

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, July 12, 2021; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. Timothy Ziegler, Director of Operations; Mrs. Melissa Paparella, Principal, Mifflin Park Elementary; Mr. Cory Crider, Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. Steven Murray, Principal, High School.

Others in Attendance - Ms. Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel and negotiations matters.

BOARD BUSINESS

Presentation - Ms. Danielle Hoffer, of the Schrader Group, and Mr. Damion Spahr, of SiteLogIQ, provided the Board with a monthly update on the scope and progress of the Secondary Campus building project.

Motion by Peterson and second by O'Brien to **Appoint Kegel, Kelin, Litts & Lord as the District's Solicitor**, effective July 1, 2021
MOTION CARRIED.

Citizens Requests - Mrs. Christina Worley expressed that she believes the Board caved to a woke mentality when it censured Mr. Andrew Pannafino for a social media posting. Arguing that Mr. Pannafino's punishment was unjust and that his first amendment rights were violated, she requested that the President and the Board rescind the censure resolution adopted on December 7, 2020. Mrs. Worley referenced a June 23, 2021 Supreme Court ruling on a similar case as setting a strong legal precedent to stand on and asked that Mr. Ulrich, Board President, respond to her in writing on the matter.

PERSONNEL

Presentation - Ms. Stephanie Seifrit, Director of Human Resources, provided the Board with an overview of the Recruiting & Hiring process.

Motion by Friedlander and second by O'Brien to Approve **2021-2022 salaries for Central Office and Act 93 Administrators**, as presented

PUPIL SERVICES

Motion by Koestel and second by Peterson to approve the following items collectively:

- Approve **Isabel Sarap, of Estonia, as a Foreign Exchange Student** for the 2021-2022 school year; High School, Grade 12; Host Family: Michael & Amy Matthias, Cumru Township, as presented
- Approve **Johanna Dindas, of Germany, as a Foreign Exchange Student** for the 2021-2022 school year; High School, Grade 12; Host Family: William & Christine Kitsch, Brecknock Township, as presented
- Approve **Elisa Mincato, of Italy, as a Foreign Exchange Student** for the 2021-2022 school year; High School, Grade 12; Host Family: Rick & Cristyl Lapi, Lincoln Park, as presented

MOTION CARRIED.

PROPERTY

Presentation - Christopher Mangan, Grade 11, presented a request for completion of his Eagle Scout Project to the Board.

Motion by Peterson and second by Palange to Approve a request of **Chris Mangan to complete his Eagle Scout project** through the construction of a walking path around the Brecknock Lacrosse/Soccer field, as presented

MOTION CARRIED.

Mr. Pannafino took a moment to acknowledge that the 2021 Community Days event was quite a success, not only for the community but also for the District. He noted that he heard many positive comments from those who attended.

Motion by Peterson and second by O'Brien to **Adjourn the Meeting** at 7:58pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, July 19, 2021; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson (remote), Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Mr. Timothy Ziegler, Director of Operations; Mr. Pat Tulley, Athletic Director; Mr. Cory Crider, GMIS, Associate Principal; Mr. Brian Bell, High School, Associate Principal

Others in Attendance - Ms. Sharon Patton, Board Recording Secretary; Lydia Kitch, incoming Student Board Representative for 2021-2022; professional staff and citizens.

The Meeting was **Called to Order** at 7:04pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of Negotiations matters.

Motion by Friedlander and second by Koestel to Approve **Minutes of the Meetings** held June 21, 2021 and July 12, 2021, as presented

MOTION CARRIED.

Motion by Koestel and second by Palange to Approve **Treasurer's Report** of June 30, 2021, as presented

MOTION CARRIED.

Informational: **Quarterly Grant Reports**, as presented

Motion by Friedlander and second by O'Brien to Approve **Bills Paid** in the total amount of \$4,806,034.22, as presented

MOTION CARRIED.

Citizens Requests

Mrs. Kathleen Martin spoke out in displeasure over the mandate, effective July 19th, for students to wear masks while riding on our school buses. Being that the Pennsylvania mask mandate was lifted back on June 28th, she asked what has changed since then that would require this. She feels that masking our children is wrong, causes both physical and psychological damage and contends that we need to stop masking our children. Mr. McKay explained that, although the state mandate was lifted, the CDC order is now in effect, which states that masks must be worn on all forms of public transportation. It was made clear by the CDC that this mandate includes public and private school buses. Mr. McKay reiterated that this was not a District choice; it is a requirement of the

CDC. If the District does not comply, legal counsel has advised that we jeopardize losing millions of dollars in ESSER funds. That money is what keeps the district running and, therefore, also keeps taxes from being increased.

Mrs. Annette Baker re-addressed the censure of Mr. Pannafino. She pointed out that she was informed that Mr. Matthew Davis, as GMEA President, was entitled to make public comments on social media in support of sitting Board members, since he was representing himself and not acting in a district capacity. Therefore, she believes that Mr. Pannafino deserves that same right to freedom of speech, when representing himself and not the district.. She believed that Mr. Pannafino's censure was unending, until the end of his election term, and was adamant that the censure be ended. She requested to know when Mr. Ulrich would be bringing forward a motion to remove the censure against Mr. Pannafino. Mr. Ulrich explained that the decision has not yet been made.

Mrs. Christina Worley thanked Mr. Ulrich for his prompt response to her previous inquiry about a supreme court ruling, as it related to Mr. Pannafino's censure as a Board member. However, she felt her question went unanswered and, once again, called on Mr. Ulrich to rescind the censorship of Mr. Pannafino. She also stressed that she believes transparency is selective with this Board and Administration and felt that the Administrative salaries approved at the last meeting should have been accessible by the public, as taxpayers have a right to see the data. Mr. McKay did explain that all information is readily available in the Administrative office at any time and has always been, however, the district does plan to implement public linking on the agenda for all appropriate items moving forward.

At this point, Mrs. Koestel responded to the comments made at both the last meeting and this one regarding the attempt to compare a recent supreme court case ruling to the censorship of Mr. Pannafino. The supreme court case involved a *student* in a school district, and not a public official. It has no bearing on the censorship of Mr. Pannafino. She stated that those community members commenting had no legal education or experience had no business interpreting supreme court case law and directing that interpretation at the attorneys on the board as if they were authorities. It was disrespectful and degrading. She then directed comments to Mr. Pannafino and implored him to let the matter rest, to stop ripping the wound open, and having it brought up at every meeting.

Mr. Pannafino responded by saying she had no proof that he collaborated with any community members and that they had every right to make their opinions known at board meetings. He said that if community members are upset about something the Board has done, they have a right to speak up about it. He said that's freedom of speech. He said his name has been drug down for months because of some thin-skinned people.

Mr. Ulrich spoke to explain what exactly the censure involves. He said it does not infringe upon his first amendment rights and also does not affect his ability to function as a school board member (discuss items on agenda, vote on agenda items, etc). What a censure does is simply prohibits the member from representing the Board outside of the Board room. Period.

Mrs. Alyssa Oxenreider referenced Ms. Seifrit's recent presentation on the district's hiring process and suggested it should also apply to Board members. With regard to CRT, she wondered aloud just how many times Dr. Lisa Hess needs to say that CRT is not and will not be incorporated at

Governor Mifflin, and suggested that perhaps attackers should take their personal vendettas and political aspirations elsewhere, and allow the school board to focus on what we're here for. She said she doesn't want her children to think it's okay for people to stand in the public lobby of the administration building, bad-mouthing school board members and administrators. People need to check their political agendas at the door and look at what is actually happening in the schools. She commended the Board for its patience in dealing with the absurdity.

There were no **Communications** received by the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know Request**

- SmartProcure - listing of all purchase order from March 1, 2021 - current

Reports

Superintendent's Report - Mr. Bill McKay introduced and welcomed Lydia Kitch, who will be appointed as the junior Student Board Representative for the 2021-2022 school year. He was excited to announce the Theater Department's productions of Mamma Mia!, scheduled for July 22 - 25 in the high school auditorium and was pleased to share that the 2021 Summer Zone programs have been provided, free of charge for all participating students, thanks to the generosity of the Governor Mifflin Education Foundation.

BOARD BUSINESS

Motion by Friedlander and second by Koestel to Approve the **ESSER Health & Safety Plan**, as presented

MOTION CARRIED.

FINANCE

Motion by Kennedy and second by Koestel to Approve the **Final Budget Transfers** for 2020-2021, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve a Request to **submit 3 unpaid Brecknock Township October 2020 interim bills**, in the total amount of \$2,066.93, to the Tax Claim Bureau

MOTION CARRIED.

Motion by Kennedy and second by Palange to Adopt a **Resolution for the filing of a Commonwealth Financing Authority Multimodal Transportation Fund Grant** not to exceed \$1,200,000, for the secondary campus, as presented

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by O'Brien to **Appoint Ms. Nicole Pagan at Middle School Associate Principal**, starting date TBD; Full-time 12-month Act 93 Administrative salary \$90,000 (replacing Chris Killinger)

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the **Department Leader listing** for 2021-2022, as presented
MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following items collectively:

- Revised **2021 Summer Success Program staff listing**, as presented
- Revised **Extended School Year Program staff listing**, as presented

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the Renewal of the **Act 93 Supportive Compensation Plan** for the term covering July 1, 2021 through June 30, 2024, as presented
MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Retirement**

Linn, Kimberly - Middle School, Library Aide; effective July 8, 2021
22 years of service

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Resignations**

Abrahamson, Keith - High School, Music; effective August 26, 2021

Bingaman, Jennifer - Education Center, Pupil Services Secretary; effective
July 21, 2021

Croft, Kirstie - Cumru, Grade 2; effective July 9, 2021

Lillis, Scott - Brecknock, Custodian; effective July 7, 2021

Ludwig, Jennifer - Brecknock, Phys Ed; effective date TBD (subject to
60-day hold)

Muenker, Michele - Cumru, Kindergarten; effective date TBD (subject to
60-day hold)

Smith, Tyler - High School, Tech Ed; effective July 5, 2021

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Termination**

Goodhart, Denise - Education Center, Business Secretary; effective
July 15, 2021 (last working day June 30, 2021)

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following for **Employment**

Beury, Deborah - Education Center, Business Services Supervisor/Accountant;
effective July 6, 2021; Full-time 12-month Act 93
Supportive position (replacing Denise Goodhart)

Bevan, Kaitlyn	- Mifflin Park, School Psychologist; effective for the start of the 2021-2022 school year; TPE, M+30 Step 1 (replacing Katherine Solomon - resignation)
Flanagan, Kristina	- High School, School Psychologist; effective for the start of the 2021-2022 school year; Professional Contract, Masters +12, Step 9 (replacing James Whitaker - resignation)
Lionti, Kaitlin	- Mifflin Park, Speech & Language; effective for the start of the 2021-2022 school year; TPE Masters Step 4 (replacing Caroline Norelli - resignation)
Rhein, Laura	- High School, Autistic Support; effective for the start of the 2021-2022 school year; Professional Contract, Masters+6 Step 11 (replacing Tabitha Knause - status change)
Rodriguez, Alexis	- Middle School, Full-time Custodian; effective July 6, 2021 (replacing Rebekah Romig - status change)
Russel, Ashley	- Brecknock, Grade 1; effective for the start of the 2021-2022 school year; TPE Masters Step 1 (replacing Shea Neal)
Skwarecki, John	- High School, Tech Ed; effective for the start of the 2021-2022 school year; TPE Masters Step 1 (replacing Tyler Smith - resignation)
Werle, Alex	- Middle School, English Long-term Substitute; effective for the first semester of the 2021-2022 school year (covering for Athena Baney - leave of absence)

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Status Changes**

Adams, Paige	- Mifflin Park, Learning Support to Mifflin Park, Grade 1; effective for the start of the 2021-2022 school year (replacing Jillian Lynch - status change)
Baker, Corrie	- GMIS, Library Aide to GMIS Library Aide/Lunch Aide; effective August 23, 2021; reduction in Library hours (replacing Lisa Houck as Lunch Aide)
Bilger, Victoria	- Brecknock, Grade 4 to GMIS, Grade 6; effective for the start of the 2021-2022 school year (replacing Marcella Sweigart - status change)

Calpino, Christine	- GMIS, Food Service to High School, Food Service; effective August 23, 2021 (replacing Sheri Hague)
Chernich, Lori	- Mifflin Park, Nurse's Aide to Mifflin Park, Paraprofessional; effective August 23, 2021 (new position)
Ernst, Barb	- GMIS, Food Service to High School, Food Service; effective August 23, 2021 (replacing Christine Hummel)
Fonte, Kellie	- Brecknock, Nurse's Aide to Brecknock, Lunch Aide and Paraprofessional; effective August 23, 2021 (replacing Shirley Kohler)
Frey, Erika	- Cumru, Building Aide to Cumru, Part-time Paraprofessional; effective August 23, 2021 (position converted)
Goshert, Joyce	- Cumru, Lunch Aide to Mifflin Park, Lunch Aide; effective August 23, 2021 (replacing Allie Leupold)
Graybill, Maryann	- Brecknock, Building Aide to Brecknock, Part-time Paraprofessional; effective August 23, 2021 (position converted)
Hinks, Shannon	- High School, Part-time Library Aide; reduction in hours to 3 per day; effective August 23, 2021
Hong, Yung	- Middle School, Library Aide - reduction in hours to 3 per day; effective August 23, 2021
Houck, Lisa	- GMIS, Food Service to Supportive Substitute; effective July 9, 2021
Justiniano, Gabryelle	- GMIS, Hourly Teacher to GMIS, Grade 6 Long-term Substitute; effective for the first semester of the 2021-2022 school year (covering for Victoria Bilger - leave of absence)
Kissling, Justine	- Mifflin Park, Part-time Paraprofessional to GMIS; Paraprofessional; effective August 23, 2021 (replacing Vicky Reinert - retirement)

Knause, Tabitha	- High School, Autistic Support to Mifflin Park, Learning Support; effective for the start of the 2021-2022 school year (replacing Paige Adams - status change)
Lehr, Christina	- Supportive Substitute to GMIS, Part-time Paraprofessional; effective August 23, 2021 (rehired into previous position)
Lugo, Sarah	- High School, Food Service to GMIS, Food Service; effective August 23, 2021 (replacing Laura Keller)
Luther, Lisa	- Mifflin Park, Library Aide to Mifflin Park, Library Aide/Paraprofessional; effective August 23, 2021 (reduction in Library hours)
Manley, Julia	- Cumru, Nurse's Aide to Cumru, PreK Paraprofessional; effective August 23, 2021 (position converted from Hourly Teacher to Paraprofessional)
Moffat, Bridget	- GMIS, Cafeteria Manager to Secondary Cafeteria Manager; effective for the start of the 2021-2022 school year (Middle School & High School positions combined - replacing Ann Lutz/Jacquelyn Suda)
Neal, Shea	- Brecknock, Kindergarten to Cumru, Kindergarten; effective for the start of the 2021-2022 school year (replacing Michele Muenker - resignation)
Reilly, Judith	- Cumru, Building Aide to Cumru, Paraprofessional; effective August 23, 2021 (position converted)
Smith, Lynetta	- Brecknock, Library Aide to Brecknock, Library Aide and Paraprofessional; effective August 23, 2021 (reduction in Library hours/new Paraprofessional)
Strain, Michele	- Cumru, Kindergarten to Cumru, Grade 2; effective for the start of the 2021-2022 school year (replacing Kirstie Croft - resignation)
Supplee, Angela	- Cumru, Part-time Library Aide to Cumru, Part-time Library Aide and Lunch Aide; effective August 23, 2021 (reduction in Library hours/replacing Joyce Goshert as Lunch Aide)

- Sweigart, Marcella - GMIS, Grade 6 to Cumru, Kindergarten; effective for the start of the 2021-2022 school year (replacing Michele Strain - status change)

MOTION CARRIED. (*Adams abstained*)

Motion by Friedlander and second by Palange to Approve the following for **Leave of Absence**

- Baney, Athena - Family Medical/Child-Rearing Leave; effective for the first semester of the 2021-2022 school year (Middle School, English)
- Bilger, Victoria - Family Medical/Child-Rearing Leave; effective for the first semester of the 2021-2022 school year (Brecknock, Grade 4)
- Hoffman, Meagan - Family Medical/Child-Rearing Leave; effective for the first semester of the 2021-2022 school year (Middle School, Special Ed)
- Keane, Rachel - Family Medical/Child-Rearing Leave; effective October 8, 2021 - January 3, 2022 (Middle School, Social Studies)
- Murray, Amber - Family Medical Leave; effective August 15 - September 19, 2021 (Middle School, Psychologist)

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **In-Service Tuition Reimbursement Requests**

- Kistler, Stefanie - Kutztown University, Course #574: Assessment of Reading - Clinical Practicum in Reading Diagnosis; August 26 - December 18, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, LS)
- Sweigart, Marcella - Alvernia University, Course #610: School Law & Social Advocacy; August 30 - October 20, 2021; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, Grade 6)

In-Service Tuition Reimbursement Requests - Masters Plus

- Evans, Melissa - Westmoreland Intermediate Unit, Building Bridges - Working with Difficult Parents; July 19 - August 6, 2021; 3 credits; tuition \$295; no reimbursement (High School, Social Worker)

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|-----------------|---|
| Hertzog, Nathan | - University of LaVerne, Course #715: Modern China: Clash of Culture and Controversy; July 12 - November 1, 2021; 3 credits; tuition \$375; reimbursement \$375 (High School, Social Studies) |
| Hertzog, Nathan | - University of LaVerne, Course #716: Modern Middle East: Beyond Oil, Strategy and Political Conflict; July 12 - November 1, 2021; 3 credits; tuition \$375; no reimbursement (High School, Social Studies) |
| Spatz, Carla | - Brandman University, Course #9023: Responsive Classroom; Fall, 2021; 3 credits; tuition \$240; no reimbursement (GMIS, Learning Support) |

Total: \$3,273

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by O'Brien and second by Koestel to **Accept the Pennsylvania Pre-K Counts Program Grant**, funding instruction for the 2021-2022 school year, in the amount of \$350,000, as presented
MOTION CARRIED.

Motion by O'Brien and second by Koestel to Approve the **Dual Enrollment Agreement with Albright College** for the 2021-2022 school year, as presented
MOTION CARRIED.

Motion by O'Brien and second by Koestel to Approve the **2021-2022 Title I Schoolwide Plans** for Brecknock Elementary, Cumru Elementary, Mifflin Park Elementary and the Intermediate School (required by Title I Federal Programs), as presented
MOTION CARRIED.

PUPIL SERVICES

Motion by Koestel and second by Friedlander to Approve an Agreement to participate in the **Pennsylvania School-Based ACCESS Program for the 2021-2022 school year**, as presented
MOTION CARRIED.

Motion by Koestel and second by O'Brien to Approve the following agenda items collectively:

- Request for an **Independent Educational Evaluation (IEE) for Student #810148**, at a cost not to exceed \$5,000, as presented

- **Settlement Agreement & Release for Student #810148**, as presented

- Request for an **Independent Educational Evaluation (IEE) for Student #10123**, at a cost not to exceed \$5,000, as presented

- **Settlement Agreement & Release for Student #10123**, as presented

MOTION CARRIED.

Motion by Koestel and second by Palange to Approve a Renewal **Agreement with the Chester County Intermediate Unit** to provide medical authorization required for School-Based ACCESS billing of Medical Assistance eligible health-related services during the 2021-2022 school year, as presented

MOTION CARRIED.

Motion by Koestel and second by O'Brien to Approve an **Agreement with New Story School** (Perkiomen Avenue location) to provide special education services for Student #821142 during the 2021-2022 school year; rate is \$299/day, as presented

MOTION CARRIED.

ATHLETIC/CO-CURRICULAR

Motion by Adams and second by Palange to Approve the **Coaching positions/stipends for the 2021-2022 school year**, as presented

MOTION CARRIED.

Motion by Koestel and second by O'Brien to Approve the following **Buildings & Grounds Use Requests**

Evolution Baseball Team	Junior High Baseball Field August/September/beginning of October, 2021 6pm - 7pm No Charge
Mifflin Broncos	Multi-Purpose Field 8/3/21 - 8/5/21; 5pm-8pm; Mini Camp 9/1/21 - 11/31/21; Games Saturdays, 3pm - 9pm; Sundays, 1pm - 7pm Fields as assigned by Athletic Director No Charge
Mifflin Broncos	HS Fields at Lancaster Avenue 8/9/21 - 11/3/21, 5:30pm - 8:00pm Flag Football/Mighty Mite Practice Fields as assigned by Athletic Director No Charge

Mifflin Broncos

HS Football Practice Field between MPF & Stadium
8/9/21 - 11/30/21, 5:30pm - 8:00pm
Mighty Mite Football Practice
Fields as assigned by Athletic Director
No Charge

Mifflin Broncos

Grass area in front of HIS (flag pole area)
8/9/21 - 11/30/21, 5:30pm - 8:00pm
Cheer Practice
Fields as assigned by Athletic Director
No Charge

MOTION CARRIED.

Motion by Koestel and second by Kennedy to **Adjourn the Meeting** at 7:44pm.

A handwritten signature in cursive script, reading "Sharon L. Patton". The signature is written in black ink and is positioned above a horizontal line.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, August 2, 2021; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Chris Killinger, Director of Teaching & Learning; Mr. David Argentati, Director of Pupil Services; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Cory Crider, Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. Brian Bell, Associate Principal, High School.

Others in Attendance - Ms. Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of the Health & Safety Plan and an employment issue.

Presentation - Dr. Lisa Hess introduced Adelle Schade, Founder and Director of the Science Research Institute at Albright College, and Karen DeNunzio, Director of Learning & Innovation, Pre-College and Summer Programs at Albright College, who both enthusiastically shared an overview of the Albright College Science Research Institute summer program and dual enrollment partnership program with Governor Mifflin.

BOARD BUSINESS

Ms. Danielle Hoffer, of the Schrader Group, and Mr. Damion Spahr, of SitelogIQ, provided the Board with a monthly update on the scope and progress of the Secondary Campus building project.

Mr. McKay provided a brief update on the district's current Health & Safety Plan, known as "Transition Forward," which is posted on the district website for review. At this point in time, masking for all is on an optional basis, with the exception of the CDC's current mandate for masking on public transportation, which includes school buses. As situations might evolve, the Plan will need to be reviewed and revised accordingly.

Citizens Requests

Mrs. Christina Worley said she felt that this past year was a very unproductive school year due, in part, to masking requirements and, although the masking mandate was lifted on June 28th, a new one was then imposed in July, making masks mandatory while riding school buses.

She said this has left many people confused and she stressed again that masks are a restriction on our children. She reflected upon the 2007-2008 school year, when administration dealt with recurrent false bomb threats made by students at the high school, that made the imposition of

many safety restrictions necessary. She noted that this negatively affected the students - and likened that experience to that of this past school year. She said she doesn't want the district to go through that again and wants the administration to think about how we'd be hurting our kids.

Mrs. Heather Bouchard said she feels student masking should be optional, as she would not want her own children masked for school. She shared her own family's personal experience, in which last year her children experienced headaches, depression, falling grades and not wanting to go to school - all a result of masking mandates. She asked that the Board please make masking optional for the 2021-2022 school year so that students can return to the normalcy they need.

Mr. Cody Youse began by thanking the Board for allowing the Greater Governor Mifflin League to hold the Community Days event this summer. He noted that it was a positive thing and also afforded him the opportunity to share his music with the community. Mr. Youse expressed his disappointment when, at the last meeting, he believed that a Board member inappropriately shut down a community member in discussion of a Supreme Court case. He also concurred with Mrs. Worley and Ms. Bouchard that masking needs to be optional for all, regardless of vaccination status. He said kids should be excited to go to school, and masking made them docile and quiet.

Mrs. Alyssa Oxenreider expressed her enthusiasm and support for the Albright College Science Research Institute program and shared that her own child is participating in the summer program. She said there will be an open house on August 5th and encouraged anyone interested to attend. She then expressed her concern over a circulating petition that encourages area residents to falsely believe that masking our children is both a form of child abuse and a violation of human rights. She noted that the wording is irresponsible, has no basis in our district's protocol, and that the petitioner does not understand what true child abuse is. She suggested that we all need to set a positive example for our children and be more responsible with our words.

Ms. Sarah Reigel was compelled to read aloud a recent Reading Eagle Letter to the Editor, penned by Jill Green, which simplified explanations of DEI (Diversity, Equity and Inclusion) versus CRT (Critical Race Theory). It pointed out that protestors don't quite understand what they're protesting. She read that, "DEI is not the same as CRT. CRT is graduate level coursework that studies the impact of racism in legal systems and public policies, including, but not limited to, housing, environment and criminal justice policies." "DEI, in the school setting, is a commitment to welcoming students of all backgrounds, no matter their race, ethnicity, socio-economic status, family make-up, sexual orientation, gender expression, physical ability, language of origin, or other cultural expression. DEI, in education, commits to fair treatment and equal access for all students, and giving them the resources needed to succeed. Let's not be afraid of things we don't understand, but instead seek to understand them."

Before moving on with the agenda, Mr. Ulrich took a moment to send a shout out to Alison Clark, Jeff Cusano and the cast of the 63rd annual Spring Swing for an outstanding production of Mama Mia!

PERSONNEL

Motion by Friedlander and second by O'Brien to **Appoint Mr. Jeffrey Buettler as Director of Technology**; effective September 27, 2021; Full-time 12-month Act 93 Administrative salary \$110,000 (replacing Tony Alvarez)

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Resignations**

Bernardo, Rebecca - Cumru, Life Skills; effective August 1, 2021

Hoffman, Casey - High School, Spanish; effective date TBD (subject to 60-day hold)

Miller, Larissa - District Courier; effective July 15, 2021

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following for **Employment**

**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Bohn, Dorothy - GMIS, Cafeteria Manager; effective August 18, 2021 (replacing Bridget Moffat - status change)

Collette, Ryan - Brecknock, Phys Ed; effective for the start of the 2021-2022 school year; TPE BS Step 1 (replacing Jennifer Ludwig - resignation)

DeBellis, Carol - Mifflin Park, Part-time Paraprofessional; effective August 23, 2021 (replacing Heather Melley)

Grillo, Paula - Brecknock, Part-time Paraprofessional; effective August 23, 2021 (replacing Shirley Kohler)

Maldonado, Melanie - Cumru, Part-time Paraprofessional; effective August 23, 2021 (new position)

Marberger, Katy - High School, Part-time Food Service; effective August 23, 2021 (replacing Ashley King)

Rainey, Jami - Middle School, Part-time Paraprofessional; effective August 23, 2021 (replacing Renee Carrano)

Target, Kylee - GMIS, Part-time Paraprofessional; effective August 23, 2021 (replacing Ann Gruesel)

Tait, Jazmine - Cumru, Full-time Paraprofessional; effective August 23, 2021 (replacing Joanna Leininger)

Watts, Jennifer - Cumru, Part-time Paraprofessional; effective August 23, 2021 (new position)

Summer Support - Social Work

Evans, Melissa - Paid per diem rate per GMEA contract; approximately 60 hours

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Status Changes**

Carrano, Renne - Middle School, Paraprofessional to High School, Paraprofessional; effective August 23, 2021 (replacing Brenda Unger)

Hlay, Sarah - Cumru, Hourly Teacher to Cumru, Art, Long-Term Substitute; effective for the 2021-2022 school year (covering for Amanda Kaucher - Leave of Absence)

Lennert, Alexis - Cumru, Autistic Support to Cumru, Life Skills; Effective for the start of the 2021-2022 school year (replacing Rebecca Bernardo - resignation)

Rohrbach, Kathy - Cumru, Part-time Paraprofessional to Middle School, Part-time Paraprofessional; effective August 23, 2021 (replacing Estefany Ortiz)

Rollman, Donna - GMIS, Custodian to GMIS, 2nd shift Custodial Supervisor; effective August 2, 2021 (replacing Matthew Marino)

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Leaves of Absence**

Capogna, Alesha - Family Medical/Child-Rearing Leave; effective December 30, 2021 through the end of the 2021-2022 school year (Brecknock, Grade 1)

Fox, Megan - Family Medical Leave; effective September 26, 2021 - January 3, 2022 (High School, Learning Support)

Kaucher, Amanda - Leave of Absence; effective for the 2021-2022 school year (Cumru, Art)

Murray, Amber - Extension of Family Medical Leave, from September 19 - November 10, 2021 (Brecknock/GMIS, Psychologist)

MOTION CARRIED.

Motion by Kennedy and second by Peterson to **Adjourn the Meeting** at 8:00pm.

A handwritten signature in cursive script, reading "Sharon L. Patton".

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, August 16, 2021; 7:00pm - Intermediate School Cafeteria

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich (remote) - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mrs. Trish Seifert, Supervisor of Elementary Special Education; Mr. Chad Curry, Principal, Cumru Elementary; Mr. Lee Umberger, Principal, Intermediate School; Mr. Cory Crider, Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. Steven Murray, Principal, High School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Ms. Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Dr. Lisa Peterson, Board Vice President, followed by the Pledge of Allegiance and Roll Call. Dr. Peterson announced that the Board held an **Executive Session** at 6:00pm for discussion of the Transition Forward Health & Safety Plan, as well as personnel matters.

Motion by Koestel and second by Friedlander to Approve **Minutes of the Meetings** held July 19, 2021 and August 2, 2021, as presented

MOTION CARRIED.

Motion by Koestel and second by Friedlander to Approve **Treasurer's Report** of July 31, 2021, as presented

MOTION CARRIED.

Motion by Kennedy and second by Adams to Approve **Bills Paid** in the total amount of \$6,724,767.06, as presented

MOTION CARRIED.

Citizens Requests

Rich Krumm first expressed his support and appreciation for the hard work and dedication of our teachers, staff and administration. Noting the challenges of the past year, in particular, he said his appreciation was sincere. He then turned to the subject of CRT and suggested that until there is mutual agreement on what that concept means to everyone, it's hard to have any meaningful dialogue on the topic. He shared several existing opinions and viewpoints on what CRT means to others. He said he believes everyone is here for the right reasons and believes administration is sincere, but hopes it can be understood that parents want to stay on top of the CRT matter and help guide equity in the right direction. He said he looks forward to the opportunity to participate in that process.

Cindy Brett asked the Board and administration if CRT will be added to our school curriculum. Mr. McKay reiterated that CRT does not exist in Governor Mifflin's curriculum, that there are no plans to add it into our curriculum, and that this has been confirmed many times. Mr. McKay offered that she is welcome to peruse any district curriculum, which is always available for review via a Right-to-Know request. She also asked about whether there is going to be a masking change policy, and Mr. McKay said this would be discussed later in the meeting.

Zachary Kuhn spoke to the Health & Safety Plan, saying that what has brought everyone together tonight is our children and their well-being. He addressed the importance of the scientific method and academic values, asking the Board to practice the same principles by making decisions based on facts and a consensus of experts - not on the political leanings and those who talk the loudest.

Cody Youse spoke on the topic of masking and urged the Board to allow everyone (students, teachers, etc) the freedom to make their own decisions to do what they want. Those who are uncomfortable have a great option available through the GM Gold program. He noted that some parents plan to pull their children out of the district if masking becomes mandatory, which would only cost the district a lot of money.

Robert Bouchard said he works alongside multiple healthcare systems across the state and provided some local case statistics. He asked that the district use the information provided to do what's right for the kids.

Heather Bouchard said that if masking truly works, she would like to see a legitimate study as proof of that. Masking, she said, has created mental and physical side effects for our children and does not want her own kids going through that again this year. She asked the Board to please consider keeping masks optional.

Christina Worley read her own Letter to the Editor that appeared in today's edition of the Reading Eagle. It referenced a CNN interview with a medical doctor in which it was said that masks being worn by most people are ineffective against the Coronavirus and asked, why, then, is the CDC once again recommending masking? She pointed out that the guidelines have flip-flopped at least seven times now. She, too, is of the opinion that masking should remain optional.

Annette Baker first thanked the Board and administration for making document links publicly-accessible on the Board agendas. Her question to the Board was concerning possible COVID testing in the school systems. She asked whether parents would be informed prior to kids being tested and/or vaccinated for COVID-19. Parents, she stressed, have the right to decide whether their children will be tested and/or vaccinated.

Cyndi Stevens, a 4th grade teacher, spoke to a comment made that suggested the last school year was unproductive. Acknowledging that the year was challenging and hard, she said it was one of the most productive years she has experienced in her teaching career. There was no way to prepare for or predict what would happen and everyone learned more flexibility, perseverance and compassion. When smiles behind masks could not be seen, she said, we smiled with our hearts. Mustang Nation worked together and pulled off one of the most beautiful years in history. She referenced her favorite quote: "Life is not about waiting for the storm to pass, it's about learning to dance in the rain." Noting that the last 18 months have been a storm for everyone, Mustang Nation learned to dance through that storm. "We did it beautifully," she said, "so any remarks about last year being unproductive are wrong." She feels people need to stop their political agendas, focus on what's best for our kids, and have respect for us having kept our schools open. The past year was a "super productive year," she said and concluded by declaring that she is proud to be part of Mustang Nation.

Alison Clark, a GM parent and teacher at the high school, shared her own family's experience with the COVID pandemic. She stressed that she would 100% wear a mask to help protect others who, for whatever reason, are unable to do so themselves. She also stressed that her own daughter's accomplishments during the 2020-221 school year were anything but unproductive, and to call it so disrespects her hard work. She thanked all of the teachers, administration and Board for everything done to make the kids feel safe throughout the year.

Morgan Magdalinski introduced herself as a 2019 Mifflin graduate and now a junior in college, saying that GM will always hold a special place in her heart. She felt compelled to return, to express appreciation for the teaching staff and, as a proud product of GM, she said she thanks her GM teachers for the gift of knowledge needed to prepare her for success in college. She noted that our perseverance and adaptations have not gone unnoticed.

She said she wishes that positivity and praise were expressed as loudly as negativity is, but wanted the Board to know that there are many parents and students grateful to everyone in the district for their contributions..

Samantha Bolles, a GM teacher and parent, said we must follow the logic, trust our scientists and be responsible community members by vaccinating and wearing masks. She stressed that it's so important for the kids to be in school, and asked that everyone be safe and wear the masks while we're in substantial spread time.

Chris Magdalinski spoke regarding Mrs. Worley's comment that suggested last year was "unproductive." Her experience, she noted, was the polar opposite.

As a leader of the High School PTO and parent, she said she, like everyone else, was offended by this comment and felt compelled to speak up in defense of our schools and students. She said the district's ability to overcome the challenges only exemplified the flexibility, dedication and productive nature of Mustang Nation. She thanked the administration and staff for all they do and for their hard work in persevering. She encouraged coming into the schools to spend some time there, volunteer, and talk to a teacher or principal. She promised it would open eyes and change views. She thanked the teachers, staff and administration for their hard work. To those who continue to criticize, especially those without children in the schools, she suggested showing some grace and compassion through this pandemic. She suggested being informed before speaking. It's better to remain silent and thought a fool," she said, "then to speak and remove all doubt."

Dr. Cindy Schadder introduced herself as a Pediatrician at Tower Health Pediatrics and also a Mustang mom. She read a letter drafted by Tower Health and sent to all school boards in Berks County. It asked Boards to reconsider their position of optional masking and recommended that all students and staff be masked while in the school buildings. The letter went on to say it is recommended that all students, staff and visitors wear face masks, regardless of vaccination status. COVID cases have increased in the last six weeks (including children), noting that the Delta variant does affect children and this is not the time to take away preventive measures. The letter urged Boards to be proactive by partnering with the Tower Health system to enforce universal masking for the start of the new school year.

Mrs. Peterson clarified, for the audience, that Dr. Schadder was allotted enough time to complete the reading of Tower Health's letter, as she is the district's physician and serves in an advisory role.

There were no **Communications** received by the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know Request**
Janis Farese - requested the check listing from July 1, 2019 - June 30, 2020,
showing date, amount and vendor paid

Reports

Superintendent's Report - Mr. Bill McKay reflected back on the past school year and said that, unfortunately, in the past few weeks a few isolated individuals made comments suggesting it was a lost or unproductive year. These comments, he said, were insulting to our students, our staff and our families. He said that while the 2020-2021 school year was challenging, it certainly was not unproductive, by any means, and Mustang Nation triumphed. He went on to cite an extensive sampling of the many accomplishments of the past year. To say that last year was unproductive, he said, could not be further from the truth. He personally thanked the students, staff and families for making last year a truly amazing year.

Looking forward, Mr. McKay said we'll be welcoming back over 4,000 students and over 500 staff members next week and we're excited to offer another amazing year of learning and growth. He noted that it's wonderful to see so many people at tonight's Board meeting. He said that the true measure of a community is how it reacts to crisis and it's also what its members do every day to support our schools and students. Keeping that in mind, he said, he hopes to see everyone at events such as games, a half-time marching band performance, the fall play, Spring Swing, and our seasonal concerts - because it's going to be an exciting year.

BOARD BUSINESS

Motion by Koestel and second by O'Brien to Approve **Revisions to the Governor Mifflin Transition Forward Health & Safety Plan**, as presented

Roll Call Vote: Ayes - Koestel, O'Brien, Adams, Friedlander, Kennedy, Palange, Peterson, Ulrich - 8. Nays: 0. Abstained - Pannafino - 1. *Mr. Pannafino said he appreciated the input from community members this evening and felt torn on his voting decision. He stressed that he felt very uncomfortable in making this decision and, therefore, would choose to abstain from the vote.*

FINANCE

Motion by Kennedy and second by Friedlander to Approve **Budget Transfers** for 2021-2022, as presented
MOTION CARRIED.

