WESLACO INDEPENDENT SCHOOL DISTRICT
THE RIGHT CHOICE

Dr. Dino Coronado
Superintendent of Schools

Board of Trustees
Armando Cuellar, Jr., *President* - Dr. Jaime Rodriguez, *Vice President* - Jesse Trevino, *Secretary*
Marcos De Los Santos - Andrew Gonzalez - Isidoro Nieto - Jaclyn Sustaita

319 W. Fourth Street / P.O. Box 266, Weslaco, TX 78599-0266 • 956-969-6503

BOARD OF TRUSTEES

Meeting:	Regular Board Meeting
Place:	WISD Board Room/Virtual
Location:	319 W. 4th Street
Date:	June 21, 2022
Time:	6:41 P.M.

THIS MEETING WAS POSTED ONLINE FOR AT LEAST 72 HOURS. THE MEETING WAS LIVESTREAMED AT THE FOLLOWING WEB LINK: ***https://youtu.be/jba2t46jelQ***

MINUTES

I. Call to Order

The meeting was called to order by Mr. Armando Cuellar, Board President.

II. Establishment of a Quorum

A quorum was established. The following board members were present.

Armando Cuellar, President
Dr. Jaime Rodriguez, Vice President
Jesse Trevino, Trustee
Marcos De Los Santos, Trustee
Andrew Gonzalez, Trustee
Isidoro Nieto, Trustee
Jaclyn Sustaita, Trustee

III. Invocation

Elias Trevino, Assessment and Accountability Director, delivered the invocation.

IV. Pledge of Allegiance/Texas Pledge

Mr. John Garlic, Director of External Funding/State & Federal Programs, led the pledge of allegiance.

V. Awards and Recognitions

Student Recognition

Several high school students were recognized for their tremendous success in the District UIL Academic competition. The following students went on to compete at the regional and state levels.

Weslaco East High School, District 32-5A

Journalism Team won the District Championship	
Luis Zuniga	Won first place in Editorial Writing
Victor Palacios	Won first place in News Writing
Erek Zamora	Won first place in Copy Editing
Zenya Alaniz	Won third place in News Writing
Paisley Garza	Won second place in Feature Writing, and placed fifth at regionals and advanced to state as a second alternate. She also placed third in Copy Editing.

Literary Criticism Team won the District Championship	
Cristina Moreno	Won first place in Literary Criticism
Lizet Ortega	
Aliyah Meza	
Ruby Espinoza	
Coaches: Juan Salinas and Jose Ramos	

Weslaco High School, UIL District 32-6A

Mia Mata	Competed in Poetry
Ana Balderas Ana Rodriguez	Competed in Literary Criticism
Abigail Chavez	Competed in Ready Writing
Angel Guerra	Competed in Spelling
Kaylee Luna	Won first place in Spelling

Journalism Team: Won 2nd Place in District Team Members: Ashli Valero, Clarissa Jasso, Atyanna Siller, Alan Garcia, Nataly Lozoya	
Ashli Valero	Won first place in News Writing Won third place in Feature Writing Qualified for regionals
Clarissa Jasso	Placed second in Headline Writing Placed third in Feature Writing Qualified for regionals
Alan Garcia	Placed third in Headline Writing Qualified for regionals

Computer Science Team: Won District Championship and qualified for regionals Team Members: Iris Asebedo, Angel Guerra, Diego Pineda, Matteo Houston	
Iris Asebedo	Placed first
Angel Guerra	Placed second
Matteo Houston	Placed third
Diego Pineda	Placed first in the freshman category

Coaches: Dr. Monica Sifuentes Walker, Edna De La Cruz, Marco Tirado

Danzantes del Valle Folkloric Dance Company

The following students from Weslaco East and Weslaco High earned a Division I for their outstanding performance at the Festivales de Mexico National Folklorico Competition.

Tatiana Aguirre	Hector Amaya	Juan Camacho	Cassie Flores
Daniela Flores	Izabella Hernandez	Rita Jasso	Emily Marin
Alan Olivares	Desiree Ortiz	Ava Silva	Veronica Torres

Dance Company Director: Angie Cardoza-Olivares

All-State Academic Athletes

Weslaco East High School - Baseball	
Jorge Zavala Caleb Escamilla Jacob Rodriguez	Received the Academic All-State Honorable Mention distinctions

Weslaco East High School - Softball	
Ariana Cabrera Cecilia Bautista	Received the Academic All-State Honorable Mention distinctions
Melissa Cabrera	Academic All-State, 2nd Team
Bianca Magil Larraga	Academic All-State, 1st Team

Weslaco High School – Girls Track	
Anna Vela	Academic All-State Honorable Mention distinctions
Kalissa Cavazos Kennedy Villalpando	Academic All-State, 2nd Team
Dominque Perez	Academic All-State, 1st Team

Weslaco High School – Boys Track	
Noah Gonzalez Angel Contreras Norberto Hernandez Gabriel Rey	Academic All-State Honorable Mention
Damion Casas	Academic All-State, 2nd Team

Weslaco High School - Baseball	
Mikel Trevino Juan Daniel "JD" Rodriguez Christopher Cazares	Academic All-State 1st Team

Weslaco East High School – District 32-5A Track	
Evan Mascorro Raymond Vasquez Jianni Ortiz Jesse James	Regional Qualifier in the relay
Gael Romo	Regional Qualifier in the 100m dash
David Trevino	District Champion in discus
Head Coach:	Tom Owens
Assistants:	Ottaway Perryman, Noel Villarreal, J.P. Echevarria, Orlando Gomez, David Cortez, and Mark Knuckles

