

Health and Safety Plan 2022-2023

Health and Safety Plan Summary: Mt. Lebanon School District

Initial Effective Date: August 9, 2022

Date of Last Revision: August 18, 2022

1. How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

To ensure a comprehensive Health and Safety Plan that reflects the considerations and needs of our various stakeholders, the Mt. Lebanon School District has maintained a Pandemic Coordinator for the 2022-2023 school year. The Coordinator will continue to work with a diverse group of stakeholders at the District and school levels in the planning and implementation of its Health & Safety Plan.

For the 2022-2023 school year, the Mt. Lebanon School District will plan to offer full-time, in-person learning for all students K-12. To support prevention and mitigation policies in line with the most up-to-date <u>guidance from the CDC</u> for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning, the Mt. Lebanon School District will build upon the guidance received in the 2021-2022 school year from local, state, and national authorities.

2. How will the LEA ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services?

To prepare for the safe return of our students and staff in the Fall of 2022, the Mt. Lebanon School District will utilize elements of the 2021-2022 Health & Safety Plan, the REMS framework and work products that prepared the District to safely receive students for the 2021-2022 school year. Specifically, to ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services, the Mt. Lebanon School District will take the following actions:

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- <u>Utilize a system</u> of social, emotional, behavioral, and physical health supports to allow for students to successfully re-engage in the learning process and actively participate in their education throughout the course of the school year after a crisis.
- <u>Utilize a system</u> of social, emotional, behavioral, and physical health supports to
 mitigate barriers which impact effective work performance and which support
 employees to successfully work throughout the course of the school year.
- 3. Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

| ARP ESSER Requirement | Strategies, Policies, and Procedures |
|--|---|
| *Universal and correct wearing of masks; | Effective February 25, 2022, the CDC released guidance for masking correlated to transmission levels in a community. Specifically: Low (Green): Stay up to date with COVID-19 vaccines Get tested if you have symptoms Medium (Yellow): If you are at high risk for severe illness, talk to your healthcare provider about whether you need to wear a mask and take other precautions Stay up to date with COVID-19 vaccines Get tested if you have symptoms High (Red): Wear a mask indoors in public (recommended) Stay up to date with COVID-19 vaccines Get tested if you have symptoms Additional precautions may be needed for people at high risk for severe illness People may choose to mask indoors and on school buses at any time. |
| Modifying facilities | On May 31, 2021, indoor and outdoor gathering limits were fully |

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| to allow | for |
|----------|------|
| physica | I |
| distanci | ing; |

lifted in Pennsylvania. Therefore, concerts, events, assemblies, and extracurricular activities resumed allowing spectators.

Beginning February 15, 2022, Mt. Lebanon School District resumed normal utilization of its cafeteria spaces and seating capacity for lunch service in all schools. Additionally, the District resumed normal opportunities for classroom visitors and volunteers. All visitors will be required to follow any and all COVID protocols as required by the District.

February 25, 2022 CDC guidance - If a student or employee is not up to date on COVID-19 vaccines or is at a higher risk of getting very sick with COVID-19, the person should physically distance to the greatest extent possible.

Handwashing and respiratory etiquette;

Students and staff are encouraged and reminded to follow good hygiene practices, including frequent hand-washing and/or hand sanitizing.

Hand-sanitizer dispensers exist at each of the building's utilized entrances and are strategically placed at high traffic areas in each building. Classrooms without sinks will have hand-sanitizing dispensers available.

Cleaning and maintaining healthy facilities, including improving ventilation;

Training on cleaning, sanitizing, disinfecting, and ventilation protocols will be provided to all employees, especially custodial and maintenance staff.

The Mt. Lebanon School District will clean frequently touched surfaces at least daily, using Peroxide Multi-Surface Cleaner & Disinfectant (or similar product). When a case is identified, the District will increase routine cleaning and disinfecting of surfaces and other areas used by students and employees to include an electrostatic discharge of the Clorox Total 360 System, or comparable system.

The Mt. Lebanon School District will optimize ventilation to the greatest extent possible. Employees should open windows and doors when possible and safe. The District will maintain the Minimum Efficiency Reporting Value (MERV Rating) in our

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classroom univent air filters of 8, which is the maximum size that can fit into our systems. The District will maintain the Minimum Efficiency Reporting Value (MERV Rating) in the High School rooftop unit air filters of 13, which can only fit into the high school's rooftop unit. The District will maintain the Minimum Efficiency Reporting Value (MERV Rating) in every building rooftop unit air filter that conditions the air in designated, larger spaces of 13. The District will increase the amount of fresh air as part of the ventilation system from a minimum 10% to 30%.

Contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments;

All employees and students should <u>self-screen</u> each day prior to reporting to the school building.

According to the CDC, people with COVID-19 have had a wide range of symptoms reported – ranging from mild symptoms to severe illness. Symptoms may appear 2-14 days after exposure to the virus.

Employees and children should not come to school and are to notify school officials if they become sick with COVID-19 symptoms, are awaiting a COVID-19 test result, or test positive for COVID-19.