Motion by Kennedy and second by O'Brien to Approve a Renewal **Agreement with the Berks County Intermediate Unit** to provide meals for their Head Start programs held at Mifflin Park and Cumru Elementary for the 2021-2022 school year, as presented
MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by O'Brien to Approve the **Professional Mentor Program listing** for 2021-2022, as presented
MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve **Merit pay bonuses for exemplary work** related to keeping our schools open and students/staff safe while at school during the 2020-2021 school year, including, but not limited to, contact tracing, quarantining, liaison to the PA Department of Health, facilitating deep cleaning of buildings, and facilitating community vaccine clinics, as presented
MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the **Student Teaching Placements** for the first semester of the 2021-2022 school year, as presented
MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the requests of **Sara Campbell and Griffin Smith to serve Athletic Training internships** during the first semester of the 2021-2022 school year, as required by Alvernia University's course of study; 40 hours per week immersion experience; J Greene, Athletic Trainer, to serve as Mentor
MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Retirement**
Smith, Lynetta - Brecknock, Library Aide/Paraprofessional; effective
August 13, 2021

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Resignations**
Bohn, Dorothy - GMIS, Cafeteria Manager; effective August 3, 2021
(declined employment offer)

Good, Valerie - Mifflin Park, Part-time Paraprofessional; effective
August 13, 2021

Hlay, Sarah - Cumru, Art Long-Term Substitute; August 13, 2021

Resignations - Co-Curricular

Blair, Emma - Assistant Coach, Girls Soccer; effective August, 2021

Lapi, Rick - Assistant Coach, Girls Volleyball; effective
August, 2021

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following for **Employment***
**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Blimline, Kyle - Full-time District Courier/Crossing Guard; effective
August 23, 2021 (replacing Larissa Miller (courier) and
John Metz (crossing guard); positions combined)

Hill, Greg	- High School, Music; effective for the start of the 2021-2022 school year; Professional Contract, Masters +30, Step 13 (replacing Keith Abrahamson - resignation)
Horton, Marissa	- Mifflin Park, Grade 3; effective for the start of the 2021-2022 school year; Professional Contract, Masters Step 6 (replacing Lindsey Babczak)
Liese, Shirley	- Middle School, Part-time Food Service; effective August 23, 2021 (replacing Melissa Marks)
Ortiz, Daisy	- Cumru, Part-time Paraprofessional; effective August 23, 2021 (replacing Kathy Rohrbach)
Quimby-Powalski, Kristen	- Cumru, Autistic Support; effective for the start of the 2021-2022 school year; Professional Contract, Masters +9, Step 10 (replacing Alexa Lennert - status change)
Razzano, David	- GMIS, Cafeteria Manager; effective August 20, 2021 (replacing Bridget Moffat - position change)
Sabo, Gabriel	- Mifflin Park, Part-time Paraprofessional; effective August 23, 2021 (replacing Valerie Good)
Traxler, Maria	- High School, Spanish; effective for the beginning of the 2021-2022 school year; TPE Masters Step 11 (replacing Casey Hoffman - resignation)

Summer Zone 2021

Nick Blatt and Damien Drago, Coordinators; \$1,500 stipend each

Employment - Co-Curricular

Seymour, Deian	- Assistant Coach, Girls Soccer; effective for the Fall, 2021 season; stipend \$4,332.64 (replacing Emma Blair - resignation)
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- | | |
|---------------|---|
| Stubler, Ryan | - Assistant Coach, HS Girls Volleyball; effective for the Fall, 2021 season; stipend \$2,932.86 (replacing Rick Lapi - resignation) |
|---------------|---|

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

- | | |
|-----------------|---|
| Oplinger, Scott | - Daily Substitute Teacher to High School, Chemistry Long-Term Substitute; effective August 23, 2021 through TBD (covering for Tony Messina - leave of absence) |
|-----------------|---|

- | | |
|-----------------|---|
| Schmehl, Trisha | - Supportive Substitute to Education Center, Pupil Services Secretary; effective August 16, 2021; Full-time 12-month position (replacing Jennifer Bingaman - resignation) |
|-----------------|---|

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Leave of Absence**

- | | |
|---------------|--|
| Messina, Tony | - Leave of Absence; effective August 23, 2021 through TBD (High School, Chemistry) |
|---------------|--|

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Volunteers - Co-Curricular**

- | | |
|--------------|---|
| Football | - Mike Franks, Brandon Orndorff, Mick Vecchio, Nick Morrissey, Cooper Henry |
| Girls Soccer | - Tim Petricoin, Eric Drebelbis |
| Boys Soccer | - Dennis Carpio |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

- | | |
|-------------------|--|
| Kistler, Stefanie | - Kutztown University, Course #574: Assessment of Reading - Clinical Practicum in Reading Diagnosis; August 26 - December 18, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, LS) |
| Mayo, Angela | - Wilson College, Course #919: Technology to Motivate all Students; October 4 - November 28, 2021; 3 credits; tuition \$1,590; reimbursement \$1,548 (MS, Art) |

- | | |
|---------------|---|
| Mayo, Angela | - Wilson College, Course #927: Multimedia Classrooms; October 18 - December 12, 2021; 3 credits; tuition \$1,590; reimbursement \$1,548 (MS, Art) |
| Snyder, Shana | - Kutztown University, Course #545: Problem-Based Learning through Instructional Technology; August 30 - December 18, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (HS, English) |

In-Service Tuition Reimbursement Requests - Masters Plus

- | | |
|-----------------|--|
| Bresnahan, Erik | - Liberty University, Course #750: Survey of Educational Research; August 23 - October 15, 2021; 3 credits; tuition \$825; no reimbursement (MS, Social Studies) |
|-----------------|--|

Total: \$6,192

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by O'Brien and second by Koestel to Approve the following items collectively:

- **Intermediate School Co-Curricular listing** for 2021-2022, as presented
- **Middle School Co-Curricular listing** for 2021-2022, as presented
- **High School Co-Curricular listing** for 2021-2022, as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Koestel and second by O'Brien to Approve the following items collectively:

- **Agreement with Capstone Academy** to provide special education services for Student #803550 during the 2021-2022 school year; annual tuition is \$84,731.40, as presented
- Request of **Dakota Stricker to complete his senior year** at Governor Mifflin, per Policy #203
- **Renewal Agreement with Pediatric Services of America, Inc., d/b/a Aveanna Healthcare**, to provide 1:1 Nursing services for Student #808487 at John Paul II Center, for the 2021-2022 school year; rate is \$48/hour (\$3/hour increase), as presented

- **Renewal Agreement with Richard J. Caron Foundation** to provide Student Assistance Program (SAP) services for the 2021-2022 school year, at a cost of \$45,915 (increase of \$415), as presented
- **Agreement with The Janus School** to provide special education services for Student #806066 during the 2021-2022 school year; tuition for the year is \$31,750; transportation agreement cost is \$2,750, as presented

MOTION CARRIED.

PROPERTY

Approve a **Contract with Berkshire Systems Group, Inc., for Fire Suppression System Inspections**; three-year term through August, 2024; inspections including sprinkler systems, kitchen suppression systems, and fire extinguishers at all GMSD buildings, funded through the Operations Department budget, (2021-2022, \$4,556; 2022-2023, \$4,556; 2023-2024, \$4,693), as presented

MOTION CARRIED

Motion by Koestel and second by O'Brien to Approve the following **Buildings & Grounds Use Requests**

Berks PIAA Baseball Umpires

Baseball Rules Meeting

HS LGI Room

2/09/22 - 5/16/22, various dates

6:00pm - 9:00pm

No Charge

Governor Mifflin Music Association

Craft Show

Middle School Cafe, Hallways & Gym

11/20/21; 6:00am - 6:00pm

Access needed evening of 11/19/21 for set-up

Custodial Charges - \$40/hour

Kitchen Charges - \$40/hour

High School Football Club

Craft Show

High School Cafe, Hallways & Gym

12/11/21; 6:00am - 5:00pm

Access needed evening of 12/10/21 for set-up

Custodial Charges - \$40/hour

Kitchen Charges - \$40/hour

Governor Mifflin Elementary
Wrestling Club

Sign-ups and Uniform Fittings
High School Auxiliary Gym Lobby
10/04/21 , 10/5/21 and 10/21/21
6:00pm - 7:30pm
No Charge

Governor Mifflin Elementary
Wrestling Club

Orientation
High School Auditorium
11/04/21; 7:00pm - 8:00pm
No Charge

Governor Mifflin Elementary
Wrestling Club

Practices
High School Auxiliary Gym & Wrestling Room
11/09/21 - 2/28/22; Tuesdays & Thursdays
5:45pm - 7:30pm
No Charge

Governor Mifflin Elementary
Wrestling Club

Wrestling Tournament
High School Auxiliary Gym & Main Gym
12/03/21; 6:00pm - 9:00pm
12/04/21; 6:00am - 8:00pm
Custodial Charges - \$40/hour

Governor Mifflin Elementary
Wrestling Club

Wrestling Matches
High School Main Gym
1/07/22 - 2/18/22; Fridays
5:30pm - 10:0pm
No Charge

GM Youth Field Hockey

Team Pictures
High School Auditorium Lobby
9/02/21; 4:45pm - 5:45pm
No Charge

GM High School Football Club

Food Truck Event following Homecoming
Football Game
Front area of High School
10/02/21; 1:00pm - 7:00pm
No Charge

Service Learning Club	Homeless Sleepover High School Cafe, Faculty Room & Courtyard 2/22/22 - 2/23/22; 2:30pm - 7:30am No Charge
Key Club & Service Learning Club	Halloween Party for local children High School Cafe & surrounding areas 10/28/21; 2:30pm - 9:00pm No Charge
Valley Voodoo Baseball	Baseball Practices (weeknights) and games (weekends) Varsity & JV Baseball Fields 8/23/21 - 10/29/21 6:00pm - 8:00pm - Practices 10:00am - 1:00pm - Games Fields assigned & scheduled by Athletic Director No Charge

MOTION CARRIED.

Prior to adjourning, Mrs. Caryn Friedlander asked for clarification from the district solicitor on Mr. Pannafino's ability to abstain from the Health & Safety Plan voting item.

Mrs. Betsy Adams offered her own comments and first pointed out that the case numbers reflected on the Tower Health dashboard were higher on Friday than those reported by a community member this evening and, as a Tower Health employee, she verified that the numbers today were higher than Friday's. She also said she personally finds it unconscionable that the public school system is being used as a political platform. This is about the health and well-being of our kids, she said, and this is a terrible place to not err on the side of caution. This discourse is supposedly about advocating for the kids but it's exactly the opposite. The Board is tasked with providing a safe and productive environment for staff and students, she said, and noted this is a medical issue - not a political one. The Board, she said, has a responsibility to follow the recommendations of the medical profession. This being a medical issue and not a political one, she stressed that she, personally, will not be bullied into making decisions based on political rhetoric.

Mrs. Jill Koestel spoke, with the permission Mr. James Ulrich, Board President, to explain why he was not physically in attendance this evening. She explained that Mr. Ulrich has contracted COVID from his seven-year-old granddaughter. This, she said, is just one example of what can happen if we don't take caution for our students, staff and their families.

Motion by Kennedy and second by O'Brien to **Adjourn the Meeting** at 8:20pm.

A handwritten signature in cursive script, reading "Sharon L. Patton".

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT

Monday, September 13, 2021; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Ms. Laura Gudikunst, Director of Food Service; Mr. Tim Ziegler, Director of Operations; Mr. Cory Crider, Associate Principal, Intermediate School; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Matthew Harmon, Associate Principal, High School.

Others in Attendance - Ms. Sharon Patton, Board Recording Secretary; Hannah Palange and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:11pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:00pm for discussion of personnel and negotiations matters.

BOARD BUSINESS

Mr. Damion Spahr, of SitelogIQ, provided the Board with a monthly update on the scope and progress of the Secondary Campus building project.

Motion by Koestel and second by O'Brien to **Appoint Hannah Palange and Lydia Kitsch as Student Representatives to the Board** for the 2021-2022 school year

MOTION CARRIED. (Palange abstained)

Citizens Requests

Cody Youse once again brought up the topic of CRT and presented information advertised by the PSEA regarding an online Zoom course being made available to teachers, who can earn Act 48 credits by attending. He asked how many GM teachers will attend. Mr. McKay responded to say that this information has nothing to do with GM and that he's not sure why it's being brought forward. The information was PSEA - not GMEA. He confirmed that no GM teachers have been approved to attend this class (and no one has requested to).

He expressed frustration over things being brought here that are not GM-related and do not exist at GM and asked why they are even being shared when they are irrelevant. Dr. Hess said this is insulting to our teachers and feels there is intent of political distraction through the dissemination of misinformation and conjuring up divisive topics that don't exist at GM, to get votes. She said this is insulting. Mr. McKay, once again, welcomed review of the district's curriculum.

Annette Baker inquired about the proposed federal mandate that would require vaccination of those who are employed by companies with over 100 employees. GM falls into this classification and she wondered how that will impact our employees who are not able or willing to be vaccinated. She also asked about GM's plan for the fall-out when those employees resign and how we plan to fill all of the vacancies. Mr. McKay acknowledged that these are very good questions that everyone is asking and that legal counsel is being consulted. There are no answers yet but it's understood that the government will be providing more specifics. He said nothing has changed at this point in time, and we'll have to wait and see what information is released down the road.

Heather Bouchard shared Dr. Anthony Fauci's previous quote that masks don't work and questioned why, then, are we still doing this? She said masks are ineffective and it makes no sense.

Christina Worley said she has driven by all four elementary buildings and observed the adults and children while outside for recess. She noted that they all had masks on while outdoors and thought everyone was supposed to be provided with "fresh air time." This led her to question what guidelines were issued to the buildings. Mr. McKay confirmed that the state masking mandate applies to indoors only and when everyone is outside, it's a personal choice.

PERSONNEL

Motion by Friedlander and second by O'Brien to Approve the following **Resignations**

Baker, Corrie	- GMIS, Lunch Aide position; effective August 23, 2021 (continuing as GMIS, Library Aide)
Baney, Athena	- Middle School, English; effective August 16, 2021
Boltz, Terrie	- Cumru, Part-time Food Service; effective September 6, 2021
Daniels, Jodi	- High School, Paraprofessional; effective August 23, 2021

- | | |
|-------------------|---|
| Davis, Brian | - School Psychologist; effective TBD (subject to possible 60-day hold) |
| Hinks, Shannon | - High School, Part-time Library Aide; effective date TBD |
| Hoffman, Alice | - GMIS, Lunch Aide; effective August 23, 2021 |
| Hummel, Megan | - Mifflin Park, Part-time Paraprofessional; effective September 17, 2021 |
| Supplee, Angela | - Cumru, Lunch Aide position; effective September 7, 2021 (continuing as Cumru, Library Aide) |
| Tesauro, Brittany | - Middle School, 2nd shift Custodian; effective August 27, 2021 |
| Thomas, Erika | - Supervisor of Secondary Special Education; effective date TBD (subject to possible 60-day hold) |
| Woolwine, Beth | - Cumru, Paraprofessional; effective August 16, 2021 |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Terminations**

Karmonick, Samantha- Summer Help; effective August 13, 2021

Maddona, Amanda - Mifflin Park, Part-time Food Service; effective September 3, 2021

Rainey, Jami - Middle School, Paraprofessional; effective August 25, 2021

Vespe, Samantha - Summer Academy; effective August 13, 2021

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following for **Employment***

**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Boltz, Terri - Cumru, Part-time Food Service; effective August 24, 2021 (relacing Lisa Houck)

Caicedo, Mary	- Cumru, Part-time Paraprofessional; effective date TBD (new position for Autistic Support)
Engle, Marie	- Mifflin Park, Food Service; effective September 7, 2021 (replacing Laura Strunk)
Feggans, Tonya	- Cumru, Food Service; effective September 7, 2021 (replacing Lisa Houck)
Gabel-Tripp, Elias	- Middle School, Math Long-Term Substitute; effective August 23 - September 30, 2021 (covering for Irene Ziemer); and Middle School, Social Studies Long-Term Substitute; effective September 30, 2021 - January 4, 2022 (covering for Rachel Keane)
Heiser, David	- Supportive Substitute; effective August 23, 2021
Hess, Lisa	- High School, Special Education Long-Term Substitute; effective for the 2021-2022 school year (covering vacancy created by Sheri Klahr's position change)
Johnson, Jonathan	- Education Center, Health Coordinator; effective September 13, 2021 through June 30, 2022; Act 93 Supportive position; \$1,730 biweekly salary (new position)
Madonna, Amanda	- Mifflin Park, Food Service; effective August 30, 2021 (replacing Cindy Hill)
Miller, Maria	- Cumru, Part-time Paraprofessional; effective September 22, 2021 (new position for support)
Oliver, Brianna	- High School, Food Service; effective date TBD (replacing Leigh Kleinsmith)
Racine, Patty	- High School, Food Service; effective date TBD (replacing Tiffany Fonte)
Rodriguez, Dayna	- Middle School, Food Service; effective August 26, 2021 (replacing AnnMarie Haloukous)

- Santiago, Abigail - GMIS, Paraprofessional; effective September 7, 2021 (replacing Sarah Reigel)
- Tesauro, Brittany - Middle School, 2nd Shift Custodian; effective August 23, 2021 (replacing Alexis Rodriguez - status change)
- Whitmoyer, Kylie - Cumru, Art Long-Term Substitute; effective for the 2021-2022 school year (covering for Amanda Kaucher - leave of absence)

High School Help Program (After-School Tutoring) 2021-2022

Angela Dennis, Todd Williams, Rich Yenser, Amy Hickman, Brad Selbst, Christine Woronko, Jen Stinson, Ralph Voit, Robert McCarthy, Anthony Messina

High School WIN Program (After-School monitoring of students who attend WIN program and need transportation home)

Robert McCarthy, Todd Williams, Natalie McDevitt, Olivia Miller, Kristyna Eagle, Deb Pride, Kim Murray, Brad Selbst)

Employment - Co-Curricular

- Habecker, Lisa - Assistant Coach, Girls Water Polo; effective for the Fall, 2021 season; stipend \$2,666.24 (position was vacant)
- Reis, Jennifer - Assistant Coach, Middle School Girls Soccer; effective for the Fall, 2021 season; stipend \$2,221.86 (position was vacant)
- Ruley-Yates, Enjoli - Head Coach, Middle School Girls Volleyball; effective for the Fall, 2021 season; stipend \$3,554.98 (position was vacant)
- Spatz, Carla - Middle School Cheerleading Coach; effective for the Fall & Winter 2021-2022 seasons; Fall stipend \$1,333.12; Winter stipend \$1,333.12 (position was vacant)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

Armer, Brenda	- Middle School, Food Service; return from layoff status; effective August 23, 2021
Bell, Kristen	- High School, Paraprofessional to Middle School, Paraprofessional; effective August 31, 2021 (replacing Karen Martini)
Cullum, Angel	- Cumru, Cafeteria Manager; change in hours from 7 to 7.5 hours per day; effective August 18, 2021
Eagle, Kristyna	- High School, French to High School, French (70%) and Middle School, Intro to Foreign Languages (30%); effective August 23, 2021, for the 2021-2022 school year
Hill, Sherry	- Middle School, 3rd shift Custodian to GMIS, 3rd shift Custodian; effective September 13, 2021 (replacing Alexis Rodriguez)
McDevitt, Natalie	- Daily Substitute Teacher to High School, Learning Support Long-Term Substitute; effective for the 2021-2022 school year (covering for Megan Fox - Leave of Absence)
Reigel, Sarah	- GMIS, Paraprofessional to Cumru, Paraprofessional; effective September 7, 2021 (replacing Beth Woolwine)
Rodriguez, Alexis	- Middle School, 2nd Shift Custodian to GMIS, 3rd Shift Custodian; effective August 23, 2021 (replacing Donna Rollman)
Rodriguez, Alexis	- GMIS, 3rd Shift Full-time Custodian to GMIS, 2nd Shift Part-time Custodian; effective September 7, 2021 (replacing Yahaira Nardone)
Traxler, Maria	- High School, Spanish; correction of salary - TPE, Masters +30, Step 11

- Werle, Alexandra - Middle School, English Long-Term Substitute assignment
Extended from first semester through the end of the
2021-2022 school year (covering Athena Baney's
resignation)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

- Bonanno, Kristi - Family Medical Leave (intermittent); effective September
23, 2021 - TBD (High School, Business Ed)
- Calata, Joel - Family Medical Leave; effective October 1 - 23, 2021
(Middle School, Math)
- Carabello, John - Family Medical Leave; effective September 16 -
November 5, 2021 (GMIS, Print Shop)
- Intelisano, Pat - Medical Leave of Absence; effective August 23 -
October 1, 2021 (GMIS, Secretary)
- Paparella, Melissa - Family Medical Leave; effective November 15, 2021 -
January 14, 2022 (Mifflin Park, Principal)
- Stauffer, Brady - Family Medical Leave; effective September 23, 2021
- January 3, 2022 (GMIS, Grade 6)
- Ziemer, Irene - Family Medical Leave; effective August 15 -
October 1, 2021 (Middle School, Math)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Volunteers -
Co-Curricular**

- Boys Cross Country - John Hyneman
- Girls Cross Country - Jessica Drop
- Girls Volleyball - Alaina Piszczek, brandy Radwanski
- MS Girls Soccer - Ryan Reis

MOTION CARRIED.

Motion by Kennedy and second by Peterson to **Adjourn the Meeting** at 7:48pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", positioned above a horizontal line.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, September 20, 2021; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Cory Crider, Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Brian Bell, Associate Principal, High School

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palange and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:12pm by Mr. James Ulrich, Board President, however, before the meeting could move forward, it became necessary to address a community member regarding appropriate masking. She was offered a mask that complied with state and district health plans, but refused to cooperate and became disruptive in her behavior. Board members, frustrated by the disruption to Board business, moved to recess the meeting while the district solicitor, administration and the school police officer worked to resolve the situation.

Motion by Peterson and second by Kennedy to **Recess the Meeting** at 7:15pm.
MOTION CARRIED.

The disruption escalated, with the resident refusing to leave the meeting peacefully. This prompted the Board to proceed with adjourning the meeting for the evening, and making it necessary to reschedule to another date.

Motion by Koestel and second by Peterson to **Adjourn the Meeting** at 7:20pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, September 27, 2021; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 8. Absent - Mrs. Jill Koestel - 1.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Tim Ziegler, Director of Operations; Mrs. Melissa Paparella, Principal, Mifflin Park Elementary; Mr. Cory Crider, Associate Principal, Intermediate School; Mr. Brian Bell, Associate Principal, High School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palange and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:11pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held Executive Sessions at 6:30pm on Monday, September 20, 2021 and at 6:30pm prior to the meeting this evening, both for discussion of personnel matters.

Before moving into the meeting, Mr. McKay reminded everyone of the District's compliance with the state's mask mandate currently in effect that requires the wearing of masks while inside school district buildings. Masks are available for anyone who might need one and, for those uncomfortable with wearing masks, live streaming of the Board meetings is provided via the District website.

Motion by Kennedy and second by Peterson to Approve the **Minutes of the Meetings** held August 16, 2021, September 13, 2021 and September 20, 2021, as presented
MOTION CARRIED.

Motion by Peterson and second by Palange to Approve the **Treasurer's Report** of August 31, 2021, as presented
MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the **Bills Paid**, in the amount of \$5,367,480.57, as presented
MOTION CARRIED.

Citizens Requests

Cody Youse read excerpts from the Acting Pennsylvania Secretary of Health's current masking mandate and asked whether GMSD would be providing exemption forms for parents to sign.

Annette Baker inquired about the anticipated federal mandate that would require all of the District's employees to be vaccinated, and wondered whether religious and medical exemptions will be available to staff members when the vaccine mandate goes into effect.

Sara Shallcross shared her thoughts on masking and listed what she believes are numerous medical consequences of wearing masks. She asked that the Board please consider reversing the masking mandate.

Drew Weidner felt the Board should be ashamed for having a community member removed from a previous Board meeting and asked, where in the mandate, is an appropriate face covering defined. He felt that, according to the state order, the woman was in compliance. He went on to say he believes the Board has suppressed free speech and intimidated citizens, and that he planned to assist this community member in her fight against her misdemeanor charges.

Ryan McAllister thanked the Board for all they do and acknowledged that the job is difficult and thankless. He said he and his wife appreciate the hard work. He expressed a collective concern for the District's Crossing Guard, Mr. Blimline, being struck by a moving vehicle while on duty at the Cumru Elementary crossing walk, and offered several suggestions for additional safety measures that could be implemented in the crosswalk area.

Shelbie Shupp said she noticed an agenda item regarding payments to Middle School staff members for their work in developing "Emotional Learning opportunities" for students at the Middle School. She asked what, specifically, this entails, what purpose it serves, and how it will be included in the curriculum.

Mary Ann Groff voiced anger over her daughter being physically assaulted by another student at the Middle School. She also expressed anger over how the discipline process was handled and said her daughter will not return to school until such time as she feels comfortable that her assailant is no longer there.

Christine Espanoza said her daughter was physically assaulted at a recent football game and that this is unacceptable. She was further upset that other students stood by watching and recorded the assault on their phones and were not disciplined for it. She stressed that suspensions mean nothing to these perpetrators and that something more needs to be done.

Steven Groff reiterated his wife's earlier concerns and expressed that there seems to be a culture of violence around the Middle School building, as well as breaches in discipline procedures. He stressed that a zero tolerance policy should be followed and that it seems there is more of a "no consequences" policy.

Christina Worley inquired about the GMEA Memorandum of Understanding item on the agenda, outlining that teachers will be paid extra for volunteering to give up their contracted prep time in order to help cover classes. She noted that we did recently increase our daily substitute rate to \$130 and wondered why we can't get enough substitute teachers for coverage - whether there not enough of them available.

Chris Magdalinski thanked the Board for its support of the current masking mandate. She said that because of this, GM has not needed to switch to any virtual days and this is the whole point of the masking. The ultimate goal is to keep our kids in school so that they can enjoy the benefits of in-person instruction and in-person special events.

Kristen Parker Smith spoke in support of Mrs. Groff regarding the concerns of violence at the Middle School. She said she's a GM graduate who moved back here from Florida with her son because she wanted him to attend school here. In light of what she's hearing, she is re-thinking her move and wonders whether she needs to remove her son from Governor Mifflin. She also noted that, despite what might be depicted in the media about the state of Florida, schools there are masking-optional - and are open.

Shana Matz began by saying that her heart goes out to our injured Crossing Guard, as well as Mrs. Groff and Ms. Espanosa, over their recent experiences. She stressed that politics and political agendas should not be the driving force behind the function of the school district. What matters, she said, is keeping GM the place where people want to raise their families. She said that our students in the community have always been the #1 priority of the Board and Administration and she thanked them for keeping our kids in the classroom full-time. She noted many positive opportunities being afforded to our students - and that Homecoming was great. Governor Mifflin is thriving, she said, because of the hard work - and working together - of many people.

Mr. Ulrich thanked all of the above for sharing their thoughts with the Board. There were no **Communications** received by the Board.

The Board acknowledged administration's receipt of the following **Right-to-Know** Requests:

- Trisha Frassetto - requested a listing of the July real estate tax payments for all municipalities
- Joshua Bugay - requested records of all emails, voicemails, text messages, notes, memos, Facebook comments/postings/messages of all school employees and Board members that referenced face coverings and masks, and in-person instruction and/or online/virtual instruction, from July 1 through August 24, 2021

Reports

Superintendent's Report - Mr. Bill McKay announced that Friday, October 1st is National Custodian Appreciation Day and publicly thanked the district's custodial staff for all they do to keep the district running smoothly. Without their tireless work, we would not have been able to start the school year on time and to keep our kids in school every day.

Student Representatives' Report - Hannah Palange shared that the school year got off to a great start. At Mifflin Park, a few of the exciting things have been outdoor book buddies and the first grade class's mastery of shoe-tying. At Cumru, Mrs. McKay is working with a group of 4th grade students on a hydroponic farming experience and the PTO's annual Fall Fest is returning in October. At Brecknock, the Mifflin Reads vending machine is once again up and running. Lydia Kitsch shared highlights of the Intermediate School's Spirit Week, which mirrors the High School's event leading up to Homecoming, and also shared plans for a Fall family event. At the High School, 1,500 students are excited to be here full-time in person. Clubs are starting up and

everyone is looking forward to the Homecoming events this coming weekend, including the dance on Saturday evening.

FINANCE

Motion by Kennedy and second by Friedlander to Approve **Budget Transfers** for 2021-2022, as presented

MOTION CARRIED.

Motion by Kennedy and second by Friedlander to Approve the following items collectively:

- **Renewal Agreement with Gehman's Mennonite School**, Denver, PA, for the transportation of 16 students enrolled for the 2021-2022 school year; cost is \$16,850,40 as presented
- **Renewal Agreement with Shalom Mennonite School**, Terre Hill, PA, for the transportation of 10 students enrolled for the 2021-2022 school year; cost is \$6,750, as presented
- **Renewal Agreement with Ephrata Mennonite School**, Ephrata, PA, for the transportation of 3 students enrolled for the 2021-2022 school year; cost is \$45/day, as presented

MOTION CARRIED.

Motion by Kennedy and second b Peterson to Approve the Purchase, from Singer Equipment, of **dishwasher for Brecknock Elementary**, at a cost of \$50,218.26 (CoStars Contract & Pricing), to be paid from the Food Service Operating Budget

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Adams to Approve the **Revised 2021-2022 Substitute Rates** for the following:

- Food Service & Paraprofessionals: \$12/hour
- Operations & Secretaries: \$13/hour

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve **Student Teaching placements** for Fall, 2021, as presented

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the **Revised Department Leader listing** for 2021-2022, as presented

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the **Aquatics Staffing** for 2021-2022, as presented

MOTION CARRIED. (*Palange abstained*)

Motion by Friedlander and second by O'Brien to Approve the **Revised Professional Mentor Program listing** for 2021-2022, as presented
MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve **Payments for additional work completed in preparation of social-emotional learning opportunities** for 7th & 8th grade students at the Middle School; \$500 each to the following teachers (funded by ESSER Grant funds allocated to student social, emotional & mental health support):

Bolles, Samantha	Murray, Kathleen
Bottiglieri, Stacey	Myers, Jen
Boyer, Rebecca	Plank, Jessica
Davenport, Josh	Reitnauer, Zach
Mohl, Megan	Ulrich, Dominique

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve a **Memorandum of Understanding with the Governor Mifflin Education Association (GMEA)**, as presented
MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Retirement**
Cronan, Vince - Cumru, Custodian; effective November 8, 2021
MOTION CARRIED.

Motion by Friedlander and second by Palange to Approve the following **Resignations**
Armer, Brenda- Middle School, Food Service; effective September 22, 2021

Pinkasavage, Jessica - Substitute Nurse; effective September 15, 2021

Rozwadowski, Derek - Middle School/Brecknock, Technology Assistant;
effective October 8, 2021

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Termination**
Kissling, Justine - GMIS, Part-time Paraprofessional; effective September 17, 2021

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following for **Employment***
**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

- | | |
|---------------------|---|
| Clemons, Donna | - High School, Part-time Food Service; effective date TBD (replacing Sarah Lugo) |
| DePasquale, Tiffany | - Cumru, Part-time Food Service; effective September 20, 2021 (replacing Justine Kissling) |
| Dreibelbis, Vanessa | - Cumru, Part-time Paraprofessional; effective September 28, 2021 (replacing Jennifer Watts) |
| Hummel, Megan | - Mifflin Park, Part-time Paraprofessional; effective September 27, 2021 (returning to same position) |
| Kutzer, Timothy | - Middle School, Full-time Custodian; effective September 16, 2021 (replacing Brittany Tesaro) |
| Latiff, Hina | - High School, Part-time Paraprofessional; effective September 20, 2021 (replacing Jodi Daniels) |
| Reyes, Eliza | - GMIS, Part-time Lunch Aide; effective date TBD (replacing Lisa Houck) |
| Zelaya, Vanessa | - High School, Full-time 10-month Secretary; effective date TBD (replacing Aileen Kline) |

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Status Changes**

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|-----------------|--|
| Nessuno, Miles | - Daily Substitute Teacher to Middle School, Floating Long-term Substitute; effective September 27, 2021 through the end of the 2021-2022 school year (new position) |
| Watts, Jennifer | - Cumru, Part-time Paraprofessional to Brecknock, Part-time Library Aide/Paraprofessional; effective September 28, 2021 (replacing Lynetta Smith) |

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Leaves of Absence**

- | | |
|--------------|--|
| Caron, Jen | - Family Medical Leave; effective October 4 - 18, 2021 (Middle School, Learning Support) |
| Gehris, Tina | - Leave of Absence; effective September 13 - November 1, 2021 (Mifflin Park, Lunch Aide) |
| Law, Andrea | - Family Medical Leave; effective August 20 - November 30, 2021 (Cumru, Custodian) |

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Volunteers - Co-Curricular**

- MS Field Hockey - Jessica Tobias
- HS Field Hockey - Carey Manzollilo

MOTION CARRIED.

Motion by Friedlander and second by Palange to Approve the following **In-Service Tuition Reimbursement Requests**

- Klusewitz, Chris - Wilkes University, Course #530: Utilizing Emerging Technologies to Improve Learning; September 7 - October 24, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Math)
- Miller, Olivia - Shippensburg University, Course #590: Student Teaching in STEM; August 23 - December 10, 2021; 12 credits; tuition \$7,512; reimbursement \$4,644 (High School, Chemistry)
- Orndorff, Brandon - Colorado State University, Course #5005: Boosting Social-Emotional Learning through Sports and Physical Education; August 30 - December 7, 2021; 3 credits; tuition \$459; reimbursement \$459 (High School, Phys Ed)
- Orndorff, Brandon - Colorado State University, Course #5115: Impact of Social Media on Students, Wellness & Society; August 30 - December 7, 2021; 3 credits; tuition \$459; reimbursement \$459 (High School, Phys Ed)
- Orndorff, Brandon - Colorado State University, Course #5853: A Moving Body, A Thinking Brain; August 30 - December 7, 2021; 3 credits; tuition \$459; reimbursement \$459 (High School, Phys Ed)
- Orndorff, Brandon - Colorado State University, Course #5201: The Stress Effect; August 30 - December 7, 2021; 3 credits; tuition \$459; no reimbursement (High School, Phys Ed)
- Plank, Jessica - West Chester University, Course #511: Foundations of Transformative Education; August 24 - December 7, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (Middle School, Emotional Support)
- Starner, Amanda - Wilkes University, Course #513: Inquiry-Based

Learning; September 7 - October 24, 2021; 3 credits;
tuition \$1,566; reimbursement \$1,548 (MS, English)

Starner, Amanda - Wilkes University, Course #517: Practice Implementation
of STEM education; October 25 - December 12, 2021;
3 credits; tuition \$1,566; reimbursement \$1,548
(MS, English)

In-Service Tuition Reimbursement Requests - Masters Plus

Bresnahan, Erik - Liberty University, Course #816: Applied Research;
October 25 - December 17, 2021; 3 credits; tuition
\$825; no reimbursement (MS, Social Studies)

Flanagan, Kristina - BCIU; Be Trauma Informed - When Behavior Plans
Don't Work; November 1 - 30, 2021; 3 credits; tuition
\$475; reimbursement \$475 (Psychologist)

Total: \$12,688

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by O'Brien and second by Friedlander to Approve the following items collectively:

- Request of the High School Key Club and Service Learning Club to participate in the annual **overnight homeless experience** at the high school; Tuesday afternoon, February 22, 2022 through Wednesday morning, Wednesday, February 23, 2022; to raise awareness of homelessness; no cost to the District, as presented
- **Revised 2021-2022 Middle School Co-Curricular listing**, as presented
- **Revised 2021-2022 High School Co-Curricular listing**, as presented
- Request of the **High School Military History classes to travel to Virginia, Washington, DC and Maryland** for visitation of battlefields and related historical sites; Friday, February 18 - Monday, February 21, 2022; costs to the District include the possibility of two substitute teachers needed (only if Monday, February 21st becomes a snow make-up day) and the use of two school vans, as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by O'Brien and second by Friedlander to Approve the following items collectively:

- Request of Dominic Vazquez and Selina Gonzalez to **complete their senior year** at Governor Mifflin, as per Policy #203
- **Renewal Agreement with Hogan Learning Academy** to provide special education services for any appropriately-identified students during the 2021-2022 school year; rate is \$425/day, as presented
- **Agreements with New Story School** (Wyomissing location) to provide special education services for Student #820870 and Student #821039 during the 2021-2022 school year; rate is \$385/day per student, as presented
- **Agreements with Devereux Foundation** to provide Extended School Year special education services for Student #808194 and Student #807141; July 5 - August 20, 2021 and July 1 - August 17, 2021 respectively; rate is \$273.49/day per student, as presented
- **Agreement with Cottage Seven Education, LLC**, to provide special education services during the 2021-2022 school year for the following: Student #10363, Student #805385, Student #809133, Student #820422, and Student #10544; Transportation agreement for up to six students is \$225/day total, as presented
- **Renewal Addendum Agreement with Pressley Ridge** to provide special education services for Student #806515 during the 2021-2022 school year; tuition is \$25,000 per semester, and \$2,450 for the Summer, 2022 Extended School Year program, as presented
- **Renewal Agreement with the Berks County Intermediate Unit** for special education services during the 2021-2022 school year, as presented
- **Agreements with John Paul II Center** to provide special education services during the 2021-2022 school year for the following: Student #808487, Student #801876 and Student #806077, at a cost of \$31,300 per student, as presented

MOTION CARRIED.

PROPERTY

Motion by Peterson and second by Palange to Ratify an **Agreement for participation in the BCIU Joint Purchasing Board Fuel Bidding** for gasoline and diesel fuel, for the 2022-2023 fiscal year; Awarding of bids based on the BCIU Fuel Specifications “Option A;” estimated usage amounts for both gasoline and diesel fuel, as presented

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the **Relocation of the discus and javelin field event areas** to the current location of the JV Softball field; work to be completed by Empire

Services, Hummer Turfgrass and Miller Sports Construction; cost is \$145,000 (CoStars pricing) to be paid from the Capital Reserve Fund, as presented

Reference Link: HS Athletic Complex Overview

Reference Link: GMSD Throwing Events

Reference Link: Produce Sheet for Surfacing Sample

MOTION CARRIED.

Motion by Peterson and second by Friedlander to Approve the following items collectively:

- **Renovations to the Cumru Softball field;** work to be done by Hummer Turfgrass Systems, Inc., at a cost of \$12,745 (CoStars pricing), to be paid from the Capital Reserve Fund, as presented
- **Renovations to the current Middle School Softball field;** this will become the JV Softball field; work to be done by Hummer Turfgrass Systems, Inc., at a cost of \$4,694 (CoStars pricing), to be paid from the Capital Reserve Fund, as presented
- **Installation of Warning Track areas at the Varsity Softball field;** work to be done by Hummer Turfgrass Systems, Inc., at a cost of \$16,200 (CoStars pricing), to be paid from the Capital Reserve Fund, as presented
- **Maintenance to the infield of the Varsity Softball field;** work to be done by Hummer Turfgrass Systems, Inc., at a cost of \$3,900 (CoStars pricing), to be paid from the Capital Reserve Fund, as presented

MOTION CARRIED.

Motion by Peterson and second by Friedlander to **Accept Amendment No. 4 to the Guaranteed Energy Savings Agreement (GESA)** between the District and Reynolds Energy Services, as presented

MOTION CARRIED.

POLICIES

Motion by Palange and second by Kennedy to Approve the **First Reading** for the following policy revisions and new policies:

- | | |
|------------|--|
| 006 | - Meetings |
| 006-BOG-0 | - Publish, Post & Notify - Board Meetings/Agendas |
| 008-Attach | - Organization Chart |
| 103 | - Discrimination/Title IX Sexual Harassment Affecting Students |
| 113.1 | - Discipline of Students with Disabilities |
| 113.2 | - Behavior Support |
| 113.4 | - Confidentiality of Special Education Student Info |
| 122 | - Extra-curricular Activities |
| 123 | - Interscholastic Athletics |
| 123.2 | - Sudden Cardiac Arrest |
| 137.1 | - Extra-Curricular Participation by Home Education Students |

146.1	- Trauma Informed Approach
150	- Title I Comparability of Services
217.1	- Student Acceleration
218.1	- Weapons
218.2	- Terroristic Threats
218.3 (new)	- Discipline of Student Convicted/Adjudicated of Sexual Assault
236.1 (new)	- Threat Assessment
247	- Hazing
249	- Bullying/Cyberbullying
252	- Dating Violence
626-Attach	- Procurement - Federal Programs

800.2 (new)	- Electronic Signatures/Records
805	- Emergency Preparedness & Response
805.2	- School Security Personnel
810.3	- School Vehicle Drivers
816 (new)	- District Social Media
903	- Public Participation in Board Meetings
916	- Volunteers

Policy Removals (no longer applicable)

335-Attach	- Families First Coronavirus Response Act (FFCRA) Emergency Leave Provisions
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335-Attach	- Employee Rights - Paid Sick Leave & Expanded Family and Medical Leave under the Families First Coronavirus Response Act
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MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

Hawk Mountain Council, BSA	Cub Scout Recruiting Cumru Pavilion Thursday, 9/09/21; 6:30pm - 7:30pm No Charge
Hawk Mountain Council	Cub Scout Information Night Cumru Cafeteria Lobby Wednesday, 9/16/21; 6:00pm - 8:00pm No Charge
BCIAA Track & Field Officials	Training Officials Stadium Track & Field Saturday, 9/25/21; 1:00pm - 4:00pm No Charge
GM Over-40 Soccer Team	Soccer Games Multi-purpose field

	9/26/21, 10/3/21, 10/24/21, 10/31/21, 11/14/21 and 11/21/21; playoffs, if needed; 5:00pm - 9:00pm No Charge
AFSCME Local 1332	Monthly Meetings GMIS Pool-Side Cafeteria 3rd Thursday every month; 9/2021 - 5/2022 7:00pm - 9:00pm No Charge
GM Boys Volleyball Club	Volleyball Practice Middle School Gym Mondays & Wednesdays, 9/20/21 - 2/16/22 5:30pm - 7:30pm No Charge
Science Explorers	After-School Science Clubs Brecknock - Art Room Weekly, 10/2021 - 4/2022; 3:30pm - 4:30pm Rental Fee Pending coach assignments
Science Explorers	After-School Science Clubs Cumru - Room 22 Weekly, 10/2021 - 4/2022; 3:30pm - 4:30pm Rental Fee Pending coach assignments
Science Explorers	After-School Science Clubs Mifflin Park - Room 310 Weekly, 10/2021 - 4/2022; 3:30pm - 4:30pm Rental Fee Pending coach assignments
Greater Governor Mifflin League	2022 Community Days High School & Middle School campus and the Education Center Board Room 6/28/22 - 7/10/22; 12:00pm - 12:00am
Cumru PTO	Cumru Fall Fest Cumru Gym, Cafe, Bathrooms, Kitchen & Outdoor Areas Saturday, 10/09/21; 8:00am - 4:00pm No Charge

AFSCME Local 1332

Union Contract Ratification
Cumru Cafeteria/Lobby Area
Saturday, 10/02/21; 9:00am - 12:00pm
No Charge

John Updike Society

Updike Society Conference Sessions
High School LGI, Library Classroom &
Auditorium
Saturday, 10/02/21
8:45am - 11:15am and 3:30pm - 4:45pm
No Charge

MOTION CARRIED.

