out the propositions that were passed from this meeting.

**4CSBA Meetings:** 

11/13 Legislative Committee Meeting-Phyllis will not be able to attend

11/16 General Membership Meeting-Strategic Planning (Hybrid) RSVP 11/12 no charge for zoom

11/30 Board of Directors Meeting (Hybrid)-Sheila, Cindy and Sue will be attending

Sheila collected the gift cards for Friendship House to give to Jim Loomis at FoodLink tomorrow. Chris congratulated Karen Clark on her tenure. Shannon Dunton couldn't attend.

Break 7:50pm

**EXECUTIVE SESSION:** Motion by Jeff Allen, seconded by Keri Link at 7:49pm for the board to enter executive session to discuss the employment history of a particular person. Yes 7 (Absent Sue Campbell and Chad Hunt) No 0 MC

Motion by Jeff Allen, seconded by Keri Link to adjourn the meeting at 8:08pm.

Respectfully Submitted by,

Beredit

Sharene Benedict District Clerk

# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MINUTES

December 13, 2021 HS Auditorium

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Phyllis Frantel, Jeff Allen, Cory Clark, Sue Campbell, Chad Hunt and Keri Link

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Brenda Lehman, Andrea Smith, Dr. Bonnie Cazer, Dr. Clay Cole, Jenn Taft and Paul Lahue

Administrators excused: Gil Jackson, Scott Robinson, Eric Pasho and Erica Hasselstrom

Sheila Brown called the meeting to order at 6:30pm.

# PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by Chad Hunt, seconded Jeff Allen to approve the following resolution. **APPROVAL OF AGENDA** Yes 9 No 0 MC

### ACCEPTANCE OF MINUTES

Minutes of the November 8, 2021 Regular Meeting were accepted as submitted.

# ACCEPTANCE OF TREASURER'S REPORT

Treasurer's report was accepted as submitted.

# ADMINISTRATORS' REPORTS

Field Band played a few minutes for the Board and was recognized for their first place championship.

**Dr. Brown** thanked Phyllis for being part of the DEI (Diversity, Equity and Inclusion) Committee. There's a common theme everybody wants to value and treat everyone the same. This is not an extra thing we need to do.

Capital Project is down to a punch list. Contractors are completing finishing touches in the gym and auditorium area. Damian Grzeskowiak, Amelia Rasmussen and Austin Kephart are doing a fantastic job with the auditorium. They are awesome getting the auditorium ready for the holiday concerts.

We had an uptick in COVID cases before Thanksgiving. This seems to be decreasing now. There were some new regulations released on Sunday. We are going to continue doing the existing practice with mask breaks. We had 75 families for the vaccine clinic.

Dr. Brown recognized Brenda Lehman, Director of Technology. She's been with the District since 2007. We appreciate all her hard work, time energy in moving to virtual learning last year and in the Capital Project.

Dr. Brown made a donation to the Friendship House on the Board's behalf.

**Paul Lahue:** Mr. Lahue shared the scholar athlete teams are: Girls Varsity Tennis, Girls Varsity Soccer, Boys Varsity Soccer, Girls Varsity Cross Country and Boys Varsity Cross Country.Scholar Athletes, and Second Floor.

Mr. Lahue also presented to the Board about the upstairs addition. There are three spaces: track, weight room and a multipurpose room. The multipurpose room will be used for instruction, possibly yoga, stretching, meeting area, etc. HS students and JV/Varsity athletic teams are starting to use this area. MS students and Modified teams will start using the area in January. Community use will begin the middle of January. There were over 200 responses from our community. Community hours will be Monday-Friday 6:15-7:30am and 5:30-8:30pm

# Questions:

*Will there be an emergency form for the community to complete before they use the weight room?* Yes, we will use the current form we have on file for the community to complete.

What if a piece of equipment is being used when a community member is signed up to work *out?* There will be additional spaces to walk, stretch or do another activity while they are waiting.

**Zoe Kolczynski:** Mrs. Kolczynski discussed reserves with the Board. There is a Capital Project Reserve that will help with the next capital project. There's a Bus Reserve that was established 10 years ago. We will need to have a proposition on the ballot to establish a Bus Reserve. The total amount of reserves is just over \$8,000,000,000. For the 2019/20 school year the total amount in reserves were \$6,000,000,000. The District uses reserves to help balance the budget, but is able to put funds back into the reserves.

Motion by Jeff Allen, seconded by Keri Link to approve the following resolutions. **CONSENT AGENDA:** 

In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The personnel appointments are pending clearance of NYS fingerprinting requirements.

**Substitute Teachers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sarah Fink**, **Tracy Green**, **Hannah Keech**, **Mark Rowe**, **Megan Walters and Angela Woodward** as Substitute Teachers for the 2021-22 school year.

**Substitute Teaching Assistant:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Tracy Green, Megan Walters and Angela Woodward** as Substitute Teaching Assistant for the 2021-22 school year.

**Substitute Cleaner:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jason Coon** as Substitute Cleaner for the 2021-22 school year.

**Appoint Cleaner-Ashley Scarborough:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Ashley Scarborough** a permanent Civil Service Cleaner appointment, effective December 9, 2021, with a probationary period starting December 9, 2021 through December 9, 2022.

**Resignation Polyxeni Sakkali:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Polyxeni Sakkali**, Bus Monitor, effective December 3, 2021.

**Resignation Todd Gruschow:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, for the purpose of retirement from **Todd Gruschow**, Senior Automotive Mechanic, effective December 31, 2021.

**Resignation Rebecca Harford:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Rebecca Harford**, Clerk, effective December 31, 2021.

**Appoint Teacher Aide-Rebecca Harford**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Rebecca Harford** a permanent Civil Service Teacher Aide appointment, effective on or around January 3, 2022, with a probationary period starting on or around January 3, 2022 through January 3, 2023.

**Resignation Denise Adam:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Denise Adam**, Teacher Aide, effective December 31, 2021.

**Appoint Clerk-Denise Adam:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Denise Adam** a permanent Civil Service Clerk appointment, effective on or around January 3, 2022, with a probationary period starting on or around January 3, 2022 through January 3, 2023.

**Resignation-Cullien Marks:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Cullien Marks**, Teacher Aide, effective December 31, 2021.

**Create Nurse position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create one (1) 1.0FTE Civil Service position of Nurse.

**Appoint Nurse-Cullien Marks:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Cullien Marks** a permanent Civil Service Nurse appointment, effective January 3, 2022, with a probationary period starting January 3, 2022 through January 3, 2023.

**Create Contract Bus Driver:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create one (1) 1.0FTE Contract Bus Driver position.

**Resignation Bus Monitor-Jessica Clark:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Jessica Clark**, Bus Monitor, effective December 10, 2021. *Jessica is taking Chris Hershey's bus run.* 

**Create Bus Monitor position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create one (1) 1.0FTE Civil Service positions of Bus Monitor.

**Appoint Bus Monitor: Tammy Speers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Tammy Speers, Bus Monitor**, effective December 13, 2021, with a probationary period starting December 13, 2021 through December 13, 2022.

**Appoint Bus Monitor: Patricia Hoke:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does

hereby grant **Patricia Hoke, Bus Monitor**, effective December 13, 2021, with a probationary period starting December 13, 2021 through December 13, 2022.

**Resignation-Christopher Hershey**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Christopher Hershey**, Bus Driver, effective December 10, 2021.

**Appoint Bus Driver-Jessica Clark:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jessica Clark, Bus Driver**, effective December 13, 2021, with a probationary period starting December 13, 2021 through December 13, 2022.

**Resignation-Angela Robinson**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Angela Robinson**, Food Service Helper, effective December 17, 2021.

**Appoint Food Service Helper-Heidi Welsh:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Heidi Welsh** a permanent Civil Service Food Service Helper appointment, effective December 13, 2021, with a probationary period starting December 13, 2021 through December 13, 2022.

**Create Custodial Supervisor Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create one (1) 1.0FTE Civil Service position of Custodial Supervisor.

**Resignation Michael Santee:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Michael Santee**, Custodian, effective November 30, 2021.

**Appoint Custodial Supervisor-Michael Santee:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Michael Santee** a permanent Civil Service Custodial Supervisor appointment, effective December 1, 2021, with a probationary period starting December 1, 2021 through January 25, 2022.

**Resignation-Brenda Lehman**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Brenda Lehman**, Director of Technology, effective January 10, 2022.

**Resignation-Bryan Lamb**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Bryan Lamb**, Senior Tech Specialist, effective January 6, 2022.

**Increase .8 to 1.0 FTE Director of Technology Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby increase .8 to 1.0 FTE Technology Director Position effective January 10, 2022.

**Appoint Provisional Technology Director-Bryan Lamb:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Bryan Lamb**, (1) Civil Service Provisional 1.0 FTE Technology Director position as of effective until civil service exam has been taken effective January 7, 2022.

**Approve Unpaid Leave of Absence Request-Joseph George:** Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from Joseph George, Bus Monitor from November 22, 2021 through June 30, 2022.

**Appoint Tutor-John Tripp**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint John Tripp, Tutor for the 2021-22 school year.

**EPC Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following to EPC for the 2021-22 school year:

EPC Committee	Members
HS/Chairperson	Christopher Sohn
HS Teacher	Craig Morley
Middle School	Angela Schwert
Middle School	Kristin Hare
Member at Large	Jennifer Twomey
Gorham Intermediate	Alexandra Schenk
Gorham Intermediate	Corrine DeRue
Middlesex Valley Primary	TBD
Middlesex Valley Primary	TBD

**Mentor:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the following mentor for the 2021-22 school year:

Mentor	New Teacher	Year
Lindsay MacUmber	Johanna Minehan	Year 1

**College Student Placement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the Winter semester:

# St. John Fisher College

Joe PostField ExperienceChristine PorschetDuration: November 15, 2021 through January 28, 2022

# Grand Canyon University

Megan WaltersStudent TeacherLisa Wizeman/Andrea McNeilDuration: January 3, 2022 through April 29, 2022

**Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2021-22 school year.

**Donation:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from Parent Teacher Organization donating gloves of various sizes for the Elementary Schools, totaling approximately \$250.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal FFA going to 212/360 Leadership Conference Syracuse, NY January 29, 2022- January 30, 2022.

**Resignation-Rebecca Cline**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Rebecca Cline**, Yearly Per Diem Substitute Teacher (Valley), effective November 12, 2021.

**Resignation-Lisa Orlando:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, for the purpose of retirement from **Lisa Orlando**, Reading Teacher, effective February 28, 2022.

**Amend Tax Roll Correction:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the applications from the following townships for a correction on the tax roll:

Town of Seneca	Original Bill	Revised Bill	Difference	Reason for the Change
116.00-3-14.200	\$ 1495.21	\$ 994.87	\$ 500.34	Enhanced STAR
Town of Gorham				
141.07-1-19.000	\$ 10,373.48	\$ 9813.46	\$ 560.02	Excessive Assessment
141.07-1-25.200	\$ 18,222.07	\$ 17,822.99	\$ 399.08	Excessive Assessment
Town of Middlesex				
21.33-1-7	\$ 13,019.13	\$ 12,103.21	\$ 915.92	Excessive Assessment
School Difference	\$ (2352.05)			
Library	\$ (23.31)			
Total Warrant				
Change	\$ (2375.36)			

**Amend Tax Collector's Report:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the submitted Amended Tax Collector's Report.

**Approve Budget Transfers**: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of budget transfers.

**Approve Annual Reserve Narrative/Plan:** Be it resolved that upon the recommendation from the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Annual Reserve Narrative/Plan.

**Accept Contractor Agreement-Daikin:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept contractor agreement with **Daikin** for 2021-22 Capital Outlay project.

**Approve CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file. Yes 9 No 0 MC

# Public Access to the Board

**Mabel Deal, Stanley:** Mrs. Deal wished everyone a Merry Christmas and a Happy New Year. Thank you all for your hard work.

# **Board Member Items:**

- 1. 11/23 Audit Committee Minutes. Next meeting 12/21
- 2. 11/17 Safety Committee Minutes
- 3. Four County:
  - Professional Development meeting about Strategic Plans

Legislative Committee met on Saturday. Some of the topics discussed were: social/emotional learning, equitable internet, staffing shortages and out of state teachers trying to get NYS certification.

- 1/8 Legislative Committee meeting
- 1/18 General Membership Meeting
- 4. Sue Campbell is going to do more research on Superintendent Evaluation programs.
- 5. Sheila thanked Dr. Brown for their badges.

# 7:33pm break

**Executive Session:** Motion by Jeff Allen, seconded by Keri Link at 7:35pm for the board to enter executive session to discuss the employment history of particular employees. Yes 9 No 0 MC

Motion by Chad Hunt, seconded by Sheila Brown to adjourn the meeting at 8:11pm.

Respectfully Submitted by,

Sharene Benedict District Clerk

# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MINUTES

January 10, 2022 HS Library

Budget workshop was held from 6:00pm to 6:24pm.

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Phyllis Frantel, Jeff Allen, Cory Clark, Sue Campbell, Chad Hunt and Keri Link

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski and Sharene Benedict

Administrators were excused.

Sheila Brown called the meeting to order at 6:24pm.

#### PUBLIC ACCESS TO THE BOARD OF EDUCATION

Mabel Deal, Stanley- Wished everyone a Happy New Year. Happy Birthday to Chris and Sheila.

Karen Shoemaker, Stanley, Wished everyone a Happy New Year. Very thankful to have the Board's support with everything going on. It's not easy to keep students in school.

Motion by Jeff Allen, seconded by Cory Clark to approve the following resolution **APPROVAL OF AGENDA** Yes 8 (Absent Keri Link) No 0 MC

#### ACCEPTANCE OF MINUTES

Minutes of the December 13, 2021 Regular Meeting were accepted as submitted.

# ACCEPTANCE OF TREASURER'S REPORT

Treasurer reports were accepted as submitted.

