

ADMINISTRATIVE REPORT

DATE: August 25, 2022

TOPIC: #7.2 – Tentative Agreement with the District Office Support Specialists

PRESENTER: Abby Baker, Director of Human Resources

REFERENCE TO POLICY/STATUTE: Policy 701, Establishment and Adoption of School District Budget

PURPOSE OF REPORT

Negotiations toward a new collective bargaining agreement between South Washington County Schools and District Office Support Specialists have resulted in a tentative agreement to be effective July 1, 2022 – June 30, 2024. Members of the bargaining unit approved the tentative agreement on August 9, 2022. The economic costing of the tentative agreement includes the following:

Wages

- Restructure of salaries and career increments (longevity) combining them into a single salary schedule. The combination of current salaries, current longevity pay, and market adjustment resulted in aggregate pay increase of 4.8% in year 1 and 3% in year two.

Health Insurance – District Contributions.

Insurance Premium Contributions provided by the District							
	Single Coverage				Family Coverage		
	2022	2023	2024		2022	2023	2024
Coverage Options		1/1/2023	1/1/2024	Coverage Options		1/1/2023	1/1/2024
Dental Insurance	\$42.00	\$43.00	\$43.00	Dental Insurance	\$80.00	\$85.00	\$85.00
Health Insurance	\$570.00	\$650.00	\$650.00	Health Insurance	\$1,530.00	\$1,700.00	\$1,700.00
VEBA	\$200.00	\$200.00	\$200.00	VEBA	\$300.00	\$333.00	\$333.00

Other Contract Items

- TSA Annual District match increase from up to \$4,800 to \$5,200.
- MOA One-time payment of \$800

RECOMMENDATION – Administration recommends approval of the Agreement.