Mr. Ulrich announced that the Board would return to **Executive Session** upon adjournment of the meeting, for discussion of school safety and personnel matters.

Motion by Kennedy and second by Adams to **Adjourn the Meeting** at 8:05pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written in dark ink.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, October 4, 2021; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 8. Absent - Mr. Andrew Pannafino - 1.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mrs. Trish Seifert, Supervisor of Elementary Special Education; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Operations; Mr. Chad Curry, Principal, Cumru Elementary; Mr. Cory Crider, Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. Steven Murray, Principal, High School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palange and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:10pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel and negotiations matters.

Presentation - Mr. Bill McKay, Superintendent, presented certificates from the Pennsylvania School Boards Association (PSBA), acknowledging Dr. Lisa Peterson for her 8 years of service, Mr. Donald Kennedy for his 8 years of service, and Dr. Michele O'Brien for her 12 years of service.

BOARD BUSINESS

Ms. Danielle Hoffer, of The Schrader Group, provided the Board with a monthly update on the scope and progress of the Secondary Campus building project.

Citizens Requests

Heather Bouchard said she asked her daughter if she takes her mask off during outdoor recess. Her daughter said she was told by her teacher that if she removes her mask she can't play with her friends.

Mrs. Bouchard asked who implemented this rule because, nowhere in our school mask policy, does it say students must wear masks outdoors - the masking mandate applies to indoors only. She also said she has observed students sitting alone while outside and wondered if they were suffering this consequence as a result of wanting to remove their masks for fresh air time.

Sara Shallcross also spoke to the current masking mandate and noted how, throughout the entire pandemic time period, masking theories and rules have changed countless times. She said kids should not be used as political pawns, and urged the Board to listen to the science and give back parents' rights.

Drew Weidner returned to re-address the removal of a community member from a recent Board meeting and asked for an explanation of what appropriate masking is and inquired as to who actually made the decision to press charges, noting that the community member was not immediately arrested and charged that evening. Mr. Weidner also shared news of the National School Boards Association (NSBA) going to the federal government for assistance in dealing with threats of violence against school boards/members over masking mandates. He asked whether Governor Mifflin's Board is a member of the NSBA and, if so, how much in tax dollars is going to support an organization that wants to weaponize the federal government against angry parents.

Shana Matz shared her heartfelt thoughts on the "My Shirt, Your Impact" gesture of Friday, October 1st and said it speaks volumes. Senior football players, with the support of Mr. Steve Murray, High School Principal, each presented their jersey to a chosen teacher in the district who made an impact on them while being educated at Governor Mifflin. As an expression of the players' appreciation, these teachers were 'rewarded' with the opportunity to wear their player's jersey for the day. She said she spoke to several of the players at Homecoming and found them to be respectful, gracious and anxious to hear what she had to say. Props went out to the players, and to Mr. Murray, the administration and the Board for supporting this impactful event. She noted that friends from all over the United States reached out about the "My Shirt, Your Impact" video and what an impact it made on alumni from far and wide. She also said the Homecoming tailgate was amazing and brought the community together. The highly-attended Homecoming dance was exactly what the kids really needed to feel "normal," and she thanked everyone for being supportive of our kids.

Alyssa Oxenreider noted that she commended the majority of the Board at a previous meeting for rolling up their collective sleeves and checking politics at the door, in continued work for the benefit of our District. She said she's back again to applaud the majority of the Board and Mr. McKay for bringing our community together.

She shared highlights of an article she recently read about effective school board members and, in particular, content referencing that school board members do not have the authority to act independently (as an individual); they can only act as a collective team. She commended the Board and Mr. McKay, as an effective team of ten, for their continued professionalism and restraint in dealing with those who don't do their homework and said it must be exhausting to deal with repetitive questions whose answers are readily available, as well as dealing with the misplaced anger over masking, when it is the state who has effectively tied the hands of school districts. She hopes the Board will continue to set a positive example for our community and not succumb to partisan dysfunction.

Mr. Ulrich thanked all of the above for sharing their thoughts with the Board.

FINANCE

Motion by Kennedy and second by Koestel to approve the following items collectively:

- A **60-month lease with Edwards Business Systems** for the color copier (Accurioprint C4065) located in the Print Shop at GMIS; cost is \$505.92/month (replacing expiring lease)

- A **60-month lease with Marco Technologies, LLC** for three (3) black/white copiers (Kyocera 4003i) located at GMIS, the Middle School and the High School; cost is \$375.03/month (replacing expiring lease)

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by O'Brien to Appoint **Dr. Dina Wert as Interim Principal at Mifflin Park Elementary**; effective November 5, 2021 through January 31, 2022 (dates approximate); rate is \$500 per diem (covering for Melissa Paparella - Family Medical Leave)

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Appoint **Ms. Kate Costenbader as the Supervisor of Secondary Special Education**; Full-time 12-month Act 93 Administrative position; salary \$92,000; starting date TBD, pending release from former district (replacing Erika Thomas - Resignation)

MOTION CARRIED.

Prior to the adjourning of the meeting, Mr. Ulrich took a moment to thank everyone involved for coordinating the spectacular Homecoming event held on Saturday, October 2nd. He also praised the "My Jersey, Your Impact" video, which he said brought tears to his eyes.

Mr. Ulrich noted that we are going through a very difficult time right now and expressed gratitude to the administrative team, acknowledging that they are working very long hours. He said the Board sincerely appreciates the hard work and dedication.

Motion by Kennedy and second by Peterson to **Adjourn the Meeting** at 7:48pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, October 18, 2021; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent: 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Tim Ziegler, Director of Operations; Mr. Pat Tulley, Athletic Director; Mrs. Melissa Paparella, Principal, Mifflin Park Elementary; Mr. Cory Crider, Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Matt Harmon, Associate Principal, High School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palange, Student Representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:08pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel and negotiations matters.

Motion by Koestel and second by Peterson to Approve **Minutes of the Meetings** held September 27, 2021 and October 4, 2021, as presented
MOTION CARRIED.

Motion by Koestel and second by Peterson to Approve the **Treasurer's Report** of September 30, 2021, as presented
MOTION CARRIED.

Informational item: **Quarterly Grant Reports**, as presented

Motion by Koestel and second by Peterson to Approve **Bills Paid**, in the amount of \$5,526,304.87, as presented
MOTION CARRIED.

Citizens Requests

Drew Weidner said he appreciated hearing that the PSBA withdrew its affiliation with the NSBA after the NSBA solicited the federal government's help in dealing with what it suggested were "domestic terrorist" parents speaking out at Board meetings. He also commented that he feels the district is not following the PA Department of Health's mask mandate properly, that values are important and that society should have a set of ground rules to be respected and followed by all. He asked for civility to be brought here and said principles are bigger than policies.

Cynthia Drever claimed to have witnessed an example of CRT and also forms of racism, and shared her perceptions, said to have taken place at the Intermediate School.

Sara Shallcross stressed that her child belongs to her and not to the district; therefore, it is she who should make decisions on behalf of her child. She asked what the end game is on the district's plans for the masking issue as well as rampant bullying.

Christine Espanoza referred to her daughter's recent assault and said that, one month later, she continues to be bullied. She said this should be a safe environment for students, that there are no consequences for bullies, and that there is a lack of support from administration.

Megan Binasiewicz said her son is in his first year at the Middle School and she is concerned about the number of behavioral incidents in the building. She referenced data, provided by Mr. Tony Alvarez, Principal, on the number of disciplinary referrals. She shared that she was pleased to learn about the emphasis on social-emotional learning, saying that students and teachers alike have the right to a safe classroom, and asked what we, as a district, are doing to help students who are in need of help.

Denise Seller suggested that the Board is responsible for her niece's assault at the Middle School and let her down. She said the district needs to start teaching morals, values and consequences.

Mary Ann Groff said it was very hard for her to have to say that her daughter will be unable to return to GM because she cannot function in the current Middle School environment. A month after her physical assault there, she is now being continually bullied by other students and she is too scared to return. She pleaded with the Board and administration to "make it right," claiming there are serious issues in the Middle School building. Mr. Ulrich invited Mr. and Mrs. Groff to meet privately with the Board in Executive Session after the meeting.

Heather Bouchard thanked Mr. McKay for his call to confirm that teachers have, once again, been reminded that masking applies to indoors only and that students should not be told they must wear them outdoors. She also referred to the Student Handbook and said the Code of Conduct must be upheld for all students. She said there are too many assaults happening on campus and that consequences need to be administered consistently.

There were no **Communications** received by the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know Request**:

- SmartProcure - listing of all purchase orders from June 24 - October 4, 2021

Reports

Superintendent's Report - Mr. Bill McKay shared that county-wide In-Service events were held on October 11th and that parent/teachers conferences have begun and will continue through the end of November. He noted that there is not only a local, but nationwide, shortage of substitute teachers and spoke of the Guest Teacher program available through the Berks County Intermediate Unit. The next program session begins in January and he urged anyone interested to contact the BCIU for more information.

Student Representatives' Report - Hannah Palange shared information on building events such as Cumru's Fall Fest, Mifflin Park's Fall Family Night and Brecknock's upcoming Halloween Parade. The Middle School was scheduled for Red Ribbon Week, which will include themed days and guest speakers, and the High School had successful Homecoming events, in spite of the

football game cancellation. A blood drive was also held, through which students donated more than 65 units of blood, enabling the potential for saving 195 lives.

FINANCE

Motion by Kennedy and second by Friedlander to Approve **Budget Transfers** for 2021-2022, as presented

MOTION CARRIED.

Motion by Kennedy and second by Friedlander to Approve **Conrad Siegel Actuaries** to perform the 2021 ACA Employer Reporting, as presented

MOTION CARRIED.

Motion by Kennedy and second by Palange to Approve a **Revised Engagement Letter** for the June 30, 2021 local audit performed by **Herbein+Company, Inc.**, as presented

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Kennedy to Approve **Student Teaching placements** during the first semester of the 2021-2022 school year, as presented

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve **Reinstatement of the following technology support position** under the Act 93 Supportive Compensation Plan: **IT Systems Technician**

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Retirements**
McKnight, Maryellen- GMIS, RtII Specialist; effective for the end of the
2021-2022 school year; 32 years of service

Sandloop, Karen - GMIS, RtII Specialist; effective January 31, 2022;
19.5 years of service

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**
DeMartinez, Gliselis - High School, Food Service; effective September 27, 2021

DePasquale, Tiffany - Cumru, Food Service; effective October 6, 2021

Kutzer, Tim - Middle School, Custodian; effective September 20, 2021

Marberger, Katy - High School, Food Service; effective September 28, 2021

Neto, Anthony - Maintenance; effective October 1, 2021

Rodriguez, Alexis - GMIS, Part-time Custodian; effective October 6, 2021

Resignations - Co-Curricular

Sheaffer, Ryan- Head Coach, Boys Lacrosse; effective August, 2021

MOTION CARRIED.

Motion by Friedlander and second by Palange to Approve the following **Terminations**

Nardone, Yahaira - GMIS, Food Service; effective September 27, 2021

Racine, Patricia - High School, Part-time Food Service; effective
October 12, 2021

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following for **Employment***

**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Bullock, Anthony - GMIS, Food Service; effective date October 14, 2021
(replacing Christine Calpino)

Butler, Olivia - Supportive Substitute; effective November 1, 2021

DeSantis, Hayley - Brecknock, Innovation Teacher Long-term Substitute;
effective September 30, 2021 - TBD (covering for
Jillian Lynch - Leave of Absence)

Diaz, Maria - High School, Part-time Food Service; effective
October 12, 2021 (replacing Gliselis DeMartinez)

Folk, Taylor - Cumru, Part-time Lunch Aide; effective October 4, 2021
(replacing Angela Supplee)

Hinkle, Claudia - GMIS, Part-time Paraprofessional; effective October
12, 2021 (replacing Justine Kissling)

Jarrett, Howard - High School, Part-time Library Aide; effective October
12, 2021 (replacing Shannon Hinks)

Johnson, Desmond - Middle School, Full-time 3rd Shift Custodian;
effective October 5, 2021 (replacing Sherry Hill)

Speck, Kenda - Supportive Substitute; effective October 6, 2021
(in addition to existing position)

Valdez, Nancy - Mifflin Park, Part-time Food Service; effective
October 12, 2021 (replacing Amanda Maddona)

Brecknock Readers Club Instructors

After-School Club; 3:45 - 4:45pm; Tuesdays & Thursdays for 6 weeks
Heather Troxell; Alesha Capogna (paid at the GMEA hourly rate)

Mifflin Park 3rd & 4th Grade Art Club Instructor

After-School Club; 3:30 - 4:30pm; 3rd Grade - Tuesdays; 4th grade -
Wednesdays; 8-week sessions
Jonna Holgate (paid at the GMEA hourly rate)

Mifflin Park 4th Grade Reading Olympics Club Instructors

After-School Club; bi-weekly meetings - total of 12 meetings
Corinne Brumbach; Amy Diggan (paid at the GMEA hourly rate)

Ready.Set.Read! Elementary Coordinators

After-School program; 3:45pm - 4:30pm; weekly meetings
Brecknock: Karen Smith
Cumru: Kirstin Shockey; Susan Wentling
Mifflin Park: Kim Korejwo
(all paid at the GMEA hourly rate)

Employment - Co-Curricular

Snyder, Jacob - Head Coach, Boys Lacrosse; effective for the
Spring, 2021 season; stipend \$6,665.60 (replacing
Ryan Sheaffer)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

Hill, Audrey - Cumru, Hourly Pre-K Teacher to Brecknock, Grade 1
Long-Term Substitute; effective December 30, 2021
through the end of the 2021-2022 school year (covering
for Alicia Capogna - Family Medical/Child Rearing
Leave)

Maus, Christina - GMIS, Food Service position change to Part-time
Assistant Cook; effective October 5, 2021 (replacing
Yahaira Nardone)

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following for **Leave of Absence**

Blankenbiller,
Beatrice - Family Medical Leave; effective September 27 -
December 5, 2021 (High School, Spanish)

Blimline, Kyle - Leave of Absence; effective September 25, 2021 -
TBD (Courier/Crossing Guard)

Hoffmann, Lori - Family Medical Leave (Intermittent); effective September 1, 2021 - TBD (GMIS, Music)

Lynch, Jillian - Family Medical Leave; effective September 24, 2021 - January 31, 2022 (Brecknock, Innovation Teacher)

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Volunteers - Co-Curricular**

Wrestling - Andy Yetter; Matt Huesgen

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Masters Attainments & Masters Plus Credits**

Masters Attainments

Bilger, Victoria	Heck, Betsy	Morgan, Thomas
Carter, Stephanie	Leonowitz, Jacob	Ricciutti, Kayla

Masters Plus Credits Earned

Ammarell, Jen	M+12 to M+21
Bartush, Kendra	M+12 to M+15
Bears, Brian	M+12 to M+15
Belinski, Melissa	M to M+ 6
Bresnahan, Erik	M+38 to M+47
Bjorquist, Dan	M+ 6 to M+ 9
Brumbach, Corinne	M+ 9 to M+12
Brumbach, Kristin	M+ 6 to M+12
Clark, Peter	M+ 6 to M+12
Coddington, Steph	M+18 to M+24
Conner, Stephanie	M to M+ 6
Evans, Melissa	M to M+ 6
Faust, Katie	M+12 to M+18
Fischer, Karen	M+18 to M+24
Flores, Wanda	M+18 to M+21
Gerhard, Kristen	M+21 to M+24
Guistwite, Amanda	M to M+ 6
Gibson, Kim	M+18 to M+24
Hertzog, Nathan	M to M+ 6
Hulsey, Erin	M to M+ 6
Holgate, Jonna	M+ 3 to M+ 9
Keane, Rachel	M+ 3 to M+ 6
Kellenberger, Greg	M+18 to M+24
Knause, Tabitha	M+15 to M+21
Lynch, Jillian	M+12 to M+18
Massi, Arianna	M+ 6 to M+12
Moore, Paige	M to M+ 6
Moyer, Ann	M+33 to M+36
Mugar, Sue (Heck)	M+ 6 to M+12

Murray, Kim	M+ 6 to M+ 9
Reber, Johanna	M to M+ 3
Rowlands, Brianna	M+ 6 to M+12
Smith, Amy	M+24 to M+27
Sperling, Beth	M+ 3 to M+ 6
Thuss, Marian	M+21 to M+24
Turner, Michael	M+ 6 to M+12
Verbeke, Nate	M+ 6 to M+12

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **In-Service Tuition Reimbursement Requests**

Davis, Tara	- California University of PA, Course #700: Orientation to Exercise Science & Wellness; December 13, 2021 - January 12, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Athletic Trainer)
Davis, Tara	- California University of PA, Course #701: Advanced Topics in SAQ and Endurance Training; December 13, 2021 - January 12, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Athletic Trainer)
Snyder, Shana	- Kutztown University, Course #565: Emerging Technologies for Educators; December 22, 2021 - January 13, 2022; 3 credits; tuition \$1,548 reimbursement \$1,548 (High School, English)

In-Service Tuition Reimbursement Requests - Masters Plus

Conner, Stephanie	- BCIU, Child Sexual Abuse: How to Recognize It, Prevent It & Work with Students Who Have Been Abused; October 1 - November 6, 2021; 3 credits; tuition \$472; no reimbursement (High School, Guidance)
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Total: \$4,644

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by O'Brien and second by Koestel to Approve a Request of the **High School's Fellowship of Christian Athletes (FCA) Club** to travel to Frederick, Maryland for participation in its Summer, 2022 Mission Trip, completing community-service related activities; Sunday, July 24 - Saturday, July 30, 2022; no cost to the District, as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Koestel and second by Friedlander to Approve an **Agreement & Release for Student #806066**, as presented
MOTION CARRIED.

Motion by Koestel and second by Friedlander to Approve the following items collectively:

- Request of **Eathan Vogelin to complete his senior year** at Governor Mifflin, as per Policy #203
- **Expulsion of Student #821633** into an alternative educational placement for the remainder of the 2021-2022 school year (Expulsion hearing waived), as presented
- **Revised Agreement with Cottage Seven Transportation, LLC**, to provide transportation for up to 16 students during the 2021-2022 school year (previous agreement was for up to 6 students); rate is \$450/day, as presented
- **Agreement with Invo HealthCare Associates**, Doylestown, PA, to provide school psychologist services during the 2021-2022 school year on an as-needed basis; rate is \$72.42/hour, as presented
- Authorization for Administration to approve an **Independent Educational Evaluation** (IEE) request for Student #10650 at a cost not to exceed \$4,500, as presented

MOTION CARRIED.

PROPERTY

Motion by Peterson and second by Koestel to Adopt a **Resolution authorizing the filing of a Multimodal Transportation Fund Grant request with the Pennsylvania Department of Transportation**, to be used for multimodal transportation improvements on the secondary campus, as presented

MOTION CARRIED.

POLICIES

Motion by Palange and second by Adams to Approve the **Second Reading for the following policy revisions** and new policies:

- | | |
|------------|--|
| 006 | - Meetings |
| 006-BOG-0 | - Publish, Post & Notify - Board Meetings/Agendas |
| 008-Attach | - Organization Chart |
| 103 | - Discrimination/Title IX Sexual Harassment Affecting Students |
| 113.1 | - Discipline of Students with Disabilities |
| 113.2 | - Behavior Support |
| 113.4 | - Confidentiality of Special Education Student Info |
| 122 | - Extra-curricular Activities |
| 123 | - Interscholastic Athletics |
| 123.2 | - Sudden Cardiac Arrest |

137.1	- Extra-Curricular Participation by Home Education Students
146.1	- Trauma Informed Approach
150	- Title I Comparability of Services
217.1	- Student Acceleration
218.1	- Weapons
218.2	- Terroristic Threats
218.3 (new)	- Discipline of Student Convicted/Adjudicated of Sexual Assault
236.1 (new)	- Threat Assessment
247	- Hazing
249	- Bullying/Cyberbullying
252	- Dating Violence
626-Attach	- Procurement - Federal Programs
800.2 (new)	- Electronic Signatures/Records
805	- Emergency Preparedness & Response
805.2	- School Security Personnel
810.3	- School Vehicle Drivers
816 (new)	- District Social Media
903	- Public Participation in Board Meetings
916	- Volunteers

Policy Removals (no longer applicable)

335-Attach	- Families First Coronavirus Response Act (FFCRA) Emergency Leave Provisions
335-Attach	- Employee Rights - Paid Sick Leave & Expanded Family and Medical Leave under the Families First Coronavirus Response Act

MOTION CARRIED.

Motion by Peterson and second by Adams to Approve the following **Buildings & Grounds Use Requests**.

Allegheny Evangelical Lutheran Church	Parking Lot Use Brecknock Elementary Parking Lot Area Saturday, 11/06/21; 8:30am - 2:00pm No Charge
High School Boys Soccer*	High School Parking Lot Area Moe's Fundraiser Monday, 10/18/21; 5:15pm - 6:00pm No Charge
Mifflin Park PTO*	Mifflin Park Outside Grounds & Lobby Restrooms Halloween Dance Friday, 10/15/21; 4:00pm - 7:30pm No Charge

MOTION CARRIED. *(Peterson Abstained; she is a member of Allegheny Evangelical Lutheran Church)*

Motion by Kennedy and second by Koestel to **Adjourn the Meeting** at 7:48pm.

A handwritten signature in cursive script, reading "Sharon L. Patton". The signature is written in black ink and is positioned above a horizontal line.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, November 1, 2021; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Chris Killinger, Director of Teaching & Learning; Mr. David Argentati, Director of Pupil Services; Mrs. Trish Seifert, Supervisor of Elementary Special Education; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Operations; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Cory Crider, Associate Principal, Intermediate School; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Brian Bell, Associate Principal, High School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** after adjournment of the Voting meeting on October 18th, to meet with parents about a student matter and also at 6:30pm this evening, for discussion of a legal issue and personnel matters.

BOARD BUSINESS

Mr. Damion Spahr, of SitelogIQ, provided the Board with a monthly update on the scope and progress of the Secondary Campus building project.

Citizens Requests

Sara Shallcross referenced a recent email sent to parents regarding an opportunity for Governor Mifflin to receive up to \$4 million in federal grant funding as part of the American Rescue Plan (ARP) and Elementary & Secondary Schools Emergency Relief funds (ESSER). This included a survey that outlined four specific categories to which grant money may be applied and solicited the community's input as to which categories it would like to see the district allocate grant funding to. She was of the opinion that the district would be accepting grant money with strings attached and asked for details on any conditions. She also was of the opinion that the mask mandate was not being followed according to how it is written.

Samantha Shallcross spoke about her experience of wearing a mask for school.

Heather Bouchard, noting the FDA's approval of a COVID vaccine for children, asked if the district plans to set up a clinic for students to be vaccinated. She is of the belief that participating districts will receive additional funding from the state and asked how much money the district would receive. She also asked whether the district will mandate vaccines in order to continue in-person schooling and said that, if so, she will be pulling her children from Governor Mifflin and hopes that other parents will do the same.

Shana Matz began by reiterating her strong belief in Governor Mifflin. She referenced the previous Board meeting, during which several parents spoke about bullying incidents, and said her heart goes out to those families. She went on to express that she has witnessed adult bullying, both in-person and online, within our community, with people being threatened and harassed in various ways over the past months. Adults, she said, serve as role models for our youth and wondered how we can expect differently from our children when community members aspiring to be leaders behave in a similar manner. She said she is thankful we have a Board and a host of professionals that understand how important it is to bring our community together and place students first. She stressed that politics have no place in education and that we are clearly in trying and divided times, when it could be a time for our community to show unity, learn and stand together. She spoke positively of her opportunity to participate in the Community Partnership meeting last week. She said it's more than showing up at a Board meeting to speak your mind; it's about supporting each other by attending activities, concerns, cheering on our sports teams and supporting fundraisers. She said she is proud we have a Board that shares her vision of community, as she has seen Board members at many events. In closing, she stressed that we all need to come together and show respect, with the common goal of education with excellence.

FINANCE

Motion by Kennedy and second by Koestel to **Authorize an appeal** of the decision of the Board of Assessment Appeals for property located at **700 Kenhorst Plaza, parcel #54530510276046**, to the Court of Common Pleas

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Koestel to **Appoint Mr. Cory Crider as Interim Principal of the Intermediate School**, effective November 17, 2021 through the end of the 2021-2022 school year; salary adjusted to \$95,000 pro-rated (replacing Lee Umberger - resignation)

MOTION CARRIED.

Motion by Peterson and second by Friedlander to Approve the following **Buildings & Grounds Use Requests:**

Weekend Warriors

Basketball - Saturday Mornings
Middle School Gym
Saturdays, 11/01/21 - 3/27/22; 10am - 12pm
Rental Fee

GM Music Department

Strike up the Bands
High School Band & Vocal Music Rooms, Cafe
Saturday, 11/06/21; 1pm - 11pm
No Charge

GM Music Department

Strike up the Bands
Stadium and Fields
Saturday, 11/06/21; 12pm - 11pm
No Charge

GM Music Department	Pops Concert GMIS - Gym, Cafe & Music Classrooms Saturday, 3/05/22; 9am - 10pm No Charge
GM Music Department	Mattress Sale Fundraiser Middle School - Cafe area Saturday, 3/12/22; 9am - 6pm No Charge
GM Music Department	Night of Jazz Band Festival High School - Auditorium, Cafe & Music Rooms Saturday, 3/26/22; 11am - 10pm No Charge
GM Girls Lacrosse	Bingo Fundraiser GMIS Cafeteria Sunday, 3/27/22; 1pm - 5pm No Charge
Berks Arts Council	Berks Jazz Preview Concert Erich Cawalla CD Release High School Auditorium Wednesday, 3/30/22; 3:30pm - 10:30pm Rental, Stage Management & Custodial Fees
GM Music Department	String Fling Concert High School Auditorium & Music Classrooms Tuesday, 4/05/22; 5:30pm - 10:00pm No Charge
Medicine Shoppe	COVID Vaccine Clinic GMIS Gym and Parking Lot Saturday, 11/06/21; 7:00am - 1:00pm No Charge

MOTION CARRIED.

Mrs. Caryn Friedlander spoke on public schools, their employees and their students. Public schools, she said, are charged with educating all students, and must follow all federal and state laws and mandates, regardless of cost. She also stressed that public schools feed students, provide access to physicals, dental and eye exams and identify learning disabilities. She noted that public school employees are mandatory reporters of abuse and must also educate to strict standards. Public schools, she said, are a place where issues in the community become evident. She said some students come to school with a full belly after a good night's sleep - some

don't, and some students come from stable, loving homes, while others do not. The same, she said, is true of public school employees, who come from diverse backgrounds and have their own families. Public school employees, she noted, don't enter the field for the pay, for fame or for glory; they do so because of a love for children and teaching young minds. They educate, nurture, inspire and serve on a daily basis. She also said that, for every unfortunate incident that is broadcasted on social media, there are hundreds of heart-warming acts of kindness that happen without recognition. She said that, while public school employees and students are not looking for praise, she believes they deserve some grace. None of us, she noted, is perfect and we should be careful not to cast stones. This being election eve, she said she hopes everyone exercises the right to vote tomorrow - and holds the door for the voter behind them, regardless of who they're voting for. She said she also hopes everyone continues to be involved in our community - that it doesn't require a seat on the Board to make a difference. She urged involvement in such things as joining the PTO, volunteering, helping at the local food bank, participating in United Way, and attending the State of the District and Budget Town Hall events.

In closing, she encouraged for this to be the time in the Governor Mifflin story when everyone came together and acted in the best interest of all of our students, their families, our teachers and the community.

Mr. James Ulrich thanked everyone for coming to the meeting. He said that, for many years, he has attended meetings where no one from the community came at all, and said it's "really good" to see people attend.

Motion by Kennedy and second by Koestel to **Adjourn the Meeting** at 7:36pm.

A handwritten signature in cursive script, reading "Sharon L. Patton".

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, November 15, 2021; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mr. Donald Kennedy, Mrs. Jill Koestel (remote participation), Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 8. Absent: Mrs. Caryn Friedlander - 1.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Tim Ziegler, Director of Operations; Mrs. Melissa Paparella, Principal, Mifflin Park Elementary; Mr. Cory Crider, Associate Principal, Intermediate School; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Steven Murray, Principal, High School

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palange and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm, by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:00pm for discussion of legal matters.

Motion by Peterson and second by Kennedy to Approve the **Minutes of the Meetings** held October 18, 2021 and November 1, 2021, as presented
MOTION CARRIED.

Motion by Palange and second by Adams to Approve the **Treasurer's Report** of October 31, 2021, as presented
MOTION CARRIED.

Motion by Palange and second by Adams to Approve the **Bills Paid**, in the total amount of \$5,690,034.13, as presented
MOTION CARRIED.

Citizens Requests

Sara Shallcross said 'mandates and guidelines are not laws and that the Board is required to stand up and be the voice for our community when something forced upon us is wrong,' but the Board thinks it must follow what the state and federal governments say.

She feels the policy of masking students is wrong and is damaging our children. She also believes the Board is opening itself up to lawsuits for violating constitutional rights and said she wanted to hear open discussion on the Health & Safety Plan revisions before the Board voted.

Samantha Shallcross said wearing a mask makes her have headaches. She told the Board, "you guys are making all these bad rules that are hurting us kids, when you're supposed to be protecting us and keeping us safe, without taking away our rights."

Andrew Smucker said he is the father of two children in the district, and referenced that the court just recently struck down the Governor's mask mandate. He said the Board should do the right thing and end the masking requirement - that this "should not be political, it should be common sense." He also shared that one of his children has a speech impediment and wearing a mask all day does not help at all.

Drew Weidner took opposition with the Board allowing juvenile vaccine clinics to be held on district property without first offering a chance for public debate or the opportunity to ask questions. He disagreed with allowing The Medicine Shoppe to use our facilities to make money, without having to pay any fees. He is also of the belief that the administration has "run amuck" and thought they did something they did not have permission to do. He told Board members that if they rubber stamped this facility use request tonight, "shame on you."

Heather Bouchard referred to her prior inquiry as to whether GM was going to participate in vaccine clinics for children. Seeing that the Board is now voting to approve such clinics, she was of the belief that administration did not have prior approval from the Board to allow them on school grounds. She went on to say she thinks the Board and administration "seem to make up whatever rules they want." She also said she asked previously if the district would be receiving any funds for holding vaccine clinics here, and was told no. "You can't tell me Mifflin didn't get something for opening our school to an unapproved pediatric vaccine clinic," she said. She wanted to know what percentage of the \$338 million in federal funding Governor Mifflin would be receiving for participating in vaccine and testing initiatives. Her belief is that, if parents want their children vaccinated, they can go elsewhere in the community - our campus should not be used for this purpose. "This school board says it keeps politics out of our district. Then keep the clinics off our campuses," she said, "To me, that's political." She also voiced displeasure over a photo posted on Facebook, showing a student holding a frame that said "This Superhero is vaccinated!" She asked who made the frame, and said this wasn't right, because "every student in this district is a superhero, vaccinated or not." She felt this was discrimination against the students who choose not to be vaccinated. She told the Board, "You talk about Mustang Nation and unity, but you're the ones dividing the district."

Steven Topieniak wanted to know why masks can't just be optional, for both students and staff. He also inquired as to why, when gym class used to be provided regularly all year long, it is now only provided for one semester. He feels kids are becoming stagnant and not getting regular exercise because of this. He also asked about number grades, saying kids don't seem to take them seriously, like they would letter grades. He said they get A, B, C, D, F, but don't seem to get 1, 2, 3. Why can't we just use letter grades? And, recently, during a parent/teacher conference, he asked whether Critical Race Theory was included in any lesson plans and he said he'd like an answer to this. Dr. Lisa Hess, Assistant Superintendent, confirmed for Mr. Topieniak that CRT is not included in any lesson plans and is not part of any GM curriculum.

There were no **Communications** received by the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know Requests**:

- Trisha Frassetto - listing of all real estate tax payments made in September, 2021
- Brielle Berry - copy of the 2020-2021 District budget

- Joseph Daly - agreements that involve screenings, surveys or other collection of student personal data or information, to include opt-out provisions, screening & survey instruments and forms

Reports

Superintendent's Report - Mr. Bill McKay sent out congratulations and a welcome to Mrs. Christina Worley, who will be joining the Board on December 6th. And he also thanked Mr. Don Kennedy for his service, as tonight would be his last meeting as a Board member.

Student Representatives' Report - Lydia Kitsch shared highlights of building activities, such as the Halloween Parade, Veterans Day celebration and upcoming American Education Week, coming up at Brecknock Elementary, a Veterans Day video, Kindergarten Thanksgiving celebration and 4th grade Music instrument sign-ups at Cumru Elementary and, at Mifflin Park, Learning Support students had an opportunity to spend time with high school football players and practice reading books to them. The football players also read books to students in classrooms and students had the opportunity to ask them questions. Mrs. Stevens' 4th grade class was able to connect virtually with best-selling author Lauren Tarshis, who did a read-aloud and explained how she creates her stories and shared her writing process.

Hannah Palange shared secondary highlights such as the Middle School's Scholastic Book Fair, the Life Skills and Autistic Support students' trip to Brecknock Orchards, and the Choir's performance at the Reading Royals Veterans Day game. She also shared High School highlights such as GM's hosting of the 'Strike Up the Bands' event, the GM Theater Department's Fall Play production of "Empowered: How One Girl Scout Nearly Destroyed the World's Economy," the annual Powder Puff football game, where junior and senior girls played flag football to raise money for MiniTHON, and the PTO's hosting of a College Night for families to receive information on financial aid and scholarships. Various college representatives were also on hand. Hannah also shared results of a student survey on the new Block Schedule at the High School. 40.2% of the 1,016 students responding said they liked the new schedule, with 29.3% indicating they did not, and 30.5% saying they were unsure.

BOARD BUSINESS

Motion by Kennedy and second by Koestel to Approve **Setting of the Special Meeting date for the Reorganization** of the Governor Mifflin Board of School Directors to take place on Monday, December 6, 2021, 7:00pm, in the Education Center Board Room

MOTION CARRIED.

Mr. McKay explained the revisions being made to the District's Health & Safety Plan, which include the removal of references to the CDC and the Department of Health from the introductory section. Also, under the Face Coverings section, wording has been revised to state that the following changes will take effect as soon as the Pennsylvania mask mandate is discontinued (whether it be by PA Supreme Court ruling or by expiration of the Governor's mandate, whichever occurs first): "Face coverings will be *optional* in school facilities, but are *encouraged* for unvaccinated students & staff; Face coverings are *recommended* on school buses and district transportation; Per the state mandate, face masks will still be required for students under the age of 5." He explained that the intent is to have this in place now, so that we are ready to move to the optional status as soon as the mandate is lifted.

Jeff Litts, Esq., Board Solicitor, provided an explanation of the legal process currently taking place. He said that when the PA Commonwealth court overturned the Governor's mask mandate on November 10th the Department of Health immediately responded with an appeal. An automatic supersedence takes effect, which means that the order of the Commonwealth court is put on ice until such time as the appeal is completed at the highest court level. Meanwhile, the petitioners in the case can, and did, file an application on November 11th, to lift the 'stay.' On Friday, November 12th, the Commonwealth court entered the order directing that the Department of Health file its response to that application to lift the stay. He said the Department of Health filed its answer this afternoon, November 15th, at 4pm. The application is now before the Commonwealth court to decide. He explained that, not knowing what the court's decision will be, and not knowing when the decision will be made, the Board is taking action this evening to allow the administration to take action expeditiously in the event the stay is lifted. We don't get to just throw the mandate out the window; there is a process and rules of law that must be followed, he said. He also said he anticipates the decision will come very soon.

A member of the audience repeatedly interrupted the meeting and became disorderly in her conduct, necessitating her removal from the meeting.

Motion by Adams and second by Palange to Approve **Revisions to the Governor Mifflin Health & Safety Plan, as presented**

MOTION CARRIED. (*O'Brien dissented*)

FINANCE

Motion by Kennedy and second by O'Brien to Approve **Budget Transfers** for 2021-2022, as presented

MOTION CARRIED.

Motion by Kennedy and second by O'Brien to Accept the **Annual Financial Report** of the Governor Mifflin School District, prepared by Herbein+Company, Inc., for the fiscal year ended June 30, 2021, as presented

MOTION CARRIED.

Motion by Kennedy and second by Peterson to Approve a Request to submit the following **delinquent real estate tax bills to the Tax Claim Bureau:**

- (1) Brecknock Township interim bill: \$248.53
- (1) Cumru Township interim bill: \$3,996.99

MOTION CARRIED.

PERSONNEL

Motion by Peterson and second by Kennedy to Approve a request of **Gabriella Johnson to serve a Sports Management/Administration internship**; 120 hours total during December, 2021 - January, 2022, as required by Millersville University's Masters program of study; Pat Tulley to serve as Mentor

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve **Student Teaching placements** for November, 2021, as presented
MOTION CARRIED.

Motion by Peterson and second by Palange to Approve the following **Retirements**

- | | |
|---------------------|--|
| Allen, Christine | - High School, Art; effective January 7, 2022;
23+ years of service |
| Kenderdine, Sandra | - Middle School, Social Studies; effective December 29, 2021; 32+ years of service |
| Lang, Holly | - High School, Learning Support; effective January 14, 2022; 29+ years of service |
| Leibowitz, Jennifer | - High School, Business Ed; effective January 17, 2022;
18.5 years of service |

MOTION CARRIED.

Motion by Peterson and second by Adams to Approve the following **Resignations**

- | | |
|--------------------|--|
| Brown, Evan | - Middle School, Custodian; effective October 24, 2021 |
| Brown, Ryan | - Cumru, Custodian; effective October 24, 2021 |
| Ecenrode, Joan | - Brecknock, Food Service; effective October 28, 2021 |
| Folk, Taylor | - Cumru, Lunch Aide; effective October 21, 2021 |
| Fullerton, Melissa | - Director of Communications & Community Relations;
effective November 23, 2021 (last working day
November 11, 2021) |
| Koncar, Kyle | - Assistant Athletic Director; effective December 3, 2021 |
| Rhein, Laura | - High School, Autistic Support Teacher; effective
December 23, 2021 |
| Sabo, Gabriel | - Mifflin Park, Paraprofessional; effective November
2, 2021 |
| Umberger, Lee | - Principal, Intermediate School; effective November 26,
2021 (last working day November 17, 2021) |

Resignations - Co-Curricular

- | | |
|--------------|--|
| Arentz, John | - Assistant Coach, Middle School Wrestling; effective
October, 2021 |
|--------------|--|

Habecker, Lisa - Co-Assistant Coach, Girls Swimming; effective October, 2021

MOTION CARRIED.