#### ADMINISTRATORS' REPORTS

**Dr. Christopher Brown**-Thanked Mabel for the birthday wishes and cake. Capital Project is coming along nicely. There's just a couple minor things left to finish up. Paul Lahue, Dan and Damian are going to do the building tours January 18 and January 19. All are welcome to attend. All the time slots are capped. Second Floor will be open to the public on Jan. 20 5:30pm-8:30pm Monday – Friday and Saturday 8-Noon.

Ontario County Public Health is making some changes. Going from ten-day quarantine to five days and possibly moving to self-reporting. As soon as Dr. Brown receives all the information he will let the students, staff and community know.

Hats off to all the employees. They are doing the best they can.

Motion by Jeff Allen, seconded by Cory Clark to approve the following resolutions. **CONSENT AGENDA:** 

In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The personnel appointments are pending clearance of NYS fingerprinting requirements.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does

January 10, 2022

hereby appoint **Christopher Bode, Julia Carey, John Carey IV and Megan Hoffman** as Substitute Teachers for the 2021-22 school year.

**Substitute Teaching Assistant:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Christopher Bode and Hanna Keech** as Substitute Teaching Assistant for the 2021-22 school year.

**Substitute Teacher Aides:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Nichaela Commisso and Megan Hoffman** as Substitute Teacher Aides for the 2021-22 school year.

Substitute Bus Monitors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Gail Davis and Tashonta Stanley Substitute Bus Monitors for the 2021-22 school year.

**Appoint Teacher Aide-Zachary Crooks:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Zachary Crooks** to a Civil Service position as Teacher Aide, effective January 3, 2022 with a probationary period from January 3, 2022 to January 3, 2023.

**Appoint Teacher Aide-Christine Nielsen:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Christine Nielsen** to a Civil Service position as Teacher Aide, Effective January 3, 2022 with a probationary period from January 3, 2022 to January 3, 2023.

**Appoint Teacher Aide-Michael Neumann:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Michael Neumann** to a Civil Service position as Teacher Aide, Effective January 10, 2022 with a probationary period from January 10, 2022 to January 10, 2023.

**Appoint Custodian-Makayla Rush:** Be it resolved that upon the recommendation of The Superintendent, the Board of Education of the Gorham-Middlesex Central School District Does hereby appoint **Makayla Rush** to a Provisional Civil Service Position Custodian, effective January 3, 2022 with a probationary period from January 3, 2022 to February 28, 2022.

**Temporary Computer Aide:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve temporary appointment of **Emily Lehman**, Computer Aide at the rate of \$13.20 per hour effective January 6, 2022 to January 31, 2022.

**Resignation-Brendon Bode:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Brendon Bode**, Teacher Aide, effective January 21, 2022.

**Resignation-Frank Adams:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Frank Adams**, Teacher Aide, effective January 14, 2022.

**Amend EPC Appointment:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following to EPC for the 2021-22 school year:

EPC Committee	Members
Middlesex Valley	Brittany Phillips

	Augus Dallanta
Middlesex Valley	Amy DelForte

**Department Chairpersons:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as department chairpersons for the 2021-22 school year:

Department Chairperson	Name
Dept. Chairperson for English Language Arts (6-12)	Wendy Kierst

**Appoint Tutor-Mona Cardinale**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Mona Cardinale**, Tutor for the 2021-22 school year.

Appoint Wellness Center Supervision: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Teri Ashley, Matthew Bond, Kristiana Wetterings-Potter, Jan Lewis, Lisa Sheradin, Scott Lambert and Patricia Milliman Wellness Center Supervision for the 2021-22 school year.

**Spring Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Coach
Boys Varsity Track	Jody McLaughlin
Girls Varsity Track	Seth Pritchard
Varsity Track Assistant	David Helling
Boys/Girls Modified Track	TBD
Boys/Girls Modified Track	Ethan Eschler
Boys Varsity Tennis	TBD
Boys Mod A Tennis	TBD
Varsity Baseball	Justin Devlin
Modified A Baseball	Felix Medero
Varsity Softball	Brian Schulmerich
Modified A Softball	Kristin Hare
Girls Varsity Lacrosse	Jim Morse
Girls Modified Lacrosse	Megan Walters
Boys Varsity Lacrosse	Mike Gorton
Boys Modified Lacrosse	Greg O'Connor
Unified Basketball	TBD
Unified Basketball	TBD

Yearly Building Per Diem Substitute: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Shelby Dobbertin, Gorham Elementary Yearly Building Per Diem Substitute.

**Field Trip-FFA:**Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of the FFA going to 212/360 Leadership Conference Syracuse, NY January 29, 2022-January 30, 2022.

**College Student Placement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does

hereby approve the following for the Winter semester:

Keuka College			
Abigail Richards	Field Experi	ence	Meredith Freida
Duration: March 21, 2022 through May 13, 2022			
Nazareth			
Margaret Elisofon	Student Tea	aching	Corrine DeRue
Duration: January 20, 2	022 through Marc	:h 11, 2022	
Hobart William Smith			
Linda Stockman	Tutor	Larkin Ryan	
Duration: January 24, 2	2022 through May	6, 2022	
Britta Wilkerson	Tutor	Lucinda Mo	ses
Duration: January 24, 2	2022 through May	6, 2022	

**Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2021-22 school year.

**Probationary Appointment Special Education Teacher–Heather Dimpfl:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Heather Dimpfl**, who holds a Permanent Certificate Special Education to a Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a three-year probationary appointment commencing February 14, 2022 and ending on February 13, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 24 of the current MWTA contract.

**Probationary Appointment Math Teacher–Emma Arthur:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Emma Arthur**, who is working on Mathematics certification to a Math Teacher position in the tenure area of Mathematics, for a four-year probationary appointment commencing on or before on or before January 18, 2022 and ending on January 17, 2026, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTA contract.

Accept the Annual Single Audit: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual Single Audit for the 2020-2021 school year.

Accept the Annual Extra Classroom Audit: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept Annual Extra Classroom Audit for the 2020-2021 school year.

Accept the Annual Extra Classroom Audit Corrective Action Plan: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual Extra classroom Audit Corrective Action Plan for the 2020-2021 school year.

**Approve CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

#### **Public Access to the Board**

#### **Board Member Items:**

- 1. 4CSBA:
  - a. Legislative Committee Meeting-Committee finalized State and Federal Papers. Got to meet Pam Helming and Allie Bero.
  - b. Board of Directors Hybrid meeting 1/18
  - c. General Membership Meeting 1/24-Dr. Rick Timbs, Executive Director of the Statewide School Finance Consortium presenting on Advocacy for Public School Districts
- 2. Audit Committee Meeting 1/25-this meeting may get cancelled
- 3. Policy Committee Meeting- met tonight and would like policies board approved. John Foust asked about student driving privileges in the District Code of Conduct.

Motion by Chad Hunt, seconded by Phyllis Frantel to approve the following resolution. **Approve Amended Policies:** Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does hereby approve the first reading and, it having been deem necessary by the Board of Education, waive the second readings of the following amended policies:

Gender Neutral Bathrooms Promoting Student Voter Registration Sexual/Workplace Harassment Policy Title IX Policy Sexual Harassment of Students School District Records Annual District Election and Budget Vote Title I Parent and Family Engagement Interpreters for Hearing Impaired Parents Yes 8 (Absent Keri Link) No 0 MC

#### 6:40pm break

**Executive Session**: Motion by Chad Hunt, seconded by John Foust at 6:50pm for the Board to enter in executive session to discuss the employment history of particular persons.

Motion by Cory Clark, seconded by Chad Hunt to adjourn the meeting at 7:23pm.

Respectfully Submitted,

harene Benedict

Sharene Benedict District Clerk

#### **Public Access to the Board**

#### **Board Member Items:**

- 1. 4CSBA:
  - a. Legislative Committee Meeting-Committee finalized State and Federal Papers. Got to meet Pam Helming and Allie Bero.
  - b. Board of Directors Hybrid meeting 1/18
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- 2. Audit Committee Meeting 1/25-this meeting may get cancelled
- 3. Policy Committee Meeting- *met tonight and would like policies board approved.* John Foust asked about student driving privileges in the District Code of Conduct.

Motion by Chad Hunt, seconded by Phyllis Frantel to approve the following resolution. **Approve Amended Policies:** Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does hereby approve the first reading and, it having been deem necessary by the Board of Education, waive the second readings of the following amended policies:

Gender Neutral Bathrooms Promoting Student Voter Registration Sexual/Workplace Harassment Policy Title IX Policy Sexual Harassment of Students School District Records Annual District Election and Budget Vote Title I Parent and Family Engagement Interpreters for Hearing Impaired Parents Yes 8 (Absent Keri Link) No 0 MC

#### 6:40pm break

**Executive Session**: Motion by Chad Hunt, seconded by John Foust at 6:50pm for the Board to enter in executive session to discuss the employment history of particular persons.

Motion by Cory Clark, seconded by Chad Hunt to adjourn the meeting at 7:23pm.

Respectfully Submitted,

arere Beredict

Sharene Benedict District Clerk

# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MINUTES

February 14, 2022 HS Library

Budget workshop was held from 6:00pm to 6:21pm. Public Hearing on the District Code of Conduct 6:21 to 6:27pm.

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Phyllis Frantel, Jeff Allen, Cory Clark, Sue Campbell, Chad Hunt and Keri Link

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Bonnie Cazer and Andrea Smith

Administrators were excused.

Sheila Brown called the meeting to order at 6:27pm.

#### PUBLIC ACCESS TO THE BOARD OF EDUCATION

**Mabel Deal, Stanley:** Mrs. Deal wished everyone a Happy Valentine's Day. She thanked everyone for their hard work.

Motion by Phyllis Frantel, seconded by Cory Clark to approve the following resolution. **APPROVAL OF AGENDA** Yes 9 No 0 MC

#### **ACCEPTANCE OF MINUTES**

Minutes of the January 10, 2022, Regular Meeting were accepted as submitted.

#### ACCEPTANCE OF TREASURER'S REPORT

Treasurer reports were accepted as submitted.

# **ADMINISTRATORS' REPORTS**

Dr. Brown shared masks should be worn at school board meetings. He feels there might be a mask update after February break for schools. It would be nice to have some type of metric system proposed to ease out of wearing masks or possibly masks strongly encouraged being worn in schools. We have several test kits available. Dr. Brown will send another email out to students and families.

Senator Pam Helming made a Proclamation Feb. 7-11 is School Counselors week. Our counselors are doing wonderful work. Erica, Zoe and Chris talked about American Rescue Plan grant funding, there's a posting for a school social worker for grades 6-12. Middle School has acute cases so high they could use additional help.

Congratulations to Ethan Eschler on receiving tenure. He has been coaching and very involved in our summer program. Dr. Brown shared it's such a joy to visit Ethan and Mickey in their classroom.

Motion by Jeff Allen, seconded by Keri Link to approve the following resolutions. **CONSENT AGENDA:** 

In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The personnel appointments are pending clearance of NYS fingerprinting requirements.

**Substitute Teaching Assistants:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **John Carey IV and Nichaela Commisso** as Substitute Teaching Assistants for the 2021-22 school year.

**Substitute Bus Driver:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Nathan Holcomb and Michaela Williams** as Substitute Bus Drivers for the 2021-22 school year.

**Substitute Bus Monitor**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Michaela Williams** as Substitute Bus Monitor for the 2021-22 school year.

**Appoint Contract Bus Driver-Stephen Zumbo:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Stephen Zumbo** as Contract Bus Driver for the 2021-22 school year.

**Appoint Teacher Aide-Heather Holbrook:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Heather Holbrook** to a Teacher Aide position, effective January 26, 2022, with a probationary period from January 26, 2022 to January 26, 2023.

**Resignation-Tashonta Stanley:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Tashonta Stanley**, Substitute Bus Driver, effective February 11, 2022.

**Resignation-Kyle White:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Kyle White**, Food Service Helper, effective February 3, 2022.

**Appoint Food Service Helper-Patricia Hoke:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Patricia Hoke** to a food service position, effective February 4, 2022, with a probationary period from February 4, 2022 to February 4, 2023.

**Appoint Senior Computer Technical Specialist-F. John Miller:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **F. John Miller** to a Permanent Senior Computer Technical Specialist position, effective February 14, 2022, with a probationary period from February 14, 2022, to February 14, 2023.

**Amend Temporary Computer Aide:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve temporary appointment of **Emily Lehman**, Computer Aide at the rate of \$13.20 per hour effective January 6, 2022 to February 28, 2022.

**Appoint Tutor-Rebecca Gang**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Rebecca Gang**, Tutor for the 2021-22 school year.

**Rescind Spring Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby rescind the following appointments:

Team	Coach
Girls Varsity Lacrosse	Jim Morse
Girls Modified Lacrosse	Megan Walters

**Amend Spring Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the following appointments for the 2021-22 school year.

Team	Coach
Boys Varsity Tennis	Jeff Anthony
Modified Wrestling	Kaitlin Wells
Girls Varsity Lacrosse	Megan Walters

Activity Advisor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2021-22 school year:

Activity Advisor	Name
Spelling Bee	Gwen Winkler

**Mentors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2021-22 school year:

Mentor	New Teacher	Year
Sean Horan	Emma Arthur	1
Wendy Warters	Heather Dimpfl	1

**Approve Unpaid Leave of Absence Request-Stephen Zumbo:** Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from Stephen Zumbo, Bus Driver from March 14, 2022 to March 23, 2022.

**Approve Unpaid Leave of Absence Request-Leah Preston:** Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from Leah Preston, Teacher Aide from May 13-16, 2022 and May 20-23, 2022.

**Approve Unpaid Leave of Absence Request-Marcy Gladle:** Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from Marcy Gladle, Teacher Aide from June 9, 2022 to June 17, 2022.

**Field Trip**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of the 2022 Senior Class Trip to Boston, MA on March 10-12, 2022.

**Probationary Appointment Reading Teacher–Michaela Sontheim:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Michaela Sontheim**, who holds an Initial Literacy certification to a Reading Teacher position in the tenure area of

Reading, for a four-year probationary appointment commencing on or before on or before March 9, 2022 and ending on March 8, 2026, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 5 of the current MWTA contract.

