



VICTOR VALLEY UNION HIGH SCHOOL DISTRICT

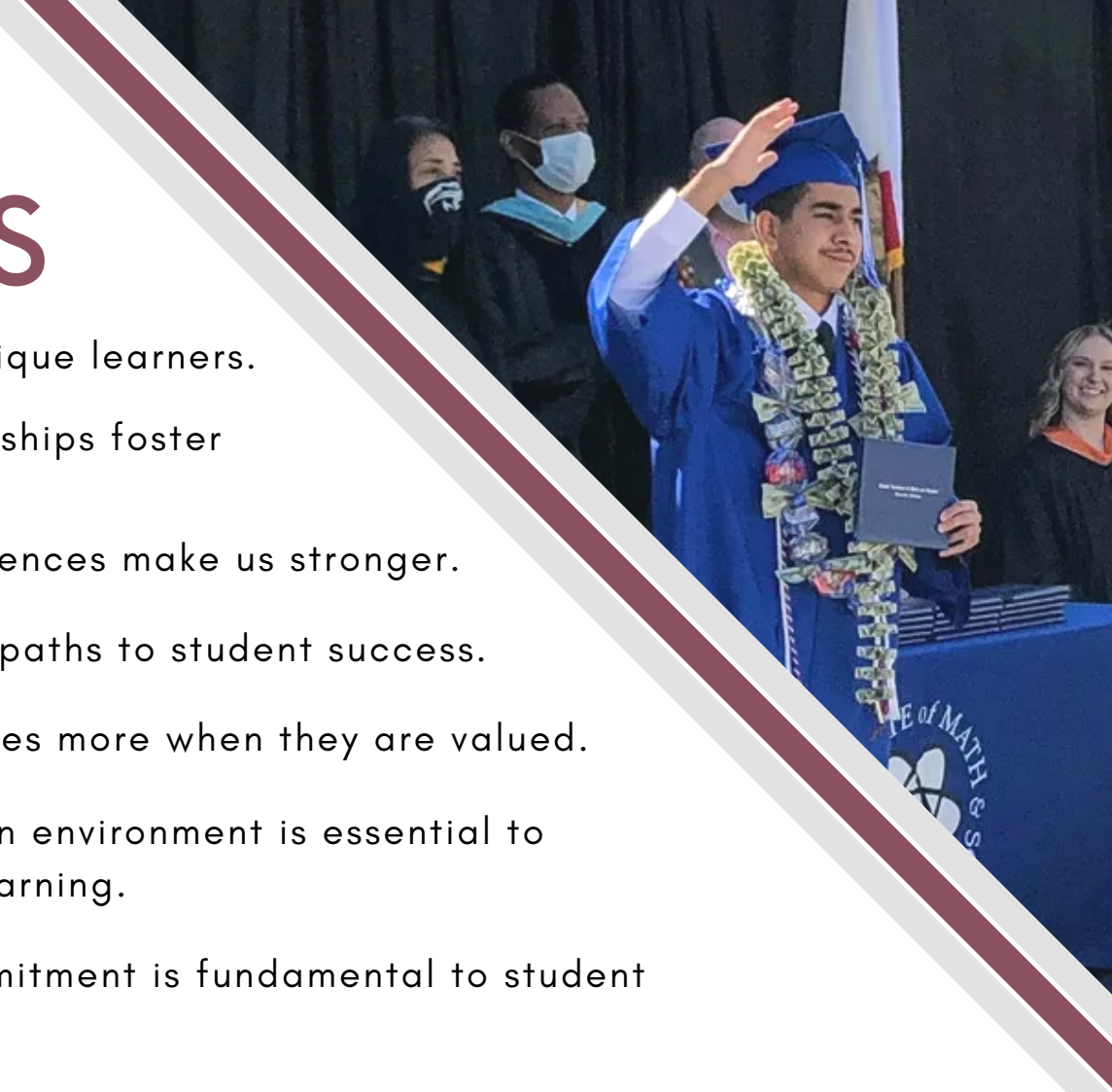
STRATEGIC PLAN 2021-2025



OUR MISSION

As the unifying agent of our community, steeped in more than a century of commitment to student achievement, the Victor Valley Union High School District will provide students a high-quality education in a safe environment, cultivating skills necessary for success through the promotion of integrity, creativity and collaboration, inspiring them to reach their full potential and become productive global citizens.

OUR BELIEFS

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- Students are unique learners.
 - Positive relationships foster success.
 - Individual differences make us stronger.
 - There are many paths to student success.
 - Everyone achieves more when they are valued.
 - A safe and clean environment is essential to teaching and learning.
 - Everyone's commitment is fundamental to student achievement.

OUR OBJECTIVES

- All students will graduate prepared for the demands of college or career.
- All students will be educated in a safe, clean, highly engaging environment.

OUR STRATEGIES



STRATEGY 1: STUDENT SUCCESS ACTION PLANS

We will expand opportunities for academic success, career readiness, and social and emotional growth.

- Specific Result 1** - Develop VVUHSD's Portrait of a Graduate
- Specific Result 2** - Increase the number of college courses at the secondary level








STRATEGY 1 CONTINUED

-  **Specific Result 3** – Expand the Career Technical Education program
-  **Specific Result 4** – Strengthen services to enhance student social and emotional learning


STRATEGY 2: ORGANIZATIONAL EFFECTIVENESS ACTION PLANS

We will implement efficient and effective administrative and operational practices.

-  **Specific Result 1** – Increase fund development
-  **Specific Result 2** – Expand innovative technology and applications district-wide
-  **Specific Result 3** – Expand and ensure district-wide use of data
-  **Specific Result 4** – Ensure alignment with feeder districts and the community
-  **Specific Result 5** – Define and initiate capital improvement opportunities

STRATEGY 3: EDUCATIONAL WORKFORCE DEVELOPMENT

We will implement the recruitment, hiring, training, advancement and retention of highly qualified staff.




-  **Specific Result 1** – Provide diversity, equity, and inclusion training for all district employees

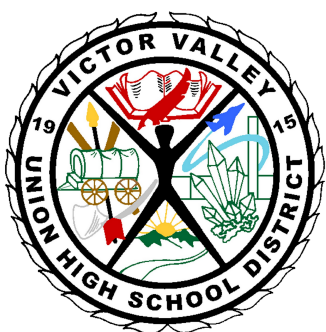
STRATEGY 3 CONTINUED

-  **Specific Result 2** – Establish a leadership development program for the next generation of district leaders
-  **Specific Result 3** – Ensure the diversity of a highly qualified workforce
-  **Specific Result 4** – Create career development opportunities for all staff
-  **Specific Result 5** – Expand technology training opportunities for all district employees

STRATEGY 4: COMMUNITY PARTNERSHIPS AND SERVICE

We will create new community partnerships and provide leadership service to the communities and the region we serve.

-  **Specific Result 1** – Expand the Adult Education Program
-  **Specific Result 2** – Develop new business and community partnerships
-  **Specific Result 3** – Collaborate with Victor Valley Community College District



VICTOR VALLEY UNION HIGH SCHOOL DISTRICT

Board of Trustees: Jose Berrios, Caleb Castaneda, Barbara Dew, Penny Edmiston, Joshua Garcia

Superintendent: Ron Williams, Ed.D.

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