Motion by Peterson and second by Palange to Approve the following **Terminations**

Beury, Deborah - Education Center, Business Services Supervisor/ Accountant; effective November 17, 2021

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following for **Employment***

**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Borgard, Carrie - Cumru, Part-time Food Service; effective November 1, 2021 (replacing Tiffany DePasquale)

Brown, Evan - Middle School, Full-time Custodian; effective October 22, 2021 (replacing Tim Kutzer)

Brown, Ryan - Cumru, Full-time Custodian; effective October 22, 2021 (replacing Vince Cronan)

Cuevas, Nancy - GMIS, Part-time Custodian; effective October 21, 2021 (replacing Alexis Rodriguez)

Focht, Jordan - Middle School, Technology Assistant; effective November 15, 2021 (replacing Derek Rozwadowski)

Krocker, Lisa - Cumru, School Psychologist; effective December 24, 2021; Professional contract, Masters +30 Step 15 (replacing Brian Davis - resignation)

Phillips, Javon - High School, IT Systems Technician; effective October 25, 2021; Full-time 12-month Act 93 Supportive position (new)

Ruppert, Katie - GMIS, Part-time Lunch Aide; effective October 25, 2021 (replacing Alice Hoffman)

Spotts, Denine - Cumru, Part-time Food Service; effective October 20, 2021 (replacing Terrie Boltz)

Woodward, David - Maintenance; effective November 15, 2021 (replacing Anthony Neto)

Aquatics Staffing, 2021-2022

Moll, Abigail - Pool Supervisor

Employment - Co-Curricular

Miley, Robert - Head Coach, Middle School Girls Basketball; effective for the Winter, 2021-2022 season; stipend \$2,962.49 (position was vacant)

Peck, Ryan - Assistant Coach, Middle School Wrestling; effective for the Winter, 2021-2022 season; stipend \$2,988.43 (replacing John Arentz - resignation)

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following **Status Changes**

Diaz Nunez, Maria - High School, Part-time Food Service to GMIS, Part-time Food Service; effective October 27, 2021 (replacing Christina Maus)

Romig, Rebekah - High School, Full-time 3rd shift Custodian to Cumru, Full-time 2nd shift Custodian; effective November 8, 2021 (replacing Ryan Brown)

Zaharis, Cheryl - Cumru, Lunch Aide to Supportive Substitute; effective January 3, 2022

Status Changes - Co-Curricular

Matz, Shana - Co-Assistant Coach, Girls Swimming to Assistant Coach, Girls Swimming; effective for the Winter, 2021-2022 Season; stipend change from \$2,873.60 to \$3,554.99 (no longer splitting position with Lisa Habecker)

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following for **Leave of Absence**

Chavez, Linda - Family Medical Leave; effective November 15, 2021 - January 15, 2022 (High School, Tech Assistant)

Greene, Tiffany - Family Medical Leave; effective November 8, 2021 - January 3, 2022 (High School, Business Ed)

Jones, Brenda - Family Medical Leave; effective October 18 - November 30, 2021 (GMIS, Emotional Support)

Klahr, Sheri - Family Medical Leave; effective November 8-21, 2021 (High School, FCS)

Lang, Holly - Family Medical Leave; effective November 4, 2021 - January 15, 2022 (High School, Learning Support)

Quimby-Powalski, Kristen - Intermittent Medical Leave; effective November 5, 2021 - January 30, 2022 (Cumru, Autistic Support)

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following **Volunteers - Co-Curricular**

Wrestling	- Michael Szczepkowski, Marcus Johnson, Kenny Arntz, Rhonda Ochs, Jen Schools, Tyler Mauger, Keith Stednitz, Joe Irizarry, Jonah Fisher, Frank Randazzo, Colin Waskeiwicz
Indoor Track	- Olivia Miller
Bowling	- Robert Addis
Rifle Team	- James Fehr
Swimming	- Kyle Kuser, Scott Troy
Girls Basketball	- Nydia Rivera, Mike Clark, Jr.

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following **Masters Plus Credits Earned (*correction from 10/18/21*)**

Flores, Wanda M+18 to M+24

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following **In-Service Tuition Reimbursement Requests**

Davis, Tara	- California University of PA, Course #720: Essentials of Human Movement Science; January 18 - May 6, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Athletic Trainer)
Davis, Tara	- California University of PA, Course #712: Corrective Exercise in Rehabilitation; January 18 - May 6, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Athletic Trainer)
Himmelberger, Leah	- California University of PA, Course #800: Research in Fitness & Wellness; January 18 - May 6, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Phys Ed)
Hoffman, Meagan	- Kutztown University, Course #565: Emerging Technologies for Educators; January 24 - May 14, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Middle School, Learning Support)
Kulp, Isaac	- Millersville University, Course #682: Genres in

	Non-Fiction Writing; Spring, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, English)
McGovern, Ryan	- Wilkes University, Course #577: Principles of Information Security; October 25 - December 12, 2021; 3 credits; tuition \$1,566; reimbursement \$1,548 (High School, Social Studies)
Rivera-Moore, Abraham	- Millersville University, Course #545: Advanced Educational Psychology; December 13, 2021 - January 14, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 4)
Sweigert, Jennifer	- Alvernia University, Course #520: Educators as Researchers; January 18 - March 9, 2022; 3 credits; tuition \$1,350; reimbursement \$1,350 (Brecknock, Grade 1)

In-Service Tuition Reimbursement Requests - Masters Plus

Reber, Christina	- BCIU: Be Trauma Informed - When Behavior Plans Don't Work; November 1 - 30, 2021; 3 credits; tuition \$475; reimbursement \$475 (Brecknock, Grade 4)
Reber, Christina	- BCIU: Discovering the Root Causes of Disruptive Classroom Behavior; January 9 - February 19, 2022; 3 credits; tuition \$475; no reimbursement (Brecknock, Grade 4)

Total: \$12,661

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by O'Brien and second by Adams to Approve the **revised High School Co-Curricular** listing for 2021-2022, as presented

MOTION CARRIED.

Motion by O'Brien and second by Adams to Approve the following agenda items collectively:

- Approve a request of the **High School Travel Club to travel to Greece** in Summer, 2022, at no cost to the District, as presented (*trip was originally Board-approved for Summer, 2020 but was postponed due to the COVID pandemic*)
- Approve a request of the **High School Travel Club to travel to Belize** in Summer, 2023, at no cost to the District, as presented (*trip was originally Board-approved for Summer, 2021 but was postponed due to the COVID pandemic*)

- Approve a request of the **High School Ski Club to travel to Jay Peak Ski Resort, Vermont**; Thursday evening, February 3 - Sunday night, February 6, 2022, for its annual ski trip; one school day missed; cost to the district is two substitute teachers, as presented
- MOTION CARRIED.**

PUPIL SERVICES

Motion by Koestel and second by O'Brien to Approve the following agenda items collectively:

- Approve the requests of Bryan Castro-Ramos, Melissa Genao-Polanco and Victoria Anderson to **complete their senior year** at Governor Mifflin, as per Policy #203
- Approve an **Agreement with New Story** (Kenhorst location) to provide special education services during the 2021-2022 school year for Student #810030; rate is \$385/day, as presented
- Approve **Agreements with Cottage Seven Education, LLC**, to provide special education services during the 2021-2022 school year for Student #821590, Student #805602, Student #809765, and Student #821573; tuition is \$36,400 per student, as presented
- Approve an **Agreement with Maxim Healthcare Staffing** to provide 1:1 Nursing services for two students at John Paul II Center; rate is \$55/hour, as presented
- Approve an Addendum to **Agreement with Pediatric Therapeutic Services (PTS)** to provide the services of one Special Education teacher to the District; effective November 1, 2021 through the end of the 2021-2022 school year; starting placement at the Middle School and then moving amongst buildings, as needed; rate is \$60.00/hour, as presented
- Approve a **Settlement Agreement & Release for Student #810148**, as presented

MOTION CARRIED.

ATHLETIC/CO-CURRICULAR

Motion by Adams and second by O'Brien to Approve a request of the **High School Girls Lacrosse team to participate in a team bonding experience** at Refreshing Mountain, Stevens, PA; Friday, March 11 - Sunday, March 13, 2022; no school days missed; cost to the District is transportation only (the use of one school bus), as presented

MOTION CARRIED.

PROPERTY

Motion by Peterson and second by Kennedy to Approve the **connection of the Berks Nature Trail, from Angelica Park to Shillington Park**, using the outer property boundary of the Intermediate School campus as a trailway; all costs associated with the trail to be funded by Berks Nature; maintenance of the trailway to be provided by Berks Nature

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve **Entech Engineering, Reading, PA, to prepare a proposal** for a hydrologic analysis of the water service surrounding the secondary school campus, at a cost of \$5,400

MOTION CARRIED.

Motion by Peterson and second by Adams to Approve the following **Buildings & Grounds Use Requests**

Governor Mifflin Aquatics Club	Monthly Board Meetings GMIS Pool Side of Cafeteria Monthly, First Wednesday 11/03/21 - 3/02/21 6:30pm - 8:00pm No Charge
Snapology of Lancaster & Reading	After-School Enrichment Program Cumru Elementary - Room 22 Tuesdays, 1/11/22 - 5/24/22; 3:15pm - 4:30pm No Charge
Governor Mifflin Aquatics Club	Swimming Dual Meet GMIS Natatorium & Pool Side Cafeteria Saturday, 12/04/21; 10:00am - 2:30pm No Charge
Governor Mifflin Aquatics Club	Swimming Dual Meet GMIS Natatorium & Pool Side Cafeteria Saturday, 1/15/22; 10:00am - 2:30pm No Charge
Governor Mifflin Aquatics Club	Swimming Dual Meet GMIS Natatorium & Pool Side Cafeteria Saturday, 1/22/22; 10:00am - 2:30pm No Charge
Governor Mifflin Aquatics Club	Swimming Invitational Meet GMIS Natatorium and Cafeteria Saturday, 1/29/22; 8:00am - 5:00pm No Charge
Governor Mifflin Aquatics Club	Diving Meet GMIS Natatorium

Sunday, 1/23/22; 1:00pm - 6:00pm
No Charge

Governor Mifflin Aquatics Club

Diving Championships
GMIS Natatorium
Sunday, 2/06/22; 1:00pm - 5:00pm
No Charge

The Medicine Shoppe*

Pediatric COVID Vaccine Clinic
GMIS Gym and Parking Lot
Saturday, November 13, 2021*
Saturday, November 27, 2021
Saturday, December 4, 2021
7:00am - 1:00pm
No Charge

MOTION CARRIED. *(Pannafino dissented, saying that, with regard to The Medicine Shoppe request, using taxpayer-funded buildings for any type of personal gain is something he won't vote for.)*

Mr. Pannafino took a moment to thank Mr. Kennedy for his years of service and all the work he has done as a Board member and as Treasurer, going above the call of duty. He said he considers him a friend and was very appreciative when Mr. Kennedy reached out to him two years ago, offering assistance when he became a new member of the Board. He also said that this is National Education Week and we should all remember that the education of our children is first and foremost.

Mr. Ulrich echoed Mr. Pannafino's remarks that Mr. Kennedy has been a great Board member and has always willingly done everything asked of him. He thanked Mr. Kennedy for his service and said he will be missed on the Board.

Motion by Kennedy and second by Peterson to **Adjourn the Meeting** at 7:50pm.



Sharon L. Patton
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, December 6, 2021; 7:00pm; Education Center**

Reorganization Meeting

Board Members in Attendance - Mrs. Caryn Friedlander, Mrs. Jill Koestel, Dr. Michele O'Brien, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 7. Absent - Mrs. Elizabeth Adams, Mrs. Dawn Palange - 2.

Administrators in Attendance - Mrs. Diane Richards, Chief Financial Officer, Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Operations; Ms. Kate Costenbader, Supervisor of Secondary Special Education; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Cory Crider, Interim Principal, Intermediate School; Ms. Carissa Harley, Interim Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. Matthew Harmon, Associate Principal, High School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Lydia Kitsch, Student Board Representative, professional staff and citizens.

The Meeting was **Called to Order by Mr. James Ulrich** at 7:10pm, who began by reminding the audience that anyone interrupting the meeting process this evening would be asked to leave.

Election of Temporary President

Floor opened for nominations of Temporary President; Lisa Peterson was the only nomination. Motion by Koestel and second by Pannafino to **Appoint Dr. Lisa Peterson as Temporary President.**

Roll Call Vote of hold-over Board members: Ayes: Koestel, Pannafino, Peterson - 3.

Nays: 0.

MOTION CARRIED to Elect Dr. Lisa Peterson as Temporary President.

Confirmation of Election Authenticity from the Berks County Board of Elections was read aloud by Ms. Sharon Patton, Board Recording Secretary. The document confirmed results of the November 2, 2021 Municipal Election, in which the following individuals were successfully elected to a four-year term on the Governor Mifflin Board of School Directors: Mr. James Ulrich, Dr. Michele O'Brien, Mrs. Caryn Friedlander and Mrs. Christina Worley.

Oath of Office - Mr. Ulrich, Dr. O'Brien, Mrs. Friedlander and Mrs. Worley jointly took the Oath of Office, administered by Dr. Lisa Peterson, Temporary Board President, for their four-year terms that will expire at the end of 2025.

Election of President for 2022

Floor opened for **nominations of Board President** for 2022 with Friedlander and O'Brien nominating Mr. James Ulrich, and Pannafino and Worley nominating Dr. Lisa Peterson. There were no other nominations.

Nominations closed by Motion of Koestel and second by Friedlander.

Roll Call Vote for Board President:

Voting in Support of Mr. James Ulrich: Friedlander, Koestel, O'Brien, Peterson, Ulrich - 5.

Voting in Support of Dr. Lisa Peterson: Pannafino, Worley - 2.

MOTION CARRIED to Elect Mr. James Ulrich as Board President for 2022.

Election of Vice President for 2022

Floor opened for nominations of Board Vice President for 2022, with Pannafino and Koestel nominating Dr. Lisa Peterson. There were no other nominations.

Nominations closed.

MOTION CARRIED to Elect Dr. Lisa Peterson as Board Vice President for 2022
(by unanimous voice vote of seven "Ayes")

Motion by Koestel and second by O'Brien to **Appoint Mrs. Caryn Friedlander as Treasurer**, serving out the remainder of the current fiscal year term ending June 30, 2022

Roll Call Vote - Ayes: Koestel, O'Brien, Friedlander, Peterson, Ulrich - 5. Nays: Pannafino, Worley - 2. **MOTION CARRIED.**

Motion by Koestel and second by Friedlander to **Authorize new officers to execute bank cards** for all school district accounts

MOTION CARRIED.

Motion by Koestel and second by Friedlander to Appoint Mrs. Diane Richards, Chief Financial Officer/Board Secretary, as Governor Mifflin's representative to the **Tax Collection Committee (TCC)** and the appointment of Mrs. Kelly Price, Controller, as Governor Mifflin's Alternate representative, both for calendar year 2022

MOTION CARRIED.

Motion by Koestel and second by Peterson to Appoint Mrs. Caryn Friedlander as Governor Mifflin's representative and Mrs. Jill Koestel as alternate representative to the **Berks Career & Technology Center's Joint Operating Committee**, both for the three-year term covering January 1, 2022 through December 31, 2024

MOTION CARRIED.

Motion by Peterson and second by Koestel to **Adjourn the Reorganization Meeting** at 7:22pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, December 6, 2021; 7:00pm - Education Center

Board Members in Attendance - Mrs. Caryn Friedlander, Mrs. Jill Koestel, Dr. Michele O'Brien, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 7. Absent - Mrs. Elizabeth Adams, Mrs. Dawn Palange - 2.

Administrators in Attendance - Mrs. Diane Richards, Chief Financial Officer, Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Operations; Ms. Kate Costenbader, Supervisor of Secondary Special Education; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Cory Crider, Interim Principal, Intermediate School; Ms. Carissa Harley, Interim Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. Matthew Harmon, Associate Principal, High School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Lydia Kitsch, Student Board Representative, professional staff and citizens.

The Meeting was **Called to Order** at 7:23pm by Mr. James Ulrich, Board President. He announced that an **Executive Session** was held by the Board at 6:30pm for discussion of negotiations and student discipline matters.

Mr. Ulrich noted that there would be no report on the secondary campus project this month, since there are no new updates or timeline changes at this time.

Citizens Requests

Drew Weidner said that one thing COVID did was open up the operations of the district to the parents and once again brought up the topic of CRT, telling the Board he believes parents want *equality* taught - not *equity*, saying "we're all equal in God's eyes" and equity is "Marxist." He also once again insisted he believes the administration held a vaccine clinic on campus without the Board's authorization and also asserts that the public should be privy to any conversations held behind the scenes so that everyone can hear them. Mr. Weidner is also of the belief that there is resentment over parents getting involved in their children's education.

Steven Topiniak said he feels information on the Safe2Say program should be made more readily available to students, that it's important for our kids to not only be informed but also for them to be better trained in what to do in the event of an active shooter or other emergency in the building. He asked what the district is doing to protect students in emergency situations and shared some of his own ideas for school safety.

Cody Youse said that the three re-elected Board members, sworn in this evening during the Reorganization meeting, will be investigated for allegedly not properly completing/filing campaign financial report paperwork with the Board of Elections. He said he doesn't feel that these three people should be sitting on the Board until after the investigation is concluded, and he hopes the solicitor is ready to deal with the ramifications for allowing that to happen. He added

that he felt Mr. Donald Kennedy should have remained as Treasurer while this situation is being resolved.

Sara Shallcross voiced her continued disagreement with the masking mandate and said she believes everything said to the Board on this topic falls on “deaf ears.”

Samantha Shallcross shared a letter written to the Board by her friend, who said she feels that “masks are suffocating us kids.” She reiterated her thoughts that the Board’s masking rule has been harming kids.

Jennifer Hoffa, a member of the GM community for over 15 years, with three children in GM schools, said it has been disheartening to watch school board meetings lately and felt compelled to speak up on behalf of many people throughout Mustang Nation. She said that Board members, administrators, faculty and staff are trusted to have students’ best interests, including their safety, at the forefront of decisions made, whether those decisions are popular or not, and that includes the masking mandate, Equity, and discipline issues. She said she has heard some community members question decisions made and watched them demonstrate bullying behavior, both on social media and during school board meetings. She said she was here to publicly thank everyone at GM for the tireless efforts in not only keeping our schools open during the pandemic, but to also do what’s right for keeping our children safe. She commented that the kids are happy to be in school, the faculty and staff have been wonderful, communication has been great, everyone has been kept informed, the children have been able to participate in activities and field trips, as well as attend sporting events in the district. Her children never told her their day was ruined because they had to wear a mask, and she acknowledged that none of us enjoys wearing them, but we do what we need to under the circumstances. She went on to express anger over the bullying community members suggesting that CRT is being “shoved my kids’ throats.” She said she has not found one single reference to CRT anywhere here.

What she does see, she said, is that GM places value on Equity: working “to ensure that all Governor Mifflin students have access to a high quality education that sets them up for success.” Further, she believes the district works to “ensure that all students sense they belong.” “After all,” she said, “isn’t that what Mustang Nation is all about?” She expressed that it’s disgusting to watch a group of individuals continue to bash those who serve our students and district. “We teach our kids that bullying is wrong,” she said, and went on to say that, in spite of that, we see behavior from adults at Board meetings that is not only disrespectful to meeting protocol, but is “downright embarrassing.”

Annette Baker said that the three re-elected Board members sworn in this evening will be investigated for campaign finance violations. It was her belief that, “at the worst, they demonstrated willful misconduct and, at the very least, willful neglect in their responsibility to complete their campaign reports with truthfulness, completeness and correctness.” She felt that the law was violated when these members were sworn into office this evening. Mrs. Baker also feels Mrs. Friedlander is ill-prepared to be Treasurer and that she should step down to allow someone else to be appointed. Her suggestion was Mr. Kennedy who, she said, has previously served with distinction, and that he should serve until the audit is cleared up.

PERSONNEL

Motion by Friedlander and second by Koestel to Appoint **Carissa Harley as Intermediate School Interim Associate Principal**; effective December 1, 2021 through the end of the 2021-2022 school year; Act 93 Administrative salary \$84,000 pro-rated (covering for Cory Crider)

MOTION CARRIED.

Ms. Stephanie Seifrit, Director of Human Resources, extended a warm welcome to Carissa Harley and thanked her for joining the GM team.

Closing Remarks

Mr. Ulrich welcomed Mrs. Christina Worley to the Board

Mrs. Koestel thanked Mr. Don Kennedy, saying his service to the Board and professionalism as Treasurer were greatly appreciated. Mr. Ulrich echoed the thanks to Mr. Kennedy.

Motion by Koestel and second by Friedlander to **Adjourn the Meeting** at 7:50pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written in black ink.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, December 20, 2021; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Dr. Michele O'Brien, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 7. Absent - Mrs. Jill Koestel, Mrs. Dawn Palange - 2.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mrs. Trish Seifert, Director of Elementary Special Education; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Operations; Mr. Jeff Buettler, Director of Technology; Mr. Chad Curry, Principal, Cumru Elementary; Mr. Cory Crider, Interim Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palanage, Student Board Representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** on Monday, December 13, 2021 for discussion of AFSCME negotiations and that the Board would be holding an Executive Session after the meeting this evening, for review of the Superintendent's year-end evaluation.

Motion by Friedlander and second by Peterson to Approve **Minutes of the Meetings** held November 15, 2021, December 6, 2021 Reorganization and December 6, 2021 Work Meeting, as presented

MOTION CARRIED.

Motion by O'Brien and second by Worley to Approve the **Treasurer's Report** of November 30, 2021, as presented

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve **Bills Paid** in the total amount of \$2,692,796.56, as presented

MOTION CARRIED.

Presentation Mrs. Diane Richards, Chief Financial Officer, provided information on the topic of District-initiated assessment appeals.

Citizens Requests - Mr. Ulrich reminded the audience that anyone interrupting the meeting process would be asked to leave.

Sara Shallcross was of the opinion that Mrs. Caryn Friedlander should step down as Treasurer until the investigation with the Board of Elections is completed. She also stated that she is opposed to the adoption of Policy #605.1.

Heather Bouchard requested that the Board keep masking optional for the district, saying her children are very happy now that they have the choice of wearing one or not. However, she was upset that her child was told she could not participate in the holiday concert if she didn't wear a mask. She felt this was a form of bullying and went against creating a sense of belonging for all students. She said that, if we're going to have unity in this district, the bullying needs to stop - and that it starts with this administration. On behalf of her children, she thanked the Board for the masking-optional status. In closing, she reminded Mr. Ulrich, Mrs. Friedlander and Dr. O'Brien that they are still under investigation with the Board of Elections and called upon them to resign from the Board.

Annette Baker thanked Mrs. Diane Richards for her detailed explanation of Policy 605.1 on District-Initiated Assessment Appeals, which addressed concerns and answered questions. She did not believe the adoption of this policy will help us draw businesses and residents into the district and wondered what we really gain by initiating appeals. She called upon Mrs. Caryn Friedlander to step down as Treasurer and believes the better-prepared person to serve as Treasurer would be Mr. Don Kennedy, saying we need to be able to trust the person giving the financial reports.

Julie Young spoke as the parent of an elementary student who attends a private school, but for whom the District provides transportation. Her first-grader's bus pick-up time is 6:48am, which is excessively early. She said it is also still completely dark at that time and safety is a major concern. For these reasons, she has requested that her child's bus pick-up time be adjusted to a more appropriate time.

Lorrayne Klahr expressed concern over Policy 605.1 and said she felt that, unless there would be a county-wide reassessment, what the district is doing is considered spot-assessing.

Steve Kriser thanked Mrs. Diane Richards for her informative presentation on Policy 605.1, but said he believes this means the district is doing spot assessments.

Conrad Vanino said he appreciates all the Board had done, shared that he is a Mifflin graduate and has been a realtor for 56 years. He was also of the belief that the district is spot-assessing and feels the process is unfair. He urged the Board to be fair and not take advantage of people.

Liz Egner acknowledged that this has been a tough year for the Board. A realtor for 34 years, she was of the belief that Policy 605.1 would destroy young homebuyers. They work hard to buy their first home and budget for taxes, etc.. She said realtors would have to tell new, young homebuyers that there is a chance the home they're buying will be reassessed and the taxes could go up. She complimented Mrs. Diane Richards on her informative presentation.

Shelby Shupp spoke of the unprecedented housing shortage and the fact that people are going over the asking price in order to secure the purchase of a home. She said that, under Policy 605.1, we would be punishing homebuyers for trying to obtain a home.

Kevin Kozo, a builder, thanked Mrs. Diane Richards for the information she presented. He pointed out that homebuyers need to know what to expect tax-wise. He recommended the district reach

out to other districts in the county and form a coalition for going to the County, to request a county-wide reassessment, which would create an equal playing field.

Glenda DiLullo, a realtor for 35 years, also opposed Policy 605.1 saying she believes the district is doing spot assessments. She asked if the district had weighed the cost of doing an assessment and whether the cost involved is worth it.

Maylene DeFreo, a realtor, was also of the belief that the district is doing spot assessments, and said that, just because our process has been around for five years doesn't mean it's a good thing. We need to re-evaluate the process to be sure everything is equal across the board. She said this is about the value of our community and we don't want buyers to shy away from purchasing a home in our community because of this; it's unfair.

There were no **Communications** received by the Board.

The Board acknowledged administration's receipt of the following **Right-to-Know Requests**:

- Drew Weidner: requested all communications from November 15-18, 2021, referencing Paul and Joseph Weidner and the protesting of mask mandates
- Janis Farese, of Open the Books: requested an electronic copy of all payment transactions for fiscal year 2021
- Trisha Frassetto: listing of all October, 2021 real estate tax payments

Reports

Board Member Representative Reports - Mrs. Caryn Friedlander reported that the Berks Career & Technology Center has begun its 2022-2023 Budget process and that preliminary numbers should be available in early 2022.

Superintendent's Report - Mr. Bill McKay shared that the district-wide Ugly Sweater contest was held on December 20th, to raise money for our homeless families, he gave a shout-out to Nick Singleton for being named National Gatorade Player of the Year, and also a shout-out to all of the student singers and musicians performing in the holiday concerts, as well as to the music teachers who successfully guided them in their performances.

Student Representatives' Report - Hannah Palange reported on a number of building events. Cumru students celebrated positive behavior with a party that included cookies, games and winter books and the first grade class took a field trip to Rock Hollow Woods. Brecknock celebrated Holiday Spirit month in December with daily themes - and also now has a podcast. At GMIS, students did an amazing job in performances at the Holiday concert on December 15th. Middle School events included the Holiday concert on December 7th, and a dance on December 10th. The 'What's so Cool about Manufacturing' event preparation is also underway. Holiday concerts at the High School were held on December 14th and 16th, the winter sports season is underway, the Professional Foods class served lunch for the faculty, an Ugly Sweater contest was held, a Miller-Keystone blood drive was held, and a hot chocolate sale will be held tomorrow.

BOARD BUSINESS

Motion by Friedlander and second by Peterson to Approve the following **2022 Board Meeting dates and advertisement of same**, as per the “Sunshine Law:”

Work/General* - 1st Monday of month, 7:00pm, Education Center

Voting Session - 3rd Monday of month, 7:00pm, Education Center

*All Committee discussions take place during the Work/General session
on the first Monday of the month

Meeting date changes to be advertised, as necessary

The Board is authorized to conduct voting activity at both meetings

MOTION CARRIED.

Motion by Peterson and second by Friedlander to Adopt a Resolution for the **termination of Mr. Andrew Pannafino’s Censure Resolution** (adopted December 7, 2020), to be effective December 20, 2021, as presented

Mrs. Friedlander stated that, although Mr. Pannafino never apologized for his social media post, she fully believes that this community deserves nine fully-functioning Board members.

MOTION CARRIED. (*O’Brien dissented*)

Mr. Ulrich addressed Mr. Pannafino, saying that recently, Mr. Pannafino has been acting as a Board member outside of the Board room. He reminded Mr. Pannafino that Board members only function as a group, within the Board room, and not as separate individuals. Mr. Ulrich pointed out that Mr. Pannafino chose to individually contact the Board solicitor, which is inappropriate.

Questions for the solicitor are to be directed to him either during a Board meeting, or via the Superintendent/administration. He also pointed out that, by contacting the solicitor individually, he cost the district money.

Motion by Peterson and second by Adams to Approve The Governor Mifflin Board of School Directors’ **2022 Committee of the Whole Chairpersons**, as presented

MOTION CARRIED.

FINANCE

Motion by Pannafino and second by Peterson to Approve **Budget Transfers** for 2021-2022, as presented

MOTION CARRIED.

Motion by Pannafino and second by Peterson to **Award Contract(s) for the purchase of copy paper** through Berks County Joint Purchasing, for January 1, 2022 through June 30, 2022, as follows:

Lindenmeyr Munroe Paper	\$ 841.50
Office Basics	<u>\$15,924.00</u>
Total:	\$16,765.50

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by O’Brien to Approve a Request of **Alexa Heffernan to serve a school counseling internship** at the Middle School; 300 hours total during the second semester

of the 2021-2022 school year, as required by California University of PA's course of study; JP Gibbons and Jennifer Merkel to serve as Mentors

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve an **Affiliation Agreement with Millersville University for the placement of two school psychology interns** serving 120 hours each during the second semester of the 2021-2022 school year; Ariana Chuprinsky will serve at the Middle School, with Megan Cimino as Mentor, and Katie Maharjan will serve at Brecknock Elementary, with Kristina Flanagan as Mentor, [as presented](#)

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve **GM Aquatics Club salaries** for 2021-2022, [as presented](#)

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to approve the following items collectively:

- **Revised High School Co-Curricular listing** for 2021-2022, [as presented](#)
- **Revised Middle School Co-Curricular listing** for 2021-2022, [as presented](#)

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the Renewal of the **AFSCME Local 1332 Collective Bargaining Agreement** for the term covering July 1, 2021 through June 30, 2024

MOTION CARRIED.

(Mr. Ulrich thanked Mrs. Dawn Palange and Mrs. Jill Koestel for their efforts in the negotiations process).

Motion by Friedlander and second by Adams to Appoint **Ms. Ashley Shannon as Director of Communications & Community Relations**; effective January 10, 2022; full-time 12-month Act 93 Administrative position; salary \$70,000 prorated (replacing Melissa Fullerton)

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve **Student Teaching Placements** for the second semester of the 2021-2022 school year, [as presented](#)

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Retirements**

Christensen, Victoria - GMIS, Food Service; effective December 13, 2021;
9+ years of service

Intelisano, Patricia - GMIS, Secretary; effective December 31, 2021;
24+ years of service

Klopp, Denise - Cumru, Paraprofessional; effective November 22, 2021;
25 years of service

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Resignations**

Cruz, Ileana - Mifflin Park, Paraprofessional; effective November 29, 2021

Fetkin, Gloria - High School, Custodian; effective December 1, 2021

Resignations - Co-Curricular

Blankenbiller, Beatrice- High School Spanish Club/NHS; effective for the 2021-2022 school year

Burkey, Angela - Middle School, Grade 8 Advisor; effective for the 2021-2022 school year

Gibbons, JP - Assistant Coach, Middle School Boys Basketball; effective for the Winter 2021/2022 season

Munn, Katie - Middle School, Grade 8 Advisor; effective for the 2021-2022 school year

Padayhag, Melissa - Assistant Coach, Middle School Girls Basketball; effective for the Winter 2021/2022 season

Zerbe, Thomas - Assistant Coach, High School Boys Basketball; effective for the Winter 2021/2022 season

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Termination**

Diaz, Maria - GMIS, Food Service; effective December 9, 2021

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following for **Employment***

**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Amster, Lauren - GMIS, Part-time Food Service; effective January 3, 2022 (replacing Maria Diaz)

Anagnos, Kalie - Middle School, Social Studies; effective December 17, 2021; TPE, Masters Step 1 (replacing Sandra Kenderdine)

Bartholomew, Alex - High School, Art; effective date TBD; TPE BS Step 1 (replacing Chris Allen)

Bartosz, Ciurski - High School, Business Education Long-Term Substitute;

	effective January 3, 2022 through the end of the 2021-2022 school year (covering for Tiffany Greene - Leave of Absence)
Brunner, Bonnie	- Middle School, Hourly Substitute Teacher; effective November 17 - December 21, 2021
Dietzel, Emily	- Supportive Substitute; effective December 8, 2021
Eyrich, Dawn	- Supportive Substitute; effective January 3, 2022
Facey, Christy	- GMIS, Food Service; effective December 6, 2021 (replacing Anthony Bullock)
Hoffman, Alice	- Supportive Substitute; effective December 20, 2021
Johnson, Denise	- Middle School, Food Service; effective December 13, 2021 (replacing Brenda Armer)
Malc, Alexandra	- Middle School, Floating Long-Term Substitute; effective January 3, 2022 through the end of the 2021-2022 school year
Minnich, Jessica	- GMIS, Floating Long-Term Substitute Teacher; effective January 12, 2022 through the end of the 2021-2022 school year
Sanchez, Lilibell	- High School, Tutor/Instruction; effective October 1, 2021 (stipend position supporting HS Spanish)
Snyder, Elaine	- Education Center, Business Services Specialist; effective December 29, 2021; full-time 12-month Act 93 Supportive position (replacing Deb Beury)
Snyder, Jacob	- High School, Special Education; effective January 18, 2022; Professional contract, BS Step 5 (replacing Laura Rhein)
Weinhold, Mary	- Brecknock, Part-time Food Service; effective November 30, 2021 (replacing Joan Ecenrode)
Wilbert, Kirsten	- High School, Business Education; effective January 24, 2022; Professional contract, Masters +18, Step 18 (replacing Jennifer Leibowitz)
Yelk, Susan	- High School, Part-time Food Service; effective

December 15, 2021 (replacing Patricia Racine)

Zevallos, Roselin - Cumru, Lunch Aide; effective December 20, 2021
(replacing Cheryl Zaharis)

Cumru After-School K'Nex Club

2 times per week, 3:40-5:00pm during January and February, 2022
- Janemarie McKay

Aquatics Employees

Deloretta, Sara - Lifeguard; effective December 6, 2021

Mangan, Chris- Lifeguard; effective December 15, 2021

Employment Co-Curricular

Hoff, Reid - Assistant Coach, High School Boys Basketball;
effective for the Winter 2021/2022 season; stipend
\$3,999.36 (replacing Thomas Zerbe)

Manzano, Linette - Assistant Coach, Middle School Girls Basketball;
effective for the Winter 2021/2022 season; stipend
\$1,777.49 (replacing Melissa Padayhag)

Overly, Timothy - Assistant Coach, Middle School Boys Basketball;
effective for the Winter 2021/2022 season; stipend
\$2,221.87 (replacing JP Gibbons)

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

Justiniano, Gabryelle - GMIS, Grade 6 Long-Term Substitute to GMIS, Grade 5;
effective December 22, 2022; TPE, BS Step 1 (replacing
Melissa Mellinger - position change)

Mellinger, Melissa - GMIS, Grade 5 to GMIS, Reading Specialist; effective
December 22, 2021 (replacing Karen Sandloop - retirement)

Riegel, Sarah - Cumru, full-time Paraprofessional to Cumru, full-time
Pre-K Hourly Teacher; effective January 3, 2022
(replacing Audrey Hill)

Werle, Alexandra - Middle School, English Long-term Substitute to Middle
School, English contracted position; effective December
13, 2021; TPE Masters Step 1 (replacing Athena Baney)

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Leaves of Absence**

Greene, Tiffany - Family Medical Leave, extension from January 3, 2022
to January 15, 2022 (High School, Business Ed)

Reed, Britt - Family Medical Leave; effective January 18 - April 17, 2022 (Middle School, Tech Ed)

Snavelly, Tammy - Family Medical Leave; effective November 30 - December 15, 2021 (Brecknock, Grade 3)

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Volunteers - Co-Curricular**

Swimming	- Lisa Habecker
Girls Basketball	- Miranda Krott
Indoor Track/Field	- Jessica Drop, Damian Drago, Keith Arnold, John Kaszmetskie, John Hyneman

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following for **Tenure Attainment (TPE to Professional Contract status)**

Kulp, Isaac

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **In-Service Tuition Reimbursement Requests**

Bechtel, Megan	- Millersville University, Course #636: Literature & Response; January 18 - May 2, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 2)
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Bechtel, Megan	- Millersville University, Course #626: Literacy Leadership; January 18 - May 2, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 2)
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Cerroni, Stefanie	- Kutztown University, Course #578: School-Based Practicum in Literacy Instruction; January 24 - May 14, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, Learning Support)
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Cerroni, Stefanie	- Kutztown University, Course #531: Adult Learning Theory & Foundations in Instructional Coaching; January 24 - May 14, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, Learning Support)
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Klusewitz, Chris	- Wilkes University, Course #5037: Developing Online Programs; January 10 - February 27, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (HS, Math)
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Klusewitz, Chris	- Wilkes University, Course #5038: Teaching & Learning in the Online Environment; February 28 - April 17, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (HS, Math)
Moulin, Lauren	- Albright University, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; September 15 - December 3, 2021; 3 credits; no tuition (Middle School, STEM)
Plank, Jessica	- West Chester University, Course #570: Cognition & Transformation; January 24 - May 13, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Middle School, Emotional Support)
Starner, Amanda	- Wilkes University, Course #521: Using Technology for Assessment; January 10 - February 27, 2022; 3 credits; tuition \$1,566; reimbursement \$1,548 (MS, English)
Starner, Amanda	- Wilkes University, Course #518: Creating a STEM Culture through Application; February 28 - April 17, 2022; 3 credits; tuition \$1,566; reimbursement \$1,548 (MS, English)
Sweigart, Marcella	- Alvernia University, Course #520: Ethics & Moral Leadership; December 20, 2021 - January 14, 2022; 3 credits; tuition \$1,350; reimbursement \$1,350 (Cumru, Kindergarten)

In-Service Tuition Reimbursement Requests - Masters Plus

Belinski, Melissa	- Albright University, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; September 15 - December 3, 2021; 3 credits; no tuition (High School, Science)
Blair, Emma	- Albright University, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; September 15 - December 3, 2021; 3 credits; no tuition (High School, Science)
Bresnahan, Erik	- Liberty University, Course #850: Applied Research; January 10 - March 4, 2022; 3 credits; tuition \$825; no reimbursement (MS, Social Studies)
Brumbach, Corinne	- Albright University, Course #660: Innovation &

Entrepreneurial Concepts in K-12 Education; Science Research Institute; September 15 - December 3, 2021; 3 credits; no tuition (Mifflin Park, Librarian)

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|-------------------|--|
| Gibbons, JP | - BCIU, Child Sexual Abuse - How to Recognize It, Prevent It & Work with Students Who Have Been Abused; January 8 - February 19, 2022; 3 credits; tuition \$475; reimbursement \$475 (MS, Guidance) |
| Lapi, Rick | - Albright University, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; September 15 - December 3, 2021; 3 credits; no tuition (Middle/High School, Tech Coach) |
| Lynch, Jillian | - Albright University, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; September 15 - December 3, 2021; 3 credits; no tuition (Brecknock, Innovation Teacher) |
| Snyder, Roxanne | - Albright University, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; September 15 - December 3, 2021; 3 credits; no tuition (High School, Science) |
| Ulrich, Dominique | - Albright University, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; September 15 - December 3, 2021; 3 credits; no tuition (Middle School, English) |

Total: \$15,757

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by O'Brien and second by Friedlander to Approve a Request of the **High School Indoor Percussion & Indoor Color Guard** to travel to Wildwood, New Jersey to participate in the annual Tournament Indoor Association Championships; Wednesday, April 27 - Sunday, May 1, 2022; two school days missed; cost to the District is one substitute teacher and transportation, [as presented](#)

MOTION CARRIED.

PUPIL SERVICES

Motion by O'Brien and second by Friedlander to Approve the following items collectively:

- **Revised Agreement with Caron Foundation**, providing Student Assistance Program (SAP) services for the 2021-2022 school year; increase in services from 37.5 hours/week to 44 hours/week; cost increased from \$45,915 to \$52,249, as presented

- **Agreement with New Story** (Wyomissing location) to provide special education services for Student #821435 during the 2021-2022 school year; tuition is \$285/day, as presented
- **Placement of Student #820350 into the River Rock Academy** Alternative Education program (in lieu of Expulsion Hearing), for a minimum of 45 days, as presented
- Approve an **Agreement with Weiser Decisions School** to provide alternative special education services for Student #804272 during the 2021-2022 school year; tuition is \$232.04/day, as presented
- Approve a Request for an **Independent Educational Evaluation (IEE)** to be completed for Student #808785, as presented

MOTION CARRIED.

ATHLETIC/CO-CURRICULAR

Motion by Adams and second by Friedlander to Approve the requests of **Sarah Campbell and Grace Silva to serve Athletic Training internships** during the second semester of the 2021-2022 school year, 320 hours for Sarah and 200-320 hours for Grace, as required by Alvernia University's course of study; J Greene, Athletic Trainer, to serve as Mentor

MOTION CARRIED.

Motion by Adams and second by Friedlander **Ratify Receipt of Bids for Spring, 2022 Athletic Equipment & Supplies**; Bids opened December 6, 2021, 1:00pm, with Pat Tulley and Michelle Redcay in attendance

MOTION CARRIED.

Motion by Adams and second by Friedlander to **Award Bids for Spring, 2022 Athletic Equipment & Supplies**, in the total amount of \$20,462.81, as presented

PROPERTY

Motion by Peterson and second by Friedlander to Approve an **Addendum to the contract with Kencore, LLC**, for elevator maintenance; current contract is a three-year term of April 1, 2021 - June 30, 2023, for elevators/lifts at four (4) GMSD buildings; the addition of one High School elevator to the current contract (5 total) will result in a monthly savings of \$175.61, with identical coverage, as presented

MOTION CARRIED.