**Tenure Approval-Ethan Eschler:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, Ethan Eschler, a probationary special education teacher appointed March 12, 2018, be appointed to tenure to the position of teacher in the Education of Children with Handicapping Conditions-General Special Education tenure area. It having been shown that Ethan Eschler, holds a valid New York State Professional Certification in Students with Disabilities B-2 and Grades 1-6, Initial Certification Childhood Education and an Initial Certification Early Childhood Education to teach in the aforesaid tenure area; and it further having been shown that the probationary period of Ethan Eschler to teach in the district expires on March 11, 2022; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure Ethan Eschler effective March 11, 2022, to the position of Elementary Special Education teacher.

**Twenty-Five Year Recognition-Paul Lahue:** The Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge that **Paul Lahue** has twenty-five years employment with the district. Paul is granted the stipend per MW Administrators Association contract.

**Approve Lunch Prices:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following lunch prices for the 2021-22 school year:

	Adult
Lunch	\$5.02
Breakfast	\$2.71

**Approve Revised District Code of Conduct**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve revised **District Code of Conduct**.

Approve Gorham Elementary Playground Updates and District Wide Phone System: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve Gorham Elementary Playground Updates and District wide phone system. Funding sources for this building are ESSR funds and General Fund. Gorham Elementary Playground Updates are estimated to be completed Oct. 2022 and District wide phone system is estimated to be implemented by October 2022.

#### MW SEQR for the Sugar Process Building and The High School

WHEREAS, the Board of Education of the Marcus Whitman Central School District ("the Board") has considered the effect upon the environment of the proposed Sugar Processing Structure with the following Scope of Work to be completed:

Construct a small Maple Syrup Building on the High School property for educational purposes. (256 sf.) (Proposed Action)

WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its Architects with respect to the potential for environmental impact resulting from the proposed action, and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR part 616.5 (c), now therefore;

**BE IT RESOLVED,** by the Board of Education as follows:

- 1) The Proposed Action does not exceed thresholds established under 6 NYCRR Part 617, State Environmental Quality Review Act, ("SEQRA").
- 2) The Board hereby determines the Proposed Action as a **Type II** action in accordance with the SEQRA regulations.
- 3) No further review of the Proposed Action is required under SEQRA.
- 4) This resolution shall be effective immediately.

#### MW SEQR for 2022-2023 Project

WHEREAS, the Board of Education of the Marcus Whitman Central School District ("the Board") has considered the effect upon the environment of the proposed Capital Outlay Project with the following Scope of Work to be completed:

Renovations to the Nurses' area including work to enhance services to students and improve ADA Accessibility (Proposed Action).

WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its Architects with respect to the potential for environmental impact resulting from the proposed action, and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR part 616.5 (c), now therefore;

**BE IT RESOLVED,** by the Board of Education as follows:

- 1) The Proposed Action does not exceed thresholds established under 6 NYCRR Part 617, State Environmental Quality Review Act, ("SEQRA").
- 2) The Board hereby determines the Proposed Action as a **Type II** action in accordance with the SEQRA regulations.
- 3) No further review of the Proposed Action is required under SEQRA.
- 4) This resolution shall be effective immediately.

**Approve Memorandum of Agreement:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve a memorandum of agreement with the **Marcus Whitman Bus Drivers' Association**.

**Approve Memorandum of Agreement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve a memorandum of agreement with the **Marcus Whitman Teachers' Association** to increase the Elementary Ski Club Advisor stipend.

Accept Election Services Agreement Between Yates County Board of Elections and Gorham-Middlesex CSD Board of Education Gorham-Middlesex CSD Board of Education: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Election Services Agreement between Yates County Board of Elections and Gorham-Middlesex Central School District Board of Education concerning Gorham- Middlesex Central School District vote and election to be held on May 17, 2022 and any subsequent revote's related thereto.

**Drama Club Funding Assistance:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby authorize the district to underwrite the cost of royalties, script, and music rentals for middle school drama/musical productions, not to exceed \$500 per school year.

**Approve Amended Policies:** Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does hereby approve the first reading and, it having been deem necessary by the Board of Education, waive the second readings of the following amended policies: **Code of Ethics Flag Display Children with Disabilities** Least Restrictive Environment Confidentiality and Access to IEPs, IESPs and SPs Availability of Alternative Format Instructional Materials for Students with Disabilities District Wide and Statewide Assessments of Students with Disabilities Impartial Hearing Officer Appointment and Compensation Public Report on Revisions to District Policies, Practices and Procedures upon a Finding of **Significant Disproportionality Use of Time Out Rooms Preschool Students with Disabilities Special Education Personnel Qualifications and Training Student Evaluation, Promotion and Placement Animals in School Comprehensive Student Attendance District Investments** Wellness **Purchasing: Competitive Bidding and Offering** Information Security Breach and Notification **Drug and Alcohol testing for School Bus Drivers Complaints and Grievances Drug Free Workplace Fingerprinting Clearance of New Hires** Family and Medical Leave Act Education of Students in Temporary Housing Student Records: Access and Challenge Student Privacy, Parental Access to Information, and Administration of Certain Physical **Examinations to Minors** Weapons in School and the Gun free Schools Act **Child Abuse and Maltreatment Dignity for All Students** Internet Safety/Internet Content Filtering Meal Charging and Prohibition Against Shaming

**Approve CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file. Yes 9 No 0 MC

Public Access to the Board

No comments.

# **Board Member Items:**

- a. Meeting Minutes-Safety Committee
- b. Meeting Minutes-Audit Committee
- c. WFL BOCES Board-three seats
- d. Board Petition Packets due Monday, April 18 5pm (Keri, John and Chad)
- 2. Four County School Boards
  - a. General Membership Meeting 1/18 overview
  - b. Board of Directors Meeting 1/18 overview
  - c. Legislative Committee 2/12

Phyllis attended. Williamson CSD board of education submitted a letter to the governor. Would Marcus Whitman be in favor of a letter coming from NYSSBA. Carla and Zoe have been discussing free lunch and breakfast. There's no guidance if free lunch/breakfast is going to be offered for the next school year. Also, it might be up to each state to determine if there's free breakfast/lunch. **Code of Ethics** Flag Display **Children with Disabilities** Least Restrictive Environment Confidentiality and Access to IEPs, IESPs and SPs Availability of Alternative Format Instructional Materials for Students with Disabilities District Wide and Statewide Assessments of Students with Disabilities Impartial Hearing Officer Appointment and Compensation Public Report on Revisions to District Policies, Practices and Procedures upon a Finding of Significant Disproportionality **Use of Time Out Rooms Preschool Students with Disabilities Special Education Personnel Qualifications and Training Student Evaluation, Promotion and Placement Animals in School Comprehensive Student Attendance District Investments** Wellness Purchasing: Competitive Bidding and Offering Information Security Breach and Notification Drug and Alcohol testing for School Bus Drivers **Complaints and Grievances Drug Free Workplace Fingerprinting Clearance of New Hires Family and Medical Leave Act** Education of Students in Temporary Housing **Student Records: Access and Challenge** Student Privacy, Parental Access to Information, and Administration of Certain Physical **Examinations to Minors** Weapons in School and the Gun free Schools Act **Child Abuse and Maltreatment Dignity for All Students** Internet Safety/Internet Content Filtering Meal Charging and Prohibition Against Shaming

**Approve CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file. Yes 9 No 0 MC

Public Access to the Board No comments.

#### **Board Member Items:**

- a. Meeting Minutes-Safety Committee
- b. Meeting Minutes-Audit Committee
- c. WFL BOCES Board-three seats
- d. Board Petition Packets due Monday, April 18 5pm (Keri, John and Chad)
- 2. Four County School Boards
  - a. General Membership Meeting 1/18 overview
  - b. Board of Directors Meeting 1/18 overview
  - c. Legislative Committee 2/12 Phyllis attended. Williamson CSD board of education submitted a letter to the governor. Would Marcus Whitman be in favor of a letter coming from NYSSBA. Carla and Zoe have been discussing free lunch and breakfast. There's no guidance if free lunch/breakfast is going to be offered for the next school year. Also, it might be up to each state to determine if there's free breakfast/lunch.

Carla is starting the process of orders for the next school year. This could be something for Four County School Boards to bring up.

Roundtable discussion is there a concern with bullying if there's an option for students wearing masks. Dr. Brown doesn't see it here. Students will be respectful of that. Students come to school relaying parents feelings. Dr. Brown we have done well with communication and we don't want to have additional bullying masked vs. unmasked.

Upcoming Four County School Boards Assoc meetings: Feb. 15 Superintendent and Board self-evaluation Phyllis and Sue will zoom. Sharene will listen to the recording on Wednesday. Some concerns about the Superintendent Evaluation are not enough comments and an area that needs work.

Next Four County SBA Meeting is March 18 10-3 with lunch speaker David Little

Sheila was thanked for the chocolates she handed out to the Board. Sheila sent thank you notes on behalf of the Board to Ted Mountain, Jenn Kelly, Todd LaBarr and Dan Blankenberg.

Break 6:53pm

**Executive Session:** Motion by Jeff Allen, seconded by Chad Hunt at 7:04pm for the Board to enter in executive session to discuss the employment history of particular person.

Motion by Cory Clark, seconded by Keri Link to adjourn the meeting at 8:04pm.

Respectfully Submitted,

arere Besedict

Sharene Benedic District Clerk

# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MINUTES

March 14, 2022

**HS Library** 

#### Budget workshop was held from 6:00pm to 6:16pm."

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Phyllis Frantel, Jeff Allen, Cory Clark, Sue Campbell and Chad Hunt

Absent-Keri Link

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Bonnie Cazer, Andrea Smith, Bryan Lamb, Paul Lahue, Scott Robinson, Eric Pasho and Jenn Taft

Administrators excused-LeeAnn Shipman, Dan Blankenberg and Erica Hasselstrom

Sheila Brown called the meeting to order at 6:17pm.

#### PUBLIC ACCESS TO THE BOARD OF EDUCATION

**Karen Shoemaker, Stanley:** Mrs. Shoemaker thanked everyone for making the Senior Class trip possible and wished everyone a Happy St. Patrick's Day.

Phyllis commented for Mabel Deal, Stanley: Hello and Happy St. Patrick's Day

Motion by Chad Hunt, seconded by Phyllis Frantel to approve the following resolution. **APPROVAL OF AGENDA** Yes 8 No 0 (absent-Keri Link) MC

# ACCEPTANCE OF MINUTES

Minutes of the February 14, 2022, Regular Meeting were accepted as submitted.

# ACCEPTANCE OF TREASURER'S REPORT

Treasurer reports were accepted as submitted.

6:30pm Break-The following students were acknowledged at the meeting: Tim Hansen, Lana Burnett, Natalie Cotroneo, Mikalya Baker, Alanah Kierst and Kassidy Orbaker

Jeff Allen entered 6:50pm

#### ADMINISTRATORS' REPORTS

**Dr. Christopher Brown:** Dr. Brown shared that Superintendent's are lobbying to end pool testing and NYS Dept of Health doesn't want to. We are now using Bionex card for pool testing. Many test kits were handed out at FoodLink. Dr. Brown is going to reach out to pause delivery of additional test kits. We are going to start using water fountains. The water will be tested and in working order. We are moving forward. Dr. Brown has county meetings at 9am once every three weeks. They are usually an hour to hour and a half long. They are now under a half hour.

Dr. Brown explained the SEQR for the playground. We may have native American artifacts or possible burial ground where the Gorham playground is located. The first SEQR is to make sure the ground is fit for construction and then the second SEQR is to take some core samples to see if there's anything irregular. If there is, architects will arrive to see if anything is there.

Dr. Brown has met with Math dept. Our algebra scores are not great. In talking with the Math dept., the pandemic brought to light there's deficiencies going back to second grade. Discussions are starting about what we can differently to help all the students that are not in the accelerated math. Justin Devlin came up with some great ideas to utilize study hall and time spent before athletic practices.

Dr. Brown met with the Spanish dept. They would like to include seventh grade to take Spanish. We can't make the change for 2022-23 school year, but we can make the change for the 2023-24. It's a big schedule change.

Dr. Brown met with 6-12 counselors. Some topics that were discussed were where are they going to live, more inviting for students, who is going to oversee the dept, dept. chair applications were given to all counselors.

Dr. Brown is meeting with ELA on Wednesday to discuss Wit and Wisdom and the Science of Reading.

Motion by Sue Campbell, seconded by Jeff Allen to approve the following resolutions. **CONSENT AGENDA**:

**Personnel Agenda:** In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The following appointments are pending clearance of NYS fingerprinting requirements:

Appoint Teacher Aide-Wendy Boyer: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Wendy Boyer to a Teacher Aide position, effective March 21, 2022, with a probationary period from March 21, 2022 to March 21, 2023.

**Mentor:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentor for the 2021-22 school year:

Mentor	New Teacher	Year
Amy DelForte	Michaela Sontheim	1

**Amend Activity Advisors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve MS Yearbook Activity Advisors, **Hailey Wageman and Denise Nelson** for the 2021-22 school year.

**Amend Spring Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Coach	
Modified Tennis	Ruth Walters	

**Marching Band Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Position	Name
Marching Band Director	Holly Blueye
Marching Band Asst Director	Kyle White
Marching Band Guard	Damian Grzeskowiak

**College Student Placement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2022 Spring semester:

### Nazareth

Helene Becker Duration: May 16, 2022 to Ju	Student Teacher Ine 23, 2022	Ashley Inclema
Hannah Proper Duration: May 16, 2022 to Ju	Student Teacher une 23, 2022	Kristen Tomion

**Field Trip**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of the 2023 Senior Class Trip to New York City November 10-12, 2023

**Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2021-22 school year.

**Resignation-Teresa Dancause:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Teresa Dancause**, English Teacher, effective February 28, 2022.

**Amend Tax Collector's Report:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the submitted Amended Tax Collector's Report.

