

FREQUENTLY ASKED QUESTIONS



How do I get a background check completed?

Our designated vendor for background checks is the Dallas County Board of Education located at 429 Lauderdale St., Selma, AL 36701 (334)875-3440. Before going to Dallas County BOE, you must first register and attain a registration number from at https://www.aps.gemalto.com/al/index_adeNew.htm

Who do I contact regarding my payroll and benefits?

All payroll concerns should be directed to Mrs. Daisy Williams (daisy.williams@selmacityschools.org) or Mrs. Grindal Harris (grindal.harris@selmacityschools.org).

I would like to become a teacher, but my Bachelor's Degree is in a noneducation field. Can I still become a teacher with SCS?

Yes. We will evaluate your situation and help you devise the best plan to gain permanent certification.

How can I apply to work for Selma City Schools

All vacancies for Selma City Schools (teaching, administrative, classified, secretarial, custodial, etc.) are posted on the Alabama State Department of Education's [Teach in Alabama](#) website. To apply for any position, you must have a current application on ALSDE Teach in Alabama and apply for relevant jobs. SCS posts certified, classified, and administrative positions.

Where do I find Selma City Schools on Teach in Alabama?

Selma City Schools is listed in **School Board District 5** in the [Teach in Alabama](#) website.

What is the difference between a classified, certified, and administrative application?

A certified job is a job that requires professional educator certification from the Alabama State Department of Education. Examples include teacher, counselor, or librarian. A classified job is any job that does not require certification. A classified position includes secretaries, bus drivers, substitute teachers, substitute employees, instructional support aides, paraprofessionals, office workers, and child nutrition workers. An administrative position would be considered a principal, assistant principal, or similar position.

How do I get on the Selma City Schools' substitute roster?

For information on becoming a substitute, visit the substitute page of our website. You may email Mrs. Chiquita Sanders with your inquiries at chiquita.sanders@selmacityschools.org