Weslaco High School – District 32-5A Boys Track	
Jarod Cavazos	Regional Qualifier in the 400 meter and 800 meter dash
Jon Garcia	Regional Qualifier in the 100 meter dash
Ethan Urbina	Regional Qualifier in the pole vault
Jake Ramirez	Regional Qualifier in the high jump
Michael Vela	District Champion and Regional Qualifier in the high jump
Head Coach:	Gus Cabrera
Assistants:	Juan Davila, Jon Zapata, Roel Sanchez, Roman Marquez, Andrew Contreras, and Joey Leal

Weslaco High School – District 32-5A Girls Track	
Kassandra Gonzalez	Regional Qualifier in the discuss
Yazmin Knaub Rebecca Becerra Mya Pugh Sadie Romero	Regional qualifiers in the 200 meter relay and District champions, area champions, and regional qualifiers in the 100 meter relay
Jayda Hough	District champion, regional qualifier in the high jump
Kalissa Cavazos Rebecca Becerra Mya Pugh Kennedy Villalpando	District champions and regional qualifiers in the 400 meter relay
Kalissa Cavazos	District champion and regional qualifier in the 100 and 300m hurdles
Head Coach/Assistant Assistant Coaches	Pablo Almaguer, Lilliana Skalitsky, Billy Rivera, Jaime Cavazos, Alexis Valle, and Amanda Cadena

WHS Softball

The Weslaco High School Softball Lady Panthers brought home the 32-6A District Championship as well as the Class 6A Bi-District and Area Championship titles. The Lady Panthers also captured the Regional Semi-Finals Championship title and qualified for the Regional Finals. Team members include:

Lola Reyes	Kalysa Izaquirre	Emalee Galvan	Alexis Soliz
Lexie Escamilla	Keira Soza	Elizabeth Craig	Stacey Bautista
Miranda Pantaleon	Daisy Hinojosa	Julie Rodriguez	Katia Rae Reyes
Romy Nunez	Madison Lopez	Jules Garcia	Mia Renae Rodriguez
Head Coach: Mario Rodriguez Assistant Coaches: Daniel Hinojosa, Cruz Morales, Rolando Rodriguez, David Ortiz, Haley Hernandez, and Rebecca Reyna			

VI. Proclamations

None

VII. Public Comments

The public had the opportunity to participate in public comments by registering no later than 5:00 p.m. at the following web link: ***https://www.wisd.us/superintendentboard/new-page.***

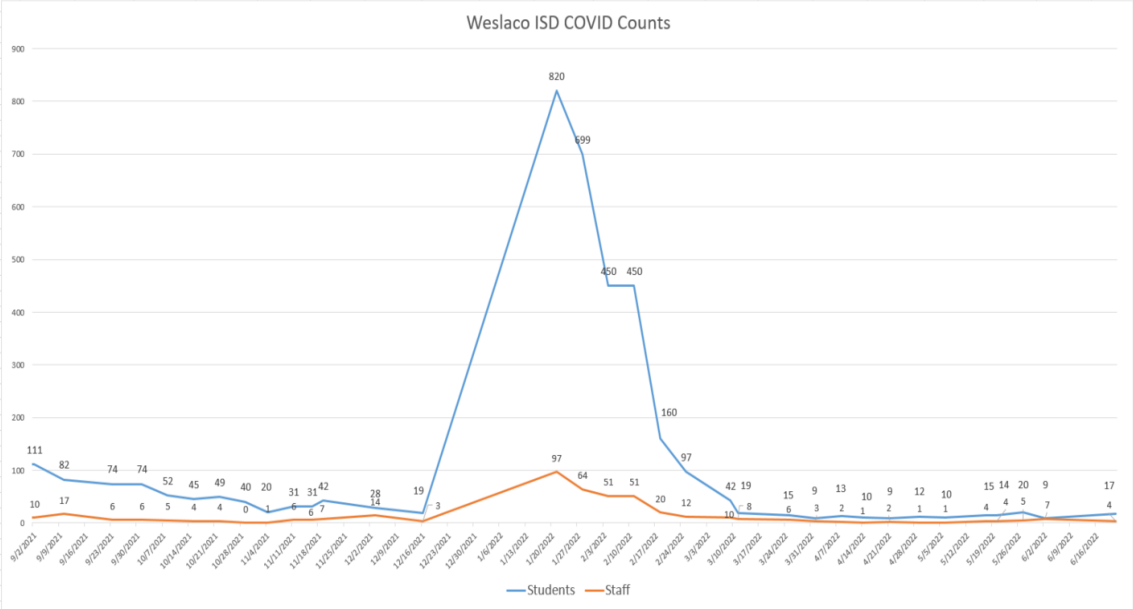
•Edward Mejia - Weslaco, Texas

Mr. Mejia informed the Board that he would defer his public comments until the next board meeting, since the administration gave him the opportunity to address his concerns earlier in the day. He will wait to see if his concerns are addressed.