# Board of Education Resolution Regarding Modification of COVID-19 Measures

WHEREAS, the COVID-19 pandemic has required the local county department of health, State Department of Health, and State Education Department, respectively, to issue periodic health and safety requirements and guidance related to the mitigation of the spread of COVID-19 in New York's public schools; and

WHEREAS, the requirements to date have included the appropriate use of face coverings for students, employees, and visitors to school buildings; and

WHEREAS, the Governor of the State of New York and the Commissioner of Health have declared that face coverings are no longer mandated to be universally worn in school buildings in New York State effective March 2, 2022; and

NOW, THEREFORE, the Board of Education hereby resolves as follows:

- 1. Appropriate face coverings are no longer required, but recommended as a mitigation measure to prevent the spread of COVID-19 for students, employees and visitors to the District's school buildings, unless ordered by the County Department of Health and/or County Executive/Administrator.
- 2. The Board directs the Superintendent of Schools to modify the District's reopening plan to reflect that face coverings are not mandated in school settings effective March 2, 2022. All other mitigation measures to minimize the spread of COVID-19 will remain in effect.
- 3. The Board shall continue to make informed decisions on COVID-19 mitigation measures upon consultation with the County Director of Health.
- 4. This resolution shall take effect immediately.

# Notice of Public Hearing and Call of the Annual Meeting of the Voters of the Gorham-Middlesex Central School District:

NOTICE IS HEREBY GIVEN that a budget hearing, the presentation of the school budget as adopted by the Board of Education for the fiscal year July 1, 2022 through June 30, 2023, and the transaction of such other business as authorized by law for the Gorham-Middlesex Central

School District will be held on Monday, May 9, 2022 at 6:00 pm in High School Library, 4100 Baldwin Road, Rushville, NY.

NOTICE IS ALSO GIVEN that the Annual Meeting and School District Vote will be held on Tuesday, May 17, 2022, from Noon to 8:00 pm in the High School Gym, 4100 Baldwin Road, Rushville, NY at which time the polls will be opened to vote upon the school budget for the fiscal year July 1, 2022 through June 30, 2023, upon any propositions, and for the election of three members to the Board of Education, and for the transaction of such other business as is authorized by law.

NOTICE IS ALSO GIVEN that a copy of the statement of the estimated amount of money which will be required for the 2022-2023 school year for school purposes, and the annual property exemption report, may be obtained by any District resident during the fourteen (14) days immediately preceding the annual budget vote, except Saturday, Sunday or a Holiday, and on the date of the election, at each school building, or at the District Office, between the hours of 8:00 am and 4:00 pm.

NOTICE IS ALSO GIVEN that petitions nominating candidates for the office of Board of Education member must be filed in the District Clerk's office between 9:00 am and 5:00 pm, no later than Monday, April 18, 2022 at 5 pm. Each petition shall be directed to the District Clerk, be signed by at least twenty-five (25) qualified voters of the District and state the name and residence of each candidate. Petition forms may be obtained from the District Clerk in District Office.

Three seats for the Board of Education, each for three-year terms, beginning July 1, 2022 and ending June 30, 2025, will be filled; these seats are currently occupied by John Foust, Chad Hunt and Keri Link.

NOTICE IS ALSO GIVEN that military voters who are qualified voters of the School District may apply for a military ballot by requesting an application from the District Clerk at (585) 554-4848 extension 1805 or <u>sbenedict@mwcsd.org</u>. For a military voter to be issued a military ballot, the District Clerk must have received a valid ballot application no later than 5:00 pm on April 21, 2022. In a request for a military ballot application or ballot, the military voter may indicate their preference for receiving the application or ballot by mail, facsimile transmission, or email.

NOTICE IS ALSO GIVEN that applications for absentee ballots may be obtained at the Office of the District Clerk between 8:00 am and 4:00 pm, Monday - Friday, except holidays. The District Clerk must receive completed applications at least seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election, if the ballot is to be delivered personally to the voter. The District Clerk must receive absentee ballots no later than 5:00 pm on Tuesday, May 17, 2022. A list of all persons to whom absentee ballots have been issued will be available in the Office of the District Clerk between the hours of 8:00 am and 4:00 pm during each of the five days prior to the election, except Sunday, and shall be posted at the polling place at the election of members of the Board of Education.

NOTICE IS ALSO GIVEN that voters at the annual meeting shall vote, by machine, upon the annual budget proposition, which shall appear on the ballot in the following form, after such budget has been finalized by the Board of Education:

### PROPOSITION NO. 1 – 2022-2023 Budget

Shall the following resolution be adopted?

RESOLVED, that the Board of Education of the Gorham-Middlesex Central School District is hereby authorized to expend the sum of \$\_\_\_\_\_ as a general fund appropriation for the 2022-2023 school year and to levy the necessary tax therefor.

NOTICE IS ALSO GIVEN, that voters at the annual meeting shall vote, by machine, on the election of Board of Education Members, and on the following propositions, and on such other propositions as are authorized by law and the rules of this Board to be voted on at said time:

#### **PROPOSITION NO. 2 – Buses**

Shall the following resolution be adopted?

Be it RESOLVED, to authorize the purchase of motor vehicles for use in the transportation program of the District, including a 30 passenger school bus, one 68 passenger school bus, one 56 passenger/wheel chair school bus and one 36 passenger school bus, at a maximum estimated cost of \$458,200 expend therefore and aggregate sum not to exceed \$458,200, and be it further RESOLVED, that the sum of \$458,200 being the aggregate of the aforesaid maximum estimated amounts, or so much thereof as may be necessary, shall be appropriated from the existing School Bus Replacement Capital Reserve Fund, the unassigned fund balance or raised by the levy of a tax upon the taxable property in the District and collected in annual installments as provided in Section 416 of the Education Law, and in anticipation of such tax, obligations of the District shall be issued; and be it further RESOLVED that the District shall be authorized to enter into one or more purchase contracts on terms satisfactory to the Board of Education, with respect to one or more of the vehicles hereby authorized to be acquired.

PROPOSITION NO. 3 - School Bus Replacement 2022 Capital Reserve Fund

# Shall the following resolution be adopted?

RESOLVED, the Board of Education of the Gorham-Middlesex Central School District is authorized to establish a capital reserve fund pursuant to Education Law § 3651, to be known as the "School Bus Replacement 2022 Capital Reserve Fund," for the purchase of school buses and similar vehicles (for use in the transportation program of the District), in an ultimate amount not to exceed Three Million Dollars (\$3,000,000). The probable term of the fund shall not be longer than ten (10) years. The Board is further authorized: to pay into the fund (1) in the 2021-22 school year and annually thereafter funds of the District in an amount determined by the Board, (2) to the extent determined appropriate by the Board for the purposes of the fund, State aid reimbursement to the District on account of bus purchases and the proceeds of the sale of used buses, and (3) such other monies as the voters may direct; and to levy the necessary tax therefor.

**PROPOSITION NO. 4- Gorham Free Library Funding** 

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$111,950 (which is an increase of \$360 from the amount in effect currently of the sum of \$111,590) and to pay over such moneys to the trustees of the Gorham Free Library.

#### PROPOSITION NO. 5- Middlesex Reading Center Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$41,250 (which is an increase of \$808 from the amount in effect currently of the sum of \$40,442) and to pay over such moneys to the Town of Middlesex for disbursement to the Middlesex Reading Center.

#### PROPOSITION NO. 6- Rushville Reading Center Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$45,086 (which is an increase of \$1,994 from the amount in effect currently of the sum of \$43,092) and to pay over such moneys to the Village of Rushville for disbursement to the Rushville Reading Center.

By order of the Board of Education of the Gorham-Middlesex Central School District Rushville, NY Sharene Benedict District Clerk

Regular Meeting

**2022-23 District Calendar:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby adopt the 2022-2023 School District Calendar as submitted.

Amend Gorham Elementary Playground Updates and District Wide Phone System: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve Gorham Elementary Playground Updates and District wide phone system. Funding sources for this building are ARP ESSER and/or CRRSA funds and General Fund. Gorham Elementary Playground Updates are estimated to be completed Oct. 2022 and District wide phone system is estimated to be implemented by October 2022.

**Approve District Wide Doors Replacement:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **District wide door replacements.** Funding sources for this project are ARP ESSER and/or CRRSA funds and General Fund. District wide door replacement are estimated to be completed Oct. 2022.

MW SEQR for ESSER Projects:

### Phone Districtwide, and the High School Doors (Phase 1)

WHEREAS, the Board of Education of the Marcus Whitman Central School District ("the Board") has considered the effect upon the environment of the proposed ESSER and/or CRRSA Funds Phase 1 with the following Scope of Work to be completed:

Phone Upgrades Districtwide at all school buildings, and Transportation Center. Door reconstruction at the Middle School/High School. ("Proposed Action")

WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its Architects with respect to the potential for environmental impact resulting from the proposed action, and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR part 616.5 (c), now therefore;

**BE IT RESOLVED,** by the Board of Education as follows:

- 1) The Proposed Action does not exceed thresholds established under 6 NYCRR Part 617, State Environmental Quality Review Act, ("SEQRA").
- 2) The Board hereby determines the Proposed Action as a **Type II** action in accordance with the SEQRA regulations.
- 3) No further review of the Proposed Action is required under SEQRA.
- 4) This resolution shall be effective immediately.

Accept Vision Agreement-Jamie Grant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the agreement for Vision Consultation-Jamie Grant as submitted.

### BOARD OF EDUCATION OF MARCUS WHITMAN CENTRAL SCHOOL DISTRICT

WHEREAS, the Board of Education of the Marcus Whitman Central School District (the "Board") previously adopted Board Policies:

- 0300 Accountability
- 0310 Board Self-Evaluation
- 1050 Business of the Annual District Elections
- 1230 Resignation and Dismissal of Board of Education
- 1310 Powers and Duties of the Board
- 1330 Appointments and Designations by the Board of Education

- 1333 Duties of the Tax Collector
- 1334 Duties of the External (Independent) Auditor
- 1335 Appointment and Duties of the Claims Auditor
- 1338 Duties of the School Physician/Nurse Practitioner
- 1339 Duties of the Internal Auditor
- 1610 Annual District Meeting and Election/Budget Vote
- 1640 Absentee Ballots
- 1660 Board Hearings
- 1800 Donations Gift and Grants to the District
- 2100 School Board Legal Status
- 2120 Board Member Training
- 2120 School Board Elections
- 2120.1 Candidates and Campaigning
- 2120.2 Voting Procedures
- 2121 Board Member Qualifications
- 2150 Filling Board Vacancies
- 2210 Board Organizational Meeting
- 2220 Board Officers
- 2230 Appointed Board Officials
- 2260 Citizen Advisory Committees
- 2270 School Attorney
- 2310 Membership in Associations
- 2310 Regular Meetings
- 2320 Special Meetings
- 2330 Compensation and Expenses
- 2330 Executive Sessions
- 2340 Notice of Annual Meetings
- 2342 Agenda Preparation and Dissemination
- 2350 Board Meeting Procedures
- 2351 Quorum
- 2352 Rules of Order
- 2360 Minutes
- 2410 Policy Development, Adoption, Implementation and Review
- 2510 New Board Member Orientation
- 2520 Board Member Training
- , (the "Policy") and

#### Changes to

- 1000 Community Relations Goals
- 2000 Board Operational Goals

WHEREAS, in the time since the adoption of the Policy, the number of required district policies have expanded; and

WHEREAS, existing law have rendered the Policies redundant;

WHEREAS, to avoid potential conflicts in the future and ensure a more succinct policy manual, the Board seeks to remove the Policy from its policy manual and publications;

NOW, THEREFORE, the Board resolves as follows:

1. The Board hereby removes the Policies from its policy manual and publications and updates policy 1000 Community Relations Goals and 2000 Board Operational Goals.

2. This Resolution shall take effect immediately.

**CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.

#### Yes 8 No 0 (absent-Keri Link) MC

### PUBLIC ACCESS TO THE BOARD No comments.

#### **BOARD MEMBER ITEMS:**

1. Budget Workshops-This depends when state numbers come in

April 19 approve budget regular meeting

2. Important Dates:

April 18 Regular Meeting and Board Petitions due by 5pm April 27 Wednesday Special Board meeting 7:30am (BOCES budget and BOCES Board members) zoom-Cory, Phyllis, Chad, John and Sheila will attend.

April 21 All Staff Day

3. Four County School Boards Assoc.

March 29 General Membership Meeting-Taking Care of Your Staff During Demoralizing Times to Avoid Burnout (three part series) April 26 and June 21 March 29 Board of Directors Meeting

Legislative Committee met on Saturday. Some of the topics they are going to discuss are: streamlining out of state teachers to teach in NYS, academics learning loss, staff shortages: teachers, bus drivers, teacher aides, type of test being used for regents, support from SED regarding DEI resources, guidance and an additional topic to talk bout is Free Reduced breakfast and lunch for all students

May 26 Annual Meeting

4. Superintendent Evaluation

Sue Campbell and Phyllis Frantel attended a professional development zoom through Four County SBA. Super Eval, NYSSBA discussed their evaluation processes. Sue feels the board should do more with the evaluation. It's an important job. She realizes nothing can change this year because there would need to be a change in Superintendent's contract. A tool is needed to improve this process. Sharene is sending the evaluation to the Superintendent and the Board in April.

#### 7:18pm Break

**EXECUTIVE SESSION:** Motion by Jeff Allen, seconded by Chad Hunt at 7:25pm for the Board to enter in executive session to discuss the employment history of particular person.

Motion by Chad Hunt, seconded by Cory Clark to adjourn the meeting at 8:35pm.

harene Benedict

Sharene Benedict District Clerk

1004

#### GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

# BOARD OF EDUCATION REGULAR MEETING MINUTES

April 19, 2022 HS Library

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Phyllis Frantel, Jeff Allen, Cory Clark, Sue Campbell, Keri Link and Chad Hunt

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Bonnie Cazer, Andrea Smith, Bryan Lamb, Scott Robinson, Eric Pasho, Dan Blankenberg, Clay Cole, Erica Hasselstrom and Jenn Taft

Administrators excused- Paul Lahue, Gil Jackson and LeeAnn Shipman

Sheila Brown called the meeting to order at 6:33pm.

