

Objective

Develop a vibrant Catholic identity driven by a clearly communicated mission rooted in Gospel values, centered on the Eucharist, and measured by data.

Critical Initiative

Through developing the "St. Anne Way," all staff members will visibly demonstrate their commitment to the mission and faith life in the school. Standard 1

Start Date: 03/04/2021

End Date: 06/01/2023

Key Measures

Staff CI Survey Results- Mission and Vision

Student Interest Groups

Student Survey Data Reports- technology

Summative Evaluation- Spiritual Domain

End of Year Staff Evaluations - Spiritual Domain

Student Inventories- Climate and Culture

Observation- Staff engagement in faith life

Parent Surveys- Catholic Identity

Critical Initiative

Through implementing the "St. Anne Way," every student will embrace our core values while experiencing role models of the faith and service for social justice. Standard 3

Start Date: 12/06/2021

End Date: 06/01/2024

Key Measures

Staff CI Survey Results- Mission and Vision

Student Interest Groups

Student Survey Data Reports- technology

Student Inventories- Climate and Culture

ELEOT observation- technology observed

Parent Survey Data Reports- Vision

Assessment of students on school mission

Critical Initiative

Through living "The St. Anne Way," all stakeholders will understand the mission to create a strong "Community in Christ."

Start Date: 12/07/2021

End Date: 06/01/2024

Key Measures

Parent Survey Data Reports- Vision

Volunteer engagement in spiritual activities

Family participation in faith formation activities

Objective

Provide effective spiritual, instructional, and managerial leadership measured by data as markers for ongoing improvement and growth.

Critical Initiative

Provide communication annually in regard to finances, cost to educate, data, and “state of the school” information to parents and stakeholders. Benchmark 6.6

Start Date: 10/01/2021

End Date: 10/01/2024

Key Measures

Staff CI Survey Results- Mission and Vision

EOY Financial Report- Balanced Budget

Budget Analysis- School Development

Parent Survey- Transparency on Finances

Annual Report - operational vitality

Critical Initiative

Create a clear vision for the future of St. Anne Catholic School K3-12.

Start Date: 04/14/2021

End Date: 05/31/2023

Key Measures

Staff CI Survey Results- Mission and Vision

Parent Survey Data Reports- Vision

Assessment of students on school mission

Student Surveys- Mission effectiveness

Critical Initiative

Develop and implement a plan to attract and retain quality and mission-driven staff.

Start Date: 01/03/2022

End Date: 06/01/2023

Key Measures

Staff CI Survey Results- Mission and Vision

Student Survey Data Reports- technology

Summative Evaluation- Professional Domain

Future Trends in Employment Reports

ELEOT observation- technology observed

Inventories of teachers- climate and culture

Academic Excellence

Objective

Provide all students with academic, learner-centered programs that prepare them for the future and is measured by data for improvement and growth.

Critical Initiative

Appoint a K-12 Diversity, Equity, and Inclusion Coordinator to address cultural sensitivity and modeling Gospel Values. Benchmark 7.3

Start Date: 06/06/2022

End Date: 08/01/2023

Key Measures

- Student Survey Data Reports- technology
- Summative Evaluation- Spiritual Domain
- Student Inventories- Climate and Culture
- Parent Surveys- Catholic Identity
- Parent Survey Data Reports- Vision
- ELEOT observation- technology observed
- Staff Survey- climate and culture
- Interest groups - DEI
- Teacher Evaluation- Culturally Responsive Teaching

Objective

Maintain standards in finance, human resources, facilities, institutional advancement and measured by data for ongoing improvement and growth.

Critical Initiative

Develop a 3 year financial plan to ensure operational vitality.
Benchmark 10.1

Start Date: 07/11/2022

End Date: 06/02/2023

Key Measures

End of Year Profit & Loss Reports

Budgets

Balance Statements

Critical Initiative

Evaluate the purpose of technology at SAS and look at future trends to create a long and short-term technology plan.
Benchmark 12.1 and 12.2

Start Date: 02/01/2022

End Date: 08/05/2022

Key Measures

Student Survey Data Reports- technology

Future Trends in Employment Reports

Technology Trend Reports

ELEOT observation- technology observed

Technology Plan Benchmarks

Critical Initiative

Research outside sources for tuition assistance.
Benchmark 10.7

Start Date: 06/05/2023

End Date: 05/31/2024

Key Measures

End of Year Profit & Loss Reports

Enrollment Data

Increase of tuition assistance funding

Critical Initiative

Create and fully implement a comprehensive marketing/
communications plan.
Benchmark 13.1

Start Date: 06/01/2021

End Date: 12/16/2022

Key Measures

Enrollment Data Reports

Annual Fund Reports

Social Media Engagement Reports

Regularly updated marketing and comm. plan

Alumni Database

Monitor implementation benchmarks

Critical Initiative

Develop a facilities master plan to develop the long-term development and maintenance of the St. Anne building and future HS.