POLICIES

Motion by Adams and second by Friedlander to Approve the **First Reading of new Policy #605.1 - District-Initiated Tax Assessment Appeals**, as presented

MOTION CARRIED. (*Worley dissented*)

TECHNOLOGY

Motion by Adams and second by Friedlander to Approve a **Restructured lease with Huntington Technology Finance, Inc.**, combining three previous leases for approximately 1,000 total devices (elementary Chromebooks, staff Chromebooks and staff laptops); effective January 1, 2022 through September, 2023; quarterly cost not to exceed \$29,863, **as presented**
MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Buildings & Grounds Use Requests**

Berks County Solid Waste Authority	Hazardous Waste & Paper Shredding Event GMIS Parking Lot Saturday, 4/09/22; 6:00am - 5:00pm Saturday, 4/16/22; 6:00am - 5:00pm No Charge
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Berks United FC	Soccer Practice MPF Field Wednesday, 12/08/21 & 12/15/21 Friday, 12/10/21 & 12/17/21 Approximate times: 6:00pm - 8:30pm No Charge
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MOTION CARRIED.

Mr. Ulrich announced again that the Board would be holding an **Executive Session** after adjournment of the meeting, for review of the Superintendent's year-end evaluation.

Motion by Adams and second by Peterson to **Adjourn the Meeting** at 8:20pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, January 10, 2022; 7:00pm - Middle School Cafeteria

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

Administrators in Attendance - Mr. Bill McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Tim Ziegler, Director of Operations; Ms. Ashley Shannon, Director of Communications & Community Relations; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Cory Crider, Interim Principal, Intermediate School; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Steve Murray, Principal, High School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palange and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** after adjournment of the December 20, 2021 Voting meeting, for discussion of the 2021 Superintendent Evaluation.

Presentations

High School Course of Studies 2022-2023- Mr. Steven Murray and high school staff members Brianna Rowlands, Greg Hill and Brad Selbst, presented new course offerings to be added to the High School Program of Studies for the 2022-2023 school year.

North Point Development - Mr. Mark Militzer, Project Manager for North Point Development, shared plans for a warehouse/distribution center to be built along Route 10 in Cumru Township. The site, called Morgantown Logistics, would be a proposed \$69 million project, estimated to be 650,000 to 730,000 square feet in size, built on a 171-acre tract of land. A traffic signal will be installed on Route 10 to accommodate the complex and it was noted that truck traffic will increase, as tractor trailers will likely utilize the Flying Hills exit from Route 176. This project will generate a large amount of tax revenue for the District and is also expected to create at least 360 new jobs for the area.

Secondary Campus Project Update - Danielle Hoffer of the Schrader Group, provided a monthly update on the status of the project. She highlighted that the Community Center project will be advertised for Bids on January 14th and also shared some plans for refurbishing of the High School Auditorium.

Citizens Requests - Mr. Ulrich reminded the audience that anyone interrupting the meeting process would be asked to leave.

Heather Bouchard said she has observed inconsistencies in mask-wearing, noting that individuals might wear a mask while at meetings, but not wear one while on personal time in public. She also

said she had information that GMEA surveyed its teachers on whether or not they'd like a return to mandated masking. She asked why parents and students were not surveyed. She also said she had information that the Pennsylvania teachers' union communicated prior to the holidays that they wanted all school districts to go fully virtual by mid-January, and that districts should just maintain education - not further it. She said she heard that if the districts didn't go along with this, they'd get a bad review and no raise. She believed someone at Governor Mifflin was trying to talk other districts into banding together for going virtual and asked why we would do this - "because teachers are afraid of COVID?" She offered tips for staying safe: eat right, get rest, take your vitamins, and lose weight. She said we have choices - the choice of whether or not to wear a mask; the choice of in-person instruction or online learning through GM Gold. She wants to keep those choices for her children. She noted that it's common sense to just stay home if you're sick and also noted that the CDC has reduced the 10-day isolation period to 5 days because this variant is not severe. She told the Board to "stop the fear mongering, stop the political agenda at the cost of our children's education, and tell the teachers' union to stop messing around with my kids' education." She said if they can't do that, then they should resign. She was of the belief that the Board would be getting a "big fat paycheck" from the teachers' union if it complied with going virtual - at our kids' expense. In closing, she called upon Mr. Ulrich, Mrs. Friedlander and Dr. O'Brien to resign from the Board.

Samantha Shallcross said she likes not having to wear a mask at school - that she can see her friends' faces now and she isn't anxious in class anymore. She asked the Board to "please don't turn around and make me wear a mask again."

Lisa Shakespeare asked if someone from the DOH came to train the entire staff and all students on the proper use of face masks and how to avoid cross contamination. "If not," she said, "your masks are completely useless." She said she watched every single person in attendance touch things and then touch their mask. She said it's proven that masks do not stop COVID - or any other viruses and that's why surgeons don't operate when they're sick. She noted that everyone is getting sick because face coverings are not something naturally worn on a daily basis.

Her concern is for children being affected - that they can't see facial expressions, suffer from depression and are scared to go anywhere or do anything with friends because they're afraid of COVID. She believed that "kids are not dying from COVID any more than they die from the flu." She said she's not denying the concerns of COVID - that her own family has been affected. However, she feels it's everyone's choice to wear a mask or not - and she believes that parents and children need to continue to have that choice.

Keith Worley, in full disclosure, identified himself as the spouse of newly-elected Board member Christina Worley, and shared that two late relatives of his, Brent Worley and Ernest Worley, served on the school board years ago. He shared his opinion that people who voluntarily wear masks are doing so for their own personal reasons and self protection. He wondered why this virus is any more dangerous than the standard childhood infections of measles, mumps or chicken pox, all of which he contracted during his own K-6 years while he attended Mohnton Elementary. He noted that students in the 1960's and 1970's did not wear masks - they simply stayed home when sick and returned to school when recovered. "COVID variants will not be eradicated; it is something we must learn to live with," he said, "It's time to stop living in fear." He respectfully requested that mandatory mask-wearing not be reinstated, that it should be voluntary. "Making it mandatory

is nothing more than using optics to signify that something is being done,” he said, “and forces the will of one group or the other.”

Jeff Anderson said he has three children in the District. He noted that masks do nothing to stop this COVID virus but he said the real reason we’re here is because everyone deserves the freedom of choice and trying to force people to wear masks is not only wrong, but UnAmerican. He said his son, who has an IEP, protested the mask mandate and suffered consequences because of it.

Dr. Rebecca Ezard identified herself as a pediatrician at the Children’s Clinic of Wyomissing. She spoke in support of a masking mandate. She said that, although vaccinations and masks help, we are not protected against the COVID virus. She also shared that more children have died from the COVID virus than the flu in the past year.

BOARD BUSINESS

An agenda item is listed this month for minor revisions to the Governor Mifflin Health & Safety Plan. The revision serves to clean up some of the language therein. However, discussion turned to the current surge in COVID cases, which is resulting in a very large number of staff absences.

Mr. David Argentati, Director of Pupil Services, and Ms. Stephanie Seifrit, Director of Human Resources, shared data with the Board regarding positive COVID cases and staff absences within the District, and explained that keeping our buildings open is becoming very challenging.

All efforts are being made on a day-to-day to avoid having to go to virtual status, but Mr. Argentati and Ms. Seifert both said we cannot keep going under the current circumstances.

Dr. Michele O’Brien said people wear masks to enter medical offices, wear masks to visit folks in the hospital, and wear masks to board a plane for travel, so it’s disheartening when people have a problem wearing masks in school settings. She said she works in a school and sees how COVID affects kids and parents. COVID has killed grandparents, aunts, uncles and also parents of students. “If it comes down to wearing a mask so that kids can go home to parents,” she said, “I will absolutely support it.”

Dr. Lisa Peterson asked for an explanation on the CDC’s change from a 10-day to 5-day quarantine period and asked for some data on how that would apply to our staff and students. Mr. David Argentati shared information on procedures for handling cases and contact tracing and said that 3’ versus 6’ makes a big difference in the number of people who must quarantine. Ms. Stephanie Seifrit shared numbers on the significant staffing absences/shortages, saying we want our kids in school, we want our students and staff safe, but cannot continue to keep buildings open at insufficient staffing levels. She said we want our teachers in front of our students and the 5-day versus 10-day isolation period would help get staff members back to work sooner.

Mrs. Betsy Adams said we must take into consideration the impact a sick child has on other things. A sick child cannot stay home alone for 5 days; it also impacts a parent who must miss work to stay home with their child, and then it also impacts the organization the parent works for. “If we don’t have teachers in school,” she said, “we surely know we don’t have 94 substitutes to come in to cover the in-school learning.” She stressed that we continue to be dedicated to keeping our kids in school - that has never been a question. In striving to keep our kids in school,

she said we must use the tools at hand to make that happen, and with having our staff sick, having kids sick, having parents sick and having everybody miss work and school, it's not sustainable.

Mr. Jim Ulrich asked, "Taking into consideration the absenteeism of faculty and staff over the past few days, how is this going to impact our ability to maintain in-school learning?"

Mr. Bill McKay said we made it through today by making some student grouping adjustments and can get through another day or so, but we can't continue to sustain that with the number of absences we have now. He said we will need to make some decisions in the next 24 hours related to going virtual at some of our buildings.

Dr. Lisa Peterson said she absolutely supports choice (on masking) but said she also supports and values having our students in school. She said she's very concerned because we're very close to having to go virtual. She noted the united opinion that no one wants to have to go virtual - we all want our students to be in school. She suggested that, *not* based on ethics, perception or whether or not masks work, but instead based on CDC and DOH rules, a 5-day quarantine period seems to be beneficial to us, to be able to keep available staff and students in school." For that reason, she made the following Motion:

Motion by Peterson and second by O'Brien to Amend the proposed Revision to the Governor Mifflin Health & Safety Plan, for voting at the next Board meeting, to include mandating masks for students and staff, starting the day after the next meeting, and to be considered at each subsequent meeting until masking is returned to optional.

Mr. Ulrich then called for a Special Meeting for General Purposes to be held on Thursday, January 13, 2022, 7:00pm, in the Middle School Cafeteria, at which time the Board will consider the Motion.

Motion by Koestel and second by Peterson to **Adjourn the Meeting** at 8:19pm.

A handwritten signature in cursive script, reading "Sharon L. Patton".

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
SPECIAL MEETING FOR GENERAL PURPOSES
Thursday, January 13, 2022; 7:00pm - Middle School Cafeteria

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Ms. Ashley Shannon, Director of Communications & Community Relations.

Others in Attendance - Sharon Patton, Board Recording Secretary; Lydia Kitsch, Student Board Representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President., who announced that no Executive Sessions had been held since the last public meeting on January 10, 2022.

Mr. Ulrich announced that this Special Meeting has been called by the Board to consider whether the Health & Safety Plan should be revised to reflect a return to mandated masking in all District buildings. If so, the change would take effect Tuesday, January 18, 2022, and would then be re-evaluated at each subsequent Board meeting until masking can be returned to optional status.

Citizens Requests to address the Board

Heather Bouchard spoke of the District's requirement to comply with submission of its Health & Safety Plan with PDE in order to be eligible for ESSR funds. She referenced that ESSR funds must be spent by 2024 and suggested that's where a portion of the funds will come from to build the sports complex that "we, the taxpayers, don't want and don't need." She stated that the Board previously said it doesn't make any money from allowing a vaccine clinic to be held on campus and believes that was a lie - that it's part of ESSR. She also said she was made aware that the teachers' union is giving a directive of "comply or no money," believes the district will "play the staffing shortage card" to force schools to go virtual this week, and will sway the vote for universal masking. Ms. Bouchard was of the belief that there is a plan to force masks or go full virtual for the "safety of staff and students," but her opinion is that it's not about safety, it's about money.

Kiley Bouchard, an elementary student, told the Board, “This all has to stop; this is getting out of hand. Masks are useless. This makes kids not want to go to school. Masks are pointless.”

Cynthia Bigos said it has been proven scientifically that masks are of no benefit in preventing COVID, and that it even discloses that on the packages they come in. She said there’s no evidence of a difference in the transmission rates for those that wear a mask and those who do not. “Masks do not work. Period,” she said. She asked, “So why are we being told that masks work?” “Why do we seem so hell-bent on forging ahead with making a change that utterly ignores the actual science and imposes upon our children something that does not and is not able to protect them?” She believes the Board is disregarding the “mountain of evidence” presented to them.

Sara Shallcross said she has reviewed the School Code of 1949 and did not find anywhere that schools have the right to dictate medical decisions for children. “The school does have the authority to put policies in place for PPE,” she said, “However, masks are not PPE.” She was also of the belief that forcing masks for education is coercion. She stated that she felt the Motion to reinstate mandatory universal masking should be withdrawn and said she’d like to know what portion of the PA School Code grants the Board this authority.

John Frantz, a GMIS student, said that, before COVID, he was an active athlete but when COVID set in, he became depressed and lost interest. He shared that, since the District changed to masks-optional he is excited to go to school again, can pay attention better and can breathe better, can see his friends’ faces again, and finally feels like himself again. He requested that the Board please keep the masking-optional status.

Drew Weidner said he has been going into medical offices without a mask since the outbreak began. He said contact tracing is the issue here. He also shared that he works for an Amish company that has not implemented any COVID precautions (no masking, no social distancing, etc) since the outbreak began. He said that, amongst the 12 employees in this business, only one work day was missed during the whole pandemic period. He said he was disgusted to hear two administrators “complain” about the amount of time they spend on contact tracing, when it was noted in a Reading Eagle article how much time was devoted to organizing the vaccine clinics, where about 40,000 people were vaccinated. He commented that “six-figure administrators put \$1.6 million into the pocket of a local businessman, using the taxpayer-funded school campus for free.” Mr. Weidner felt he was entitled to call out individuals by name and was of the belief that the Board has been operating in violation of the Sunshine Law for “months, probably years.” Mr. Weidner became unruly and Mr. Ulrich called for restoration of order.

Shana Matz said the Number 1 goal, since the beginning of the school year, has been to keep kids in school as much as possible. She said no one likes masks, including her. For teachers, she said this has been a nightmare. Her thought is that, if wearing the masks, coupled with reducing the quarantine period to five days versus ten will help get kids and teachers back to school, that's great. She stressed again that having our kids in school continues to be our Number 1 priority.

Cody Youse said he's sad to see that the amount of critical thinking being taught in schools has dramatically decreased over the years, with kids being taught what to think instead of how to think. He said that, at the upper level in this District, "the Board sees fit to parrot the rhetoric of state and federal officials who have a track record of total failure." He commented that "if the masking policy didn't work before, what makes us think it's going to work now?" He felt that if the Board truly listened to those who have addressed them, they would understand how the mask mandate has affected the teachers and students of the district, both mentally and physically. He called for "enough of the fear mongering, enough of the 'one step forward, two steps back,' and ended by saying, "If you mandate masks again tonight, we will look back on this in a few short years and shake our heads at how stupid all this is." "We, the people, are asking you to allow Mustang Nation to make their own health decisions, and walk as a free people."

Jennifer Hoffa spoke in favor of temporarily going back to universal masking and said she thought it was premature to move to the masking-optional status back in December. She noted the large number of cases throughout the district, which has also resulted in a large number of staffing absences. She said we need to use all of the tools at our disposal to protect our students and staff. She acknowledged that masks will not completely prevent the transmission of COVID, but she likened masking to wearing a seatbelt in the car. In the event of an accident, it is hoped that the seatbelt will minimize injury - the same way it's hoped the mask will minimize the spread of COVID. She asked that the Board reinstate the masking mandate, at least until the surge has subsided.

Emilio Santiesteban, a Mifflin Senior, said he has attended some of the recent meetings and has only one word to describe his feelings: "disappointed." He referenced people approaching the Board with a lot of anger, wanting to bump heads and trying to make accusations. He asked, "How is that productive?" He said we've all had a rough two years and feels the Board is making the best decisions they can. We're all having a rough time getting through this but, he said, "someone's got to make a judgment call and that's what these people (*the Board*) are here for." He expressed disappointment in the 'blatant disrespect' of some who address the Board and said he has complete faith in the District and the Board, and that they are adapting to the situation. He said (of the Board) that they're "going to adapt, they're going to make do, they're going to do what they need to do, they're going to make decisions to make sure we can all get through this."

Don Kennedy said masks affect the breathing process and that God didn't make our bodies to breathe through any kind of filter. Everyone's ears, nose, mouth and head are not the same, so masks are not as comfortable for some. He referenced a previous comment that masks are worn in medical offices and hospitals, so why not schools. He said the difference is that visits to those facilities are brief, whereas the school day can mean wearing a mask for eight hours at a time, five days a week. He urged the Board to do everything possible to keep the elementary buildings in-person, saying he personally experienced the lack of learning at that level with a grandchild in another district.

Samantha Guistwite said she has three children in the district who have adapted to the COVID situation, but they're tired. She said they hate wearing the masks and, not only do the masks not work, she has also seen (wearing) them cause depression in her kids, as well as noting that they're sick more now than they were without the masks. She stressed that the masking-optional status should remain in place, and she also requested that the virtual attendance option be offered again, like it was last year.

Jeff Anderson said he is the father of three boys in the district and went on to acknowledge that, at the last meeting, he spoke out against a masking mandate and called the Board such things as Nazis, communists, fascists and dictators. He said he felt this way because, when his son and two of his friends protested the mask mandate, they were segregated and placed in 'in-school suspension' for three weeks. He also felt that his wife was bullied by an administrator and he wanted to point out his belief that bullying was being done by 'tyrannical people' - all to enforce a mask. "Just let it go and move on," he said. He ended by expressing his opinion that a few Board members are too emotional to be in a position of power.

Libby Aulenbach wondered why those who choose not to wear a mask are not shown a mutual respect. She told the Board, "Some of you have forgotten that you have either been elected or appointed to both serve and represent us, not to rule over us." "And you should be representing all of us, not just those who think, or feel, or fear exactly the same way you do." She said there needs to be respect for every person's personal choice. "To each his own," she said, "Problem solved."

Mitzi Jones said she's the mother of two boys in the district and one of the things her parents always told her was to "use her common sense and to, based on that common sense, gather evidence and data." She said that masks do not work and that they are causing physical and psychological harm.

Jessica Gehman, who has four children in the district, requested that the Board keep the masking-optional status. She said her children all hate wearing masks and that one of her daughters has suffered mentally, becoming suicidal and causing self-harm. She has been ecstatic to be back in school and happy that she no longer had to wear a mask. She referenced her son being miserable at the high school because of how people act and talk to him, not just students but teachers. She said she hears from all of her kids how teachers make comments to students about whether or not they're wearing a mask. She said all she wants is her kids' happiness and said she would appreciate it if masking could remain optional. She shared that she has faith in God to get through this, and she urged the Board to "talk it over with God and make the right decisions."

Mary Stelter said she left the January 10th meeting feeling very discouraged. She referenced the dysfunctional dialogue and condescending tone, saying it does not help. She said that masking has affected her child, causing anxiety, the inability to read facial expressions, and affecting him all the way around. She also pointed out that, when it comes to masking, you cannot compare a one-hour doctor appointment to a full eight-hour day. She said "every parent is making decisions that they feel are right for their child because they love their child."

Mark Ferrero said he grew up here, went to Mifflin and his two daughters are Mifflin graduates and now in college. "I feel for both sides," he said, "This situation has been hard." He said we have a few tools at our disposal, such as social distancing, masking and vaccines, and believes that the Board is trying to keep things as normal as possible and they're trying to do so. In light of the staffing shortages and surge in cases, we have to be willing to pivot, to make changes and be flexible to get through it. He said the Board has shown a willingness to make changes, as circumstances change. He said he didn't think anyone here wanted to go back to virtual, so the Board must pivot again and put masks back in place so we can stay in school - and "make the best of a bad situation."

Aiden Cruz, a high school student, said he "gets both sides," and just wants to be safe. He said sees friends, family members affected - and teachers absent due to COVID. "I want everybody to be safe," he said "Asymptomatic is a real thing." "I'm a senior. I don't want to lose my last year - I don't want to miss out." He said being virtual last year was very difficult. He said if wearing a mask will keep everyone in school, he's fine with it. He said he doesn't always like wearing a mask, but he does, because he wants to see his teachers and friends, and wants everyone to be safe.

Mr. Ulrich reported that, as Board President, he received 29 emails regarding reinstatement of the masking mandate and that, of the 29, 23 were in favor of it and 6 were opposed.

BOARD BUSINESS

Before the vote, Mr. Pannafino asked some questions, such as what sort of discipline a student would face for not complying with the mask mandate and how reinstatement of the masking mandate would affect athletics. He also sought to clarify that the masking topic will be re-evaluated at every Board meeting and if a return to masking-optional could possibly be reversed at a future time. Mr. McKay explained that this would be up to the Board to decide, based on circumstances at that time. Mr. Pannafino stressed that we all want kids in school. He said everything else is just a bandaid and we're trying to do the best we can. With the CDC changing the quarantine period from ten days down to five, he believed this will help us out a lot. Mr. McKay acknowledged this and said that we would need to have the mask mandate in place in order to be able to lower the quarantine period to five days. People returning after five days must wear a mask from day six to day ten, and it would be impossible to police that without universal masking in place. He also explained that this will allow for contact tracing to go down to 3 feet instead of six feet, which will significantly reduce the number of people considered to be close contacts. This will all help keep everyone in school. Mr. Pannafino said we all want our students to be in school and that he doesn't want to see administration having to spend a lot of time on this because it takes away from the time spent on the education of the students, which he said is what we want.

Mrs. Worley shared that she attended a training and is learning about Acute Childhood Experiences and feels that masking definitely affects a child's ability to learn. She said she has listened to stories of how masks have negatively impacted some of the kids and wondered how we could possibly guarantee that the mask mandate isn't creating problems for kids, especially at the elementary level. Mr. McKay said that anyone guaranteeing anything is not being truthful. Nothing can be guaranteed on either side of this debate. Students are all affected differently - some are impacted by wearing the mask, some have anxiety over the case count and others not wearing masks, some are negatively impacted by virtual learning; and many not at all.

Mrs. Koestel asked for some clarifications on the three-foot versus six-foot distancing for contact tracing purposes.

Mr. Pannafino inquired about the changes noted on the procedures for contact tracing and Mr. McKay clarified that those changes would only go into effect if the Board voted in favor of returning to mandated masking this evening. If not, we would continue with what's already in place.

Mrs. Worley said there seems to be so many variables involved, and “it just seems to be that if you’re sick, you stay home.” Mr. McKay acknowledged this by saying he wished people would do that, but many don’t.

Mrs. Koestel commented that many people are asymptomatic, which causes a problem because they’re spreading the virus and don’t even know it.

Mrs. Friedlander said that, without a universal masking mandate, teachers cannot possibly monitor which students need to be wearing a mask (those returning from quarantine). This can’t be enforced under a masking-optional status.

Motion by O’Brien and second by Adams to Approve **Revisions to the Governor Mifflin Health & Safety Plan**, as presented

Vote by a Show of Hands - Ayes: Adams, Friedlander, Koestel, O’Brien, Palange, Peterson, Ulrich - 7. Nays: Pannafino, Worley - 2.

MOTION CARRIED.

Motion by Adams and second by Koestel to **Adjourn the Meeting** at 8:09pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written in dark ink.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, January 24, 2022; 7:00pm - Middle School Cafeteria

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Ms. Ashley Shannon, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mr. Jeff Buettler, Director of Technology; Ms. Kate Costenbader, Supervisor of Secondary Special Education; Mr. Chad Curry, Principal, Cumru Elementary; Mr. Cory Crider, Interim Principal, Intermediate School; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Matt Harmon, Associate Principal, High School.

Others in Attendance- Ben Pratt, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palange and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:15pm, followed by the Pledge of Allegiance and Roll Call. Mr. James Ulrich, Board President, announced that the Board held an **Executive Session** prior to the meeting for discussion of GMEA negotiations and personnel matters.

Presentation

Mr. Bill McKay, Superintendent, announced that January is **PSBA School Director Recognition Month**, and acknowledged our nine Board members for volunteering their time and commitment to serving on the Board.

Motion by Koestel and second by Palange to Approve **Minutes of the Meetings** held December 20, 2021, January 10, 2022 and January 13, 2022, as presented
MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve **Treasurer's Report** of December 31, 2021, as presented
MOTION CARRIED.

As an informational item, **Quarterly Grant Reports** were provided.

Motion by Koestel and second by Friedlander to Approve **Bills Paid**, in the total amount of \$3,649,017.03, as presented
MOTION CARRIED.

Citizens Requests

Drew Weidner wondered what's bringing people out to board meetings, saying some people come because of masking, some about the topic of CRT, some for bullying issues. He said, in his own case, he saw "an overreaching school board that's out of touch with the wishes of the community." He believes there have been numerous violations of the Sunshine Law, he suggested

that administration heavily lined the pocket of a local businessman by allowing use of the school facilities for a vaccine clinic, and said the board is supposed to answer to the taxpayers. He also voiced displeasure over a school board member scolding certain people in the audience at a previous meeting, when they interrupted the Board's discussion..

Cody Youse called out a board member for having scolded some audience members at the previous meeting for interrupting and attempting to take part in the Board's discussion. He said this doesn't fit the mission of Mustang Nation. He told the Board it doesn't demonstrate consistency and said they "divisively choose to implement your own crooked standards when it suits your own agenda."

Annette Baker spoke of what it means to be 'ethical,' and referenced that three re-elected Board members recently had paperwork errors reviewed by the Board of Elections. She asked why there was no discussion around whether or not to seat these candidates when the review was in progress. She also gave the definition of 'quid pro quo' and suggested it related to Mrs. Friedlander, who serves as Treasurer, and is also serving on the Negotiations team for teacher contracts, saying, "how convenient." She suggested that Mrs. Friedlander should not be the Board Treasurer (responsible for monitoring the money spent by the District) and again called for her resignation.

Sara Shallcross suggested the Board is "blaming the unmasked, unvaccinated and unafraid" for the school staffing problem. She also called on Mrs. Friedlander to resign as Treasurer. She said this is the pandemic of the abuses of governmental power, and ended by saying she believes Mrs. Friedlander should resign as Treasurer.

Samantha Shallcross, an elementary student, voiced her displeasure over the masking mandate currently in force by making statements such as, "thank you for giving us a real world example of what tyranny is," "thank you for making me feel less than human," and ending with, "I am here, I am human, I am worthy."

Paul Weidner, a high school student, spoke of having protested the mask mandate and being placed in what he believed to be 'in-school suspension' where he participated in his classwork online. He described the circumstances of online classes as being less than adequate.

Jeff Anderson believes the Board is demonstrating a lack of respect for others to choose and there has been much inconsistency in the overall handling of the pandemic, with even the CDC changing its guidelines many times. He said that COVID is just another airborne respiratory virus that we must learn to live with, like we did before 2020, and asked for a stop to all the 'nonsense.' He called for an end to the 'health & safety tyranny,' saying, "let our kids see faces."

Don Kennedy spoke as a grandparent and said he was concerned about the direction of the district's music program in recent years, saying he feels it has "taken a hit." He asked to see data concerning the district's offerings, ranging from school year 1999-2000 through the current 2021-2022 school year, including the number of hours of instruction per cycle, the number of full-time music teachers, and the number of students enrolled in each offering (band, orchestra and chorus).

Colin Waszkiewicz said he wanted the Board to know that there are responsible, intelligent parents in the community. He believes the District has been doing a great job with technology and communicating, and has done an amazing job during the pandemic. His only suggestion was that we do more parent polling. He also mentioned having friends in the real estate community and referenced that he'd like the Board to reconsider the adoption of new Policy 605.1.

Shelby Shupp spoke in opposition of adopting Policy 605.1, saying she believes it targets incoming homebuyers for tax increases. She felt that, because of this policy, some homeowners could wind up paying thousands of dollars more in property taxes than their neighbors, simply because their homes were bought more recently.

Mike Morario spoke of the effects of the COVID virus that still happen, regardless of whether or not people wear masks and whether or not they're vaccinated. He said he believes the masking of students should be the parents' choice and he wondered, "What ever happened to, 'if you're sick, just stay home'?"

Jessica Gehman voiced her disagreement with the masking mandate, pleaded with the Board to consider the mental health aspect of this and suggested that the District solicit input from the students. She shared that her own two daughters are struggling with mental health issues. She also complained about the quality of school lunches and voiced her opposition to the adoption of new Policy 605.1. She is of the belief that this will result in property tax increases for everyone and said renters will suffer, too. She said, "it will cripple us."

Cyndi Stevens spoke regarding the climate of recent school board meetings and social media when virus protocols are discussed. She stressed that the common goal should be to do what's best for our children and we "all need to do a better job while we're debating these topics." She stressed that our children learn by watching us - watching adults. She said the way people spoke at the last school board meeting was so disrespectful and rude. "We need to do better for our children," she said, "They're learning that it's okay to talk disrespectfully to others if they do not agree with us on something." She pointed out that it's okay to voice opinions and teach our children to stand up for what they believe in, but we must also teach them that it needs to be done with "respect and kindness." She said there has been so much bullying behavior at board meetings and also online, and that the walls need to be torn down. She went on to say that this virus has changed our world, and that "school boards all over the nation are having to make decisions without actually knowing what the best decision is." She said that poor behavior amongst adults is being modeled for our children and that we "need to do better."

Emilio Santiesteban, a senior at the high school, commented on the very well-executed conversation amongst Board members at the end of the last meeting, which was followed by a vote and an American process was followed. He was very upset, however, over the behavior of some who addressed the Board with an anti-American attitude. Words such as communists, dictators, fascists and Nazis were used by some to describe the Board. He went on to share that he and his sister are the first people in their family to be born in this country. Their family members came from Communist Cuba and the former Soviet Union. He said, "I guarantee you that if I brought them into this room tonight, and they sat here with all these great people, and they watched this Board meeting, they would say this is one of the most beautiful things they've ever seen." "This

is truly the American process,” he said. He stressed that, in America, we have the ability to voice our thoughts, beliefs and opinions, when not everyone else around the world can do that and we should appreciate it.

There were no **Communications** received by the Board.

The Board acknowledged administration’s receipt of the following **Right-to-Know Requests**

- Glenda DeLillo - list of properties considered for reassessment from 2017 to 2020, signifying which properties were actually appealed and which ones were Successful
- Drew Weidner - all correspondence between School Board members and Administration between October 15, 2021 and November 30, 2021 regarding The Medicine Shoppe vaccine clinic
- Jessica Williamson - listing of all employees, email address, position and salary
- Paul Phillips - listing of all employees, email address, title/position and department

Reports

Superintendent’s Report - Mr. Bill McKay gave a shout-out to the Middle School’s P2G (Path to Graduation) team and a shout-out to the High School for being rated by Niche as: 131st out of 656 for Best College Prep public high schools in PA; 141st out of 697 for Most Diverse public high schools in PA; 159th out of 999 for Best High Schools for Athletes in PA.

Dr. Lisa Hess, Assistant Superintendent, spoke in response to false statements made about the District’s ESSER funds at the January Work meeting. She provided a clarification on the ESSER Funds, including the eligibility requirements and guidelines for allowable usage of those funds, in order to clear up the misinformation and any confusion and/or misunderstanding for the community.

Student Representatives’ Report - Lydia Kitsch reported on such events as the Cumru Library being spruced up and the older children helping the Kindergarten students to choose books. Social-Emotional learning support received from the Caron Foundation provided for PAST (Promoting Alternative Thinking Strategies) lessons and sessions on character development, bullying prevention, problem-solving abilities and life skills for promoting positive relationships. She shared that Brecknock will have some new baby chicks arriving soon and students are very excited about raising them. The PTO’s “Read for my School” event also kicks off this month. Students will participate in a competition to see who can log the highest number of minutes spent reading.

Hannah Palange shared items such as the Middle School’s monthly events held in celebration of positive behavior, student accomplishments and building community & belonging. Volunteers from the business community, through Junior Achievement, are streaming into eighth grade classes to serve as role models and share their own experiences in the business world, with a focus on the importance of education, and discuss such things as money, banking, and career choices in

the world of finance and how it has affected their own lives. She also shared that the Middle & High School Ski Club takes weekly evening trips to Blue Mountain, where they enjoy learning to ski and/or snowboard in a safe environment. At the High School, there has been a lot of hard work in the completion of the winter Keystone exams and 12 students from the FBLA placed in a regional competition of all Berks County schools. And recently, a group of alumni returned to the high school to share their own post-secondary experiences with the seniors.

BOARD BUSINESS

The District's Health & Safety Plan was brought forward for discussion and re-evaluation of the current masking mandate. Dr. Peterson asked for an update from administration on the current case counts and staff absences. Ms. Seifrit said that there has been a significant improvement in staff attendance.

Mrs. Worley said that, at the Berks County Commissioners' meeting, it was noted that case numbers are going down - that the virus is burning itself out, and maybe it's better to "let nature happen." Mrs. Adams spoke hopefully of the case numbers continuing a downward trend and suggested keeping the mask mandate in place until the next meeting. Mrs. Friedlander agreed that we're going in the right direction and thought it best to wait a bit longer, so that we can see a continued downward trend before making a decision to reverse the masking mandate. Dr. Peterson

Motion by Peterson and second by Worley to **bring the District's Health & Safety Plan to the table** this evening for revision voting

Vote by a Show of Hands; Ayes - Peterson, Worley, Pannafino - 3; Nays: Adams, Friedlander, Koestel, O'Brien, Palange, Ulrich - 6.

MOTION FAILED.

The Health & Safety Plan will be brought forward again for re-evaluation of the masking mandate, at the February 7th Work meeting.

FINANCE

Motion by Pannafino and second by Adams to Approve **Budget Transfers** for 2021-2022, as presented

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve the **Accelerated Budget Opt-Out Resolution** for the 2022-2023 school year, as presented

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve a Request to submit **delinquent 2021 Real Estate Tax bills and 2020 Interims to the Berks County Tax Claim Bureau:**

53 regular for Brecknock, at \$141,445.24

One 2020 Interim for Brecknock, at \$2,274.56

109 regular + 12 installments for Cumru, at \$420,054.16

44 regular + 4 installments for Kenhorst, at \$102,921.32

35 regular + 2 installments for Mohnton, at \$91,569.69

One 2020 Interim for Mohnton, at \$50.34
55 regular + 4 installments for Shillington, at \$164,460.33
One 2020 Interim for Shillington, at \$68.17

Total: \$922,843.81

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve a Request to submit **delinquent 2021 Per Capita Tax bills to G. H. Harris:**

Brecknock:	265 at \$2,915
Cumru:	1,439 at \$15,829
Kenhorst:	455 at \$5,005
Mohnton:	450 at \$4,950
Shillington:	918 at \$10,098

Total: \$38,797

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Koestel to Approve a 3% increase in the **Superintendent's salary for calendar year 2022**, based on contract terms and meeting set criteria/goals outlined in the Board's year-end 2021 Superintendent's Evaluation

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve **Student Teaching placements** for the second semester of the 2021-2022 school year, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

Bieber, Deirdre - High School, Special Education; effective for the end of the 2021-2022 school year; 17 years of service

Bufe, Susan - Middle School, RtII; effective July 9, 2022 (working through the end of the 2021-2022 school year); 23+ years of service

Eckert, Barb - GMIS, Lifeskills Support; effective for the end of the 2021-2022 school year; 17 years of service

Lawler, Jackie - High School, Paraprofessional; effective January 10, 2022; 23+ years of service

Marshall, Joanne - Middle School, Math; effective for the end of the 2021-2022 school year; 30 years of service

MOTION CARRIED. *Mrs. Friedlander expressed appreciation for the many combined years of service represented here.*

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Fox, Megan - High School, Special Education; effective date TBD

(subject to 60-day hold)

Greene, Tiffany	- High School, Business Ed; effective date TBD (subject to 60-day hold)
Heck, Betsy	- High School, Nurse; effective March 12, 2022
Long, Amy	- Cumru, Paraprofessional; effective December 31, 2021
Tait, Jazmine	- Cumru, Paraprofessional; effective January 3, 2022
Traxler, Maria	- High School, Spanish; effective March 11, 2022

Resignations - Co-Curricular

Fox, Megan	- Co-Assistant Pole Vault Coach, Track & Field; effective for the Spring, 2022 season
Yeager, Joanne	- Middle School, Grade 7 Class Co-Advisor; effective for the 2021-2022 school year

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following for **Employment***

**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Althouse, Kathy	- High School, Part-time Food Service; effective January 24, 2022 (replacing Sarah Lugo)
Batista, Noel	- Supportive Substitute; effective January 3, 2022
Bingaman, Jessica	- GMIS, Full-time 10-month Secretary; effective January 3, 2022 (replacing Pat Intellisano)
Blimline, Ty	- Brecknock, Full-time 2nd shift Custodian; effective January 3, 2022 (replacing Scott Lillis)
Crisafulli, Erica	- Cumru, Floating Substitute LTS; effective January 12, 2022 (rehire)
DelRosasrio, Alam	- Supportive Substitute; effective January 3, 2022
Duym, Alyssa	- High School, Special Education; effective March 4, 2022; Professional contract, Masters Step 7 (replacing Holly Lang)
Ebersole, Aidan	- Middle School, 2nd Shift Custodian; effective

January 24, 2022 (replacing Evan Brown)

Guiseppe, John - Assistant Athletic Director; effective January 24, 2022;
Full-time 12-month Act 93 Supportive position (replacing
Kyle Koncar)

Hoffman, David - Custodial Substitute; effective January 14, 2022

Magallanos, Diomedes- Supportive Substitute; effective January 3, 2022

Martinez, Delvys - High School, Hourly Substitute Teacher; effective
January 4, 2022

Reber, Debra - High School, Part-time Food Service; effective January
4, 2022 (replacing Katy Marberger)

Rivera, Agnalties - High School, Part-time Custodian; effective January 6,
2022 (replacing Gloria Fetkin)

Zenie, William - High School, Floating Substitute LTS; effective
January 18, 2022

Employment - Co-Curricular

Gibbons, JP - Head Coach, Middle School Boys Basketball; effective
January 4, 2022; stipend \$1,444.22 for second half of season
(replacing Jordan Greene - Leave of Absence)

Hinkle, Derek - Head Coach, High School Girls Volleyball; effective
January 14, 2022 (stipend not paid until Fall, 2022
season)

Williamson, Travis - Middle School, Grade 7 Class Co-Advisor; effective for
the 2021-2022 school year; stipend \$436 (replacing
Joanne Yeager)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

Bartholomew, Alex - High School, Art; starting date changed from January
3, 2022 to January 17, 2022 (replacing Chris Allen)

Reichardt, Bethann - Brecknock, Food Service to GMIS, Food Service;
effective December 21, 2021 (replacing Victoria Christensen)

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following for **Leave of Absence**

- | | |
|-----------------|--|
| Bresnahan, Erik | - Military Leave of Absence; effective January 24 - February 5, 2022 (Middle School, Social Studies) |
| Greene, Jordan | - Family Medical Leave; effective January 3 - February 14, 2022 (Cumru, Phys Ed; MS Boys Basketball Coach) |
| Hiester, Lori | - Family Medical Leave; effective January 26 - February 22, 2022 (High School, Paraprofessional) |
| Law, Andrea | - Leave of Absence; effective December 1, 2021 - January 15, 2022 (Cumru, Custodian) |

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Tenure Attainments**

Heck, Betsy
Snyder, Shana

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **In-Service Tuition Reimbursement Requests**

- | | |
|-------------------|---|
| Cooper, Cecilia | - Wilson College, Course #929: Social Media for Educators; April 11 - June 5, 2022; 3 credits; tuition \$1,590; reimbursement \$1,548 (Mifflin Park, Music) |
| Jarquin, Chantel | - Alvernia University, Course #576: Structure of American English for Educators; January 18 - March 9, 2022; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, Grade 6) |
| Landis, Natalie | - St. Joseph's University, Course #671: Writing in the Classroom; January 18 - May 13, 2022; 3 credits; tuition \$2,536; reimbursement \$1,548 (Brecknock, Grade 1) |
| Martin, Stephanie | - Kutztown University, Course #585: Digital Portfolios; January 24 - May 14, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 3) |
| Nessuno, Miles | - Eastern University, Course #518: Curriculum/Administrative Development; January 10 - May 5, 2022; 3 credits; tuition \$2,286; reimbursement \$1,548 (Middle School, Floating Sub) |
| Snyder, Shana | - Kutztown University, Course #585: Digital Portfolios; January 24 - May 14, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, English) |

Sweigart, Marcella - Alvernia University, Course #520: Educators as Researchers; January 18 - March 9, 2022; 3 credits; tuition \$1,350; reimbursement \$1,350 (Cumru, Kindergarten)

In-Service Tuition Reimbursement Requests - Masters Plus

Conner, Stephanie - BCIU, Discovering the Root Causes of Disruptive Classroom Behavior; January 9 - February 19, 2022; 3 credits; tuition \$475; no reimbursement (High School, Guidance)

Morgan, Thomas - Alvernia University, Course #685: Principal Internship I and II; January 18 - May 13, 2022; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, Grade 6)

Total: \$11,790

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by O'Brien and second by Friedlander to Approve the High School **Course of Studies changes for 2022-2023, as presented**

MOTION CARRIED.