#### PUBLIC ACCESS TO THE BOARD OF EDUCATION

**Karen Shoemaker, Stanley:** Mrs. Shoemaker hoped everyone had a nice Easter. Very hopeful no snow on Mother's Day. Mrs. Shoemaker mentioned about getting more help in the guidance department especially the Middle School. Sending students home is not a good situation. Would like to see the college reps at Marcus Whitman similar to what Canandaigua did. Mrs. Shoemaker suggested giving tours of the new facilities during the school budget vote; possibly having a student give the tours.

Mabel Deal, Stanley: Mrs. Deal wished everyone a Happy Easter.

Motion by Sue Campbell, seconded by Jeff Allen to approve the following resolution. **APPROVAL OF AGENDA** Yes 9 No 0 MC

ACCEPTANCE OF MINUTES

Minutes of the March 14, 2022, Regular Meeting were accepted as submitted.

#### ACCEPTANCE OF TREASURER'S REPORT

Treasurer reports were accepted as submitted.

Jeff Allen entered the meeting at 6:38pm.

#### ADMINISTRATORS' REPORTS

Dr. Brown recognized the Winter Guard Members for placing second at the Winter Guard Championships and won the George Cowburn "Esprit de Corps "award. Our winter guard program has middle school students through high school students. The strength of this program is strong. We have roots to continue to grow. Just like in sports we want our students to be competitive and be there to have a chance at winning. Dr. Brown thanked Heather Clark and parents for their organization of the home show and commitment to the program. Heather brought up the team lost first place by less than one point. Dr. Brown is working on possibly adding a Director of Fine Arts to get more of a presence on social media and letting the community know about upcoming events.

Dr. Brown shared the budget is balanced. We have capital outlay projects this is where smaller projects can get done while waiting for bigger projects to get approved. Capital outlay generates building aide. The tax cap is 2.77%. You will or have been hearing about electric buses by 2027. This is false; it's still a stretch to have electric buses by 2035. The bus purchases are not for electric buses. Board of Education has three people running: Chad Hunt, Ashley Conley and John Foust. Budget Hearing on Monday, May 9 6pm HS Library and School Budget

Vote/Board of Education Elections Tuesday, May 17 Noon-8m HS gym along with art show, senior projects, concert and chicken bbq. Chris will look into giving tours of the new facilities.

The Capital Project is completed. Received final cost reports meeting with Zoe next week to talk about a bond. Dr. Brown and Mrs. Kolczynski are meeting with the Buildings and Grounds committee Monday night to discuss the next capital project. We could possibly have a vote in December for the next capital project.

Thursday, All Staff Day. The Board of Education comes into all the buildings and thanks the staff for all they do each day.

Special Olympics is being held in Sodus this year. Special Olympics is only having the older students participate in Sodus. Andrea Smith, Paul Lahue, Matt Silco, Karen Lahue, Dan and Chris talked about having Special Olympics for our UPK-6 grade students. There will be a parade in the buildings, awards on Friday, May 13 rain or shine. Chris is very excited to host the Special Olympics in 2024-2025 and 2025-2026.

Dr. Brown talked about the remainder of the year. Teachers are working on gap closing and getting back to normal as we can with end of year awards, celebrations, etc. Jenn is working on regents exams review. Not everyone can see what we do. Facilities Director, Dan Blankenberg coordinated a career opportunity for students to get information on trades. Positive things happening here. Grades 3-8 teachers working with Wit and Wisdom felt confident the students did well on assessments.

What about volunteers in the classroom? This is a slow process. Some volunteers help in STEAM. We will make an adjustment in policy.

Motion by Keri Link, seconded by Cory Clark to approve the following resolutions. **CONSENT AGENDA**:

**Personnel Agenda:** In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The following appointments are pending clearance of NYS fingerprinting requirements:

**Substitute Teachers:** Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Aaliyah Beverly, Lisa Orlando, Abbey Richards and Claire Stapleton** as Substitute Teachers for the 2021-22 school year.

Substitute Teaching Assistants: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve Madolyn Ashley, Aaliyah Beverly, Janice Holtby, Abbey Richards and Claire Stapleton as Substitute Teaching Assistants for the 2021-22 school year.

**Substitute Teacher Aide:** Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve, **Aaliyah Beverly** as Substitute Teacher Aide for the 2021-22 school year.

**Substitute Bus Driver-Margie Albert:** Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Margie Albert** as Substitute Bus Driver for the 2021-22 school year.

Appoint Teacher Aide-Nichaela Commisso: Be it resolved that upon the

recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Nichaela Commisso** to a Teacher Aide position, effective April 4, 2022, with a probationary period from April 4, 2022 to April 4, 2023.

**Spring Coach Appointment:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following appointment:

Team	Coach
Modified Girls Lacrosse	Nichaela Commisso & Shelby Dobbertin

**Reasonable Assurance Letters:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby authorize the Superintendent and/or designee to send reasonable assurance letters regarding employment for the 2022-23 school year to the following groups:

Substitute Teachers Substitute Food Service Workers Substitute Nurses Substitute Bus Drivers Substitute Bus Monitors Substitute Teacher Aides/Assistants Substitute Cleaners Substitute Clerical Tutors Food Service Teacher Aides/Assistants

**Volunteers**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2021-22 school year.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of FFA Convention May 12-13, 2022 at On Center Syracuse, NY.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of FFA Camp Oswegatchie July 17-22, 2022 Croghan, NY.

**Approve Unpaid Leave of Absence Request-Denise Adam:** Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from **Denise Adam**, Clerk from June 17, 2022 to June 24, 2022.

**Approve Unpaid Leave of Absence Request-Linda Reynolds:** Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from **Linda Reynolds**, Bus Driver March 18, 2022.

**Resignation:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Ashley Inclema**, Special Education Teacher, effective April 18, 2022.

**Resignation-James McWilliams:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **James McWilliams**, Mechanic, effective April 29, 2022.

**Probationary Appointment English Teacher-Brian Ellis:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Brian Ellis**, who holds a English 7-12 Internship Certificate to an English Teacher position in the tenure area of English, for a four year probationary appointment commencing April 18, 2022 and ending on April 17, 2026, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 3 of the current MWTA contract.

**Application of Herbicide:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby authorize the emergency application of Broadleaf Herbicide, by June 30, 2022, to maintain the quality of turf.

**Pay Dates:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does approve the submitted list of pay dates for the 2022-2023 school year.

#### Board of Education Gorham-Middlesex Central School District Resolution:

WHEREAS, the annual meeting and election of the Gorham-Middlesex Central School District (the "District") is scheduled for May 17, 2022 (the "Annual Meeting"); and

WHEREAS, the Board of Education of the District (the "Board") seeks to approve voter propositions for the Annual Meeting;

### NOW, THEREFORE, the Board resolves as follows:

 The following propositions shall appear on the ballot for qualified voters to consider at the 2022 Annual Meeting, with the final budget number inserted after approval by the Board of Education:

#### PROPOSITION NO. 1 - 2022-2023 Budget

Shall the following resolution be adopted?

RESOLVED, that the Board of Education of the Gorham-Middlesex Central School District is hereby authorized to expend the sum of \$35,890,670 as a general fund appropriation for the 2022-2023 school year and to levy the necessary tax therefor.

#### **PROPOSITION NO. 2 – Buses**

Shall the following resolution be adopted?

Be it RESOLVED, to authorize the purchase of motor vehicles for use in the transportation program of the District, including a 30 passenger school bus, one 68 passenger school bus, one 56 passenger/wheel chair school bus and one 36 passenger school bus, at a maximum estimated cost of \$458,200 expend therefore and aggregate sum not to exceed \$458,200, and be it further RESOLVED, that the sum of \$458,200 being the aggregate of the aforesaid maximum estimated amounts, or so much thereof as may be necessary, shall be appropriated from the existing School Bus Replacement Capital Reserve Fund, the unassigned fund balance or raised by the levy of a tax upon the taxable property in the District and collected in annual installments as provided in Section 416 of the Education Law, and in anticipation of such tax, obligations of the District shall be issued; and be it further RESOLVED that the District shall be authorized to enter into one or more purchase contracts on terms satisfactory to the Board of Education, with respect to one or more of the vehicles hereby authorized to be acquired.

# PROPOSITION NO. 3 – School Bus Replacement 2022 Capital Reserve Fund

Shall the following resolution be adopted?

RESOLVED, the Board of Education of the Gorham-Middlesex Central School District is authorized to establish a capital reserve fund pursuant to Education Law § 3651, to be known as the "School Bus Replacement 2022 Capital Reserve Fund," for the purchase of school buses and similar vehicles (for use in the transportation program of the District), in an ultimate amount not to exceed Three Million Dollars (\$3,000,000). The probable term of the fund shall not be longer than ten (10) years. The Board is further authorized: to pay into the fund (1) in the 2021-22 school year and annually thereafter funds of the District in an amount determined by the Board, (2) to the extent determined appropriate by the Board for the purposes of the fund, State aid reimbursement to the District on account of bus purchases and the proceeds of the sale of used buses, and (3) such other monies as the voters may direct; and to levy the necessary tax therefor.

#### **PROPOSITION NO. 4 – Gorham Free Library Funding**

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$111,950 (which is an increase of \$360 from the amount in effect currently of the sum of \$111,590) and to pay over such moneys to the trustees of the Gorham Free Library?

# **PROPOSITION NO. 5 – Middlesex Reading Center Funding**

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$41,250 (which is an increase of \$808 from the amount in effect currently of the sum of \$40,442) and to pay over such moneys to the Town of Middlesex for disbursement to the Middlesex Reading Center?

# **PROPOSITION NO. 6 – Rushville Reading Center Funding**

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$45,086 (which is an increase of \$1,994 from the amount in effect currently of the sum of \$43,092) and to pay over such moneys to the Village of Rushville for disbursement to the Rushville Reading Center?

2. This resolution shall take effect immediately.

**Participating in a Cooperative Bid** Coordinated by the Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties for Various Commodities and/or Services:

WHEREAS, The Board of Education, Gorham-Middlesex Central School District of New York State desires to participate in a Cooperative Bidding Program conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties from year to year or, until this Resolution is rescinded, for the purchase of Various Commodities and/or Services. And...

WHEREAS, The Board of Education, Gorham-Middlesex Central School District of New York State is desirous of participating with The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, Section 119-o... And...

WHEREAS, The Board of Education, Gorham-Middlesex Central School District of New York State has appointed The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties as representative to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, Gorham-Middlesex Central School District of New York State and making recommendations thereon...

#### THEREFORE ....

BE IT RESOLVED, That The Board of Education, Gorham-Middlesex Central School District of New York State and The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties hereby accepts the appointment of The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters related above... And... BE IT FURTHER RESOLVED, That The Board of Education, Gorham-Middlesex School District of New York State authorizes the above-mentioned Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters regarding the entering into contract for the purchase of the below-mentioned commodities and/or services... And...

BE IT FURTHER RESOLVED, That The Board of Education Gorham-Middlesex School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding... And...

NOW, THEREFORE, BE IT RESOLVED, That The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties on behalf of the Board of Education, Gorham-Middlesex Central School District of New York State hereby is authorized to participate in cooperative bidding conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties for various commodities and/or services and if requested to furnish The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties an estimated minimum number of units that will be purchased by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties. The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties is hereby authorized to award cooperative bids to the bidder deemed to be the lowest responsive and responsible meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts.

Annual Meeting Election Inspectors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following as (voting machine) election inspectors: Mark Fargo and Lynn Williams at the rate established by Yates County Board of Elections for the Annual Meeting of the Voters to held on May 17, 2022.

**Chairman and Chief Inspector-Lonnie Gunsalus:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lonnie Gunsalus** as Chairman and Chief Inspector for the Annual Meeting of the Voters to be held on May 17, 2022.

**Annual Meeting Election Inspectors**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following as election inspectors for the Annual Meeting of the Voters to held on May 17, 2022:

Sue Cooper	Margaret Murphy
Sharon Gage	Beth Tomion
	Linda Turner

**Approve Memorandum of Agreement:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve a memorandum of agreement with the Marcus Whitman Custodial, Maintenance and Food Service Employees Association regarding health savings accounts.

**Approve Memorandum of Agreement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve a memorandum of agreement with the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees Association regarding health savings accounts.

Accept Physical Therapy Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Physical Therapy Service Agreement with Sonya Smith effective April 4, 2022 to June 30, 2022.

*Phyllis asked about Soliant. Our full time physical therapist is out on leave. Adding Soliant to offer physical therapy services. There's no increase in student numbers.* 

Accept Physical Therapy Agreement-Soliant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Physical Therapy Service Agreement with Soliant effective April 4, 2022 to June 30, 2022.

**Approve Property Tax Report Card:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the annual **Property Tax Report Card.** 

Accept Budget Transfers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of budget transfers.