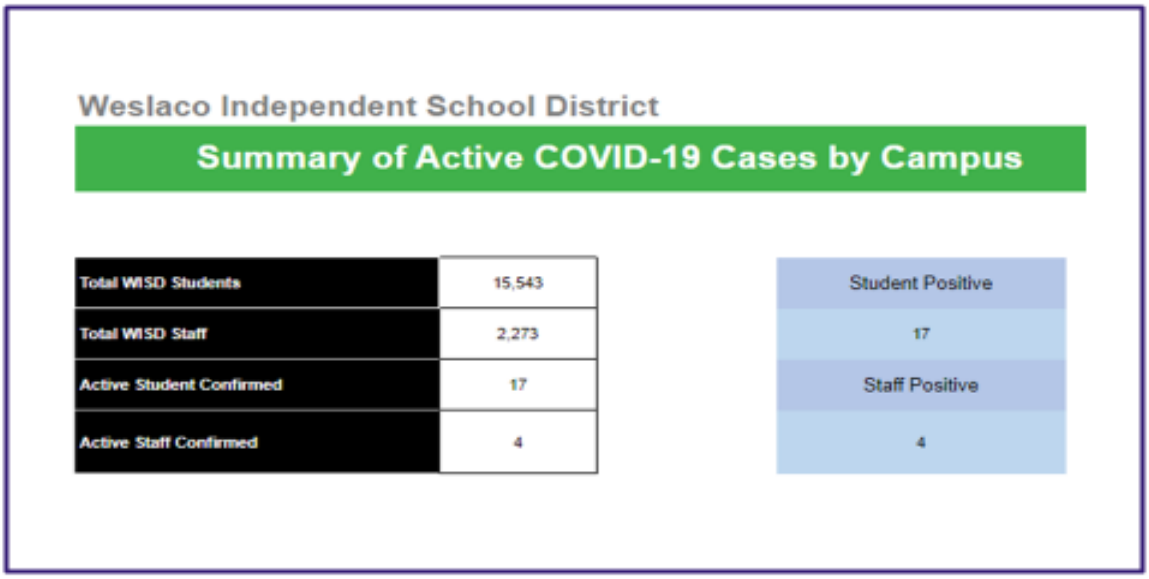
VIII. Superintendent's Report

>COVID-19 Updates

Dr. Coronado provided an update on the number of COVID cases.
•Number of student cases are starting to peak.



•Number of staff cases are low.



> Below is a summary of COVID-19 cases by campus.

Weslaco I.S.D. COVID-19 Cases

SUMMARY BY SCHOOL & DISTRICT

School	Enrollment	Active Student Cases	Active Staff Cases	Total Cases
Airport Elementary	693	4	0	4
A.N. Tony Rico Elementary	696	0	0	0
Cleckler Elementary	869	0	0	0
Dr. R.E. Margo Elementary	875	0	0	0
Justice Raul A. Gonzalez Elementary	608	4	1	5
Memorial Elementary	967	0	2	2
North Bridge Elementary	676	0	0	0
PFC Mario Ybarra Elementary	496	2	0	2
Rudy Silva Elementary	502	0	0	0
Sam Houston Elementary	702	0	0	0
Early Learning Elementary	439	0	0	0
B. Garza Middle School	1020	0	0	0
Central Middle School	905	0	0	0
Cuellar Middle School	655	0	0	0
Mary Hoge Middle School	902	3	1	4
Weslaco High School	2442	3	0	3
Weslaco East High School	1841	1	0	1
South Palms Garden High School	0	0	0	0
Early College High School	198	0	0	0
Horton AEP Campus	57	0	0	0
Career and Technology (CATE)	N/A	0	0	0
Total	15,543	17	4	21

> Below is a summary of COVID-19 cases in neighboring districts within the Rio Grande Valley.