PUPIL SERVICES

Motion by Koestel and second by Friedlander to Approve **Agreements with New Story** (Kenhorst location) to provide special education services for Student #810057, Student #10661 and Student #820775 during the 2021-2022 school year; rate is \$385/day per student, as presented

MOTION CARRIED.

Motion by Koestel and second by O'Brien to Approve a **Coordination Agreement with Service Access & Management (SAM)** for the two-year term covering December 15, 2021 through December 14, 2023, as presented

MOTION CARRIED.

Motion by Koestel and second by Friedlander to Approve a **Linkage Letter/Referral Agreement with Salisbury Behavioral Health, LLC**, for the two-year term covering January 1, 2022 through December 31, 2024, as presented

MOTION CARRIED.

Motion by Koestel and second by Friedlander to Approve a **Settlement Agreement & Release** for Student #10661, as presented.

MOTION CARRIED.

PROPERTY

Motion by Peterson and second by Palange to Approve a **Renewal contract with Velocity EHS** for MSDS online safety data sheet management software; three-year term covers April 12, 2022 through April 11, 2025; cost is \$3,604.91, to be paid from the Operations Department budget, as presented

MOTION CARRIED.

POLICIES

Motion by Palange and second by Koestel to Approve the **Second Reading of new Policy #605.1** - District-Initiated Tax Assessment Appeals, as presented

Mr. Pannafino asked if this policy could be amended at any point in the future; the answer was yes.

Mrs. Worley said she met with Mrs. Diane Richards regarding this policy and felt it was both helpful and informative. However, she wondered why we couldn't just continue with the Resolution process instead of adopting a policy.

Mrs. Diane Richards shared that records were pulled for the past five-year period. In that time, only a total of seven district-initiated assessment appeals took place, with six of them being commercial and only one being residential.

MOTION CARRIED. (*Worley dissented*)

TECHNOLOGY

Motion by Adams and second by Friedlander to Approve the **Renewal E-Rate Consulting Services Agreement** with the BCIU for E-Rate year 2022 (*E-Rate is the federal program that allows school districts to receive discounted rates on telecommunications and internet services*), as presented

MOTION CARRIED.

Motion by Adams and second by Koestel to Approve a **Lease Proposal with Vantage Financial** to include Chromebooks for the incoming Grade 5 and Grade 9 students, and replacement of teacher laptops and Chromebooks for 2022-2023; four-year term covers July 1, 2022 through June 30, 2026; total cost is \$14,916.58 per month, as presented

MOTION CARRIED.

Motion by Peterson and second by Adams to Approve the following **Buildings & Grounds Use Requests**

GMSD Human Resources	GMSD Staff Yoga High School Cafeteria Weekly: Tuesdays, 1/18/22-5/24/22; 3:30-4:30pm No Charge
GMSD Human Resources	GMSD Staff Yoga Cumru Gymnasium Weekly: Thursdays, 1/27/22-5/26/22; 4:00-5:00pm No Charge
GM Lacrosse Club	Lacrosse Practice for Grades 3-8 Transportation Field 3/07/22 - 5/20/22; 3:00 - 8:00pm

	Fields & times as assigned by Athletic Director No Charge
GM Lacrosse Club	Lacrosse Practice for Grades 3-8 Brecknock Soccer Field 3/07/22-5/20/22; 3:00 - 8:00pm Fields & times as assigned by Athletic Director No Charge
GM Lacrosse Club	Lacrosse Practice for Grades 3-8 Multipurpose Field Saturdays, 3/07/22 - 5/20/22; 12:00 - 7:00pm Fields & times as assigned by Athletic Director No Charge
GM Lacrosse Club	Lacrosse Practice and Games for Grades 3-8 Multipurpose Field Sundays, 3/06/22-5/22/22; 1:00 - 7:00pm Fields & times as assigned by Athletic Director No Charge
GM High School Football Club	GMHS Football Club Spring Craft Fair GMIS Parking Lot Saturday, 4/02/22; 9:00am - 4:30pm No Charge
GMSD	K-4 One School, One Book Celebration Stadium and parking areas at Middle School (Food Trucks) Wednesday, 4/20/22; 6:00 - 8:00pm No Charge
Shillington Lions Club	Shillington Lions Club Flea Market GMIS Main Parking lot Saturday, 5/07/22; 6:00am-12:15pm No Charge
Shillington Lions Club	Shillington Lions Club Flea Market GMIS Main Parking lot Saturday, 6/04/22; 6:00am-12:15pm No Charge
High School Girls Lacrosse	HS Girls Lacrosse Tournament Stadium, Multipurpose Field & HS Athletic Fields Saturday, 5/21/22 No Charge

MOTION CARRIED.

Motion by Peterson and second by Palange to **Adjourn the Meeting** at 8:37pm.

A handwritten signature in cursive script, reading "Sharon L. Patton". The signature is written in black ink and is positioned above a horizontal line.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, February 7, 2022; 7:00pm - Middle School Cafeteria

Board Members in Attendance- Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Ms. Ashley Shannon, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Ms. Carissa Harley, Interim Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. Brian Bell, Associate Principal, High School.

Others in Attendance - Mr. Jeff Litts Esq., Board Solicitor; Ms. Sharon Patton, Board Recording Secretary; Hannah Palange and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:12pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** prior to the meeting for discussion of GMEA negotiations and personnel matters.

Presentation

Dr. Lisa Hess provided the Board with a student data update for mid-year 2021-2022.

Citizens Requests

Don Kennedy asked why school taxes increase every year when, he pointed out, municipality taxes do not. He referenced the fact that the current GMEA teachers' contract expires on June 30th and that negotiations are underway. He said that salaries and benefits make up a large portion of the budget and that annual increases in teachers' salaries are responsible for increases. While Mr. Kennedy noted that teaching is not an easy job, he feels that a long-term GMEA contract is not in the best interest of the public

William Kitsch, father of two GM graduates and one current GM junior, said he has heard all of the political arguments during recent meetings, but said we've lost focus of what's really important - our students' education.

He noted the asynchronous Virtual day held on Friday, February 4th and pointed out that his daughter was only provided with a combined total of one hour's worth of school work to do that day. He felt the school day was given away and said the Board is accountable for the decisions made by administration. "It's time to pick ourselves up, dust ourselves off and move forward," he said.

Sue Pachari expressed concern over students (referencing her own granddaughter) carrying their backpacks to classes and not using lockers. She also suggested that the district should look into having cameras installed in all classrooms, for the safety of both students and teachers.

BOARD BUSINESS

Motion by Peterson and second by Pannafino to bring the District's Health & Safety Plan to the table this evening for revision voting

Vote by a Show of Hands - Ayes: Peterson, Pannafino, Palange, Ulrich, Worley - 5. Nays: Adams, Friedlander, Koestel, O'Brien - 4.

MOTION CARRIED.

Motion by Pannafino and second by Worley to Revise the District's Health & Safety Plan, to reflect a return to masking-optional status

Mr. Pannafino said that, in light of case numbers being down and all buildings being below 5%, it's time to be back to masking-optional status.

Mrs. Adams agreed that the numbers are down here and countywide, but she feels it would be smart to wait a few more weeks to be sure the numbers stay down before making the change.

Mrs. Worley stressed again that the continued masking of kids is hurting them and it's time to go back to optional status.

Vote by a Show of Hands - Ayes: Pannafino, Worley, Palange, Peterson - 4. Nays: Adams, Friedlander, Koestel, O'Brien, Ulrich - 5.

MOTION FAILED.

The Health & Safety Plan will continue to reflect that masking is mandatory and the Board will re-evaluate the situation at its next meeting on Monday, February 28, 2022.

PERSONNEL

Motion by Friedlander and second by Koestel to Appoint Mr. Jeff Lang as High School Acting Dean of Students; effective February 7, 2022 through the end of the 2021-2022 school year; salary plus \$60 per diem (covering the Associate Principal vacancy created by Matthew Harmon's resignation)

MOTION CARRIED.

Motion by Peterson and second by Koestel to Approve the following Buildings & Grounds Use Requests

GM Lacrosse Club

Youth Lacrosse Preseason Meeting
High School Cafeteria
2-24-22; 6:00pm - 8:00pm
No Charge

GM Lacrosse Club

Indoor Lacrosse Practice (preseason/inclement weather)
Brecknock Gym
2-13-22 - 5-27-22; 4:00pm - 8:30pm
Gym times as assigned by Athletic Director
No Charge

Evolution Baseball	13U Baseball Practices & Games JV Baseball Field Wednesdays, 3-02-22 - 6-01-22; 6:00pm - 8:00pm No Charge (team is primarily GM residents)
Evolution Baseball	13U Baseball Practices & Games JV Baseball Field Saturdays, 3-05-22 - 5-28-22; 11:00am - 1:00pm No Charge (team is primarily GM residents)
GMHS Field Hockey	Mifflin Youth Field Hockey Camp Multipurpose Field 6-20-22 - 6-23-22; 9:00am - 11:30am No Charge (funds benefit GMHS Field Hockey)
GMHS Football Club	Winter Craft Fair High School Cafe, Kitchen, Hallways & Gyms Friday, 12-09-22, 3:30-9:00pm for set-up) Saturday, 12-10-22, 6:00am - 10:00pm Labor charges for Custodial & Food Service Gym approval per Athletic Director, pending team schedules

MOTION CARRIED.

Mrs. Caryn Friedlander requested that the district website be updated with regard to information on school board members. She pointed out that there seemed to be some confusion with some members of the community thinking a few Board members were only appointed and did not win an election, which is untrue. She asked that this be clarified by the administration on the website.

Motion by Koestel and second by Peterson to **Adjourn the Meeting** at 7:51pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Special/Voting Meetings
Tuesday, February 22, 2022; 7:00pm - Middle School Cafeteria

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Jill Koestel, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson (virtual participation), Mr. James Ulrich, Mrs. Christina Worley - 8. Absent - Dr. Michele O'Brien - 1.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer, Ms. Stephanie Seifrit, Director of Human Resources; Mr. Chris Killinger, Director of Teaching & Learning; Mr. David Argentati, Director of Pupil Services; Ms. Ashley Shannon, Director of Communications & Community Relations; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Operations; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Cory Crider, Interim Principal, Intermediate School; Ms. Carissa Harley, Interim Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palange and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:04pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of GMEA negotiations matters.

Citizens Requests

Sara Shallcross expressed her ongoing frustration with the masking mandate, telling the Board they should be focused only on our children's education; their health is not the Board's business, as long as they are healthy. "Take these masks off our children," she said.

Elizabeth Aulenbach said there are a number of things she finds unacceptable, for example, being lied to, being lied about and despises double-standards, hypocrisy and willful ignorance. She went on to say that we are all uniquely-designed human beings and there are many legitimate reasons why masks do not work for everyone and suggested the Board has insisted it does. Masking, she said, "needs to be, and should always have been, an individual decision," and she hoped the Board would finally acknowledge it as such this evening.

Jessica Gehman became emotional in sharing the struggles her family has experienced as a result of the pandemic and the masking mandate. She stressed the importance of mental health and how this has been affecting our kids. She also expressed her serious concern over drugs being sold to students out in the community and suggested the Board should be doing something about it.

Mitzi Ziolkowski shared information distributed by the CDC on COVID survival rates in children (99.997%). She stressed that when wearing masks, children can't breathe normally, which affects their concentration and can lead to headaches and difficulty focusing. She also said the masks don't work anyway and that data from studies suggests masking is not warranted.

Owen Ziolkowski, a high school student, feels that the masking mandate has given teachers power over the students and they've taken it to an extreme. As an example, he shared that he had lowered his mask to have a drink and got kicked out of class for the rest of the period.

SPECIAL MEETING SEGMENT

This Special Meeting was called by the Board of School Directors for voting on revision to the District's Health & Safety Plan that would result in the District returning to a masking-optional status.

BOARD BUSINESS

Motion by Koestel and second by Pannafino to Approve a **Revision to the Health & Safety Plan**, effective February 23, 2022, as presented

- Mr. Pannafino thanked Mr. Ulrich and Mr. McKay for this Special meeting voting opportunity because, he said, "it's time."
- Mrs. Worley expressed thanks for information received that allowed for this vote.

Roll Call Vote - Ayes: Koestel, Pannafino, Adams, Friedlander, Palange, Peterson, Ulrich, Worley - 8. Nays: 0.

MOTION CARRIED.

The Governor Mifflin School District has returned to masking-optional status, effective immediately.

VOTING MEETING SEGMENT

The Voting meeting previously scheduled for Monday, February 28, 2022 had been rescheduled to take place in conjunction with this Special meeting.

Motion by Koestel and second by Friedlander to Approve **Minutes of the Meetings** held January 24, 2022 and February 7, 2022, as presented

Motion by Friedlander and second by Koestel to Approve the **Treasurer's Report** of January 31, 2022, as presented

Motion by Koestel and second by Palange to Approve **Bills Paid** in the total amount of \$4,285,174.21, as presented

There were no **Communications** received by the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know** requests:

Mr. Steven Simone - requested bid specification manuals for the Community Center building project

Mrs Maryann Groff - student information

Ms. Jennifer Falcone - listing of all employees on payroll as of November 12, 2021; disclosure of teachers' grade/subject taught and whether they are Regular Ed, Special Ed, Tech Ed, Librarian, etc.

Reports

BCTC - Mrs. Caryn Friedlander said that the Berks Career & Technology Center Joint Operating Committee will be meeting this week and that we should be seeing the 2022-2023 Preliminary Budget in March.

Superintendent's Report - Mr. Bill McKay plugged the State of the District event, scheduled for this Wednesday, February 23rd, with doors opening at 6pm and the presentation beginning at 7:00pm, in the high school auditorium. He also mentioned the Budget Town Hall event, scheduled for April 27th, 7:00pm, in the GMIS Cafeteria. Congratulations went out to our Brecknock and Cumru Elementary students who participated in the BCIU STEM Design Challenge competition. Brecknock won First place and Cumru took home Second place.

Student Representatives' Reports

Lydia Kitsch shared that Brecknock 4th graders will have the experience of raising trout for later release into a local creek. Some students have been working to grow tomatoes and lettuce in hydroponic garden units and will then be selling their produce at the Shillington Farmers Market. At GMIS, a very successful canned food drive yielded 5,615 items collected for the Food Bank. Ms. Hulsey's therapy dog Reese has been visiting students with emotional support needs, as well as visiting classrooms during independent reading time. The GMIS Reads committee is also planning a Spirit Week for Read Across America.

Hannah Palange shared that the Middle School SGA hosted a bake-off. The 7th grade class held its class trip. Over 300 students and teachers went to the Santander Arena for a daytime Reading Royals game. The SGA held a canned food drive, collecting 685 items for the Food Bank.

At the High School, there was a parent/student presentation for the 2022-2023 school year and indoor music competitions. The Key Club will be sponsoring another Miller-Keystone blood drive in the coming week.

FINANCE

Motion by Pannafino and second by Palange to Approve **Budget Transfers** for 2021-2022, as presented

MOTION CARRIED. *(Mr. Pannafino noted that there is no increase in GMSD's contribution)*

Motion by Pannafino and second by Palange to Accept the **Berks County Intermediate Unit's Mandated School District Services Budget** for 2022-2023, as presented

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Adopt a **Resolution** providing local economic revitalization tax assistance for improvements to deteriorated property in Cumru Township, pursuant to the Local Economic Revitalization Tax Assistance Act (LERTA), as presented

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Adams to Approve the **Revised High School Co-Curricular listing** for 2021-2022, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the **Revised Professional Mentor Program listing** for 2021-2022, as presented
MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve a **Contract of Service Agreement with the Allegheny Intermediate Unit**, for participation in the online acceptance of applications for employment through **PA-Educator.net**; term is February 7, 2022 through June 30, 2022; prorated fee is \$1,500, as presented
MOTION CARRIED.

Appoint Mr. Cory Crider as Principal of the Intermediate School; effective July 1, 2022 (currently serving as *Interim* Principal through the end of the 2021-2022 school year)
MOTION CARRIED.

Motion by Friedlander and second by Koestel to **Appoint Ms. Carissa Harley as Associate Principal of the Intermediate School**; effective July 1, 2022 (currently serving as *Interim* Associate Principal through the end of the 2021-2022 school year)
MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve **Student Teaching/Observation placements** for the Spring semester of 2021-2022, as presented
MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

Bieber, Deirdre	- High School, Special Education; effective for the end of the 2021-2022 school year; 17 years of service
Stump, Karen	- High School, Special Education; effective for the end of the 2021-2022 school year; 23 years of service

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Folk, Taylor	- Supportive Substitute; effective February 14, 2022
Harmon, Matthew	- High School, Associate Principal; effective February 19, 2022
Johnston, Shayna	- GMIS, Grade 6; effective date TBD (subject to 60-day hold)
Rivera, Agnalties	- High School, Part-time Custodian; effective January 24, 2022
Ruppert, Katie	- GMIS, Lunch Aide; effective January 26, 2022

Resignations - Co-Curricular

Dominik, David	- Assistant Coach, Boys Lacrosse; effective for the Spring, 2022 season
Fagley, William	- Assistant Coach, Boys Lacrosse; effective for the Spring, 2022 season
Mish, John	- Head Coach, Pony Baseball; effective for the Spring, 2022 season
Renninger, Kristina	- Assistant Coach, Middle School Track & Field; effective for the Spring, 2022 season
Schools, Jennifer	- Assistant Coach, Middle School Track & Field; effective for the Spring, 2022 season

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following for **Employment***

**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Barrell, Tracey	- High School, Special Education; effective date TBD; Professional contract, Masters +30, Step 17 (replacing Megan Fox)
Corado, Maggie	- High School, Part-time Food Service; effective February 14, 2022 (replacing Maria Diaz)
Costa, Vilmarie	- Cumru, Part-time Paraprofessional; effective February 14, 2022 (replacing Denise Klopp)
Devalle, Eva	- Cumru, Part-time Paraprofessional; effective February 28, 2022 (replacing Sarah Reigel)
Hudzik, Zoe	- High School, Spanish; effective date TBD; TPE, BS Step 2 (replacing Maria Traxler)
Leh, Leslie	- Middle School, Full-time Paraprofessional; effective February 14, 2022 (replacing Kristin Bell)
Lutz Fessler, Jacob	- Part-time 2nd shift Custodial Floater; effective February 14, 2022
Miller, Darian	- Mifflin Park, Full-time Paraprofessional; effective February 14, 2022 (replacing Ileana Cruz)

Moyer, Brian	- Cumru, Phys Ed Long-term Substitute; effective January 25, 2022 - TBD (covering for Jordan Greene - Leave of Absence)
Pasquarello, Paul	- High School, Part-time Food Service; effective February 22, 2022 (replacing Debbie Reber)
Quense, Erin	- High School, Special Education; effective date TBD; Professional contract, Masters Step 5 (replacing Sheri Klahr)
Roche, Chey	- Mifflin Park, Part-time Paraprofessional; effective February 2, 2022 (new position)
Rodriguez, Diego	- Custodial Substitute; effective February 14, 2022
Traconis, Norma	- Middle School, Full-time Paraprofessional; effective February 22, 2022 (combined two Part-time openings)
Whisler, Paul	- High School, Full-time 3rd shift Custodian; effective February 17, 2022 (replacing Rebekah Romig)

Employment - Co-Curricular

Burdan, Katlyn	- Assistant Coach, Middle School Softball; effective for the Spring, 2022 season; stipend \$1,500 (new)
Hogg, Jeff	- Head Coach, Pony Baseball; effective for the Spring, 2022 season; stipend \$2,962.49 (replacing John Mish)
Kaszmetskie, John	- Assistant Coach, Middle School Track & Field; effective for the Spring, 2022 season; stipend \$2,499.60 (replacing Kristina Renninger)
Nessuno, Miles	- Assistant Coach, Middle School Track & Field; effective for the Spring, 2022 season; stipend \$2,499.60 (replacing Jennifer Schools)
Piszczech, Alaina	- Assistant Coach, High School Boys Volleyball; effective for the Spring, 2022 season; stipend \$1,000 (position added; team coaching re-structured)
Reiss, Morgan	- Assistant Coach, High School Girls Volleyball; effective February 2, 2022 (stipend not paid until Fall, 2022 season)

Stoudt, Oliver - Assistant Coach, Boys Lacrosse; effective for the Spring, 2022 season; stipend \$3,999.36 (replacing David Dominik)

Woytko, AJ - Assistant Coach, Boys Lacrosse; effective for the Spring, 2022 season; stipend \$4,166 (replacing William Fagley)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

Althouse, Kathy - High School, Part-time Food Service to Brecknock, Part-time Food Service; effective January 31, 2022 (replacing Bethann Reichardt)

Cruz Rivera, Lesya - Middle School, Full-time 2nd shift Custodian to Middle School, Part-time 2nd shift Custodian; effective February 14, 2022

Reber, Debra - High School, Food Service to GMIS, Lunch Aide; effective February 7, 2022 (replacing Katie Ruppert)

Tagert, Kylee - GMIS, Part-time Paraprofessional to GMIS, Full-time Paraprofessional; effective January 25, 2022

Zenie, William - Daily Substitute Teacher to High School, Science, Long-term Substitute; effective February 7, 2022 through the end of the 2021-2022 school year (covering for Jeff Lang - temporary change of status)

Status Changes - Co-Curricular

Arnold, Keith - Head Coach, Boys Middle School Track & Field to Head Coach, Middle School Track & Field (boys & girls combined) effective for the Spring, 2022 season; stipend adjusted from \$4,332.64 to \$5,332.64

Conner, David - Head Coach, Varsity Softball; stipend adjusted from \$7,321.06 to \$5,821.06; effective for the Spring, 2022 season (gave \$1,500 of stipend to fund additional Assistant Coach for Middle School team)

Davis, Matt - Co-Head Coach, High School, Boys Volleyball to Assistant Coach, High School, Boys Volleyball; effective for the Spring, 2022 season; stipend change from \$2,000 to \$600 (team coaching re-structured)

- | | |
|---------------|--|
| Demeter, Jon | - Assistant Coach, High School, Boys Volleyball; stipend adjustment from \$2,500 to \$3,000; effective for the Spring, 2022 season (team coaching re-structured) |
| Murray, Kim | - Assistant Coach, Middle School Track & Field; stipend adjustment from \$2,499.60 to \$2,749.56; effective for the Spring, 2022 season |
| Stubler, Ryan | - Co-Head Coach, High School, Boys Volleyball to Head Coach, High School, Boys Volleyball; effective for the Spring, 2022 season; stipend change from \$4,459.67 to \$4,004.21 (team coaching re-structured) |

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Leaves of Absence**

- | | |
|--------------------|---|
| Capogna, Alesha | - Leave of Absence; effective December 13 - 30, 2021 (Brecknock, Grade 1) |
| Hughes, Patricia | - Leave of Absence; effective February 7, 2022 through the end of the 2021-2022 school year (Brecknock, Lunch Aide) |
| Law, Andrea | - Leave of Absence; extended from January 15, 2022 through March 1, 2022 (Cumru, Custodian) |
| Murray, Kathleen | - Family Medical Leave (intermittent); effective January 26, 2022 through the end of the 2021-2022 school year (Middle School, Librarian) |
| Pride, Deb | - Family Medical Leave; effective January 24 - February 10, 2022 (High School, Special Education) |
| Reed, Britt | - Family Medical Leave; adjustment to dates: February 21 - May 22, 2022 (Middle School, Tech Ed) |
| Stauffer, Brady | - Family Medical Leave; effective March 21, 2022 through the end of the 2021-2022 school year (GMIS, Grade 6) |
| Tackack, Stephanie | - Family Medical Leave; effective February 14, 2022 through the end of the 2021-2022 school year (Mifflin Park, Grade 2) |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests - Administrators**

- | | |
|---------------|---|
| Murray, Steve | - Immaculata University, Course #731: Advanced Supervision; March 14 - May 30, 2022; 3 credits; |
|---------------|---|

tuition \$2,865 (High School, Principal)

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Koestel and second by Palange to Approve the **Calendar for the 2022-2023 school year** (*Option A selected*), as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Koestel and second by Friedlander to Approve the following agenda items collectively:

- Approve an **Agreement with the CHOR Day Academy** to provide special education services for Student #806313 during the 2021-2022 school year; rate is \$216.32/day, as presented
- Approve a **Letter of Agreement with PA's Education for Children & Youth Experiencing Homelessness (ECYEH)**, for collaboration of services, as presented
- Approve an **Agreement with New Story School** to provide special education services for Student #821737 during the 2021-2022 school year; rate is \$299/day, as presented
- Approve a **Waiver of Expulsion Agreement for Student #821696**; alternative placement: River Rock Academy, for the remainder of the 2021-2022 school year, as presented
- Approve a **Waiver of Expulsion Agreement for Student #807108**; alternative placement: GM Gold, through the first semester of the 2022-2023 school year, as presented

MOTION CARRIED.

POLICIES

Motion by Palange and second by Adams to Approve the **First Reading of the following Policy Updates:**

- | | |
|-------------|------------------------------------|
| #610 | Purchases Subject to Bid/Quotation |
| #611 | Purchases Budgeted |
| #626-Attach | Procurement - Federal Programs |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Buildings & Grounds Use Requests**

Berks United FC

Soccer Practice
Multipurpose Field
2/16/22 - 11/30/22

Fields & times as assigned by Athletic Director
No Charge - team consists of GM students

Alvernia University

Tennis Match
GMSD Tennis Courts
4/09/22; 12:00pm - 5:00pm
\$50/hour rental fee

Brecknock PTO

Brecknock PTO Family Carnival
Brecknock Grounds
4/22/22; 6:00pm - 8:00pm
No Charge

Berks Board of Elections

Election Polling Location
Transportation Garage
5/17/22; 7:00am - 8:30pm
No Charge

Rifle Clinic

Rifle Clinic for current & future team members
Middle School Cafe & Stage areas
6/20/22 - 6/23/22; 5:00pm - 8:30pm
No Charge

All-American Wrestling Camp

Wrestling Camp
High School Auxiliary Gym
7/11/22 - 7/14/22; 8:00am - 12:00pm
\$10/hour rental fee

High School Football Club

Food Truck Event
High School Grounds (main entrance area)
7/21/22; 4:00pm - 9:30pm
No Charge

MOTION CARRIED.

Motion by Koestel and second by Friedlander to **Adjourn the Meeting** at 7:32pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, March 7, 2022; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Jill Koestel, Dr. Michele O'Brien (virtual), Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Mr. Jeffrey Buettler, Director of Technology; Mr. Tim Ziegler, Director of Operations; Ms. Laura Gudikunst, Food Service Director; Ms. Trish Seifert, Supervisor of Elementary Special Education; Ms. Ashley Shannon, Director of Communications & Community Relations; Mr. Pat Tulley, Athletic Director; Mr. Chad Curry, Principal, Cumru Elementary; Mr. Cory Crider, Interim Principal, Intermediate School; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Jeff Lang, Interim Dean of Students, High School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palange, Student Board Representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** prior to the meeting for discussion of Personnel matters.

Presentation - Mr. Andrew Cusano and Mr. Jacob Leonowitz provided the Board with an overview of the District's Music department.

Citizens Requests

Cody Youse said that he is afraid for the future of the music program and that we all need to rally around rebuilding it. He also pointed out that the Board has a full plate with it being tax time, budget time and time for GMEA contract negotiations. He urged the Board to not forget that taxpayers are struggling and asked if the Board will stick to not going over a .5-mill increase. He also inquired as to which Board members would be directly involved in the GMEA negotiations.

Drew Weidner asked, now that we're past the masking and other COVID mitigation measures, are we taking time to review and evaluate how we did in managing the pandemic because, he said, the next crisis will come and we need to know what we learned from this one. He also asked if there is any focus on helping our children recover from the anxiety and making them whole again.

Jessica Gehman wanted to know what the Board is doing about vapes containing THC and drugs being brought into the schools and expressed that the Board should also be putting a stop to bad student behaviors in our school buildings. She said that the Board/Administration should be helping the Music department - and not just focusing on sports.

During review of the agenda, votion action was taken on the following items:

FINANCE

Motion by Pannafino and second by Koestel to Approve the **purchase of a hydraulic paper cutter for the Print Shop** from E. Thomas Brett Business Machines, under CoStars, at a price of \$29,494, to be paid from the Capital Reserve Fund

MOTION CARRIED.

TECHNOLOGY

Motion by Adams and second by Koestel to Approve the Wireless network expansion project, at a total cost of \$601,636, as presented

Phase 1: KIT Communications (cabling) \$ 97,750.00

(paid from Capital Reserve Funds)

Phase 2: IntegraOne (equipment/installation) \$503,886.13

(paid with e-rate funds and Technology budget)

MOTION CARRIED.

Motion by Peterson and second by Koestel to Approve the following **Buildings & Grounds Use Requests**

Mifflin Area Youth Baseball

MAYBA General Meeting
Cumru Elementary Cafeteria
3/14/22; 6:00pm - 8:00pm
No Charge

Middle Creek Search & Rescue

Search & Rescue K9 Training
GMIS Grounds, Transportation Field, Armory Field
3/23/22 and 6/22/22; 5:30pm - 9:15pm
No Charge

GM Class of 2022

Baccalaureate Service
High School Auditorium
5/26/22; 3:00pm - 10:00pm
No Charge

High School Football Club

Food Truck Event
High School Grounds (main entrance area)
7/28/22; 4:00pm - 9:30pm
(date changed from previously-approved 7/21/22)
No Charge

MOTION CARRIED.

Motion by Koestel and second by Friedlander to **Adjourn the Meeting** at 7:56pm.

A handwritten signature in cursive script, reading "Sharon L. Patton". The signature is written in black ink and is positioned above a horizontal line.

Sharon L. Patton
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
SPECIAL/VOTING MEETINGS
Monday, March 14, 2022; 7:00pm - Education Center**

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Dr. Michele O'Brien (virtual), Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 8. Absent - Mrs. Jill Koestel - 1.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Ms. Ashley Shannon, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mr. Pat Tulley, Athletic Director; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Steven Murray, Principal, High School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palange and Lydia Kitsch, Student Board Representatives, professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of personnel and negotiations matters.

Citizens Requests

Heather Bouchard said the District needs to rethink how money is being spent, saying that taxpayers don't want or need a new, overpriced community center. She noted that there are many people in our community on fixed incomes and also those who lost jobs in the last two years, and suggested the building project wait a few years. She also said there should be no increases to teachers' salaries (under the next GMEA contract now being negotiated), when student test scores are below the state average and that salaries should be frozen until test scores improve.

Libby Aulenbach voiced displeasure over money being spent on the community center building project and also asked to be shown which policy she violated months ago when she was removed from a meeting for not wearing an appropriate mask.

Sara Shallcross said she believes CRT is in the District's curriculum, but it's 'just disguised with clever words.' She also said she thinks that leadership will bring the community down if the Board does not look in the mirror.

Keith Worley suggested that the new building project is not truly a community center, but is more like a field house, and that it's not necessary. He said he found it hard to believe that this project could be done with no tax increase, calling for all bids to be rejected and for the project to not move forward at this time.

Annette Baker said that, as the Board votes on awarding bids for the new community center, it should consider those in the community who are struggling. In light of current economic

circumstances, she called for the project to be put on pause, saying this is not the time, and suggested that delayed gratification is a good lesson for everyone, not just students.

Cody Youse asked how many Board members are involved in the negotiations process for the GMEA teachers' contract. Mr. Ulrich confirmed there are three Board members participating. Mr. Youse was also of the belief that the millage will increase because of the building project and also thought there was \$4 million plugged into the budget for it.

SPECIAL MEETING SEGMENT

This Special Meeting was called by the Board of School Directors for the purpose of awarding construction bids for the Community Center building project in a timely manner

BOARD BUSINESS

Motion by Adams and second by Friedlander to **Award Bids for the Community Center construction project**, as presented

Roll Call Vote - Ayes: Adams, Friedlander, O'Brien, Pannafino, Palange, Peterson, Ulrich, Worley - 7. Nays: Worley - 1.

MOTION CARRIED.

Mrs. Worley inquired as to details on how many bids were received in each category and wondered why the Board wasn't asked to review them all. Mrs. Richards explained the bidding process, whereby solicitation of bids is advertised, the bid opening is public and that the District is required, by law, to award to the lowest bidder in each category, that the Board cannot choose. Mrs. Richards also said that the bid tabulation sheet will become public record and anyone interested can view it. She then expressed concern over whether this project will cost more due to the current economic climate. Mr. Damien Spahr of SitelogIQ explained that all bids awarded included a 'no escalation clause,' which means the contractors cannot come back and ask for more money. Also, the District has set aside a contingency fund, already factoring in coverage of any unexpected change issues. Mrs. Richards explained that the District already has the money for the community center project, set aside in a separate Construction Fund account. Therefore, she could confirm that there would be no increase in tax millage because we already have the funds in place.

To the suggestion that the project be paused, she explained a financial requirement, dictating that over 60% of the money must be spent within three years, so the project cannot be put on hold. Also of importance is that the community center must be built before the Middle School and High School spaces can be reconfigured. Only after the new gymnasium is built can the gymnasiums from the High School and Middle School be removed and those spaces reconfigured to support other instructional areas such as the Music Department and STEAM/STEM programs.

Mr. Pannafino asked about the high school portable building that suffered fire damage last week. Mr. McKay said that this space served as a supplemental learning activity area for our Life Skills students, who would go there periodically to practice daily living skills such as how to set a table, etc. He noted that the Life Skills students did *not* lose their main classroom space, which is located inside the high school building. Also, as part of the secondary campus building project, the portable buildings at both the high school and the middle school are scheduled to be eliminated (removed).

(End of Special Meeting segment)

VOTING MEETING SEGMENT

Originally scheduled for Monday, March 21, 2022, the Voting meeting had been rescheduled to take place in conjunction with this Special meeting

Motion by Adams and second by Friedlanader to Approve **Minutes of the Meetings** held February 22, 2022 and March 7, 2022, as presented

MOTION CARRIED.

Motion by Palange and second by Adams to Approve **Treasurer's Report** of February 28, 2022, as presented

MOTION CARRIED.

Motion by Friedlander and second by Peterson to Approve **Bills Paid** in the total amount of \$1,503,392.59, as presented

MOTION CARRIED.

There were no **Communications** received by the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know Request**:

- Donald Kennedy - requested the 2017-2019 GMEA Teachers' contract

Reports

Superintendent's Report - Mr. Bill McKay thanked the high school staff and students for responding quickly to the fire in the portable building last week. He said all safety protocols were followed and handled in a calm manner. He shared positive feedback the District received from the Shillington Fire Department, and also thanked the Operations Department, District Administration and Transportation, as well as all responding fire companies. Debriefings were held on Thursday and Friday of last week. Mr. McKay also pitched the upcoming Spring Swing performances of "Newsies."

Student Representatives' Report - Lydia Kitsch shared that Brecknock was holding a St. Patrick's Day event and, at Cumru, Mrs. McKay is leading students in a Philadelphia Zoo contest. Cumru's batty biologists are researching endangered Rodriguez Fruit Bats, and the One School, One Book event has begun, this year's chosen book being *The Chocolate Touch*. Read Across America week opened the month of March.

Hannah Palange shared that a group of Middle School students participated in a county STEM Design Challenge competition on March 11th, where one of our teams placed second and will move on to states. Alumni, Gabrielle Johnson, visited with female students on March 4th, encouraging them to participate in extracurricular activities. The Middle School SGA is sponsoring MiniTHON spirit week from March 14th - 18th, to help raise money for the Four Diamonds Foundation and fighting childhood cancer. At the high school, she said, the spring sports season officially began and the "Newsies" are coming! The theater department has worked hard for several months on this year's Spring Swing production, running from March 18th - 20th. The SGA is also working very hard in planning this year's MiniTHON event, to be held from 7pm on Friday, April 1st to 7am on Saturday, April 2nd.

FINANCE

Motion by Pannafino and second by Peterson to Approve **Budget Transfers** for 2021-2022, as presented

MOTION CARRIED.

Motion by Pannafino and second by Peterson to Accept the **Berks Career & Technology Center's Proposed Operating Budget** for 2022-2023, [as presented](#)

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Adams to Approve **Student Teaching/Observation placements** for Spring, 2022, as presented

MOTION CARRIED.

Motion by Friedlander and second by Palange to Approve the following **Resignations**

Cruz Rivera, Leysa - Middle School, Custodian; effective March 7, 2022

Hinkle, Claudia - GMIS, Paraprofessional; effective March 18, 2022

Hoffman, Meagan - Middle School, Learning Support; effective May 6, 2022

Kaucher, Andrew - Middle School, English; effective February 18, 2022

Miller, Olivia - High School, Chemistry; effective April 22, 2022

Moyer, Brian - Middle School, Floating Long-term Substitute; effective March 11, 2022

Noll, Deb - Middle School, Custodian; effective March 5, 2022

Sanchez, Lillibell - Supportive Substitute; effective March 11, 2022

Traconis, Norma - Middle School, Paraprofessional; effective February 25, 2022

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Terminations**

Oliver, Brianna - High School, Food Service; effective February 24, 2022

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following for **Employment***

**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

- Biese, Lori - High School, Nurse; effective March 7, 2022 (replacing Betsy Heck)
- Evans, Rebecca - Middle School, Math; effective for the start of the 2022-2023 school year; TPE, BS Step 2 (replacing Joanne Marshall - retirement)
- Freeman, Madison - Mifflin Park, Grade 2 Long-Term Substitute; effective March 7, 2022 through the end of the 2021-2022 school year (covering for Stephanie Tackack - Leave of Absence)
- Graham, Taylor - Middle School, English; effective April 25, 2022; Professional contract, Masters Step 5 (replacing Andrew Kaucher)
- Krause, Linda - Supportive Substitute (rehire); effective March 7, 2022
- McGovern, Hannah - Middle School, Math; effective for the start of the 2022-2023 school year; TPE, BS Step 1
- Madeira, Debra - Cumru, Lunch Aide; effective March 9, 2022 (replacing Taylor Folk)
- Savage, Noelle - Substitute Nurse; effective March 2, 2022
- Thompson, Jovana - High School, Social Worker; effective March 14, 2022; TPE, Masters Step 8 (new position)

Brecknock Readers Club - Spring, 2022 Session

Tuesdays/Thursdays; 3:45 - 4:45pm; six-week session
Heather Troxell, Hailey Taylor

Aquatics Staffing 2021-2022 (addition)

Zeiber, Hannah - Aquatics Instructor

Employment - Co-Curricular

- Bomberger, Olivia - Assistant Coach, High School Girls Track & Field; effective for the Spring, 2022 season; stipend \$3,332.80 (replacing Jan Johnson, Megan Fox)
- Orndorff, Brandon - Assistant Coach, High School Boys Track & Field; effective for the Spring, 2022 season; stipend \$3,999.36 (returning to position)

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

Moyer, Brian - Cumru, Phys Ed Long-Term Substitute to Middle School,
Floating Long-Term Substitute; effective February 23, 2022

Status Changes - Co-Curricular

Kunkel, Tim - High School Track & Field, Pole Vault Coach;
stipend adjustment for the Spring, 2022 season,
from \$4,331 to \$4,693.84

Orndorff, Brandon - Assistant Coach, High School Boys Track & Field;
Stipend adjustment for the Spring, 2022 season,
from \$3,666.08 to \$3,999.36

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following for **Leave of Absence**

Byrne, Emily - Family Medical/Child-Rearing Leave; effective for the
2022-2023 school year (Brecknock, Grade 1)

Calvaresi, Melissa - Family Medical Leave; effective January 17 - March
17, 2022 (High School, Custodian)

Chavez, Linda - Family Medical Leave; effective March 1 - June 1,
2022 (High School, Tech Assistant)

Cochran, Mary - Family Medical Leave; effective March 1 - 14, 2022
(High School, Health/Phys Ed)

Fischer, Karen - Family Medical Leave March 10 - April 22, 2022
(Middle School, Nurse)

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Volunteers - Co-Curricular**

HS Baseball - Ryan Collette, Jon Geiger, Phillip Henry, Billy McKay,
Matt Doyle

MS Baseball - Brian Kupp

HS Boys Lacrosse - Dan Neubert

HS Boys Volleyball - Mel Etienne

HS Track & Field - Thomas Johnson, Jessica Drop

MS Track & Field - Mike Thiry, Damien Drago

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **In-Service Tuition Reimbursement Requests**

McGovern, Ryan - Wilkes University, Course #5080: Technology for

Assessment & Adaptation; Spring, 2022; 3 credits;
tuition \$1,566; reimbursement \$1,548 (High School,
Social Studies)

In-Service Tuition Reimbursement Requests - Masters Plus

- | | |
|-----------------|--|
| Bresnahan, Erik | - Liberty University, Course #871: Investigations in Curriculum; March 14 - May 6, 2022; 3 credits; tuition \$825; no reimbursement (Middle School, Soc Studies) |
| Moore, Paige | - BCIU, Discovering the Root Causes of Disruptive Classroom Behavior; March 20 - April 30, 2022; 3 credits; tuition \$475; no reimbursement (Brecknock, Kdgn) |
| Moore, Paige | - BCIU, Be Trauma Informed - When Behavior Plans Don't Work; May 1 - May 31, 2022; 3 credits; tuition \$475; no reimbursement (Brecknock, Kindergarten) |
| Reber, Johanna | - BCIU, Teachers Building Resilience & Creating Compassionate Classrooms; April 18 - May 29, 2022; 3 credits; tuition \$475; reimbursement \$475 (GMIS, Grade 6) |

Total: \$2,023

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Friedlander and second by O'Brien to Approve a Request of the High School WorldQuest Club to travel to Washington, DC to participate in the **2021-2022 Academic WorldQuest National Competition**; Friday, April 29 - Sunday, May 1, 2022; one school day missed; cost to the District is transportation only (one school van), as presented

MOTION CARRIED.