The District may implement a cluster approach for contact tracing when Allegheny County is in the low or medium <u>levels</u> of <u>community transmission</u>. The District may implement an individual approach for contact tracing when Allegheny County is in the high <u>level of community transmission</u>.

A cluster is defined as two or more cases among students/staff without other identified epidemiological linkages, with onset within 14 days in a single classroom or core group (e.g., team or activity).

When an individual is identified as a close contact, the <u>CDC</u> <u>guidelines</u> are recommended.

To preserve safe in-person learning to the greatest extent possible, ACHD staff will work with District personnel to determine if a closure is necessary and if so, the appropriate closure length. The decision

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to close for any length of time remains a local decision. District personnel may use other criteria to determine if a suspension of in-person learning is necessary for a school, program, or activity.

Isolation Protocol

Should an individual student, employee, or visitor display COVID-19 symptoms, they should not enter the school building, and/or for students and employees be placed into an isolation area awaiting participation in the District's symptomatic, rapid antigen test program, and/or be immediately removed from the school building if not wishing to participate in the symptomatic, rapid antigen test program. If a student, the parent or guardian will be notified. All students and employees who wish to participate in this program must complete a consent form to do so.

If necessary, the Chairperson of Nursing Services for the District, or designee, will contact the Allegheny County Health Department, make a joint determination about isolation or quarantine needs, and comply with the recommendation(s).

Employees or students who demonstrate COVID-19 symptoms, but receive an alternate diagnosis from a medical professional, will be required to have a release from their healthcare provider prior to being permitted to return, which will be reviewed by the District Chairperson for Nursing Services.

Responding to a Confirmed or Probable Case when Allegheny County is in the High Phase of Community Transmission

In consultation with the Allegheny County Health Department, appropriately trained Mt. Lebanon School District employees can assist public health staff who are responsible for case investigation and contact tracing. Public health staff may work with school administrators to determine whether entire classrooms or other cohort groups need to be guarantined.

If the person is present on school property when DOH or CMHD staff notify the school of the positive case information, the person should immediately, but discreetly, be taken to the COVID-19

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| | 2022 2020 |
|--|--|
| | related isolation space for pick up (if student) or asked to return home (if staff) or provided the opportunity to participate in the symptomatic testing program, as appropriate. • Implement procedures for safely transporting home sick individuals. • The entire building does not need to be evacuated. • If an area has a person who was positive for COVID-19 within the last 24 hours, the area should be cleaned and disinfected. The Mt. Lebanon School District Dashboard will provide case data in our schools. All data will be updated on an on-going basis so charts will change as the District is informed of new cases. The Dashboard consists of two elements: • The first chart provides a snapshot of the total number of employee and student positive cases of COVID-19 in the District by building. • The second chart displays the total COVID -19 cases by month. |
| Diagnostic and screening testing; | The Mt. Lebanon School District will refer for diagnostic testing any student, teacher, or staff member who exhibits symptoms of COVID-19 at school. As rapid antigen testing supplies remain available to schools, Mt. Lebanon School District will offer Test-to-Stay and Symptomatic testing to students and employees who develop COVID-19 symptoms while in school/work to permit them to remain in person, provided there is a negative test result. All students and employees who wish to participate in this program must complete a consent form to do so. |
| Efforts to provide vaccinations to school communities; | In the 2022-2023 school year, the District remains committed to offering information about vaccination clinics and/or booster clinics to students, employees, and community members as needed. And if resources allow, the District remains committed to hosting vaccination and/or booster clinics as needed. |

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| Appropriate accommodations for students with disabilities with respect to health and safety policies; and | The Mt. Lebanon School District will consider appropriate accommodations for students with disabilities as needed and will also provide appropriate resources to support the Health & Safety needs of students. |
|---|---|
| Coordination with state and local health officials. | The Mt. Lebanon School District will review and consider the guidance and recommendations as they arise from the Center for Disease Control, Allegheny County Health Department, Pennsylvania Department of Health, Pennsylvania Department of Education, and the Governor's Office and will communicate and coordinate with these entities when implementing any necessary precautions. The District will continue to comply with all laws, rules and regulations as directed by applicable Federal, Pennsylvania or local authorities. |

The Superintendent of Schools has the authority to take any required action and to amend this Health and Safety Plan in response to additional guidance or Orders received from the Governor's Office, Pennsylvania Departments of Education or Health, and/or the Allegheny County Health Department. The Superintendent also has authority to suspend in-person activity or otherwise adjust mitigation strategies (including face coverings and distancing) in one or more buildings, programs or activities, on a case by case basis, where circumstances warrant, for an amount of time determined to be advisable by the Superintendent.

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Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for **Mt. Lebanon School District** reviewed and approved the Health and Safety Plan on **August 8**, **2022**.

| The plan was approved by a vote of: | |
|-------------------------------------|--|
| 8Yes | |
| 0No | |
| Affirmed on: August 8, 2022 By: | |
| Pldy | |
| (Signature* of Board President) | |
| Jacob Wyland | |
| (Print Name of Board President) | |

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