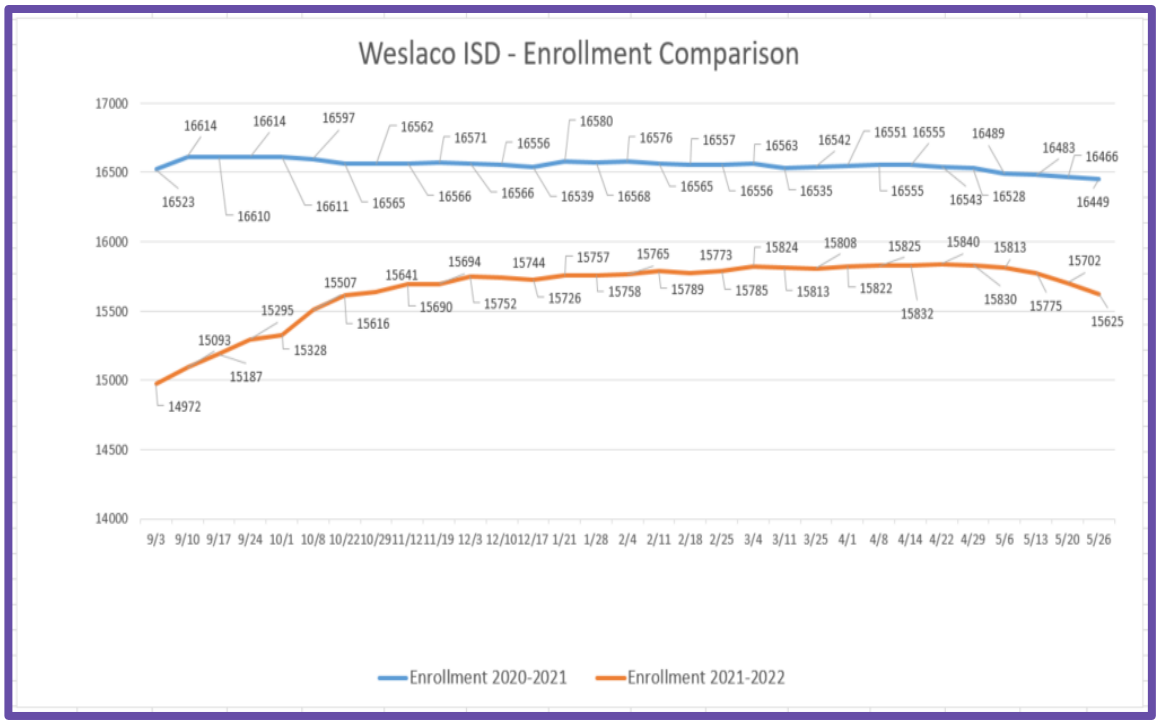
COVID-19 Cases in a few RGV Districts

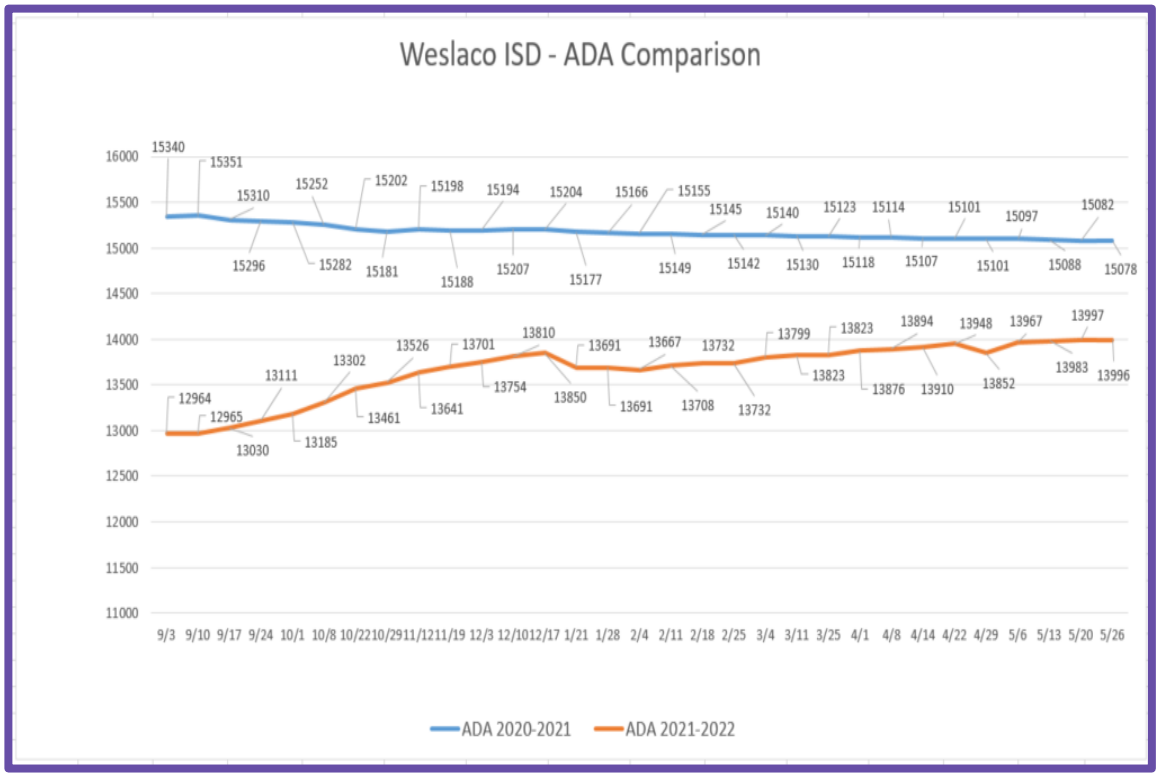
	Donna ISD	Weslaco ISD	Harlingen CISD	PSJA ISD	Edinburg CISD	Brownsville ISD
Active # of Students Positive	0	17	15	36	62	40
Active # of Staff Positive	2	4	13	7	14	62
Total	2	21	28	43	76	102

Date of Report: 6/21/2022

>Student Enrollment/ADA

•The charts below show the enrollment and ADA comparison from 2020-2021 to 2021-2022.





District Enrollment/Average Daily Attendance Comparison

➢A plan is in place to improve the ADA.

Campus	36th Week Enrollment			36th Week Average Daily Attendance (ADA)				
	2021	2022	Difference	2021	2022	ADA Diff	2021 ADA (%)	2022 ADA (%)*
Sam Houston Elementary	713	702	(11)	647	658	11	93.61%	93.64%
Silva Elementary	587	501	(86)	534	443	(90)	95.09%	91.68%
Gonzalez Elementary	659	606	(53)	564	523	(41)	90.18%	92.48%
Margo Elementary	903	874	(29)	813	763	(50)	92.14%	91.79%
Airport Elementary	773	693	(80)	684	596	(88)	94.40%	92.26%
Memorial Elementary	1013	962	(51)	927	846	(82)	96.71%	92.90%
North Bridge Elementary	692	676	(16)	613	598	(16)	90.94%	91.79%
Rico Elementary	735	695	(40)	656	617	(39)	92.77%	91.03%
Cleckler-Heald Elementary	891	869	(22)	843	796	(46)	97.44%	93.91%
Ybarra Elementary	546	494	(52)	476	425	(51)	92.09%	90.64%
Mary Hoge Middle School	971	902	(69)	923	829	(95)	96.26%	90.19%
Cuellar Middle School	766	655	(111)	732	610	(122)	96.15%	90.44%
Central Middle School	939	905	(34)	914	858	(55)	97.56%	93.27%
B. Garza Middle School	1087	1021	(66)	1062	948	(114)	97.40%	92.26%
South Palm Gardens	13	0	(13)	51	60	9	96.14%	95.56%
East High School	1953	1841	(112)	1744	1792	48	87.89%	89.28%
Weslaco High School	2513	2438	(75)	2440	2166	(273)	96.36%	89.25%
Horton	1	58	57	1	45	45	98.94%	81.95%
JJAEP – Student Alternative	4	31	27	4	12	9	95.00%	89.56%
Hidalgo County Bootcamp	9	14	5	12	11	(1)	100.00%	100.00%
Early College High School	250	248	(2)	238	227	(11)	92.35%	90.27%
21st Century ELF Academy	431	440	9	201	174	(27)	95.00%	82.60%
GRAND TOTAL	16449	15625	(824)	15078	13996	(1081)	94.18%	91.12%

Weslaco Independent School District
Enrollment/Average Daily Attendance Comparison

CAMPUS	36th Week Enrollment			36th Week ADA				
	2020-2021	2021-2022	Difference	2020-2021	2021-2022	ADA Diff	2021 (ADA) %	2022 (ADA) %
Elementary Schools	7512	7072	(440)	6757	6264	(493)	93.79%	92.02%
Middle Schools	3763	3483	(280)	3631	3244	(387)	96.89%	91.64%
High Schools	4729	4527	(202)	4472	4245	(227)	93.18%	91.09%
Alternative	14	103	89	16	68	52	97.98%	90.50%
ELF – Academy	431	440	9	201	174	(27)	95.00%	82.60%
GRAND Total	16449	15625	(824)	15078	13996	(1081)	94.18%	91.12%

>STAAR/EOC Results

- •The chart below shows preliminary data for 2021-2022.
- •All elementary schools will be "A" rated campuses.
- •Based on the data reflected, Dr. Coronado believes WISD will be an "A" rated district.
- •WISD had significant improvement on growth in comparison to 2018-2019.