Four County Elections, Banking and Policy Updates: Be it resolved that upon the recommendation of the Four County Board of Directors Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following as of July 1, 2022:

Election Officers for a term of one year starting July 1, 2022:

Russ Harris, President Joe McNamara, 1<sup>st</sup> Vice-President Carrie Resch, 2<sup>nd</sup> Vice-President

**Banking:** Annual Designation of depositories for Association Funds starting July 1, 2022 Reliant Community Credit Union

Signatories on Back Accounts-Starting July 1, 2022:

Stephen P. Miskell, Ed.D. Executive Director Sue Campbell, Treasurer Russ Harris, President Joe McNamara, 1<sup>st</sup> Vice President

ByLaws: changes effective May 26, 2022

#### BOARD OF EDUCATION OF MARCUS WHITMAN CENTRAL SCHOOL DISTRICT

WHEREAS, the Board of Education of the Marcus Whitman Central School District (the "Board") previously adopted Board Policies:

1500	Use of School Facilities
1530	Smoking & Other Tobacco Use
0150	HIV
3000	Goals and objectives for Administrators
3100	Superintendent of Schools
3120	Duties of Superintendent
3120	Municipal Government-Senior Citizens
3160	Charter School
3210	Visitors to the School
3230	Organizational Chart
3230	Public Complaints
3240	Student Participation
3250	Parent Teacher Groups & Organizations
3271	Solicitation of Charitable Donations
3274	Distribution of Materials to Students
3281	Use of Facilities by Boy Scouts
3310	Public Access to Records

3320	Confidentiality of computerized Information
3410	Code of Conduct on School Property
3411	Unlawful Possession of a Weapon
3412	Threats of Violence in School
3430	Uniform Violent and Disruptive Incident Reporting
3510	Emergency School Closing
4110	Administrative Personnel
4220	Administrative Authority
4230	District Committees
4240	Superintendent Evaluation
4241	Evaluation of Administrative Staff
1240.44	Public report on Revisions to District Policies, Practices and procedures
4310.11	Upon Finding of Significant Disproportionality
4315.1	AIDS instruction
4321.3	Allocation of space for Special Education Programs
4321.9	Declassification of students with Disabilities
	Programs and Services for parentally-placed nonpublic school students with
4321.10	disabilities
4325	Academic Intervention Services
4326	Programs for English Language Learners
4410	Professional Development Opportunities
4420	Compensation and Related Benefits
4511	Textbook Selection and Adoption
4710	Student grading Information System

, (the "Policy") and

Changes to 3290 Operation of Motor-Driven Vehicles on District Property and policy 4321.4 Independent Educational Evaluations will now be a regulation.

WHEREAS, in the time since the adoption of the Policy, the number of required district policies have expanded; and

WHEREAS, existing law have rendered the Policies redundant;

WHEREAS, to avoid potential conflicts in the future and ensure a more succinct policy manual, the Board seeks to remove the Policy from its policy manual and publications;

NOW, THEREFORE, the Board resolves as follows:

1. The Board hereby removes the above Policies from its policy manual and publications and updates to policy 3290 Operation of Motor-Driven Vehicles on District Property and policy 4321.4 Independent Educational Evaluations will now be a regulation.

2. This Resolution shall take effect immediately.

**CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

PUBLIC ACCESS TO THE BOARD

No comments.

# **BOARD MEMBER ITEMS:**

Audit Committee Minutes

Important Dates:

April 27 Wednesday Special Board meeting 7:30am zoom (BOCES budget and BOCES Board members)-Cory, Phyllis, Chad, John and Sheila

Safety Committee meeting April 20

April 21 Staff Appreciation 9:15am to 4pm

Audit Committee not meeting 4/26 -Committee will need another community member

May 11 concession stand ribbon cutting 4:30 (5pm Girls Varsity Lacrosse game)

May 17 Budget Vote/Board Elections

Meal Train for Bob Farmer and great grandchildren (Sharene will send the link to the board)

Break 7:17pm

**EXECUTIVE SESSION:** Motion by Jeff Allen, seconded by Chad Hunt at 7:25pm for the Board to enter in executive session to discuss the employment history of particular people.

Meeting reconvened at 8:35pm

Board had a roundtable discussion on superintendent's evaluation process.

Motion by Jeff Allen, seconded by Cory Clark to adjourn the meeting at 8:35pm.

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Sharene Benedict District Clerk

# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION SPECIAL MEETING MINUTES

April 27, 2022 7:30AM zoom

Board Members Present: Sheila Brown, John Foust, Cory Clark, Keri Link and Chad Hunt

Board Members Absent: Sue Campbell, Jeff Allen, Cindy Hall and Phyllis Frantel

Sheila Brown called the meeting to order at 7:33am.

Motion by Chad Hunt, seconded by Keri Link to approve the following resolution. APPROVAL OF AGENDA

Yes 5 No 0 (Absent: Sue Campbell, Jeff Allen, Cindy Hall and Phyllis Frantel )MC

Motion by Keri Link, seconded by Chad Hunt to approve the following resolution. **CONSENT AGENDA**:

**CANDIDATE FOR WAYNE-FINGER LAKES BOCES BOARD MEMBER**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby cast one vote for **Philip Rose** to a seat on the Wayne-Finger Lakes BOCES Board for a three-year term effective July 1, 2022.

**CANDIDATE FOR WAYNE-FINGER LAKES BOARD MEMBER**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby cast one vote for **Joseph McNamara** to a seat on the Wayne-Finger Lakes BOCES Board for a three-year term effective July 1, 2022.

**APPROVAL OF WAYNE-FINGER LAKES ADMINISTRATIVE BUDGET:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2022-23 tentative administrative budget (Part 1) of the Wayne-Finger Lakes Board of Cooperative Educational Services in the amount of \$3,535,487.

Yes 5 No 0 (Absent: Sue Campbell, Jeff Allen, Cindy Hall and Phyllis Frantel )MC

Motion by Chad Hunt, seconded by Keri Link to adjourn the meeting at 7:34am.

Sharene Beredir

Sharene Benedict District Clerk

#### GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

# BOARD OF EDUCATION REGULAR MEETING MINUTES

May 9, 2022 HS Library

Board Members Present: Sheila Brown, Cindy Hall, Phyllis Frantel, Cory Clark, Sue Campbell, Keri Link and Chad Hunt

Board Members absent: John Foust and Jeff Allen

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Bonnie Cazer, Andrea Smith, Bryan Lamb, Scott Robinson, Eric Pasho, Clay Cole, Erica Hasselstrom

Administrators excused- Paul Lahue, Gil Jackson, Dan Blankenberg, Jenn Taft and LeeAnn Shipman

There was a public hearing on the budget from 6pm to 6:27pm. Cory Clark entered the meeting at 6:27pm

Sheila Brown called the meeting to order 6:27pm.

6:27pm break

Meeting reconvened at 6:30pm

PUBLIC ACCESS TO THE BOARD OF EDUCATION

**Mabel Deal, Stanley:** Mrs. Deal hoped everyone had a nice Mother's Day and were able to spend time with their families. Appreciates everything we are doing.

Motion by Chad Hunt, seconded by Cory Clark to approve the following resolution.

APPROVAL OF AGENDA

Yes 7 No 0 (absent John Foust and Jeff Allen) MC

#### **ACCEPTANCE OF MINUTES**

Minutes of the April 19, 2022 Regular Meeting were accepted as submitted. Minutes of the Special Board Meeting April 27, 2022 were accepted as submitted.

#### ACCEPTANCE OF TREASURER'S REPORT

Treasurer reports were accepted as submitted. Phyllis asked a question about funds in an account. Middle School is collecting funds to go on a trip.

#### ADMINISTRATORS' REPORTS

Dr. Brown congratulated our tenure recipients, and they received a plaque.

Mr. Robinson shared with the Board about summer program. A brochure was given to the board members that was sent home with students in Grades UPK-8. The program will be in two sessions July 5-July 21, Session II will be July 26-August 11. There are 80 students registered. Staffing is completed for the program. Curriculum meetings will be in the next two weeks. Five other districts reached out wanting a sample of the brochure that was sent to parents.

Dr. Brown shared about what is happening in the buildings. AP exams went very well. Getting back to a normal end of the school year with picnics, award ceremonies. Special Olympics is Friday, May 13 10:15am start. Heather Helling, Social Worker in the Middle School/High School has been here three days and is working with three students. The School Psychologist will be starting soon. She will be helping with mental health and counseling services for our students.

Motion by Phyllis Frantel, seconded by Keri Link to approve the following resolutions. **CONSENT AGENDA**:

**Personnel Agenda:** In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The following appointments are pending clearance of NYS fingerprinting requirements:

**Substitute Teachers:** Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Susan D'Angelo, Samantha Houck and Madlyn Jenkins** as Substitute Teachers.

**Substitute Teaching Assistant:** Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Samantha Houck** as Substitute Teaching Assistant.

**Substitute Teacher Aide:** Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Karen Bodine** as Substitute Teacher Aide.

**Substitute Food Service Helper:** Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Emmanouella Chappell** as Food Service Helper.

**Appoint Bus Monitor-Polyxeni Sakkali:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Polyxeni Sakkali** to Bus Monitor position, effective April 26, 2022, with a probationary period from April 26, 2022 to April 26, 2023.

**Appoint Head Mechanic-Matthew Jensen:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Matthew Jensen** to Head Mechanic position, effective June 1, 2022, with a probationary period from June 1, 2022 to June 1, 2023.

**Resignation Cleaner-Ashley Scarborough:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Ashley Scarborough**, Cleaner, effective April 19, 2022.

**Appoint Custodian-Ashley Scarborough**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Ashley Scarborough** to Custodian position, effective April 20, 2022, with a probationary period from April 20, 2022 to April 20, 2023.

**Resignation-Zoe Kolczynski:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation with deep regret for the purpose of retirement of **Zoe Kolczynski**, Business Official, effective August 31, 2022.

**Resignation-Judy Christensen:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Judy Christensen**, Typist, effective June 30, 2022.

**Resignation-Heather Holbrook:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Heather Holbrook**, Teacher Aide, effective April 29, 2022.

**Resignation-Jesse Myers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Jesse Myers**, Groundskeeper, effective April 22, 2022.

**Amend Resignation-James McWilliams:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement **James McWilliams**, Mechanic, effective April 30, 2022.

**Resignation-Debra Curtis:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Debra Curtis**, Teaching Assistant, effective June 24, 2022.

Appoint Provisional Social Worker position-Heather Helling: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Heather Helling to a provisional civil service Social Worker position upon successful completion of the NYS Social Worker exam, effective May 16, 2022, with a probationary period from May 16, 2022 to May 16, 2023.

**Mentors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2022-23 school year:

Mentor	New Teacher	Year
Wendy Kierst	Brian Ellis	1
Jennifer Twomey	Heather Helling	1
Alysse Navarra	Darian Hurwitz	1
Alysse Navarra	Joy Fields	1

**Extended School Year Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following at their per diem rate for the 2022 Extended School Year Program: **Erin Fischer, Teacher** 

Ethan Eschler, Teacher Dawn Pietropaolo, Social Worker Madeline James, Teacher Aide Lisa Jenkins, Teacher Aide Laurie Ordiway, Teacher Aide Abigail Finley, Speech Brianna Liddiard, Counselor Colleen Morris, Physical Therapist (BOCES)

Summer Program Teacher Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following teachers at their per diem rate for the 2022 Summer Program: Michaela Sontheim **Amy Zimmerman** Andrea McNeil **Stephanie Ellerstein Kristen Burley Ryanne Hughes Kacie Smith Kara Jones Kathleen Alvord** Wendy Kierst Lisa Carey Johanna Minehan **Kelley Bradshaw** Joanne Emerson Lisa VanSickle

Greg O'Connor Gwen Winkler Bailey Colonna Patricia Smith Stephanie Bode Alexandra Schenk Bryan Law John Mirras Andrea Robertson, AP Bio Camp Tom Barden, AP US History Camp Pat Prusinowski, Driver's Education Substitutes: Janice Crawford, Shannon Dunton, Jason Green and Amy DelForte

**Summer Program Nurses:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Cullien Marks and Jennifer Green** at a rate of \$28 per hour as Summer Program Nurse.

**Summer Program Teacher Aide Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following teacher aides at their per diem rate for the 2022 Summer Program:

Kristiana Weterrings-Potter Brendon Bode Brenda Hartman Rebecca Gang Jan Lewis Michael Newman Candace Hackett Shelby Dobbertin Jill Boccacino Patti Gruschow

**Volunteers**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2021-22 school year.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of FFA Convention May 12-13, 2022 at On Center Syracuse, NY.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of FFA Camp Oswegatchie July 17-22, 2022 Croghan, NY.

**Resignation-Gil Jackson:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation with deep regret for the purpose of retirement of **Gil Jackson**, Data Coordinator and Registrar, effective July 8, 2022.

**Resignation-Nicole Browning:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Nicole Browning**, Special Education Teacher, effective May 13, 2022.

**Resignation-Hailey Wageman:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Hailey Wageman**, Spanish Teacher, effective June 24, 2022.

**Long Term Substitute School Psychologist-Darian Hurwitz:** Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Darian Hurwitz**, as a 1.0FTE Long Term Substitute School Psychologist from approximately July 11, 2022 through approximately June 30, 2023, at Step 1, of the current teacher contract.

**Create School Psychologist position:** Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School District does hereby create one (1) School Psychologist position.

**Appoint School Psychologist- Joy Fields:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Joy Fields**, who holds a School Psychologist Internship Certificate to a School Psychologist position in the tenure area of School Psychologist, for a four year probationary appointment commencing May 23, 2022 and ending on May 22, 2026, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTA contract.

Appoint Secondary Special Education Teacher-John Kaseman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint John Kaseman, who holds a Students with Disabilities Grades 7-12 Generalist Emergency COVID 19 Certificate to a Special Education Teacher position in the tenure area of Education of Children with handicapping condition-general special education for a four year probationary appointment commencing May 9, 2022 and ending on May 8, 2026, contingent on the tenure receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 6 of the current MWTA contract.

**Tenure Approval-Jennifer Allen:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Jennifer Allen**, a probationary School Social Worker appointed July 1, 2018, be appointed to tenure to the position of School Social Worker in the School Social Worker tenure area. It having been shown that **Jennifer Allen**, holds a valid New York State Permanent Certification in School Social Worker in the aforesaid tenure area; and it further having been shown that the probationary period of **Jennifer Allen** to be a School Social Worker in the district expires on June 30, 2022; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Jennifer Allen** effective June 30, 2022 to the position of School Social Worker.

**Tenure Approval-Kaysie Gormel:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Kaysie Gormel**, a probationary reading teacher appointed July 1, 2018, be appointed to tenure to the position of Reading teacher in the Reading tenure area. It having been shown that **Kaysie Gormel**, holds a valid New York State Professional Certification in Literacy B-6, Initial Early Childhood certification and Initial Students with Disabilities B-2 in the aforesaid tenure area; and it further having been shown that the probationary period of **Kaysie Gormel** to be a Reading Teacher in the district expires on June 30, 2022; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Kaysie Gormel** effective June 30, 2022 to the position of Reading Teacher.

