



BIRMINGHAM COMMUNITY CHARTER HIGH SCHOOL

School Climate Bill of Rights

Birmingham Community Charter High School (BCCHS) is committed to providing a safe and healthy school environment that supports all students in every aspect of their well-being. BCCHS students, staff and parents/guardians value fair and consistent guidelines for implementing and developing a culture of discipline based on positive behavior interventions and away from punitive approaches that infringe on instructional time.

BCCHS is committed to providing students a vigorous education that promotes opportunities to select college or career paths that will lead them to becoming productive members of society. All Birmingham Community Charter High School students will attend school with a climate that focus on safety, teaching and learning, interpersonal relationships, and the institutional environment that influences student learning and well-being. These positive school climates will offer:

- **School-Wide Positive Behavior Intervention and Support (SWPBIS)** – Interventions that reduce suspensions, increase attendance, improve test scores and have support from all school personnel.
- **Alternatives to suspension and positive behavior interventions and supports** – Alternatives to suspension strategies will be used for all students in a consistent and age-appropriate manner prior to any suspensions, except those limited offenses where suspension is required under California Education Code 48915(c). As of 2013, no student shall be suspended or expelled for a “willful defiance” (48900(k)).
- **School discipline and school-based arrest and citation data available for viewing** – Every student and parent/guardian has a right to obtain school-wide monthly data on discipline via the BCCHS website including: suspension, expulsion, school-based arrests and citations. Such data will be provided in a timely manner designed to maintain the privacy of the individual students.
- **Restorative Justice (RJ) approaches that resolve student interpersonal conflict** – Beginning in the 2015 – 2016 school year BCCHS will begin using restorative justice approaches as an alternative to traditional school discipline, when appropriate, as an

intervention consistent with the School-Wide Positive Behavior Intervention and Support strategies.

- **Guidelines regarding the roles and responsibilities of the School Police Officer on campus** – Students have the right to safe and healthy school environments that minimize the involvement of law enforcement, probation and the juvenile and criminal justice system, to the greatest extent possible and when legally feasible.
- **A system to file a formal complaint if School-Wide Positive Behavior and Intervention and Support is not implemented** – Students and parents/guardians have the right to file a formal complaint if SWPBIS is not implemented within 60 days of a request.