Dr. Coronado congratulated the principals, teachers, students, staff, and parents for making Weslaco ISD an "A" rated district.

DOMAIN COMPARISON		Preliminary 2021-2022					2018-2019				
		# Stu Tested	D1 Raw Score	D1 Letter Rating	D2 (A) Raw Score	D2 (A) Letter Rating	# Stu Tested	D1 Raw Score	D1 Letter Rating	D2 (A) Raw Score	D2 (A) Letter Rating
WILDCATS	PFC Mario Ybarra Elementary	491	51%	78-C	90%	94-A	754	52%	79-C	81%	89-B
	Airport Elementary	721	48%	76-C	93%	96-A	1005	54%	82-B	73%	77-C
	Dr. R. E. Margo Elementary	860	47%	75-C	88%	93-A	1074	53%	80-B	75%	80-B
	A.N. Rico Elementary	771	45%	73-C	92%	96-A	987	49%	77-C	77%	83-B
	North Bridge Elementary	844	42%	71-C	91%	95-A	818	49%	77-C	79%	86-B
PANTHERS	Memorial Elementary	954	59%	89-B	88%	93-A	1135	64%	91-A	82%	90-A
	Justice Raul A. Gonzalez Elementary	837	51%	78-C	90%	94-A	834	47%	75-C	83%	91-A
	Clecker-Heald Elementary	904	49%	77-C	87%	93-A	1069	53%	91-A	83%	91-A
	Sam Houston Elementary	756	51%	78-C	88%	93-A	875	57%	89-B	81%	89-B
	Rodolfo "Rudy" Silva, Jr. Elementary	565	37%	64-D	89%	94-A	843	46%	76-C	76%	82-B
WILDCATS	Mary Hoge Middle School	2269	37%	69-D	80%	90-A	2860	43%	75-C	65%	69-D
	Cuellar Middle School	1705	36%	67-D	71%	79-C	2092	45%	76-C	62%	60-D
PANTHERS	Central Middle School	2305	52%	83-B	78%	88-B	2662	54%	85-B	64%	66-D
	B. Garza Middle School	2636	46%	77-C	79%	89-B	3253	46%	77-C	62%	60-D
WILDCATS	South Palm Gardens High School	58	41%	90-A			79	34%	84-B		
	CTE ECHS	375	57%	86-B	89%	95-A	351	44%	72-C	45%	56-F
	Weslaco East High School	3423	33%	58-F	76%	86-B	2948	39%	67-D	64%	72-C
PANTHERS	Weslaco High School	4201	38%	65-D	70%	80-B	3325	44%	72-C	64%	72-C
	District	24723	42%	73-C	80%	92-A	27452	48%	80-B	69	79-C

IX. Consent Agenda

The following items were pulled out for discussion:
- •Mrs. Jacklyn Sustaita pulled out Agenda Item O-1.
- •Mr. Marcos De Los Santos pulled out Item P.

Dr. Jaime Rodriguez made the motion to approve the consent agenda as presented with the exception of the items pulled. Mrs. Jacklyn Sustaita seconded the motion and it passed unanimously.

A. Approval of the Minute s of the Regular Board Meeting of May 17, 2022, and the Special Meeting of May 12, 2022

The Board approved the minutes as presented.

B. Approval of Out of Valley Trips

The Board approved the trips as presented:

Weslaco East High School

- The Girls Volleyball Team will attend the non-district Volleyball TriMatch in Laredo, Texas on August 9, 2022.
- Members of the Freshman, Junior Varsity, and Varsity Football team will travel to Laredo, Texas on August 19, 2022 and have the opportunity to scrimmage against Laredo LBJ.
- One Ivy League Quest student will participate in the East Coast College Tour in Massachusetts, Rhode Island, New York, and New Jersey, on August 7-12, 2022.

Weslaco High School

- One Ivy League Quest student will participate in the East Coast College Tour in Boston, Rhode Island, New York, and New Jersey, on August 7-12, 2022.

Weslaco High School & Weslaco East High School FFA

- A total of fourteen FFA students will participate in the Texas State FFA Convention at Fort Worth, Texas on July 10-15, 2022.

C. Approval to Accept a Rental Donation (Value of $400.00) from Jessica Rodriguez for the Use of the Greet & Gather Event Center for District Staff to Host an Appreciation Luncheon for School Nursing Staff

The Board accepted the rental donation from Jessica Rodriguez for the use of the Greet & Gather Event Center. District staff hosted an Appreciation Luncheon on May 18, 2022 for Weslaco ISD nursing staff in honor of Nurses Week.

D. Approval to Accept Donation of Twenty-Seven Gift Cards in the Amount of $3,375.00 from the United Way of South Texas for Weslaco ISD Students

The Board accepted the donation of twenty-seven gift cards in the amount of $3,375.00 from the United Way of South Texas. A representative from United Way will assist 27 students to purchase school essentials (clothing, school supplies, etc.) from the Target Store in McAllen.

E. Approval to Accept Donation (Value of $95.00) of a Sign Display from Letty's Celebration Yard Signs for the End-of- Year Parent Volunteer Celebration Parade

The Board accepted the donation of a sign display (value of $95.00) from Letty's Celebration Yard Signs. The sign was displayed for the End of Year Parent Volunteer Celebration Parade held on May 5, 2022.

