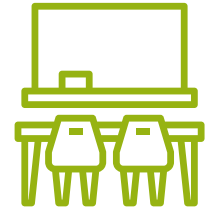


Objective 1: Streamline division organization processes and procedures to enhance efficiency and effectiveness (Year 0 – Year 5).



- ACTION 1:** Define efficiency and effectiveness.
- ACTION 2:** Perform ongoing reviews of programs to evaluate usage and effectiveness, and remove inefficient programs.
- ACTION 3:** Examine current costs and align budget items to goals within the strategic plan to ensure alignment division-wide.
- ACTION 4:** Provide financial communications and make annual financial documents accessible on the division website.
- ACTION 5:** Maintain systems to communicate budget and spending to all stakeholders.
- ACTION 6:** Review procurement process division-wide to ensure purchases follow established procedures, align with division goals and can be supported by infrastructure.
- ACTION 7:** Set goals and outcomes and confirm alignment before placing new systems in each department.
- ACTION 8:** Expand capacity to pursue increased grant funding to assist in innovation and improved learning and support programs.

PERFORMANCE INDICATORS	DATA SOURCES
Program assessments	Division efficiency data
Assess staffing levels in all areas to determine efficiency	Program evaluations
Determine guidelines for organizational functions	Possible desk audits
Evaluate and streamline systems for functionality	