Mr. Pannafino noted that Governor Mifflin's Gold team placed first in last week's WorldQuest competition at Alvernia University, and our Maroon team placed second. He complimented both teams of students and said he was glad they're moving on in the competition.

PUPIL SERVICES

Motion by Palange and second by Adams to Approve a **Waiver of Expulsion Agreement** for Student #807888; alternative placement is GM Gold, for the remainder of the 2021-2022 school year, as presented

MOTION CARRIED.

Motion by Palange and second by Friedlander to Approve an **Agreement with Capstone Academy** to provide 2021-2022 Extended School Year special education services for Student #803550; July 11 - August 12, 2022; tuition is \$11,768.25, as presented

MOTION CARRIED.

POLICIES

Motion by Palange and second by Friedlander to Approve the **Second Reading of the following Policy Updates:**

#610	Purchases Subject to Bid/Quotation
#611	Purchases Budgeted
#626-Attach	Procurement - Federal Programs

MOTION CARRIED.

Motion by Palange and second by Adams to Approve the **First Reading to the following Policy Revision:** #618 Student Activity Funds

MOTION CARRIED.

Motion by Peterson and second by Palange to Approve the following **Buildings & Grounds Use Request**

High School MiniTHON 2022

MiniTHON 2022

Intermediate School Natatorium,
Cafeteria & Gymnasium

4/01/22, 7:00pm - 7:00am 4/02/22

No Charge

MOTION CARRIED.

Prior to adjourning the meeting, Mr. Pannafino took a moment to thank Mr. Steve Murray for his leadership during last week's fire in the high school's portable building, when he demonstrated a knowledge of teamwork, organization and for planning quickly. He said that Mr. Murray and his staff did a great job in protecting our students.

Motion by Adams and second by Palange to **Adjourn the Meeting** at 8:00pm



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, April 4, 2022; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Jill Koestel, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 7. Absent - Dr. Michele O'Brien, Mrs. Christina Worley - 2.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Ms. Ashley Shannon, Director of Communications & Community Relations; Mrs. Trish Seifert, Supervisor of Elementary Special Education; Mr. Tim Ziegler, Director of Operations; Mr. John Guiseppe, Assistant Athletic Director; Mrs. Melissa Paparella, Principal, Mifflin Park Elementary; Mr. Tony Alvarez, Principal, Middle School; Mr. Steve Murray, Principal, High School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palange and Lydia Kitsch, Student Board Representatives, professional staff and citizens.

The Meeting was **Called to Order** at 7:04pm by Mr. James Ulrich, Board President, who announced that **Executive Sessions** were held on Monday, March 28, 2022 for discussion on personnel, and also prior to this evening's meeting, for discussion of GMEA negotiations.

Presentations - Mr. Steve Murray, High School Principal, introduced our three foreign exchange students for the 2021-2022 school year: Elisa Mincato, of Torino, Italy, Isabel Sarap, of Tallinn, Estonia, and Johanna Dindas, of Hattingen, Germany, all of whom shared their gratitude, experiences and excitement over being here for the 2021-2022 school year.

Citizens Requests

Heather Bouchard said that a lot has happened in our school district this past year, expressed her concern over the number of discipline issues and the Code of Conduct not being followed. She feels the district is not doing enough and suggested there should be officers in every building, as well as drug dogs at both the Middle and High School buildings. "I'm sorry, but one officer for over 4,000 students doesn't cut it," she said.

Drew Weidner said he has never seen his two sons so demoralized over going to school and said it's sad that his boys have asked if it would be possible to move out of the district. He said they speak of not feeling safe in the restrooms and the drug culture. He also said that, when the students recently needed to go through security measures upon entry, his sons felt like they were entering a glorified prison, where the inmates run it. His sons have expressed that they feel they haven't had a 'normal' high school experience. He said he's not a proponent of utilizing security; he believes in setting boundaries and enforcing the Code of Conduct, administering discipline and involving police when necessary.

Jessica Gehman expressed her displeasure over student behavior at the Intermediate School and asked what happened to the zero tolerance policy. She said the other part of the problem is that parents need to be parents - not their child's friend. She is also concerned about things taking place off of school grounds, such as drug deals taking place behind a nearby mini-market.

BOARD BUSINESS

Mr. McKay noted that there wasn't much to report on right now for the **Secondary Campus construction project** other than that, this evening, the Board will be voting to award the Fire Protection Systems bid for the community center project.

During review of the agenda, the Board took voting action on the following items:

PERSONNEL

Motion by Friedlander and second by Palange to **Appoint Ms. Melissa Taylor as High School Associate Principal**; effective May 27, 2022; Full-time 12-month Act 93 Administrative salary \$88,500 (replacing Matthew Harmon - resignation)

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Koestel and second by Peterson to Approve a Request of the High School Technology Student Association (TSA) to **participate in the state Engineering/STEM competition** to be held at the Seven Springs Mountain Resort, Seven Springs, PA; Wednesday, April 20 - Friday, April 22, 2022; three school days missed; cost to the District is two substitute teachers and the use of one school van, as presented

MOTION CARRIED.

PROPERTY

Motion by Peterson and second by Adams to **Award the Bid for the Fire Protection Systems contract** for the Community Center construction project to Fire Protection Systems Construction/Accelerated Fire Protection, Inc., in the amount of \$229,296, as presented

MOTION CARRIED.

Motion by Peterson and second by Koestel to Approve the following **Buildings & Grounds Use Requests**.

Over-40 Soccer

Over-40 Soccer Games

Multi-purpose Field

Sundays, April through June (4 dates); 7:00pm - 9:00pm

Fields & times assigned by Athletic Director

No Charge

MAGSA

MAGSA Practices & Games

Varsity Softball, JV Softball & Cumru Softball Fields

4-15-22 - 6-12-22

	Fields & times assigned by Athletic Director No Charge
GMIS One Big Night	GMIS One Big Night event Intermediate School Cafe, Gym & Grounds (food trucks) 4-21-22; 6:00pm - 8:00pm No Charge
AFSCME	AFSCME monthly meeting Cumru Elementary Cafeteria 4-21-22; 7:00pm - 9:00pm No Charge
Berks County Swim Assoc.	Berks County Swim Association Meeting Middle School Cafeteria 4-25-22; 7:00pm - 8:00pm No Charge
Governor Mifflin Music Assoc.	GMMA Mattress Sale Middle School Cafeteria 5-07-22; 9:00am - 6:00pm (was previously approved but rescheduled due to weather) No Charge
Shillington Memorial Day Parade Committee	Staging area for end of parade route Middle School Parking Lot & Cafeteria Restrooms 5-30-22; 7:30am - 12:30pm No Charge
Shillington Memorial Day Parade Committee	Memorial Day Services (inclement weather location) High School Auditorium 5-30-22; 10:00am - 12:30pm No Charge
GM Athletic Department	Leadership Academy Stadium (or GMIS Cafeteria as rain location) 8-05-22; 7:00am - 1:30pm No Charge

MOTION CARRIED.

Mr. Ulrich announced that the Board would hold another **Executive Session** after adjournment of this evening's meeting for discussion of a personnel matter.

Motion by Koestel and second by Palange to **Adjourn the Meeting** at 7:30pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written in black ink. The signature is fluid and elegant, with a long horizontal stroke at the end.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, April 25, 2022; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Ms. Ashley Shannon, Director of Communications & Community Relations; Ms. Laura Gudikunst, Food Service Director; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Operations; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Cory Crider, Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. Brian Bell, Associate Principal, High School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palange and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:08pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of GMEA negotiations.

Motion by Friedlander and second by Adams to Approve the **Minutes of the Meetings** held March 14, 2022 and April 4, 2022, as presented
MOTION CARRIED.

Motion by Koestel and second by Palange to Approve the **Treasurer's Report** of March 31, 2022, as presented
MOTION CARRIED.

Motion by Koestel and second by Friedlander to Approve **Bills Paid**, in the total amount of \$4,779,965.30, as presented
MOTION CARRIED.

Informational: **Quarterly Grant Reports**, as presented

Citizens Requests

Jessica Gehman expressed her thoughts about student behavior being a problem and said that one police officer on campus is not enough. She stated that all students need to be held accountable for their actions and many need to learn right from wrong. She also pleaded with the Board to not vote for a tax increase this year, as many cannot afford it.

Libby Aulenbach again addressed the Board about what guidelines were violated when she wore a mesh mask to a past Board meeting.

Heather Bouchard shared her displeasure over the terms of the negotiated GMEA contract, calling it ridiculous and said the Board needs to put a freeze on teacher salaries.

Annette Baker said that if the GMEA contract passes, taxpayers will eventually take a hit. She suggested that the Board take more time to consider the terms of the contract and also thought that four Board members should abstain from voting on it.

Donald Kennedy inquired about the timing of the GMEA contract renewal being on the Board agenda. He felt that it should first appear on the Work agenda and then carry to the Voting agenda, saying further that the current contract does not expire until June 30, 2022.

There were no **Communications** received by the Board.

The Board acknowledged administration's receipt of the following **Right-to-Know requests**:

- Elizabeth Feldman - requested all titles, position descriptions, salaries, salary grades and pay scales for district staff
- SmartProcure - requested a listing of all purchase orders from 1/03/22 - current
- Donna Moyer - requested the grant application, grant award and grant usage for ESSER I, ESSER II and ART ESSER

Reports

Board Member representatives: Mrs. Caryn Friedlander shared that her next meeting at the BCTC would be Wednesday evening, the same time as the District Budget Town Hall, so she would not be able to attend in person, but would be sure to watch it online.

Superintendent's Report - Mr. Bill McKay pointed out that the month of May will be packed solid with year-end events, including awards ceremonies, banquets, concerts and graduation. He also shared the very successful recent One School, One Book event that was held in the stadium and said a great time was had by all who attended.

Student Representatives' Report - Lydia Kitsch shared some building activities such as Cumru's reading Olympics and PTO Bingo Night, Brecknock's first Open House since pre-COVID and a Sprint to Spring event, and Mifflin Park's Open House and EcoFest events.

Hannah Palange shared that the High School building has been very busy, noting that the recent MiniThon event raised over \$38,000. Other events noted were the String Fling concert and the Indoor Drumline & Color Guard's competition in Wildwood, New Jersey. Hannah also shared her personal experience on the recent European trip, which included sightseeing in Ireland and France.

FINANCE

Motion by Pannafino and second by Peterson to Approve **Budget Transfers** for 2021-2022, as presented
MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve **Student Accident & Sports Insurance** for the 2022-2023 fiscal year, as recommended by Rhonda Mayer, Tomkins Insurance, as broker,

with Alive Risk, at an annual premium of \$11,361.50; covers all sports and swim programs, and includes a rider for assault/violent crimes (no increase from prior year)

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Award Contract for the **purchase of gasoline and diesel fuel** through the Berks County Joint Purchasing at NYMEX + pricing, to Petroleum Traders Corporation, for the 2022-2023 fiscal year; pricing benchmarks to be decided at a later date for all quantities

MOTION CARRIED.

Motion by Pannafino and second by Peterson to Approve Request to **submit delinquent 2021 interim tax bills** to the BerksCounty Tax Claim Bureau, as follows:

3 Brecknock interims, totaling \$7,711.20

3 Cumru interims, totaling \$1,588.29

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Adams to Approve **Student Teaching Observations** for Spring, 2022, as presented

MOTION CARRIED.

Motion by Friedlander and second by Palange to **TABLE** the Authorizing of appropriate officers to execute a successor **Collective Bargaining Agreement with the Governor Mifflin Education Association**, for the three-year term effective July 1, 2022 through June 30, 2025; final copy to be reviewed and approved by administration and Solicitors prior to signing. Once signed, a copy of the Agreement will be made part of Board Minutes, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

Fischer, Karen	- Middle School, Nurse; effective for the end of the 2021-2022 school year; 14+ years of service
McKay, Janemarie	- Cumru, Innovation Teacher; effective August 15, 2022 (34 years of service)
Myers, Jennifer	- Middle School, English; effective for the end of the 2021-2022 school year; 24 years of service
Reis, Beth	- High School, Special Education; effective for the end of the 2021-2022 school year (24+ years of service)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Bevan, Kaitlyn	- Mifflin Park, Psychologist; effective April 14, 2022
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Blankenbiller, Beatrice	- High School, Spanish; effective November 10, 2021
Bressler, Arianna	- High School, Learning Support; effective for the end of the 2021-2022 school year
Graham, Taylor	- Middle School, English; declined position on March 21, 2022 (for the start of the 2022-2023 school year)
Graver, Tracy	- Brecknock, Paraprofessional; effective May 31, 2022
Grim, Troy	- Supportive Substitute; effective March 23, 2022
Hess, Lisa	- High School, Special Education; effective May 21, 2022
Kaucher, Amanda	- Cumru, Art; effective April 4, 2022
Landis, Natalie	- Brecknock, Grade 1; effective for the end of the 2021-2022 school year
Miller, Maria	- Cumru, Paraprofessional; effective April 8, 2022
Roche, Chey Ann	- Mifflin Park, Paraprofessional; effective March 15, 2022
Weinhold, Mary	- Brecknock, Part-time Food Service; effective April 6, 2022
Whalen, Angela	- Brecknock, Grade 2; effective for the end of the 2021-2022 school year

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Terminations**

Amster, Lauren	- GMIS, Part-time Food Service; effective April 7, 2022
Butler, Olivia	- Supportive Substitute; effective April 4, 2022
Eyrich, Dawn	- Supportive Substitute; effective April 4, 2022

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following for **Employment***

**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Bennett, William	- High School, Special Education; effective for the start of the 2022-2023 school year; Professional contract, Masters +12 Step 15(replacing Karen Stump)
Berger, Cassidy	- GMIS, Special Education; effective for the start of the 2022-2023 school year; TPE BS Step 1 (replacing Barb Eckert)
Chaveas, Rachel	- Cumru, Full-time Paraprofessional; effective March 30, 2022 (replacing Jazmin Tait)
Dominguez, Johnny	- Supportive Substitute; effective April 25, 2022
Garcia Martinez, Delvys	- High School, Spanish; effective for the start of the 2022-2023 school year; TPE BS Step 1 (replacing Beatrice Blankenbiller)
Garcia, Lucianne	- High School, Part-time Custodian; effective date TBD (replacing Angalies Rivera)
Grim, Troy	- Supportive Substitute; effective March 21, 2022
Mack, DayQuan	- High School, Part-time Food Service; effective date TBD (replacing Brianna Oliver)
Medina-Soto, Brian	- Supportive Substitute; effective April 25, 2022
Nisly, Jaleah	- High School, Chemistry; effective for the start of the 2022-2023 school year; TPE, BS Step 1 (replacing Olivia Miller)
Rhoads, Abigail	- Mifflin Park, School Psychologist; effective for the start of the 2022-2023 school year; TPE, Masters Step 1
Rojas, Stephanie	- Floating Part-time 2nd shift Custodian; effective March 30, 2022 (replacing Jacob Lutz)
Rosenbaum, Joshua	- High School, Business Education; effective for the start of the 2022-2023 school year; TPE, BS Step 2 (replacing Tiffany Greene)

- | | |
|--------------------|---|
| Thiele, Kristen | - Middle School, English; effective for the start of the 2022-2023 school year; Professional contract, BS Step 7 (replacing Andrew Kaucher) |
| VanOrden, LuAnn | - High School, Part-time Food Service; effective April 25, 2022 (replacing Maria Diaz) |
| Vega, Miguel | - GMIS, Part-time Food Service; effective April 12, 2022 (replacing Lauren Amster) |
| Weitzel, Annamarie | - Middle School, Emotional Support; effective for the start of the 2022-2023 school year; Professional contract, Masters Step 10 (replacing Meagan Hoffman) |

Elementary Environmental Club (Riparian Buffer clean-up; April 25 - May 23, 2022; 5 Mondays, 1 hour each; leading 3rd & 4th grade students after school)

Mark Engle

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

- | | |
|-------------------|---|
| Bonanno, Kristi | - High School, Business Education to High School, Internship & School-to-Work Coordinator; effective for the start of the 2022-2023 school year (new position) |
| Burkhart, Ann | - Middle School, Full-time 3rd shift Custodian to Middle School, Full-time 1st shift Custodian; effective March 21, 2022 (replacing Deb Noll) |
| Cerroni, Stefanie | - GMIS, Learning Support to GMIS, Autistic Support; effective for the start of the 2022-2023 school year (replacing Erin Hulsey- position change) |
| Crisafulli, Erica | - Cumru, Floating Long-term Substitute to GMIS, Grade 6 Long-term Substitute; effective April 4, 2022 through the end of the 2021-2022 school year (replacing Shana Johnston - resignation) |
| Desantis, Hayley | - Brecknock, Innovation Long-Term Substitute to Brecknock, Grade 3 Long-Term Substitute; effective April 4, 2022 through the end of the 2021-2022 school year (covering for Tammy Snavelly) |
| Hulsey, Erin | - GMIS, Autistic Support to Board-Certified Behavior Analyst; effective for the start of the 2022-2023 school year (new position) |

- | | |
|---------------------|---|
| Kuzniar, Larry | - Job Title change from Assistant Director of Operations to Assistant Director of Operations & Plant Management; salary adjustment from \$71,075 to \$80,000, effective April 1, 2022 |
| Lutz-Fessler, Jacob | - Middle School, Part-time 2nd shift Custodian to Middle School, Full-time 3rd shift Custodian; effective March 28, 2022 (replacing Ann Burkhardt) |
| Plank, Jessica | - Middle School, Emotional Support to High School, Learning Support; effective for the start of the 2022-2023 school year (replacing Dierdre Bieber) |
| Reigel, Sarah | - Cumru, Hourly Teacher to Middle School, Emotional Support; effective for the start of the 2022-2023 school year; TPE, BS Step 1 (replacing Jessica Plank) |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

- | | |
|-------------------|--|
| Clark, Alison | - Family Medical Leave; effective March 22 - April 18, 2022 (High School, English) |
| King, Johnny | - Medical Leave of Absence; effective March 26 - June 1, 2022 (GMIS, Custodian) |
| Myers, Darlene | - Leave of Absence; effective March 30, 2022 through TBD (GMIS, Paraprofessional) |
| Snaveley, Tammy | - Family Medical Leave; effective April 18, 2022 through the end of the 2021-2022 school year (Brecknock, Grade 3) |
| Stinn, Julie | - Family Medical Leave; effective April 11 - May 8, 2022 (Brecknock, Cafeteria Manager) |
| Ulrich, Dominique | - Family Medical Leave; effective April 13 - May 25, 2022 (Middle School, English) |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

- | | |
|--------------|--|
| Adams, Paige | - Kutztown University, Course #504: Curriculum & Instruction in Reading through the Developmental Stages; Spring, 2022; 3 credits; tuition \$1,548 |
|--------------|--|

	reimbursement \$1,548 (Mifflin Park, Grade 1)
Adams, Paige	- Kutztown University, Course #506: Curriculum & Instruction in Writing through the Developmental Stages; Spring, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 1)
Adams, Paige	- Kutztown University, Course #513: Literacy Curriculum and Instruction - Adolescent to High School; Spring, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 1)
Cerroni, Stefanie	- Kutztown University, Course #579: Practicum In Literacy Instruction - Struggling Readers & Writers; May 21 - August 11, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, LS)
Dolan, Kathleen	- York College of PA, Course #511: Children & Adolescent Literature; May 16 - June 22, 2022; 3 credits; tuition \$1,680; reimbursement \$1,548 (GMIS, Grade 5)
Himmelberger, Leah	- California University of PA, Course #715: Business & Entrepreneurship in the Fitness Industry; May 31 - July 1, 2022; 3 credits; Tuition \$1,548; no reimbursement (High School, Health/Phys Ed)
McGinley, Shea	- Kutztown University, Course #506: Literacy Curriculum and Instruction Grades 4-8; March 29 - May 30, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Cumru, Kindergarten)
McGinley, Shea	- Kutztown University, Course #504: Literacy Curriculum and Instruction PreK-3; May 31 - July 1, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Cumru, Kindergarten)
Moulin, Lauren	- Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (HS, Science)
Orndorff, Brandon	- Albright College, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; Fall, 2021; 3 credits;

no tuition (High School, Phys Ed)

- | | |
|-------------------|--|
| Orndorff, Brandon | - Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (HS, Science) |
| Snyder, Shana | - Kutztown University, Course #575: Methods of Research; May 31 - August 11, 2022; 3 credits; tuition \$1,548; no reimbursement (HS, English) |

In-Service Tuition Reimbursement Requests - Masters Plus

- | | |
|--------------------|--|
| Azzarello, Melissa | - Albright College, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; Fall, 2021; 3 credits; no tuition (High School, Science) |
| Azzarello, Melissa | - Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (HS, Science) |
| Belinski, Melissa | - Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (HS, Science) |
| Bjorkquist, Dan | - Moore College of Art & Design, SAER - The Summer Artist/Educator Residency; June 19 - 25, 2022; 3 credits; tuition \$865; no reimbursement (GMIS, Art) |
| Blair, Emma | - Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (HS, Science) |
| Bolles, Samantha | - Albright College, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; Fall, 2021; 3 credits; no tuition (Middle School, Gifted) |
| Bolles, Samantha | - Albright College, Course #661: Innovation Project Management & Development Techniques |

	in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (MS, Gifted)
Brumbach, Corinne	- Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (MP, Librarian)
Carley, Matthew	- Fresno Pacific University, Course #922: Social Emotional Learning through Sports & Physical Education; June 6 - July 22, 2022; 3 credits; tuition \$460; reimbursement \$460 (High School, Phys Ed)
Carley, Matthew	- Fresno Pacific University, Course #914: Technology in Physical Education; July 11 - August 19, 2022; 3 credits; tuition \$460; no reimbursement (High School, Phys Ed)
Carrier, Meredith	- Albright College, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; Fall, 2021; 3 credits; no tuition (High School, Science)
Carrier, Meredith	- Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (HS, Science)
Dunkle, Michael	- Albright College, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; Fall, 2021; 3 credits; no tuition (High School, Physics/Tech Ed)
Dunkle, Michael	- Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (High School, Physics/Tech Ed)
Eastman, Sara	- Albright College, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; Fall, 2021; 3 credits; no tuition (GMIS, STEM)
Eastman, Sara	- Albright College, Course #661: Innovation

	Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (GMIS, STEM)
Engle, Mark	- Albright College, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; Fall, 2021; 3 credits; no tuition (Mifflin Park, STEM)
Engle, Mark	- Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (MP, STEM)
Evans, Melissa	- BCIU, Discovering the Root Cause of Disruptive Classroom Behaviors; June 12 - July 23, 2022; 3 credits; tuition \$475; no reimbursement (High School, Social Worker)
Evans, Melissa	- Westmoreland IU, Fostering a Growth Mindset in Education; July 1 - 22, 2022; 3 credits; tuition \$295; reimbursement \$295 (High School, Social Worker)
Flanagan, Kristina	- BCIU, Best Practices in Helping Adolescents Succeed; April 4 - May 13, 2022; 3 credits; tuition \$475; no reimbursement (Brecknock, Psychologist)
Knause, Tabitha	- LaVerne University, Course #713C: Psychology of Exceptional Children; May 2 - June 10, 2022; 3 credits; tuition \$405; no reimbursement (Mifflin Park, Learning Support)
Lapi, Rick	- Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (Middle School/ High School, Tech Coach)
McKay, Janemarie	- Albright College, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; Fall, 2021; 3 credits; no tuition (Cumru, STEM)
McKay, Janemarie	- Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute;

	Spring, 2022; 3 credits; no tuition (Cumru, STEM)
Morrissey, Nick	- Albright College, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; Fall, 2021; 3 credits; no tuition (High School, Social Studies)
Morrissey, Nick	- Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (High School, Social Studies)
Rowlands, Brianna	- Liberty University, Course #782: Historical Perspectives of Higher Education; May 9 - July 1, 2022; 3 credits; tuition \$1,950; no reimbursement (High School, FCS)
Sebastian, Rachel	- Albright College, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; Fall, 2021; 3 credits; no tuition (Brecknock, Librarian)
Sebastian, Rachel	- Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (Brecknock, Librarian)
Skwarecki, John	- Albright College, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; Fall, 2021; 3 credits; no tuition (High School, Tech Ed)
Skwarecki, John	- Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (HS, Science)
Snyder, Roxanne	- Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (HS, Science)
Sperling, Beth	- BCIU, Discovering & Dealing with the Root

Causes of Classroom Behavior; March 20 - April 30, 2022; 3 credits; tuition \$475; reimbursement \$475 (GMIS, Grade 5)

Ulrich, Dominique

- Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (MS, English)

In-Service Tuition Reimbursement Requests - Administrators

Hess, Lisa

- Albright College, Course #660: Innovation & Entrepreneurial Concepts in K-12 Education; Science Research Institute; Fall, 2021; 3 credits; no tuition (Assistant Superintendent)

Hess, Lisa

- Albright College, Course #661: Innovation Project Management & Development Techniques in K-12 Education; Science Research Institute; Spring, 2022; 3 credits; no tuition (Assistant Superintendent)

Total: \$12,066

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by O'Brien and second by Palange to Approve a **Dual Enrollment Agreement** with Reading Area Community College for the 2022-2023 school year, as presented

MOTION CARRIED.

Motion by O'Brien and second by Friedlander to Approve the **Finalized calendar for the 2021-2022 school year**, as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Koestel and second by Friedlander to Approve the following items collectively:

- **Waiver of Expulsion Agreement for Student #10003**; alternative placement is GM Gold, for the remainder of the 2021-2022 school year, as presented
- **Waiver of Expulsion Agreement for Student #806722**; alternative placement is GM Gold, for the remainder of the 2021-2022 school year, as presented
- **Waiver of Expulsion Agreement for Student #808530**; alternative placement is Buxmont Academy, for the remainder of the 2021-2022 school year, as presented

- **Waiver of Expulsion Agreement for Student #809135**; alternative placement is Educere, for the remainder of the 2021-2022 school year, as presented
- **Waiver of Expulsion Agreement for Student #807123**; alternative placement is Adelphoi Village/Adelphoi Ketterer Charter School, as presented

MOTION CARRIED.

Motion by Koestel and second by Palange to Approve a **Renewal Agreement with Keystone Deaf & Hard of Hearing Services** to provide interpreting services during the 2022-2023 school year; rate is \$58/hour, as presented

MOTION CARRIED.

Motion by Koestel and second by Palange to Approve a **Waiver Agreement for Student #806077**, as presented

MOTION CARRIED.

Motion by Koestel and second by Palange to Approve an **Agreement with the CHOR Day Academy** to provide special education services for Student #807108 during the remainder of the 2021-2022 school year; rate is \$216.32/day, as presented

MOTION CARRIED.

PROPERTY

Motion by Peterson and second by Koestel to Approve the donation and installation of an **equipment storage shed for the Governor Mifflin Lacrosse Club**, to be placed near the Transportation soccer/lacrosse field at no charge to the District, as presented

MOTION CARRIED.

Motion by Peterson and second by Koestel to Approve the **Operations Department Capital Project listing through 2022**, as presented

MOTION CARRIED. (*Worley dissented*)

Motion by Peterson and second by Adams to Approve **Hillis-Carnes Engineering Associates** to **provide construction material testing and inspection services** for the construction of the Athletic/Community Center, at an estimated budget amount of \$48,960 to be paid from the construction fund, as presented

MOTION CARRIED. (*Worley dissented*)

POLICIES

Motion by Palange and second by Friedlander to Approve the **Second Reading for Revision** to Policy #618 - Student Activity Funds

MOTION CARRIED.

TECHNOLOGY

Motion by Adams and second by Koestel to Approve **Media Upgrades for the Education Center Board Room**; cost is \$68,240.25, to be paid from the Capital Reserve Fund, as presented
MOTION CARRIED.

Motion by Peterson and second by Palange to Approve the following **Buildings & Grounds Use Request**

GM Music Department

Berks Summer Strings program

Intermediate School Amphitheater

Tuesdays, 6/28/02 - 8/02/22; 6:00pm - 9:00pm

Steve Holgate (GMIS) responsible for building

No Charge

MOTION CARRIED.

Motion by Koestel and second by Adams to **Adjourn the Meeting** at 7:55pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, May 2, 2022; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Ms. Ashley Shannon, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Ms. Laura Gudikunst, Food Service Director; Mrs. Melissa Paparella, Principal, Mifflin Park Elementary; Ms. Carissa Harley, Associate Principal, Intermediate School; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Steve Murray, Principal, High School.

Others in Attendance - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** prior to the meeting for discussion of GMEA negotiations.

Presentations took place for GM Music Department accomplishments, Keystone Exam Graduation Pathways, and the Caron Treatment Center's SAP Program.

Citizens Requests

Sara Shallcross, Heather Bouchard and Donald Kennedy each expressed displeasure over the GMEA contract and increases in teacher salaries.

BOARD BUSINESS

Mr. Damion Spahr, of SitelogIQ provided the Board with an update on the secondary campus construction project, highlighting that we will be breaking ground for construction of the new athletic community center.

During review of the agenda, the Board took voting action on the following item:

PERSONNEL

Motion by Friedlander and second by Koestel to Authorize the appropriate officers to execute a successor **Collective Bargaining Agreement with the Governor Mifflin Education Association**, for the three-year term effective July 1, 2022 through June 30, 2025; final copy to be reviewed and approved by administration and solicitors prior to signing. Once signed, a copy of the Agreement will be made part of formal Board Minutes, as presented

Roll Call Vote: Ayes - Friedlander, Koestel, Adams, O'Brien, Palange, Peterson, Ulrich - 7. Nays: Pannafino, Worley - 2.

MOTION CARRIED.

Ms. Stephanie Seifrit, Director of Human Resources, shared, with sadness, that Mr. Johnny King, an Operations Department employee, recently passed away.

In honor of Teacher Appreciation Week, Mr. Ulrich took a moment to express the Board's appreciation to *all* Governor Mifflin staff members, as every role in the district is necessary for the success of our students and is greatly appreciated.

Mr. Pannafino shared a positive comment regarding a presentation given by AP students at the high school, saying these students were amazing.

Motion by Friedlander and second by Koestel to **Adjourn the Meeting** at 8:10pm.

A handwritten signature in cursive script, reading "Sharon L. Patton".

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, May 16, 2022; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson (remote), Mr. James Ulrich, Mrs. Christina Worley (remote) - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Tim Ziegler, Director of Operations; Mr. Pat Tulley, Athletic Director; Ms. Ashley Shannon, Director of Communications & Community Relations; Ms. Trish Seifert, Supervisor of Elementary Special Education; Mr. Chad Curry, Principal, Cumru Elementary; Mr. Cory Crider, Principal, Intermediate School; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Jeff Lang, Acting Dean of Students, High School.

Others in Attendance - Ben Pratt, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Hannah Palange and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of personnel and contract matters.

Motion by Koestel and second by Friedlander to Approve the **Minutes of the Meetings** held April 25, 2022 and May 2, 2022, as presented

MOTION CARRIED.

Motion by Koestel and second by Palange to Approve the **Treasurer's Report** of April 30, 2022, as presented

MOTION CARRIED.

Motion by O'Brien and second by Koestel to Approve **Bills Paid**, in the total amount of \$1,754,321.15, as presented

MOTION CARRIED.

Citizens Requests

Jeff Wolfe suggested to the Board that he'd like to see more discussion, deliberation and questions asked on agenda items during the meetings.

There were no **Communications** received by the Board.

The Board acknowledged the following **Right-to-Know Request** received by Administration:

- Marissa Fallon requested copies of all surveys administered to students between August 1, 2021 and May 1, 2022, copies of all contracts with external companies to create/administer surveys, copies of any formal or informal policies related to student and employee surveys, copies of any notices developed to notify and obtain parental consent

Reports

Superintendent's Report - Mr. Bill McKay reported on all of the amazing student concerts held in the last week, as well as the upcoming groundbreaking for the new community athletic building on Tuesday, May 17th at 1pm. Special thanks went out to Hannah Palange, our senior student board representative, who will be graduating and moving on to DeSales University for Nursing. Mr. McKay presented Hannah with a token of appreciation from the Board.

Student Representatives' Report - Lydia Kitsch reported on Brecknock events such as field day, several performances and the annual Flag Raising ceremony scheduled for the last day of school. Mifflin Park also held field day activities, a student team won the grand prize in a Philadelphia Zoo contest, there was a Willy Wonka show and the 4th grade class had a graduation ceremony. At Cumru, there was a Fun Run, which raised money for playground equipment, a student team won third prize in a Philadelphia Zoo contest and the 4th grade class held Songs Across America. Hannah Palange shared GMIS activities such as the hatching of chicks, the One Big Night event and field trips to the Philadelphia Zoo and Camp Conrad Weiser. At the Middle School, she said, some activities included a visit to the Holy Spirit Horse Sanctuary and a tour of the John Updike childhood home. The High School is busy with year-end activities such as Sports, Music and Senior Awards ceremonies, the May 21st Prom at the Doubletree, Baccalaureate and Graduation. Hannah finished by thanking the Board and Administration for the opportunity to serve as a Student Board Representative over the past two years.

Mr. Ulrich announced that the Boys Volleyball team won the championship against Wilson and commented that he was very proud of the excellent sportsmanship displayed in the competition.

FINANCE

Motion by Pannafino and second by Koestel to Approve **Budget Transfers** for 2021-2022, as presented

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve the **Proposed Final Budget** for the 2022-2023 fiscal year, in the amount of \$78,943,554 and setting millage at 29.6 mills (½ mill increase), as presented Reference Item: Budget Highlights

MOTION CARRIED.

Motion by Pannafino and second by Adams to Approve **G. H. Harris as Delinquent Per Capita Tax Collector** for the 2022-2023 fiscal year

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve the **Workers' Compensation Insurance Program** for fiscal year 2022-2023; coverage through UPMC, with Arthur J. Gallagher & Company, Johnstown, PA as broker; annual premium is \$155,731 (4% increase), as presented

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve **changing a committed fund balance** of \$1,250,000, currently earmarked for Retirement, to now be earmarked for Construction

MOTION CARRIED.

Motion by Pannafino and second by O'Brien to approve Governor Mifflin's participation in PDE's **Summer Food Service program**, to be run at the Cumru Elementary building; May 31 - August 19, 2022

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve an **Agreement with the YMCA of Reading & Berks County** for their Before and After-School Care Program, to be held at Brecknock Elementary and the Intermediate School for the 2022-2023 school year, as presented

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve a request to **submit delinquent 2021 Supplemental Per Capita Tax bills** to G. H. Harris, subject to collections through May 10, 2022, as follows:

Brecknock: 17 at \$187.00

Cumru: 104 at \$1,144

Kenhorst: 29 at \$319

Mohnton: 28 at \$308

Shillington: 60 at \$660

Total: 238 at \$2,618

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Koestel to Appoint **Mrs. Caryn Friedlander as Treasurer** for the 2022-2023 fiscal year

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Appoint **Ms. Sharon Patton as Board Recording Secretary** for the 2022-2023 fiscal year; rate is \$70/meeting (no increase)
MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the **2022 Summer Zone staffing, as presented**
MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the **2022 Kickstart to Kindergarten staffing, as presented**
MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the **2022 Summer Success Academy staffing, as presented**
MOTION CARRIED.

Motion by Friedlander and second by Palange to Approve the **2022 Extended School Year staffing, as presented**
MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

Baumgartle, Joyce	- Middle School, Full-time 12-month Building Secretary; effective July 31, 2022; 13 years of service
Dragan, Crystal	- High School, Part-time Food Service; effective May 5, 2022; 12 years of service
Pisano, Shirley	- Middle School, Paraprofessional; effective for the end of the 2021-2022 school year; 22.5 years of service
Waradzin, Diane	- Middle School, Full-time 12-month Guidance Secretary; effective July 22, 2022; 20 years of service
Weaver, Sharon	- Middle School, Part-time Paraprofessional; effective for the end of the 2021-2022 school year; 26 years of service

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Resignations**

- | | |
|-----------------|--|
| Clark, Peter | - High School, Math; effective for the end of the 2021-2022 school year |
| King, Johnny | - GMIS, Part-time Custodian; effective April 28, 2022 (deceased) |
| Mayer, Brett | - Executive Director, Governor Mifflin Education Foundation; effective June 15, 2022 |
| Schmehl, Trisha | - Education Center, Special Education Secretary; effective May 6, 2022 |
| VanOrden, LuAnn | - High School, Part/time Food Service; effective May 6, 2022 |

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following for **Employment***

**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

- | | |
|---------------------|---|
| Dragan, Crystal | - Food Service Substitute; effective for the start of the 2022-2023 school year |
| Mahoney, Katherine | - Brecknock, Grade 1; effective for the start of the 2022-2023 school year; TPE Masters Step 1 (replacing Natalie Landis) |
| Palmer, Mersadis | - Mifflin Park, Hourly Teacher; effective May 9 - 27, 2022 |
| Shunk, Caleb | - Middle School, Hourly Teacher; effective May 9 - 27, 2022 |
| Stanislawczyk, Beth | - Governor Mifflin Education Foundation Executive Director; effective June 13, 2022 |

Act 93 Supportive salary \$25,000 (replacing Brett Mayer)

Yeager, Kayla

- Cumru, Hourly Teacher; effective May 9-27, 2022

Summer, 2022 Custodial Help

Batista, Noel

Garcia, Alam

Ohlinger, Jen

Dietzel, Emily

Karmonick, Samantha

Weaver, Alicia

Dietzel, Kim

Summer, 2022 Grounds Help

Baessler, MaKayla

Galvin, Liam

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Status Changes**

Byrne, Emily

- Brecknock, Grade 1 to GMIS, Reading Specialist; effective for the start of the 2022-2023 school year (replacing Maryellen McKnight)

Garcia, Lucianne

- High School, Part-time Custodian to Middle School, Part-time Custodian; effective April 25, 2022 (replacing Leysa Cruz)

MOTION CARRIED.