F. Approval to Accept Donation in the Amount of $1,300.00 for the Weslaco Independent School District Fine Arts Super Achiever Banquet from Various Sponsors:

1. $500.00 from Don Birria Tacos y Mas
2. $500.00 from Greet & Gather Event Center
3. $300.00 from Texas Music Festivals

The Board accepted the donation in the amount of $1,300.00 to cover expenses for the first annual Fine Arts Super Achievers Banquet which was held on May 24, 2022. The Greet & Gather donated the venue and Texas Music Festivals donated twenty-one trophies and two plaques to award to the Fine Arts Scholars. Don Birria Tacos y Mas donated the meals for the students and teachers.

G. Approval to Accept Donation in the Amount of $2,250.00 for the Weslaco East High School Graduation Firework Display from Various Sponsors:

1. $1,000.00 from Don Birria Tacos y Mas
2. $1,000.00 from First Care EMS
3. $ 250.00 from Alfredo Aviles, MD PA

The Board accepted the donation in the amount of $2,250.00 from the various sponsors as presented. These funds were used to pay for the firework display that took place during the Weslaco East High School Graduation Ceremony held at Bobby Lackey stadium on May 26, 2022.

H. Approval of Independent Contract Agreement with Mesquite Treatment Center to Provide Mental Health Counseling Services to Weslaco ISD Students for the 2022-2023 and 2023-2024 School Years

The Board approved the contract agreement with Mesquite Treatment Center as presented. This entity will address the mental health issues that challenge the youth of Weslaco ISD by providing family and individual counseling, prevention, and education. Services are free of charge to the district.

I. Approval of Independent Contract Agreement with Positive Awakenings Counseling Center to Provide Mental Health Counseling Services to Weslaco ISD Students for the 2022-2023 and 2023-2024 School Years

The Board approved the contract agreement with Positive Awakenings Counseling Center as presented. This entity will address the mental health issues that challenge the youth of Weslaco ISD by providing family and individual counseling, prevention, and education. Services are free of charge to the district.

J. Approval of Independent Contract Agreement with Tropical Texas Behavioral Health to Provide Mental Health Counseling Services to Weslaco ISD Students for the 2022-2023 and 2023-2024 School Years

The Board approved the contract agreement with Tropical Texas Behavioral Health as presented. This entity will address the mental health issues that challenge the youth of Weslaco ISD by providing family and individual counseling, prevention, and education. Services are free of charge to the district.

K. Approval of Independent Contract Agreement with Hill Living Well, Inc. to Provide Mental Health Counseling Services to Weslaco ISD Students for the 2022-2023 and 2023-2024 School Years

The Board approved the contract agreement with Hill Living Well, Inc. as presented. This entity will address the mental health issues that challenge the youth of Weslaco ISD by providing family and individual counseling, prevention, and education. Services are free of charge to the district.

L. Approval of Interlocal Agreement Between Weslaco Independent School District and South Texas College for the Continuation of the Dual Credit Program for the 2022-2023 School Year

The Board approved the Interlocal Agreement with South Texas College for the continuation of the dual credit program for the 2022-2023 school year. Students who meet eligibility are offered an

opportunity to enroll in dual credit courses that will provide them college and high school credit. The student must meet the Texas Success Initiative (TSI) Assessment minimum passing scores established by the Texas Higher Coordinating Board and the STC Dual Credit Course Prerequisites. This program is offered at no cost to the student.

M. Approval of Memorandum of Understanding Between the Hidalgo County Juvenile Board (HCJB) and the Weslaco Independent School District to Serve the Educational Needs of Students who are Expelled from School for the 2022-2023 School Year

The Board approved the MOU with the Hidalgo County Juvenile Board (HCJB) to continue to serve the educational needs to students who are expelled from school for the 2022-2023 school year. Chapter 37 of the Texas Educational Code requires that HCJB establish and operate a juvenile Justice Alternative Education Program (JJAEP) for youths who are expelled from school for offenses described in Section 37.007(i) or Section 37.304. Students who are expelled from mandatory and discretionary reasons will attend JJAEP at the McAllen site. The term of this agreement is from August 1, 2022 through July 31, 2023. The program cost is $100,000. Funds will be allocated through the State Compensatory Education Allotment.

N. Approval to Renew the Interlocal Agreement with Hidalgo County for Collection of School District Property Taxes for Fiscal Year 2022-2023 School Year

The Board approved the renewal of the interlocal agreement with Hidalgo County for the collection of school district property taxes for fiscal year 2022-2023 as presented. The Hidalgo County Tax Office has collected property taxes for the District since 1995. Business Office staff has had a very good working relationship with the Hidalgo County Tax Office staff. Their staff works with district staff to review the calculation of the effective tax rate every year before it is advertised in the newspaper.

The collection fee for 2022-2023 will be $99,816 effective July 1, 2022 through June 30, 2023. The county will be paid a monthly fee of $8,318.00, which will be deducted from the monthly collections.

O. Approval of Proposal Awards:

1. Consultants for Special Education Services: Occupational Therapy (RFP #22-06-24)

Mrs. Jaclyn Sustaita pulled this item from the agenda for discussion.

2. Consultants for Special Education Services: Interpreting Services (RFP #22-06-25)

The Board awarded the proposal for consultants for Interpreting Services to South Texas Interpreters for the Deaf, LLC from McAllen, Texas. The district received three (3) responses. This vendor was the lowest priced and they have the experience with local school districts including Weslaco ISD. This award will be a two-year contract beginning August 1, 2022. The contract will contain a 30-day termination clause. The cost per one (1) hour is $30.00.