Start Date: 09/20/2021

End Date: 02/01/2023

Key Measures

Student Interest Groups

Set benchmarks for monitoring plan

Collection of annual facility fee from families

2022-23 St. Anne Catholic School

Saint Anne Catholic School

Vision

LET IT BE KNOWN TO ALL WHO ENTER HERE THAT CHRIST IS THE REASON FOR THIS SCHOOL, THE UNSEEN, BUT EVER-PRESENT TEACHER IN ITS CLASSES, THE MODEL OF ITS FACULTY AND THE INSPIRATION OF ITS STUDENTS.

Mission

Uniting the long-standing tradition of Catholic education, with a personal learning experience, we become strengthened by the grace of the Holy Spirit and balanced in our lives. We are empowered to develop our individual identity and become virtuous leaders of society.

Beliefs

In keeping with the tradition of Catholic education, we inspire Excellence in God's Children through prayer, modeling our Core Values, and setting high academic standards as articulated by our Core Values:

- We are St. Anne
- We are Servants
- We are Scholars
- We are Athletes
- We are Artists
- We Community

Mission/Catholic Identity

Objectives

- Develop a vibrant Catholic identity driven by a clearly communicated mission rooted in Gospel values, centered on the Eucharist, and measured by data.

Critical Initiatives

- Through developing the "St. Anne Way," all staff members will visibly demonstrate their

Governance and Leadership

Objectives

- Provide effective spiritual, instructional, and managerial leadership measured by data as markers for ongoing improvement and growth.

Critical Initiatives

- Provide communication annually in regard to finances, cost to educate, data, and "state of

Academic Excellence

Objectives

- Provide all students with academic, learner-centered programs that prepare them for the future and is measured by data for improvement and growth.

Critical Initiatives

- Appoint a K-12 Diversity, Equity, and Inclusion Coordinator to address cultural sensitivity and

Operational Vitality

Objectives

- Maintain standards in finance, human resources, facilities, institutional advancement and measured by data for ongoing improvement and growth.

Critical Initiatives

- Develop a 3 year financial plan to ensure operational vitality. Benchmark 10.1

<p>Critical Initiatives</p> <p>commitment to the mission and faith life in the school. Standard 1</p> <ul style="list-style-type: none"> • Through implementing the "St. Anne Way," every student will embrace our core values while experiencing role models of the faith and service for social justice. Standard 3 • Through living "The St. Anne Way," all stakeholders will understand the mission to create a strong "Community in Christ." 	<p>Critical Initiatives</p> <p>the school" information to parents and stakeholders. Benchmark 6.6</p> <ul style="list-style-type: none"> • Create a clear vision for the future of St. Anne Catholic School K3-12. • Develop and implement a plan to attract and retain quality and mission-driven staff. 	<p>Critical Initiatives</p> <p>modeling Gospel Values. Benchmark 7.3</p>	<p>Critical Initiatives</p> <ul style="list-style-type: none"> • Evaluate the purpose of technology at SAS and look at future trends to create a long and short-term technology plan. Benchmark 12.1 and 12.2 • Research outside sources for tuition assistance. Benchmark 10.7 • Create and fully implement a comprehensive marketing/communications plan. Benchmark 13.1 • Develop a facilities master plan to develop the long-term development and maintenance of the St. Anne building and future HS.
<p>Key Measures</p> <ul style="list-style-type: none"> • Staff CI Survey Results- Mission and Vision • Student Interest Groups • Student Survey Data Reports- technology • Summative Evaluation- Spiritual Domain • End of Year Staff Evaluations - Spiritual Domain • Student Inventories- Climate and Culture • Observation- Staff engagement in faith life • Parent Surveys- Catholic Identity • ELEOT observation- technology observed • Parent Survey Data Reports- Vision • Assessment of students on school mission • Volunteer engagement in spiritual activities • Family participation in faith formation activities 	<p>Key Measures</p> <ul style="list-style-type: none"> • Staff CI Survey Results- Mission and Vision • EOY Financial Report- Balanced Budget • Budget Analysis- School Development • Parent Survey- Transparency on Finances • Annual Report - operational vitality • Parent Survey Data Reports- Vision • Assessment of students on school mission • Student Surveys- Mission effectiveness • Student Survey Data Reports- technology • Summative Evaluation- Professional Domain • Future Trends in Employment Reports • ELEOT observation- technology observed • Inventories of teachers- climate and culture 	<p>Key Measures</p> <ul style="list-style-type: none"> • Student Survey Data Reports- technology • Summative Evaluation- Spiritual Domain • Student Inventories- Climate and Culture • Parent Surveys- Catholic Identity • Parent Survey Data Reports- Vision • ELEOT observation- technology observed • Staff Survey- climate and culture • Interest groups - DEI • Teacher Evaluation- Culturally Responsive Teaching 	<p>Key Measures</p> <ul style="list-style-type: none"> • End of Year Profit & Loss Reports • Budgets • Balance Statements • Student Survey Data Reports- technology • Future Trends in Employment Reports • Technology Trend Reports • ELEOT observation- technology observed • Technology Plan Benchmarks • Enrollment Data • Increase of tuition assistance funding • Enrollment Data Reports • Annual Fund Reports • Social Media Engagement Reports

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- Regularly updated marketing and comm. plan
- Alumni Database
- Monitor implementation benchmarks
- Student Interest Groups
- Set benchmarks for monitoring plan
- Collection of annual facility fee from families