**Tenure Approval-Jonathan Pragle:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the

Superintendent, Jonathan Pragle, a probationary Science Teacher appointed July 1, 2019, be appointed to tenure to the position of Science Teacher in the Science tenure area. It having been shown that Jonathan Pragle, holds a valid New York State Professional Certification in Biology in the aforesaid tenure area; and it further having been shown that the probationary period of Jonathan Pragle to be a Science Teacher in the district expires on June 30, 2022; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure Jonathan Pragle effective June 30, 2022 to the position of Science Teacher.

**Tenure Approval-Bonnie Prendergast:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Bonnie Prendergast**, a probationary Elementary Teacher appointed July 1, 2019, be appointed to tenure to the position of Elementary Teacher in the Elementary tenure area. It having been shown that **Bonnie Prendergast**, holds a valid New York State Permanent Certification in PreK-6 and Reading in the aforesaid tenure area; and it further having been shown that the probationary period of **Bonnie Prendergast** to be a Elementary Teacher in the district expires on June 30, 2022; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Bonnie Prendergast** effective June 30, 2022 to the position of Elementary Teacher.

**Re-Organizational Meeting:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does approve set the date for the re-organizational meeting for July 11, 2022 6pm.

**Amend Annual Meeting Election Inspector**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Barbara Powers** as election inspector for the Annual Meeting of the Voters to held on May 17, 2022.

#### Approve Contract with the Marcus Whitman Bus Drivers' Association:

**Whereas:** the Superintendent and the Marcus Whitman Bus Drivers' Association have been negotiating the terms of a successor collective bargaining agreement; and **Whereas:** on April 22, 2022 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2022 through June 30, 2026; and

Whereas: the Association has ratified the terms and conditions of employment in this successor Agreement on April 22, 2022; and

Whereas: the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

**Now, Therefore**, it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2022-2026 Agreement and, further that the Board approves the necessary funding for this Agreement.

Further, the Board authorizes the Superintendent to sign the Agreement to so signify its approval.

Accept Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve a memorandum of agreement with the Marcus Whitman Bus Drivers Association regarding senior automotive mechanic pay.

#### Approve Contract with the Marcus Whitman Administrators Association:

**Whereas:** the Superintendent and the Marcus Whitman Bus Drivers' Association have been negotiating the terms of a successor collective bargaining agreement; and **Whereas:** on April 7, 2022 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1,

# 2022 through June 30, 2026; and

Whereas: the Association has ratified the terms and conditions of employment in this successor Agreement on May 4, 2022; and

**Whereas:** the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

**Now, Therefore**, it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2022-2026 Agreement and, further that the Board approves the necessary funding for this Agreement.

Further, the Board authorizes the Superintendent to sign the Agreement to so signify its approval.

### MW Draft SEQR for Phase 2 HVAC Project

WHEREAS, the Board of Education of the Marcus Whitman Central School District ("the Board") has considered the effect upon the environment of the proposed Phase 2 HVAC with the following Scope of Work to be completed:

HVAC improvements including 500/600 wing (DOAS unit ducted to spaces with SA/RA grilles for ventilation only, MERV 8 filters), Computer Lab, Mac Lab (replace RTU's to include MERV 13 final filters). Middle School Gym (repair defunct energy wheel, replace filter rack to include MERV final filters, duct all HRU units to louvers, eliminate room OA plunum). Replacement of RTU to include MERV 13 final filters at Gorham Multi-Purpose Room (Proposed Action). Misc. HVAC & electrical work. Project includes associated structural and architectural work. WHEREAS, the Board has reviewed the scope of the project and has further received and

considered the advice of its Architects with respect to the potential for environmental impact resulting from the proposed action, and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR part 616.5 (c), now therefore;

BE IT RESOLVED, by the Board of Education as follows:

1) The Proposed Action does not exceed thresholds established under 6 NYCRR Part 617, State Environmental Quality Review Act, ("SEQRA").

2) The Board hereby determines the Proposed Action as a **Type II** action in accordance with the SEQRA regulations.

3) No further review of the Proposed Action is required under SEQRA.

4) This resolution shall be effective immediately.

**CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file. Yes 7 No 0 (absent John Foust and Jeff Allen) MC

#### PUBLIC ACCESS TO THE BOARD

No comment.

#### **BOARD MEMBER ITEMS:**

- 1. Audit Committee Meeting May 24 time could change to 4 or 4:30
- Safety Committee Meeting 4/25
   Some questions asked about the minutes: what are magnets? They are inside the classroom doors. Marcy did the Fire Inspection and Dan Healy is the Principal at FLSS.
- 3. Building and Grounds Meeting 4/18 Dr. Brown shared once we get through the budget vote; the building and grounds committee will be coming to the Board in June or retreat to talk about the next Capital Project. There's a possibility of a Capital Project vote in December.
- 4. Potential Board Dates 2022-23 (Calendar is attached for easier viewing)

July 11 6pm August 8 6pm September 12 October 11 *Tuesday* November 14 December 12 January 9 February 13 March 13 April 10 May 8 June 12 Board meetings Sept. through June are at 6:30pm.

- 5. Concession Stand Ribbon Cutting Wednesday, May 11 4:30 (5pm Girls Lax game)
- 6. May 17 Budget Vote Noon-8pm HS Gym
- 7. June 13 board meeting- HS Auditorium
- 8. Four County Annual Meeting May 26
- 9. FFA Banquet date change 5/24

6:56pm break

**EXECUTIVE SESSION:** Motion by Chad Hunt, seconded by Sue Campbell at 7:10pm for the Board to enter in executive session to discuss the employment history of particular people.

Motion by Chad Hunt, seconded by Sue Campbell to adjourn the meeting at 9:15pm.

harene Benedit

Sharene Benedict District Clerk

# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

# BOARD OF EDUCATION ANNUAL MEETING OF THE VOTERS

May 17, 2022 HS Gym

The meeting was called to order at Noon by Chief Inspector and Chairman, Lonnie Gunsalus, and voting was immediately started.

At 8:00 PM, Lonnie Gunsalus announced that voting was complete. After tabulating the results, Mr. Gunsalus read the following results:

#### Proposition 1-Budget

RESOLVED, that the Board of Education of the Gorham-Middlesex Central School District is hereby authorized to expend the sum of \$35,890,670 as a general fund appropriation for the 2022-2023 school year and to levy the necessary tax therefor.

Yes 387 No 71

#### **Proposition 2-Buses**

Be it RESOLVED, to authorize the purchase of motor vehicles for use in the transportation program of the District, including a 30 passenger school bus, one 68 passenger school bus, one 56 passenger/wheel chair school bus and one 36 passenger school bus, at a maximum estimated cost of \$458,200 expend therefore and aggregate sum not to exceed \$458,200, and be it further RESOLVED, that the sum of \$458,200 being the aggregate of the aforesaid maximum estimated amounts, or so much thereof as may be necessary, shall be appropriated from the existing School Bus Replacement Capital Reserve Fund, the unassigned fund balance or raised by the levy of a tax upon the taxable property in the District and collected in annual installments as provided in Section 416 of the Education Law, and in anticipation of such tax, obligations of the District shall be issued; and be it further RESOLVED that the District shall be authorized to enter into one or more purchase contracts on terms satisfactory to the Board of Education, with respect to one or more of the vehicles hereby authorized to be acquired.

#### Yes 396 No 63

Proposition 3-School Bus Replacement 2022 Capital Reserve Fund

RESOLVED, the Board of Education of the Gorham-Middlesex Central School District is authorized to establish a capital reserve fund pursuant to Education Law § 3651, to be known as the "School Bus Replacement 2022 Capital Reserve Fund," for the purchase of school buses and similar vehicles (for use in the transportation program of the District), in an ultimate amount not to exceed Three Million Dollars (\$3,000,000). The probable term of the fund shall not be longer than ten (10) years. The Board is further authorized: to pay into the fund (1) in the 2021-22 school year and annually thereafter funds of the District in an amount determined by the Board, (2) to the extent determined appropriate by the Board for the purposes of the fund, State aid reimbursement to the District on account of bus purchases and the proceeds of the sale of used buses, and (3) such other monies as the voters may direct; and to levy the necessary tax therefor.

# Yes 393 No 65

### **Proposition 4-Gorham Free Library**

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$111,950 (which is an increase of \$360 from the amount in effect currently of the sum of \$111,590) and to pay over such moneys to the trustees of the Gorham Free Library?

#### Yes 392 No 65

#### Proposition 5-Middlesex Reading Center

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$41,250 (which is an increase of \$808 from the amount in effect currently of the sum of \$40,442) and to pay over such moneys to the Town of Middlesex for disbursement to the Middlesex Reading Center?

#### Yes 385 No 70

# Proposition 6-Rushville Reading Center

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$45,086 (which is an increase of \$1,994 from the amount in effect currently of the sum of \$43,092) and to pay over such moneys to the Village of Rushville for disbursement to the Rushville Reading Center?

Yes 385 No 73

#### **Board Member Candidates**

Chad Hunt	Total	362
Ashley Conley	Total	355
John Foust	Total	357

### Write In:

Bob Lehman	Total	1
Marybeth Ostrander	Total	1
Salina Ostrander	Total	1
Craig Green	Total	1
Eileen Gage	Total	1
Chris Clark	Total	1

Meeting adjourned at 8:30pm

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Sharene Benedict District Clerk

# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION SPECIAL MEETING MINUTES

May 24, 2022 HS Chorus/Band Room

Board Members Present: Sheila Brown, Cindy Hall, Phyllis Frantel, Cory Clark, Sue Campbell, Keri Link, John Foust, Jeff Allen and Chad Hunt

Sheila Brown called the meeting to order at 6pm.

**EXECUTIVE SESSION:** Motion by John Foust, seconded by Sue Campbell at 6:00pm for the Board to enter in executive session to discuss the employment history of particular people.

Chad Hunt entered 6:17pm

Break 8:25pm

Dr. Brown entered 8:32pm

Motion by Jeff Allen, seconded by Cory Clark to adjourn the meeting at 9:19pm.

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Sharene Benedict District Clerk

# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MINUTES

June 13, 2022 HS Library

Board Members Present: Sheila Brown, Cindy Hall, Phyllis Frantel, Cory Clark, Sue Campbell, Keri Link, John Foust, Jeff Allen and Chad Hunt

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Bonnie Cazer, Andrea Smith, Clay Cole, Erica Hasselstrom, Jenn Taft, Dan Blankenberg, Carla Woolston and LeeAnn Shipman

Administrators excused- Gil Jackson, Eric Pasho, Scott Robinson

There was a public hearing on the District Safety Plan from 6:02pm to 6:06pm.

Sheila Brown called the meeting to order 6:06pm.

# PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by Keri Link, seconded by Cory Clark to approve the following resolution. **APPROVAL OF AGENDA** Yes 9 No 0 MC

#### **ACCEPTANCE OF MINUTES**

Minutes of the May 9, 2022 Regular Meeting were accepted as submitted.

Minutes of the May 17, 2022 Annual Meeting of the Voters were accepted as submitted.

Minutes of the May 24, 2022 Special Meeting were accepted as submitted.

#### ACCEPTANCE OF TREASURER'S REPORT

Treasurer's Report was accepted as submitted.

#### **ADMINISTRATORS' REPORTS**

#### Dr. Christopher Brown:

There was a student and staff celebration for awards given throughout the school year, tenure recipients and retirees were also recognized.

Dr. Brown shared there will be a presentation on the next Capital Project at the July 11 board meeting. He thanked Keri, Jeff, Chad, Dan and Zoe for being on the committee.

Dr. Brown talked about how the students were excellent on Friday and it was wonderful to see all the end of year celebrations.

Dr. Brown shared about summer program. We have a great turn out for students participating in this. Dr. Brown thanked LeeAnn Shipman and Leslie Jones for all their hard work coordinating transportation as more students are added. Dr. Brown will be inviting the Board to visit.

Dr. Brown mentioned graduation is around the corner. He's going to miss the Seniors. He's starting to see some past graduates at school events, concerts, sporting events, etc.

Motion by Jeff Allen, seconded by Keri Link to approve the following resolutions. **CONSENT AGENDA:** 

**Personnel Agenda:** In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The following appointments are pending clearance of NYS fingerprinting requirements:

**Substitute Teachers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Madolyn Ashley and Jordan Lahue** as a Substitute Teachers for the 2021-22 school year.

**Substitute Teaching Assistants:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Madlyn Jenkins and Jordan Lahue** as a Substitute Teaching Assistants for the 2021-22 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Felicia Cotroneo as a Substitute Teacher Aide for the 2021-22 school year.

**Substitute Cleaners:** Be it resolved upon the recommendation of the Superintendent; the Board of Education of the Marcus Whitman Central School District does hereby approve the following listed as Substitute Cleaners for the summer:

Daniel	Nemitz	John	Jones
Marissa	Gross	Zachary	Jones
Lily	Metcalf	Nicholas	Schoeller
Tariku	Blueye	Jordan	Jensen
Melkamu	Blueye	Cameron	Robords
Christyan	Borsching	Grace	Beck
Kendall	Davis	Jared	Lee
Conner	Gorton	Nayalis	Echevarria
Stephen	Smith	Brianna	Hershey
Alyssa	Gorton		

Substitute Food Service Helper: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Polyxeni Sakkali as a Substitute Food Service Helper for the 2021-22 school year.

**Resignation Jean Savage:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **Jean Savage**, as Food Service Cook, effective July 27, 2022.

**Resignation-Darlene Snyder:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Darlene Snyder**, Food Service Helper, effective August 30, 2022.

**Resignation Amy Mangiarelli:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Amy Mangiarelli**, as Food Service Cook, effective June 30, 2022.

**Resignation David Bedient:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, for the purpose of retirement, of **David Bedient**, as Custodian,

#### effective May 31, 2022.

**Resignation Mary Ayers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Mary Ayers**, as Teacher Aide, effective June 30, 2022.

**Resignation Custodian-Edgar Savage:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Edgar Savage**, as Custodian, effective June 10, 2022.