3. Consultants for Special Education Services: Physical Therapy Services (RFP #22-06-26)

The Board awarded the proposal for Physical Therapy services to Kid Care Therapies from Edinburg, Texas. The district received six (6) responses. This vendor was not the lowest priced; however, they have the experience with local school districts and have a good understanding of a school-based model for service delivery and knowledge of Individual Education Program (IEP) paperwork. This award will be a two-year contract beginning August 1, 2022. The contract will contain a 30-day termination clause. The cost per ½ hour is $50.00.

4. Ambulance Services for the 2022-2023 Athletic Programs (RFP #23-08-01)

The Board awarded the ambulance service contract for the 2022-2023 Athletic Programs to First Care EMS from Weslaco, Texas. This service will be provided at all home games for the following sports: 1) sub-varsity/freshmen football games for Weslaco High School Weslaco East High School; 2) football games for middle schools; 3) varsity soccer for both high schools; 4) varsity track, varsity wrestling and powerlifting meets. An estimated total of one hundred fifty one (151) games will require ambulance coverage from licensed vendors and emergency medical technicians. The hourly rate is $175.00 for an estimated total cost of $57,225.00 for the season.

This contract does not include the varsity football games. The City of Weslaco provides ambulance service at all varsity football games at no cost to the district.

P. Approval of Obsolete/Damaged Personal Property to Be Declared Surplus Property, and Be Sold or Disposed of Accordingly

Trustee Marcos De Los Santos pulled this item out for discussion.

Q. Approval of Service Agreement with Comprehensive Training Center to Provide Direct Technical Assistance Support as Requested and Aligned to the Texas COVID Learning Accelerated Support High Quality Afterschool Grant through the Term 2022-2024

The Board approved the service agreement with the Comprehensive Training Center of Harlingen. Through this agreement, the district will receive direct technical assistance support as requested and aligned to the Texas COVID Learning Accelerated support high quality afterschool grant through the term 2022-2024. It is a requirement for vendors that are paid from federal funds to have a membership in the Sam.Gov organization. The services will be paid from the Federal ESSER TCLAS Grant: $88,250.00.

R. Approval to Submit Annual Certification to the State Board of Education and Commissioner for All Students to Have Access to Instructional Materials that Encompass All Texas Essential Knowledge and Skills (TEKS) and Subjects, Excluding Physical Education for the 2022-2023 School Year

The Board approved the list of instructional materials the district has adopted or plans to adopt for the 2022-2023 school year. The State Board of Education must certify the list of instructional materials the district adopts or plans to adopt and certification is accomplished by completing the Allotment and TEKS Certification process. The district will be unable to order instructional materials through EMAT until the certification is approved by the school board and received by the State Board of Education. Instructional Materials Allotment funds are allocated to the district for textbook purchases.

S. Approval of the Removal of Trees and Shrubs in the Atriums at Dr. R.E. Margo Elementary School

The Board approved the removal of trees and shrubs in the atriums at Dr. R.E. Margo Elementary for a "not to exceed" cost of $34,000. The Margo Elementary campus consists of four (4) atriums with large trees and shrubs that generate much debris and cause wind generated roof damage. An attempt will be made to obtain a minimum of three quotes for this service. In the event the amount of $34,000.00 is exceeded while procuring this service, the project will be cancelled. This project will be funded from the local maintenance fund.

T. Approval of the Installation of a Canopy at the CTE-Early College High School Science Building at the Louise Black Complex

The Board approved the installation of a canopy at the CTE-Early College High School Science Building for a "not to exceed" cost of $44,000.00. The canopy was destroyed during a May 2021 storm. District purchasing procedures will be followed when obtaining the installation services of a new canopy. In the event the amount of $44,000.00 is exceeded while procuring the installation services, the project will be cancelled. An attempt will be made to obtain a minimum of three quotes for this service. The estimated cost for this work will be funded from the local construction fund.

U. Approval of Repairs and Painting of the Exterior of the Energy Management Department Building

The Board approved the repairs and painting of the exterior of the Energy Management Department building for a "not to exceed" cost of $33,000.00. The exterior of this building is in dire need of repairs and paint. District purchasing procedures will be followed when obtaining the installation services of a new canopy. An attempt will be made to obtain a minimum of three quotes for this service. In the event the amount of $44,000.00 is exceeded while procuring the installation services, the project will be cancelled. The estimated cost for this work will be funded from the local construction fund.

V. Approval of Grade 6-12 Health Textbook Up for Adoption Under Proclamation 2022 to Be Implemented in the 2022-2023 School Year that Meets the Criteria in the New Education Curriculum and Approval to Procure Textbooks

The Board approved the 6th - 12th grade Health textbook title selected for use in the 2022-2023 school year that meets the new health curriculum criteria and the procurement of textbooks from Goodheart-Willcox at a cost of $34,073.10. The teachers from grades 6th - 12th who teach this particular subject had the opportunity to review samples of the textbooks that included the newly adopted Texas Knowledge and Skills (TEKS) for Health Education. It is estimated that 225 textbooks will be needed for high school students and 120 textbooks will be needed for middle school students. State Instructional Materials Allotment Funds will be used to procure these textbooks.

W. Approval to Purchase the Annual Renewal of Maintenance and Support for the District's Alio Financial Software System for the 2022-23 Fiscal Year from LINQ, Inc.

The Board approved the sole source purchase of the annual renewal of Maintenance and Support for the District's Alio Financial Software System from EMS LINQ, Inc. from Wilmington, North Carolina at a cost of $113,039.57. The funding has been allocated in the 2022-2023 Local Maintenance Fund's Business Office Budget for this purchase. Aside from the modules and functions that ALIO contains and are used by district staff, system upgrades and support are also provided.

Agenda Items pulled for Discussion:

O-1. Consultants for Special Education Services: Occupational Therapy Services (RFP #22-06-24)

Trustee Jaclyn Sustaita pointed out several concerns that were addressed in the audit:
•Are consultants doing evaluations?
•Are consultants completing paperwork in order to collect from SHARS?
•Are hours being logged in? Staff needs to monitor the hours of services.
>Audit showed invoices but did not show information on the services provided.