Motion by Friedlander and second by Palange to Approve the following for **Leave of Absence**

Delvalle, Eva

- Leave of Absence; effective April 19 - May 27, 2022 (Cumru, Paraprofessional)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Tenure Attainment (Temporary Professional Contract to Professional Contract)**

Keane, Rachel

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

Kulp, Isaac

- Millersville University, Course #673: Professional Writing; July 11 - August 12, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548

(High School, English)

- | | |
|-----------------------|--|
| Moore, April | - Kutztown University, Course #504:
Curriculum & Instruction in Reading through
the Developmental Stages; May 31 - July 1,
2022; 3 credits; tuition \$1,548; reimbursement
\$1,548 (Brecknock, Kindergarten) |
| Moore, April | - Kutztown University, Course #506: Literacy
Curriculum & Instruction; May 31 - July 1,
2022; 3 credits; tuition \$1,548; reimbursement
\$1,548 (Brecknock, Kindergarten) |
| Rivera-Moore, Abraham | - Millersville University, Course #703:
Curriculum & Supervision; June 6 - July 8,
2022; 3 credits; tuition \$1,548; reimbursement
\$1,548 (Mifflin Park, Grade 4) |
| Rivera-Moore, Abraham | - Millersville University, Course #603:
Philosophy of Education; June 6 - July 8, 2022;
3 credits; tuition \$1,548; reimbursement \$1,548
(Mifflin Park, Grade 4) |
| Sweigert, Jennifer | - Alvernia University, Course #680: Research
Seminar; July 7 - August 19, 2022; 3 credits;
tuition \$1,350; reimbursement \$1,350
(Brecknock, Grade 1) |

In-Service Tuition Reimbursement Requests - Masters Plus

- | | |
|---------------|--|
| Ashby, Teresa | - Alvernia University, Course #590: Instructional
Technology in the Future-Focused Classroom;
June 5 - July 31, 2022; 3 credits; tuition \$150;
reimbursement \$150 (GMIS, Grade 6) |
| Ashby, Teresa | - Alvernia University, Course #578: Cultural
Aspects of Teaching ESL; July 7 - August 19,
2022; 3 credits; tuition \$1,350; reimbursement
\$1,350 (GMIS, Grade 6) |

Bjorkquist, Dan	- Alvernia University, Course #590: Instructional Technology in the Future-Focused Classroom; June 5 - July 31, 2022; 3 credits; tuition \$150; no reimbursement (GMIS, Art)
Bresnahan, Erik	- Liberty University, Course #872: Research Curriculum Design & Development; June 20 - August 12, 2022; 3 credits; tuition \$825; no reimbursement (Middle School, Social Studies)
Evans, Melissa	- Westmoreland IU, A to Z Guide on Positive Discipline Solutions for Classroom Behavior Problems; May 25 - June 26, 2022; 3 credits; tuition \$295; no reimbursement (High School, Social Worker)
Greene, Jordan	- Fresno Pacific University, Course #901: Teaching Elementary Physical Education; Summer, 2022; 3 credits; tuition \$460; no reimbursement (Cumru, Phys Ed)
Greene, Jordan	- Fresno Pacific University, Course #922: Social Emotional Learning Through Sports & Physical Education; Summer, 2022; 3 credits; tuition \$460; no reimbursement (Cumru, Phys Ed)
Hulsey, Erin	- BCIU, Best Practices in Helping Adolescents Succeed; June 27 - August 5, 2022; 3 credits; tuition \$475; no reimbursement (GMIS, AS)
Hulsey, Erin	- BCIU, Teachers Building Resilience & Creating Compassionate Classrooms; July 11 - August 21, 2022; 3 credits; tuition \$475; reimbursement \$475 (GMIS Autistic Support)
Hyneman, John	- Southern New Hampshire University, Fostering Mathematical Mindsets; Summer, 2022; 3 credits; tuition \$449; no reimbursement

(Cumru, Grade 4)

Martin, Anna

- Alvernia University, Course #590: Instructional Technology in the Future-Focused Classroom; June 5 - July 31, 2022; 3 credits; tuition \$150; no reimbursement (Middle School, LS)

Oplinger, Scott

Alvernia University, Course #590: Instructional Technology in the Future-Focused Classroom; June 5 - July 31, 2022; 3 credits; tuition \$150; no reimbursement (High School, Science)

Smith, Amy

- BCIU: Discovering the Root Causes of Disruptive Classroom Behavior; Summer, 2022; 3 credits; tuition \$475; no reimbursement (Brecknock, Art)

Thompson, Jovanna

- Westmoreland IU, Combat Bullying: Empowering Students; May 27 - June 20, 2022; 3 credits; tuition \$295; reimbursement \$295 (Social Worker)

Thompson, Jovanna

- Westmoreland IU, Being Mindful: Teacher & Student Wellness; July 11 - 29, 2022; 3 credits; tuition \$295; reimbursement \$295 (Social Worker)

Total: \$11,655

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by O'Brien and second by Adams to Ratify Receipt of the roster for the **Graduating Class of 2022**, as presented

MOTION CARRIED.

Motion by O'Brien and second by Koestel to Approve the following items collectively:

- Authorize Governor Mifflin's submission of the following **Federal Programs applications**: Title I, Part A; Title II, Part A; Title III; Title IV
- Authorize Administration to apply for **four (4) Act 80 days for the 2022-2023 school year**, for the purpose of providing appropriate Curriculum articulation, other Curriculum-related activities and Parent-Teacher Conferences; dates are November 21 & 22, 2022, February 17, 2023 and April 6, 2023

- Authorize Administration to apply for **three (3) additional Act 80 days for the 2022-2023 school year** to support a staggered start for the incoming Kindergarten class only, over the dates of August 22, 23 & 24, 2022 (1/3 of class each day)
- Authorize Administration to submit application to the PA Department of Education for **2022-2023 Flexible Instruction Days**, as presented

MOTION CARRIED.

Motion by O'Brien and second by Koestel to Approve the following items collectively:

- Approve The **addition of the "Lead for Change" course** to the High School's Program of Studies, effective for the 2022-2023 school year, as presented
- Approve a Request of the **GM Music Department for the Band, Choirs and Orchestra to perform and participate in workshops at Walt Disney World Resort** in Orlando, Florida; Thursday, March 9 - Monday, March 13, 2023; total three school days missed; cost to the District is three substitute teachers, as presented
- Approve a Request for a group of 15-20 **Biology students to travel to St. Ann's Bay, Jamaica**, for a hands-on learning experience in a tropical marine biology habitat; Wednesday, November 16 - Wednesday, November 23, 2022; three school days missed; cost to the District is one substitute teacher and transportation to and from the airport, as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Koestel and second by Friedlander to Approve the Renewal of Legal Services Consultation **Agreement with Sweet, Stevens, Katz & Williams LLP**, to provide advice and opinions concerning special education ESSA compliance, student services and student civil rights issues, and up to six (6) half-day face-to-face consultations and file reviews with district special education and student services administrators during the 2022-2023 fiscal year; fee is \$8,400 (no increase), as presented

MOTION CARRIED.

Motion by Koestel and second by Friedlander to Approve the following items collectively:

- Approve a **Waiver of Expulsion Agreement** for Student #808219; alternative placement is synchronous learning, for the remainder of the 2021-2022 school year, as presented
- Approve a **Settlement Agreement & Release** for Student #821199, as presented

- Approve an **Agreement with Capstone Academy** to provide special education services for Student #803550 for the 2022-2023 school year; tuition is \$87,273.34, as presented
- Approve a **Renewal Agreement with Malvern Community Health Services, Inc.**, effective for the 2022-2023 school year, providing behavioral/mental health services on-site for any identified students, at no cost to the District, as presented
- Approve an **Agreement with New Story** to provide Extended School Year services for Student #821039; June 20 - July 28, 2022; tuition is \$385/day, as presented

MOTION CARRIED.

ATHLETIC/CO-CURRICULAR

Motion by Adams and second by Palange to **Ratify Receipt of 2022-2023 Fall & Winter Sports Equipment & Supply Bids**; Bids opened April 29, 2022, 9:00am; Pat Tulley and John Guiseppe in attendance

MOTION CARRIED.

Motion by Adams and second by O'Brien to Award the 2022-2023 **Fall & Winter Sports Equipment & Supply Bids**, as presented

MOTION CARRIED.

PROPERTY

Motion by Pannafino and second by Palange to Authorize the **Superintendent, the Chief Financial Officer and the Director of Operations to co-authorize change orders up to \$20,000** per change item for the Community Center building project; ratification of authorizations by Change Order approval by the Board of School Directors will occur for each authorized change; the Board of School Directors reserves the right to provide further limits or modifications to the authority provided during the course of the project

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Ratify a **Financial Security Agreement** between GMSD and the Borough of Shillington for work conducted for the community athletic building construction project, as presented

MOTION CARRIED.

Motion by Pannafino and second by Koestel Ratify a **Development Agreement** between GMSD and the Borough of Shillington for work conducted for the community athletic building construction project, as presented

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve the following **Buildings & Grounds Use Requests**

Reading Symphony Youth Orchestra	Reading Symphony Youth Orchestra Auditions High School Rooms 109, 111, 113, 115, 117 & LGI 6/05/22; 1:00pm - 4:00pm Rental fees apply
GM Youth Field Hockey	Youth Field Hockey Practice Fields A & B Mondays, 8/08/22 - 10/05/22; 5:30pm - 7:30pm Fields & times assigned by Athletic Director No Charge
GM Youth Field Hockey	Youth Field Hockey Photos (inclement weather only) Middle School Cafeteria Saturday, 9/10/22; 8:00am - 10:00am No Charge
GM Elementary Wrestling	Elementary Wrestling Uniform Fittings High School Auxiliary Gym Lobby 10/10/22, 10/11/22, 10/24/22, 10/25/22; 6:00-7:00pm No Charge
GM Elementary Wrestling	Elementary Wrestling Practices High School Auxiliary Gym, Lobby & Wrestling Room Tuesdays & Thursdays, 11/08/22-3/02/23; 5:00-8:00pm Location & time assigned by Athletic Director No Charge
Evolution Baseball	13 U Baseball JV Baseball Field Wednesdays, 6/15/22 - 8/03/22; 5:30pm - 7:30pm Fields & times assigned by Athletic Director

No Charge (GMSD students)

Evolution Baseball

13 U Baseball Practices & Games

JV Baseball Field

Saturdays, 6/18/22 - 8/13/22; 11:30am - 2:00pm

Fields & times assigned by Athletic Director

No Charge (GMSD students)

MOTION CARRIED.

Mr. Pannafino shared his thoughts on all of the year-end activities and award ceremony events and said it's great that our students receive proper recognition for their accomplishments. He also shared information on the Senior Class parade, taking place on May 25th at 6:30pm.

Motion by Koestel and second by Palange to **Adjourn the Meeting** at 7:33pm.

A handwritten signature in cursive script, reading "Sharon L. Patton".

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, June 6, 2022; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

Administrators in Attendance - Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Ms. Ashley Shannon, Director of Communications & Community Relations; Mr. Jeff Buettler, Director of Technology; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Operations; Ms. Laura Gudikunst, Food Service Director; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Cory Crider, Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. Thomas Miller, Associate Principal, High School; Ms. Melissa Taylor, Associate Principal, High School.

Others in Attendance - Ben Pratt, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:06pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel matters.

Presentation - Mr. Chris Killinger, Director of Teaching & Learning, gave an update on the K-2 Units of Study curriculum.

Citizens Requests

Heather Bouchard once again expressed her belief that the Pledge of Allegiance should be recited at all Board meetings (not just the formal Voting meeting) and urged the Board to vote in favor of making the change.

Annette Baker said we're all saddened by the elementary school shooting in Texas and questioned what our district is willing to spend in order to protect our kids. She urged the Board to "make Governor Mifflin a leader in school safety."

Lori Hoffmann shared that she has taught in the GMIS Music Department for 14 years and is concerned about student safety. She said she does feel that the district is proactive about school safety, but urged everyone to contact our legislators to express concerns and request that the government provide more for schools in the way of safety measures.

Mark Paul said that, with inflation at its highest, people are scared about money and the campus construction project is making people worried, especially senior citizens. He inquired as to what the cost of the project will be to homeowners.

Craig Worley references the recent “Berks Best” report and inquired as to why there were not any Governor Mifflin students reflected as finalists in any of the categories.

Donald Kennedy said that, back on January 24th, he had requested data regarding the Music Department and then an informative presentation was given on March 7th. At this time, he is asking for an administrative response as to what changes will be made within the Music Department, to be effective for the 2022-2023 school year.

BOARD BUSINESS

Secondary Campus Project construction update was given by Mr. Damion Spahr of Sitelogiq and Mr. Dan Schaeffer, Project Manager for Sitelogiq.

Mrs. Diane Richards, CFO, provided a detailed explanation of the funding for the secondary campus construction project, assuring community members that taxes will not be increased as a result of the project.

PERSONNEL

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

- | | |
|------------------|--|
| Crosby, Donald | - Maintenance; effective June 30, 2022; 17 years of service |
| Schmehl, Pauline | - Brecknock, Lunch Aide; effective May 27, 2022;
5 years of service |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

- | | |
|--------------|---|
| Quense, Erin | - High School, Special Education; effective June 1, 2022
(declined position) |
|--------------|---|

MOTION CARRIED.

Motion by Friedlander and second by O’Brien to Approve the **Appointment of Mr. Thomas Miller as High School Associate Principal**; effective May 23, 2022; Full-time 12-month Act 93 Administrative position; salary \$96,000 pro-rated (replacing Brian Bell)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following for **Employment***

**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

- | | |
|-------------------|--|
| Adkins, Brianna | - Cumru, Art; effective for the start of the 2022-2023 school year; TPE BS Step 1 (replacing Amanda Kaucher) |
| Jones, Reagan | - Middle School, Nurse; effective for the start of the 2022-2023 school year; TPE, BS Step 2 (replacing Karen Fischer) |
| Martinez, Karilyn | - Middle School, English; effective for the start of the |

2022-2023 school year; TPE BS Step 1 (replacing Jennifer Myers)

- | | |
|------------------|--|
| McElwee, Timothy | - GMIS, Part-time 1st shift Custodian; effective June 20, 2022 (replacing Johnny King) |
| Stevens, Cyndi | - Mifflin Park, Math Specialist; effective for the 2022-2023 school year; stipend \$1,500 (in addition to her Grade 4 teaching position) |
| Woolwine, Trevor | - High School, Math; effective for the start of the 2022-2023 school year; TPE BS Step 1 (replacing Peter Clark) |

School Psychologists - Summer 2022

13 additional work days for school psychologists to complete evaluations and assessments for identified students

Kristina Flanagan, Lisa Krockner, Abigail Rhoads, Megan Cimino
and Amber Murray

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Status Changes**

- | | |
|------------------|--|
| Bell, Brian | - High School, Associate Principal to Middle School, Tech Ed; effective for the start of the 2022-2023 school year; Professional contract, M+18, Step 18 (covering for Britt Reed - temporary position change) |
| Boyer, Rebecca | - Middle School, Reading to Middle School, Interventionist; effective for the start of the 2022-2023 school year (replacing Sue Bufe - retirement) |
| Desantis, Hayley | - Brecknock, Long-term Substitute to Brecknock, Grade 2; effective for the start of the 2022-2023 school year; TPE, Masters Step 1 (replacing Angela Whalen) |
| Freeman, Madison | - Mifflin Park-Long-term Substitute to Brecknock, Grade 1; effective for the start of the 2022-2023 school year; TPE, BS Step 1 (replacing Emily Byrne) |
| Lang, Jeff | - Extension of High School, Acting Dean of Students position for the 2022-2023 and 2023-2024 school years; GMEA salary scale plus \$60 per diem |
| Minnich, Jessica | - GMIS, Floating Substitute to GMIS, Long-term Substitute Reading Specialist; effective for the 2022-2023 school year (covering for Emily Byrne - Leave of Absence) |

- | | |
|-----------------|---|
| Petricoin, Jen | - Mifflin Park, Full-time 12-month secretary to Education Center, Full-time 12-month Special Education secretary; effective date TBD (replacing Trisha Schmehl) |
| Reed, Britt | - Middle School, Tech Ed to High School, Tech Ed; effective for the 2022-2023 school year (covering for Rebecca Nelson - Leave of Absence) |
| Rhoads, Abigail | - Mifflin Park, School Psychologist; correction of salary from TPE, Masters Step 1 to Masters +30, Step 1 |
| Zenie, William | - High School, Long-term Substitute to High School, Science; effective for the start of the 2022-2023 school year; TPE, BS Step 1 (replacing Jeff Lang - position change) |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

- | | |
|-------------------|---|
| Arnold, Jennifer | - Family Medical Leave; effective April 4 - May 16, 2022 (Cumru, Kindergarten) |
| Gassert, Dan | - Family Medical Leave (intermittent); effective May 1, 2022 - TBD (High School, Social Studies) |
| Krzak, Stephanie | - Personal Leave of Absence; effective August 25 - December 20, 2022 (Education Center, HR Generalist) |
| Rissler, Ashleigh | - Family Medical Leave (intermittent/block); effective May 4 - August 21, 2022 (High School, Life Skills) |

MOTION CARRIED.

Prior to adjournment, Mrs. Jill Koestel took a moment to thank the community members who addressed the Board for doing so in a respectful manner.

Motion by Koestel and second by O'Brien to **Adjourn the Meeting** at 8:05pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, June 20, 2022; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chad Curry, Principal, Cumru Elementary; Ms. Carissa Harley, Associate Principal, Intermediate School; Mr. Steve Murray, Principal, High School.

Others in Attendance - Ben Pratt, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:02pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an Executive Session prior to the meeting for receipt of the 2021-2022 School Safety & Security Report.

Motion by Koestel and second by O'Brien to Approve **Minutes of the Meetings** held May 16, 2022 and June 6, 2022, as presented

MOTION CARRIED.

Motion by Koestel and second by O'Brien to Approve the **Treasurer's Report** of May 31, 2022, as presented

MOTION CARRIED.

Motion by Koestel and second by O'Brien to Approve: **Bills Paid**, in the total amount of \$6,544,398.11, as presented

MOTION CARRIED.

Citizens Requests

Jeff Wolfe spoke about CRT and CRRT (Constructive Race Relations Thinking), and provided the Board members with packets of information on CRRT for their review. Dr. Lisa Hess assured Mr. Wolfe that CRT is not being taught in our district and invited him to participate in the Community Partnership program

Heather Weise expressed her concerns over her son and her niece both being victims of violence at school.

The Board acknowledged receipt of the following **Communications**:

- Joanne Marshall - Appreciation for Retirement acknowledgement
- Judy Hill/Michele O'Brien - Appreciation for Board's donation to the Michael Hill Memorial Scholarship Fund

The Board acknowledged administration's receipt of the following **Right-to-Know Requests**:

Andrew Holman - current AFSCME Collective Bargaining Unit Agreement and any/all memoranda of understanding, side agreements or any other agreements with AFSCME

Jeff Silliman - current sports medicine/athletic training services agreements

Stephanie Kohler - listing of any/all GMSD employees that attended a course on Social Emotional Learning (SEL) by CASEL and dates attended; listing of all GMSD employees that attended an SEL course by any other company, dates attended; total of any/all fees paid for any SEL training

Stephanie Kohler - copy of the District's LGBTQ+ support plan and a copy of any district policy regarding LGBTQ+ under safe schools

Reports

Superintendent's Report - Mr. Bill McKay confirmed that 21 students were nominated for the Berks Best 2022 awards, with representatives in all categories. Although there were no winners this year, the nominations still speak highly of these students' accomplishments.

BOARD BUSINESS

Motion by Koestel and second by Pannafino to Approve that all public meetings of the Governor Mifflin Board of School Directors shall include the **Pledge of Allegiance**, effective July 11, 2022; (historically in place for all formal Voting meetings, now also to be included for all Work meetings)

MOTION CARRIED. *Mr. Pannafino expressed that he felt this was an appropriate move.*

FINANCE

Motion by Pannafino and second by Koestel to Approve **Budget Transfers** for 2021-2022, as presented

MOTION CARRIED.

Motion by Pannafino and second by Palange to Adopt the **Final 2022-2023 General Fund Budget** in the amount of \$79,048,446, as presented; calling for the following tax resolutions:

- (a) A tax shall be levied upon all real estate at a rate of 29.6 mills on the assessed valuation of property taxable for school purposes; with the option of three installment payments due July 30, September 30 and November 30
- (b) One-half percent (.5%) Earned Income Tax
- (c) One-half percent (.5%) Realty Transfer Tax
- (d) Per Capita Tax of \$5/person
- (e) Resident Tax of \$5/person
- (f) Local Services Tax (LST) of \$10/person for individuals whose place of employment is in the District
- (g) Occupational Assessment Tax of \$10/person on any employed resident in the District

MOTION CARRIED.

Motion by Pannafino and second by Palange to Approve the **Food Service Budget** for 2022-2023, in the amount of \$2,584,733, as presented, and prices for the 2022-2023 school year, as follows (no increase from prices in place prior to COVID-19 waiver):

Breakfast: K-6, \$1.60; 7-12, \$1.75
Lunch: K-6, \$2.60; 7-12, \$2.75
Adult Meals: Breakfast, \$2.45; Lunch, \$4.25
A La Carte: Priced, as necessary

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve the **Property Tax Rebate program** for tax year 2021; program is based on a set dollar amount limit of \$150,000 and payments will be disbursed once a year

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve the **Homestead/Farmstead Exclusion Resolution** for 2022-2023, as presented

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve the placement of **Insurances** with the following carriers for the 2022-2023 fiscal year, as recommended by our insurance broker, Willis of PA, Inc., total increase of \$21,703, as follows:

Type	Carrier	Amount
General Liability, Auto, Boiler/Machinery	Utica Mutual Ins. Co.	\$173,157
Board Liability & Network Security	AIG Group, National Union Fire Insurance Co.	\$66,753
Umbrella Liability	Utica Mutual Ins. Co.	\$23,477
Law Enforcement	Greenwich Insurance Co	\$4,919
Cyber Policy	Chubb, ACE American Insurance	\$8,163
TOTAL		\$276,469

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve a Renewal Agreement for participation in the **Child Nutrition Programs** between School Districts, Career Centers and Intermediate Units, for the 2022-2023 fiscal year, as presented

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Approve that, in keeping with the Governmental Accounting and Financial Standards Board Statement No. 54 - Fund Balance Reporting & Governmental Fund Type Definitions, it is the Board's intent to **transfer any excess funds from the 2021-2022 fiscal year to the Capital Reserve Fund**

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Award a **contract for the purchase of copy paper** through the Berks County Joint Purchasing Consortium, for July 1 - December 31, 2022, to Contract Paper Group, Inc., in the amount of \$38,600

MOTION CARRIED.

Motion by Pannafino and second by Koestel to Award the 2022-2023 **Art Supply Bids** in the total amount of \$16,994.07, as presented

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Koestel to **Authorize the Superintendent to make employment commitments** to qualified professional and supportive applicants for the purpose of filling vacancies throughout the 2022-2023 fiscal year; all commitments will be submitted to the Board of School Directors for ratification at the next regular meeting

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the **2022-2023 salaries for Central Office and Act 93 Administrative team**, as per Administrative contracts and Act 93 Administrative Compensation Plan, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve **Hourly rates for 2022-2023** (effective July 1, 2022), as follows:

- (a) Substitute Nurses \$135/day
- (b) Substitute & Summer Substitute Rates:

Operations	\$13.00/hour
Building Support	\$12.00/hour
- (c) Recreation \$10.00/hour
- (d) Stage Crew \$ 7.25/hour

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve Setting of the **Coaching and Co-Curricular stipend rates** to reflect a 2% increase for the 2022-2023 fiscal year

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following items collectively:

- **Updated 2022 Summer Success Academy staffing list**, as presented
- **Updated 2022 Extended School Year staffing list**, as presented

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve **Magellan Healthcare** as the provider of the District's **Employee Assistance Program (EAP)** for the 2022-2023 fiscal year; cost is \$1.68 per employee per month, as presented

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the participation of up to five teachers in the **2022 Inside Berks Business Summer Internship** (five-day program co-sponsored by the BCIU and the BBEC), at a cost of \$500 per participant, as presented

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Appoint **Ms. Stephanie Seifrit** to serve as Governor Mifflin's **Administrative Representative to the Berks County School Districts' Health Trust Consortium** for another two-year term, covering July 1, 2022 through June 30, 2024

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Appoint **Mr. Matthew Davis** as Governor Mifflin's **GMEA representative to the Berks County School Districts' Health Trust Consortium** for another two-year term, covering July 1, 2022 through June 30, 2024

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve an **Affiliation Agreement with West Chester University** for the District to provide Food Service Management internship experience for Jennifer Wilinski; 32 days between July and October, 2022; Laura Gudikunst, Food Service Director, to serve as Mentor, as presented

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Retirements**

Swanger, Patricia - GMIS, Full-time 12-month Secretary; effective
July 8, 2022; 31 years of service

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Kase, William - High School, English; effective June 17, 2022

Rojas, Stephanie - High School, Part-time Custodian; effective
June 15, 2022

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following for **Employment***

**All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

- | | |
|----------------|--|
| Bowers, Elijah | - High School, Business Ed; effective for the start of the 2022-2023 school year; TPE, Masters Step 1 (replacing Kristi Bonanno - position change) |
| Roeder, Sandra | - High School, Special Education; effective for the start of the 2022-2023 school year; TPE, BS Step 1 (replacing Arianna Bressler) |
| Sanchez, Ruben | - Supportive Substitute; effective June 15, 2022 |
| Shuman, Daniel | - Cumru; STEM; effective for the start of the 2022-2023 school year; Professional contract, Masters Step 8 (replacing Janemarie McKay) |

Summer 2022 IT Interns (June 6 - August 19, 2022)

Brycen Burk, Stacey Frias, Sello Seifrit

Summer 2022 Grounds Help (Addition)

Matthew Gehris, effective June 13, 2022

Pre-K Coordination Hour Stipends for 2021-2022 school year

Kristen Gerhard, Katie Davis; \$1,500 each

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

- | | |
|------------------------|--|
| Brown, Nathan | - Brecknock, Head Custodian to Operations Department, Maintenance; effective date TBD (replacing Donald Crosby) |
| Krzak, Stephanie | - Education Center, HR Generalist to Cumru, PreK Hourly Teacher; effective for the start of the 2022-2023 school year (replacing Sarah Reigel) |
| Polanco-Nunez, Suhelly | - Mifflin Park, Paraprofessional to Mifflin Park, Full-time, 12-month Secretary; effective June 20, 2022 (replacing Jen Petricoin) |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

- | | |
|-------------------|--|
| Davis, Tara | - California University of PA, Course #705: Industrial, Clinical & Corporate Wellness; May 31 - July 1, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Athletic Trainer) |
| Davis, Tara | - California University of PA, Course #765: Nutrition for Peak Performance; July 5 - August 4, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Athletic Trainer) |
| Minnich, Jessica | - Slippery Rock University, Course #614: Foundations of Instructional Coaching; June 28 - July 26, 2022; 3 credits; tuition \$1,864; reimbursement \$1, 548 (GMIS, Long-term Substitute) |
| Rivera-Moore, Abe | - Millersville University, Course #604: Education & Public Policy; June 6 - July 8, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 4) |

In-Service Tuition Reimbursement Requests - Masters Plus

- | | |
|--------------------|--|
| Ammarell, Jen | - BCIU, Discovering & Dealing with Root Causes of Classroom Behavior; June 12 - July 23, 2022; 3 credits; tuition \$475; no reimbursement (GMIS, Gr 5) |
| Azzarello, Melissa | - Albright College, Course #662: The Tools of Total Experience Learning in Education; May 31 - June 30, 2022; 3 credits; no tuition (High School, Science) |
| Azzarello, Melissa | - Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (High School, Science) |
| Beears, Brian | - BCIU, Teachers Building Resilience & Creating Compassionate Classrooms; July 11 - August 21, 2022; 3 credits; tuition \$475; no reimbursement (Brecknock, Music) |

Belinski, Melissa	- Albright College, Course #662: The Tools of Total Experience Learning in Education; May 31 - June 30, 2022; 3 credits; no tuition (High School, Science)
Belinski, Melissa	- Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (High School, Science)
Blair, Emma	- Albright College, Course #662: The Tools of Total Experience Learning in Education; May 31 - June 30, 2022; 3 credits; no tuition (High School, Science)
Blair, Emma	- Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (High School, Science)
Carrier, Meredith	- Albright College, Course #662: The Tools of Total Experience Learning in Education; May 31 - June 30, 2022; 3 credits; no tuition (High School, Science)
Carrier, Meredith	- Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (High School, Science)
Darrenkamp, Jill	- Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 5- July 31, 2022; 3 credits; tuition \$150; no reimbursement (Brecknock, Paraprofessional)
Dunkle, Michael	- Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (High School, Physics/Phys Ed)
Dunkle, Michael	- Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (High School, Physics/Phys Ed)

Duym, Alyssa	- Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 5-July 31, 2022; 3 credits; tuition \$150; no reimbursement (High School, Special Education)
Eastman, Sara	- Albright College, Course #662: The Tools of Total Experience Learning in Education; May 31 - June 30, 2022; 3 credits; no tuition (GMIS, STEM)
Eastman, Sara	- Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (GMIS, STEM)
Engle, Mark	- Albright College, Course #662: The Tools of Total Experience Learning in Education; May 31 - June 30, 2022; 3 credits; no tuition (Mifflin Park, STEM)
Engle, Mark	- Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (Mifflin Park, STEM)
Gibbons, J. P.	- Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 5-July 31, 2022; 3 credits; tuition \$150; reimbursement \$150 (Middle School, Guidance)
Gibbons, Valerie	- Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 5-July 31, 2022; 3 credits; tuition \$150; reimbursement \$150 (Middle School, Speech/Language)
Hepner, Sue	- Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 5-July 31, 2022; 3 credits; tuition \$150; no reimbursement (Mifflin Park, Guidance)

Holgate, Steve	- Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 5- July 31, 2022; 3 credits; tuition \$150; no reimbursement (GMIS, Music)
Lapi, Rick	- Albright College, Course #662: The Tools of Total Experience Learning in Education; May 31 - June 30, 2022; 3 credits; no tuition (High School, Tech Coach)
Lapi, Rick	- Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (High School, Tech Coach)
Lynch, Jillian	- Albright College, Course #662: The Tools of Total Experience Learning in Education; May 31 - June 30, 2022; 3 credits; no tuition (Brecknock, STEM)
Lynch, Jillian	- Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (Brecknock, STEM)
Master, Trisha	- BCIU, Child Sexual Abuse: How to Recognize, Prevent & Work with Students who have been Abused; June 1- June 30, 2022; 3 credits; tuition \$475; reimbursement \$475 (High School, FCS)
Master, Trisha	- BCIU, Discovering & Dealing with Root Causes of Classroom Behavior; June 12 - July 23, 2022; 3 credits; tuition \$475; no reimbursement (HS, FCS)
McKay, Janemarie	- Albright College, Course #662: The Tools of Total Experience Learning in Education; May 31 - June 30, 2022; 3 credits; no tuition (Cumru, STEM)
McKay, Janemarie	- Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (Cumru, STEM)

Mohl, Megan	- Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 5-July 31, 2022; 3 credits; tuition \$150; no reimbursement (Middle School, Phys Ed)
Rowlands, Brianna	- BCIU, Child Sexual Abuse: How to Recognize, Prevent & Work with Students who have been Abused; June 1-June 30, 2022; 3 credits; tuition \$475;no reimbursement (High School, FCS)
Sebastian, Rachel	- Albright College, Course #662: The Tools of Total Experience Learning in Education; May 31 - June 30, 2022; 3 credits; no tuition (Brecknock, Librarian)
Sebastian, Rachel	- Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (Brecknock, Librarian)
Sebastian, Rachel	- Albright College, Course #700: Creativity and Innovation in Oxford; July 5 - August 7, 2022; 3 credits; tuition \$1,480; reimbursement \$1,480 (Brecknock, Librarian)
Snyder, Jacob	- Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 5-July 31, 2022; 3 credits; tuition \$150; no reimbursement (High School, Special Education)
Snyder, Roxanne	- Albright College, Course #662: The Tools of Total Experience Learning in Education; May 31 - June 30, 2022; 3 credits; no tuition (High School, Science)
Snyder, Roxanne	- Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (High School, Science)

- | | |
|-----------------|--|
| Spatz, Carla | - Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 5-July 31, 2022; 3 credits; tuition \$150; no reimbursement (Brecknock, Learning Support) |
| Turner, Michael | - Albright College, Teaching in the Mixed Ability Classroom; June 26 - July 10, 2022; 3 credits; tuition \$1,450; reimbursement \$1,450 (Middle School, Phys Ed) |
| Turner, Michael | - Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 5-July 31, 2022; 3 credits; tuition \$150; no reimbursement (Middle School, Phys Ed) |

In-Service Tuition Reimbursement - Administrators

- | | |
|------------|---|
| Hess, Lisa | -Albright College, Course #662: The Tools of Total Experience Learning in Education; May 31 - June 30, 2022; 3 credits; no tuition (Assistant Superintendent) |
| Hess, Lisa | - Albright College, Course #663: Total Experience Learning Field Experience; June 27 - July 28, 2022; 3 credits; no tuition (Assistant Superintendent) |

Total: \$9,897

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by O'Brien and second by Koestel to Approve a request of the **Military History & AP European History classes to travel** to Ireland, Northern Ireland, Scotland & England; Saturday, April 1, 2023 through Monday, April 10, 2023; three school days missed; cost to the District is two Substitute teachers for three days, and school bus transportation for return from airport, as presented

MOTION CARRIED.

Motion by O'Brien and second by Koestel to Approve the **Emergency Instructional Time Template** for the 2022-2023 school year, as required by the PA Department of Education, as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Koestel and second by O'Brien to Approve the following agenda items collectively:

- **Renewal Agreement with Folium, Inc.**, d/b/a Laurel Life Services, for continuance of the Elementary Transition classroom at Mifflin Park Elementary for the 2022-2023 school year; cost is \$306,444 (increase of \$11,784), as presented
- **Renewal Agreement with Folium, Inc.**, d/b/a Laurel Life Services, for continuance of the Secondary Transition classroom at the High School for the 2022-2023 school year; cost is \$254,280 (increase of \$9,780), as presented
- **Agreements with New Story** to provide Extended School Year services for Student #821039, Student #810030, Student #10661 and Student #820775; June 20 - July 28, 2022; tuition is \$385/day, as presented
- **Renewal Agreement with River Rock Academy**, Sinking Spring, PA, to provide Alternative Education Services for appropriately-identified Students during the 2022-2023 school year; the elementary rate is \$235.61/day per student and the secondary rate is \$217.22/day per student, as presented; One secondary slot has been reserved for 2022-2023 at a reduced per diem rate of \$152.16/day, as presented
- **Renewal Agreement with Elaine Ayers Torres** to provide School Psychologist services for the 2022-2023 fiscal year, as needed; rate is \$95/hour (increase of \$10/hour), as presented
- **Renewal Agreement with Pediatric Services of America, Inc.**, d/b/a Aveanna Healthcare, to provide 1:1 Nursing services for Student #808487 at John Paul II Center, as well as on an as-needed basis in the district, for the 2022-2023 school year; cost is \$60/hour (increase of \$12/hour), as presented

MOTION CARRIED.

Motion by Koestel and second by Friedlander to Approve a Request of Filippo Naradinelli (Rome, Italy) to attend Governor Mifflin High School as a **Foreign Exchange Student** for the 2022-2023 school year, Host family: Louis & Marisa LaLuna, Mohnton, as presented

MOTION CARRIED.

ATHLETIC/CO-CURRICULAR

Motion by Adams and second by Palange to Approve **Ticket prices & employee admission provisions** for 2022-2023

- | | |
|---|---------|
| a. General Admission, reserved | \$ 5.25 |
| Adult/College student | \$ 5.00 |
| Student, school age | \$ 3.00 |
| b. Student Activity Ticket | \$25.00 |
| c. Adult Activity Ticket | \$65.00 |
| (After Fall season) | \$50.00 |
| d. Parent Season Tickets | |
| Basketball (60% of the value of all home games) | |
| Wrestling Field Hockey Swimming | |
| Soccer Water Polo Volleyball | |
| Lacrosse Football | |
| e. Employee Courtesy Card | |
| (also available to retired Governor Mifflin Employees) | |
| f. Resident Senior Citizen Courtesy Card – (age 60 & retired) | |

MOTION CARRIED.

Motion by Adams and second by Palange to **Ratify Receipt of 2022-2023 Medical/Athletic Training Supply Bids**; opened Friday, June 9, 2022 with Pat Tulley and John Guiseppe in attendance

MOTION CARRIED.

Motion by Adams and second by Palange to **Award the 2022-2023 Medical/Athletic Training Supply Bids**, in the total amount of \$9,000.35, as presented

MOTION CARRIED.

PROPERTY

Motion by Peterson and second by Koestel to Approve the **Elevator maintenance contract** with Kencore, LLC, for maintenance of the elevator equipment at Cumru Elementary; 3-year term covers August 1, 2022 - July 31, 2025; funded by the Operations Department budget, as presented

MOTION CARRIED.

TECHNOLOGY

Motion by Adams and second by Palange to Approve the **AlertMedia internal emergency communication system** to be used amongst GMSD staff; cost is \$7,980/year, to be paid from Title IV funds, beginning July 1, 2022, as presented

MOTION CARRIED.

Motion by Peterson and second by Koestel to Approve the following **Buildings & Grounds Use Requests**

Shillington Legion Baseball

Legion Baseball

Varsity and JV Baseball Fields

Daily, 6/23/22 - 7/30/22; 5:00pm - 10:00pm

Fields & times assigned by Athletic Director

No Charge

Evolution Baseball

13-15U Baseball Practices & Games

Varsity and JV Baseball Fields

Wednesdays, 8/03/22 - 11/02/22; 6:00pm - 8:00pm

Fields & times assigned by Athletic Director

No Charge

Evolution Baseball

12-15U Baseball Practices & Games

Varsity or JV Baseball Fields

Saturdays, 8/06/22 - 11/05/22; 10:00am - 1:00pm

Fields & times assigned by Athletic Director

No Charge

Reading United FC

Reading United Summer Soccer League

Multipurpose Field

6-06-22 - 7-28-02

Mondays, Tuesdays, Thursdays, 7:00pm - 9:00pm

Wednesdays, 8:00pm - 10:00pm

Sundays, 6:00pm - 8:00pm (rain make-up day)

No games during 7-04-22 - 7-10-22 (Community Days)

Fields & times assigned by Athletic Director

Rental Fees Apply

GM Lacrosse Club

GM Youth Lacrosse Camp

Multipurpose Field

Fridays, 6-10-22, 6-17-22, 7-01-22, 7-15-22,

7-29-22, 8-05-22; 6:00pm - 7:30pm

No Charge

High School PTO	PTO Yard Sale and Food Truck Event High School Grounds, Auditorium Restrooms Saturday, 7-30-22 (rain date Sunday 7-31-22) 6:00am - 1:00pm No Charge
High School Volleyball	Youth Volleyball Camp GMIS Gymnasium 8-01-22 - 8-04-22; 5:30pm - 9:00pm No Charge
Shillington Borough Recreation Dept.	Shillington Concert in the Park (rain location) High School Auditorium 8-05-22; 4:00pm - 11:00pm Rental Fees apply if utilized
Berks County Board of Elections	General Election Polling Location Transportation Bus Garage 11-08-22; 6:00am - 9:00pm No Charge
PIAA	PIAA Athletic Department Meeting High School Auditorium 8-02-22; 7:30pm - 9:00pm No Charge
PIAA	PIAA Athletic Department Meetings High School LGI 2-06-23, 2-20-23, 3-01-23, 3-14-23 7:00pm - 9:00pm No Charge
PIAA	PIAA Athletic Department Meetings High School LGI 3-29-23, , 4-05-23, 4-13-23, 4-20-23, 5-09-23 7:30pm - 9:30pm No Charge

Motion by Koestel and second by Adams to **Adjourn the Meeting** at 7:35pm.

A handwritten signature in cursive script, reading "Sharon L. Patton". The signature is fluid and elegant, with the first letters of each word being capitalized and prominent.

Sharon L. Patton
Board Recording Secretary