**Amend Create Custodian Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create one (1) 1.0 FTE Custodian civil service positions effective April 20, 2022.

**Create Groundskeeper Position**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create one (1) 1.0 FTE Groundskeeper civil service positions effective June 13, 2022.

**Appoint Groundskeeper-Edgar Savage:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Edgar Savage** a permanent Civil Service appointment as Groundskeeper, at an hourly rate per contract, effective June 13, 2022 with a probationary period from June 13, 2022 to August 8, 2022.

**Appoint Automotive Mechanic-Adam Lightfoote:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Adam Lightfoote** a full time probationary Civil Service appointment as a Automotive Mechanic, at an hourly rate per contract, effective June 15, 2022 with a probationary period from June 15, 2022 through June 15, 2023.

**Appoint Groundskeeper-Jacob Faircloth:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jacob Faircloth** a full time probationary Civil Service appointment as a Groundskeeper, at an hourly rate per contract, effective May 31, 2022 with a probationary period from May 31, 2022 through May 31, 2023.

**Resignation Cleaner-Amanda Lucas:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Amanda Lucas**, as Cleaner, effective June 10, 2022.

**Eliminate Cleaner Positions**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby eliminate two (2) 1.0 FTE Cleaner civil service positions effective June 10, 2022. Ashley Scarborough resigned (May agenda) and Amanda Lucas civil service positions.

**Create Custodian Positions**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create two (2) 1.0 FTE Custodian civil service positions effective April 20, 2022.

**Appoint Provisional Custodian Amanda Lucas:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Amanda Lucas** a provisional Civil Service appointment as Custodian, upon successful completion of the Civil Service Custodial test at an hourly rate per contract, effective June 13, 2022 with a probationary period from June 13, 2022 to August 8, 2022.

**Create Social Worker position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does

hereby create a 1.0 FTE Social Worker position effective May 1, 2022.

**Eliminate Senior Automotive Mechanic:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby eliminate 1.0 FTE Senior Automotive Mechanic civil service position effective January 1, 2022..

**Create Automotive Mechanic Position**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create 1.0 FTE Automotive Mechanic civil service position effective June 1, 2022.

**Approve Unpaid Leave of Absence Request-Zachary Crooks:** Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from **Zachary Crooks**, Teacher Aide from May 25, 2022 to June 12, 2022.

**Approve Unpaid Leave of Absence Request-Charles Brayton Gladle:** Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from **Charles Brayton Gladle**, Cleaner from June 9, 2022 to June 17, 2022.

**Summer Computer Aides:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve temporary appointment of **Sydney Davis and Karen Sexton** at \$13.40 per hour as Summer Computer Aides effective July 1, 2022 through August 31, 2022.

#### Summer Program: Pulled from consent agenda.

**Special Education:** Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School does hereby approve **Emily Joslyn**, Chairperson Committee on Pres-School Special Education for the 2021-22 school year.

**Mentors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2021-22 school year:

Mentor	New Teacher	Year
Dave Helling	John Kaseman	1

**Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2021-22 school year.

**Donation:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **Elementary PTO** donating variety of clothing: pants, sneakers, etc. for elementary students throughout the 2021-22 school year.

**Technology Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following as Technology Coaches for the 2022-23 school year:

Kaysie Gormel	Delana Hey
Bailey Colonna	Jonathan Pragle
Amanda Cooney	Samantha Wolf

Caitlin Foley

#### Kelly Karszes (sub)

**Jason Green** 

**Resignation Cindy Champlin:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Cindy Champlin**, as Teaching Assistant, effective August 31, 2022.

**Resignation-Christopher Clark:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Christopher Clark**, Elementary Teacher, effective June 30, 2022.

Accept Career Leave of Absence-Morgan Drake: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid Career Leave of Absence request from Morgan Drake, School Counselor from August 1, 2022 to June 30, 2023.

**Twenty-Five Year Recognition-Gil Jackson:** The Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge that **Gil Jackson** has twenty-five years employment with the district. Gil is granted the stipend per MW Administrators Association contract.

**Approve Stipend-Erica Hasselstrom**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Erica Hasselstrom**, to receive a 2021-22 stipend of \$12,000 to administrate and oversee Federal Grants for the 2021-22 school year.

Appoint Tutor-Karla Santoro: Pulled from consent agenda.

**Approval of Combined Football Team:** Marcus Whitman Central School District and Bloomfield Central School District as a Combined Modified Program and Combined Varsity Football Program.

**Set Meeting Dates:** Be it resolved that pursuant to Education Law the Board of Education of the Gorham-Middlesex Central School District does hereby set the following dates for regular meetings during the 2022-2023 School Year:

July 11, 2022	6pm	
August 15, 2022	6pm	
September 12, 2022	6:30pm	
October 11, 2022	6:30pm	Tuesday
November 14, 2022	6:30pm	
December 12, 2022	6:30pm	
January 9, 2023	6:30pm	
February 13, 2023	6:30pm	
March 13, 2023	6:30pm	
April 10, 2023	6:30pm	
May 8, 2023	6:30pm	
June 12, 2023	6:30pm	

**Accept Memorandum of Agreement:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve a memorandum of agreement with the Marcus Whitman Teachers' Association regarding **Dept. Chairperson for Counselors**.

Regular Meeting

**Amend Department Chairpersons:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as department chairpersons for the 2022-23 school year:

Department Chairperson	Name	
Dept. Chairperson for Counselors UPK-5	Kerri Mitchell-DePorter	
Dept. Chairperson for Counselors 6-12	Jennifer Twomey	

**Approve Amended Contract with the Marcus Whitman Administrators Association:** *Pulled from consent agenda.* 

Approve Individual Agreements: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the addendum to Employment Agreements for the Managerial and Confidential Employees as submitted for the 2022-23.

Accept Teacher of Visually Impaired Service Agreement-Michelle Diehl: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Teacher of the Visually Impaired Service Agreement with Michelle Diehl effective July 1, 2022 to June 30, 2023.

Accept Ocupational Therapy Service Agreement-Clinical Associates of the Finger Lakes: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept Clinical Associates of the Finger Lakers Service Agreement effective May 16, 2022 to June 24, 2022.

#### MW Draft SEQR for ESSER Projects-Gorham Playground:

WHEREAS, the Board of Education of the Marcus Whitman Central School District ("the Board") has

considered the effect upon the environment of the proposed ESSER Funds Phase 1 with the following Scope of Work to be completed:

Provide an ADA accessible paved path to an updated playground and outdoor paved play area. Work also includes providing new play equipment and drainage improvements adjacent to the existing play areas. ("Proposed Action")

WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its Architects with respect to the potential for environmental impact resulting from the proposed action, and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type 1 and Type II criteria set forth in 6 NYCRR part 617.0, now therefore;

BE IT RESOLVED, by the Board of Education as follows:

1) The Proposed Action does not exceed Type 1 thresholds established under 6 NYCRR Part 617, State Environmental Quality Review Act, ("SEQRA").

2) The Board hereby determines the Proposed Action as a **Unlisted** action in accordance with the SEQRA regulations.

3) A short form EAF has been completed by the architect and site engineer.

4) Based on the EAF above, there is no significant environmental impact from the proposed action.

5) The Board of Education is established as the lead agency.

6) The proposed action is determined to have a negative declaration

7) No further review of the Proposed Action is required under SEQRA.

8) This resolution shall be effective immediately.

**Recommendations of End of Year Reserves:** Be it resolved that upon the recommendation of the Audit Committee, recommends to the Board of Education that the following anticipated funds be approved: The Audit Committee recommends to the Board of Education that the following anticipated funds be approved: \$ 1,049,760 to fund the Capital Reserve- Building Project, \$ 300,000 to fund the Retirement Contribution Reserve, \$199,800 (*max. amount allowed*) to the Retirement Contribution TRS sub fund, \$ 400,000 to the Capital Reserve –Bus Purchases and that any remaining fund balance is placed in Workers Compensation Reserve, at the June 13, 2022 meeting.

**Accept The Budget Transfers:** Be it resolved that upon the recommendation of the Audit Committee, recommends to the Board of Education to accept budget transfers over \$10,000 and that the Budget Transfers over \$10,000.

Amend 2022-23 District Calendar: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby adopt the amended 2022-2023 School District Calendar as submitted.

**CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file. Yes 9 No 0 MC

Motion by Chad Hunt, seconded by Sue Campbell to approve the following resolution. **Summer Program:** *Pulled* Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **David Bradshaw and Melanie Hunt**, Lifeguards at \$33 per hour, **Gabe Johnson and Abigail Aaron** \$15 per hour and **Felicia Cotroneo**, Teacher Aide per diem rate for Summer Program. Yes 8 No 0 Abstain 1 (Chad Hunt) MC

Motion by Cory Clark, seconded by Keri Link to approve the following resolution. **Appoint Tutor-Karla Santoro:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Karla Santoro**, tutor for the 2021-22 school year. Yes 8 No 0 Abstain 1 (Cindy Hall) MC

Motion by Jeff Allen, seconded by Cory Clark to approve the following resolution. **Approve Amended Contract with the Marcus Whitman Administrators Association: Whereas:** the Superintendent and the Marcus Whitman Administrators' Association have been negotiating the terms of a successor collective bargaining agreement; and **Whereas:** on April 7, 2022 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2022 through June 30, 2026; and

Whereas: the Association has ratified the terms and conditions of employment in this successor Agreement on May 4, 2022; and

Whereas: the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

**Now, Therefore**, it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2022-2026 Agreement and, further that the Board approves the necessary funding for this Agreement.

Further, the Board authorizes the Superintendent to sign the Agreement to so signify its approval.

Yes 8 No 1 (Phyllis Frantel) MC

#### PUBLIC ACCESS TO THE BOARD

Karen Shoemaker, Stanley: Mrs. Shoemaker really enjoyed the Pirate fifth grade musical. The

High School Chorus was amazing and also the jazz band. Mr. Bond is doing a wonderful job and the students look like their having fun. Mrs. Shoemaker thanked the Board for all they do and wished everyone a good summer.

**Mabel Deal, Stanley**: Mrs. Deal thanked everyone for all the work you have done this year and the work you are doing now. There are people in the community realizing all your efforts.

# **BOARD MEMBER ITEMS:**

Dr. Brown thanked Keri for her board service. She was on the committee that hired him. Dr. Brown appreciated her character, integrity, and provided an opinion that lead to quality decision.

Mrs. Brown first worked with Keri at the Middle School starting Parent Teacher Organization. She thanked Keri for her service on the board. Recognized her commitment to being on the Board after her son graduation.

- 1. Audit Committee Minutes May 24
- 2. Graduation June 24 8pm-Board will let Sharene know who is attending
- 3. Buildings and Grounds Meeting Minutes-Chad mentioned this was Keri's last buildings and grounds meeting. It was a good meeting with great decisions and a good project to present at the July meeting and have the community decide.
- 4. Next Audit Committee Meeting June 22 5pm-canceled (*There will be budget transfers on the July agenda*)
- 5. Audit Committee Community Volunteers: Keri Link, Jim Loomis and Shawn Szabo
- 6. Board President and Vice-President-Sheila and Cindy are interested in continuing this role if there are others interested please let Sharene know.
- 7. Re-org meeting July 11 6pm.
- 8. Board Retreat: Tuesday, July 19 4:30-7pm or after July 11 meeting-after the meeting works best for the Board and Superintendent

**EXECUTIVE SESSION**: Motion by Jeff Allen, seconded by John Foust at 7:13pm for the Board to enter in executive session to discuss the employment history of particular people. Dr. Brown was excused from executive session at 7:30pm Dr. Brown entered executive session at 7:56pm

Motion by Jeff Allen, seconded by Phyllis Frantel to adjourn the meeting at 9:23pm.

Sharene Benedict

Sharene Benedict District Clerk

# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION SPECIAL MEETING MINUTES

June 16, 2022 Zoom

Board Members Present: Sheila Brown, Cindy Hall, Phyllis Frantel, Cory Clark, Sue Campbell, Keri Link, John Foust, Jeff Allen and Chad Hunt

Sheila Brown called the meeting to order at 7:32am. Motion by Jeff Allen, seconded by John Foust to approve the following resolution. **APPROVAL OF AGENDA** Yes 9 No 0 MC

Motion by Chad Hunt, seconded by Cindy Hall to approve the following resolution. **Create Business Administrator Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create 1.0FTE Business Administrator position. Yes 9 No 0 MC

Motion by Jeff Allen, seconded by John Foust to approve the following resolution. **Probationary Business Administrator Appointment-Christopher Wickham:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Christopher Wickham**, who holds an Internship Certification in School District Leader, to a 1.0FTE Administrative position in the tenure area of Business Administrator, for a four year probationary appointment commencing on or before August 1, 2022 and ending on or before July 31, 2026 salary at \$95,000 per individual employee agreement.

Yes 7 No 2 (Phyllis Frantel and Cory Clark) MC

There was a roundtable discussion about vacation and sick days in Superintendent's contract.

Motion by Cindy Hall, seconded by Jeff Allen to approve the following resolution. GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT RESOLUTION APPROVING AMENDMENT TO EMPLOYMENT AGREEMENT FOR SUPERINTENDENT OF SCHOOLS (Christopher R. Brown)

WHEREAS, the Board of Education and Superintendent Brown are parties to an agreement dated July 13, 2020, expiring June 30, 2025; and

**WHEREAS**, the parties desire to amend Section 7(E). Vacation Days, on page 10 of the Employment Agreement for the upcoming fiscal years.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the Amendment to Employment Agreement effective June 16, 2022, Section 7(E). Vacation Days. BE IT FURTHER RESOLVED, that the Board hereby authorizes the President of the Board, or the Vice President in her absence, to execute said Amendment to Employment Agreement on behalf of the District and to file same with the District Clerk. Yes 8 No 0 MC

7:47am Cindy Hall left meeting

Motion by John Foust, seconded by Keri Link to adjourn the meeting at7:52am.

Sharene Benedict Sharene Benedict District Clerk