Mrs. Sustaita commented that other school districts are doing away with outside consultant services and hiring an in-house occupational therapist. She would prefer having an in-house employee to

handle these services than to contract out; thus, it would make her feel more comfortable having an employee monitor all the services being provided. She wanted to know which option would benefit the district and what staff preferred.

Dr. Coronado explained that the number of children needing services would fluctuate throughout the year. If the district hires an employee to provide services for a certain amount of students and the number of students requiring services decreases, the district is still responsible for paying the employee the same salary plus benefits; whereas, when contracting out, the district is only responsible in paying for the services provided. He also pointed out that consultants do not want to tie down to only one district because they prefer to control their hours and the services they are providing on a one-to-one basis.

Mr. Neil Garza, Special Ed. Director, informed the Board that some school districts contract out, others hire an in-house employee, and other districts have both. WISD has an in-house occupational therapist and one occupational assistant, but staff also contracts out. According to Mr. Garza, the district would need two more therapist to handle the caseload. He said that the consultants are competent and do a good job. He also clarified that consultants do not have to submit paperwork on a day-to-day, weekly, or monthly basis; they have up to the summer to submit their paperwork. According to his clerk, the consultants are up to date in submitting their paperwork.

In an effort to provide the services to students when school starts, Dr. Coronado pointed out that the best option at this time is to contract the services instead of hiring an employee.

P. Approval of Obsolete/Damaged Personal Property to Be Declared Surplus Property, and Be Sold or Disposed of Accordingly

Trustee Marcos De Los Santos pulled this item out for discussion. Mr. De Los Santos addressed the 12 pallets of library books listed as part of the surplus items and wanted to know the condition of the books. He mentioned that there are programs within the state that provide books to students and perhaps could be in need of these books, or students in our district could also utilize these books.

Mr. Orlando Pena, Warehouse Director, informed the Board that the books were outdated and no longer under adoption. According to Mr. Pena, the books are in decent shape and could be donated, pending the direction of the Board. Dr. Coronado and staff will follow up on finding a home for these books.

Below is the list of obsolete and/or damaged personal property declared as surplus property. These items were inspected and found to be of no further value to the district.

Description	Quantity
Audio Visual Equipment	60
Briggs Stratton Generator	2
Busses	19
Chairs	300
Chrome Books/tablets	1000
Computer Charging Carts	25
Computers (Hard disk removed)	500
Dryer	2
Exercise Equipment (Bikes, etc.)	5
Fans (Floor Mist)	5
File Cabinets	25
Genesis SPC OTC	1

Jacks 10 Ton (Transportation)	2
Karcher Pressure Washer	1
Ladders	5
Laptops	400
Lawn Tractors	2
LCD Projectors	100
Library Books	12 Pallets
Mats (wrestling)	3 Rolls
Monitors	400
Office Copiers (Print Shop)	4
Piano	1
Printers	120
Sewer Drain Cleaner	1
Table Saw	1
Tables	150
Toner (Empty/used	6 pallets
Tool Boxes (Portable)	2
Uniforms Security (Patches Removed)	20
Washer	2

Mr. Isidoro Nieto made the motion to approve Item O-1 and Item P as discussed. Dr. Jaime Rodriguez seconded the motion. Voting in favor of Item O-1 were Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Isidoro Nieto, and Mr. Marcos De Los Santos. Mrs. Jaclyn Sustaita abstained. Motion carried.

Voting in favor of Item P were Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Isidoro Nieto, Mrs. Jackyn Sustaita, and Mr. Marcos De Los Santos. Motion carried.

X. Discussion Items:

A. Interim Financial Report for the Nine Months Ended May 31, 2022

The Board acknowledged the Interim Financial Report for the nine months ended May 31, 2022. WISD receives money from local, state, and federal sources as follows:

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	26,319,452	26,786,030	466,578	101.77%
5800 State Source	131,206,276	102,468,141	(28,738,135)	78.10%
5900 Federal Sources	15,334,733	11,704,831	(3,629,902)	76.33%
Totals	**172,860,461**	**140,959,003**	**(31,901,458)**	**81.54%**

- Of the total revenues budgeted of $172,860,461; the district received $140,959,003, which represents 81.54% of the budget.
- Of $176,193,142 in budgeted expenditures, the district expended or encumbered $122,351,980, which represents 69.44%.

B. Acknowledgement of Hidalgo County Tax Office Collection Report for May 2022: Current Taxes and Delinquent Taxes

Section 31.10 Property Tax Code, requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the May 2022 report from the Hidalgo County Tax Office.

	Original Tax Levy	Taxes Collected To Date	Tax Modifications (Adjustments) to Date	% Taxes Outstanding To-Date	% Tax Collections 2021-2022	% Tax Collections 2020-2021	2021-22 Versus 2020/2021
Current Taxes	$26,211.702	$25,799,812	$1,070,695	$1,482,585	94.57%	94.70%	0.13% Higher
Delinquent Taxes Prior Years Levy	3,843,482	752,369	(167,245)	2,923,869	20.47%	23.05%	2.58% Lower
Rollback	29,533	47,754	83,993	65,772	42.06%	37.39%	
Totals	$ 30,084,717	$26,599,935	$ 987,443	$ 4,472,226			

- The collection of current taxes for fiscal year 2021-2022 through May 31 is 0.13% lower than the current taxes for fiscal year 2020-21.
- The collection of delinquent taxes for fiscal year 2021-2022 through May 31 is 2.58% lower than the delinquent taxes for fiscal year 2020-2021.
- The column for tax modifications represents the cumulative tax adjustments reported by the Hidalgo County Tax Office for the 2020-2021 fiscal year in their May 2022 report.

XI. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Consider Student Dress Code Flexibility with School Uniforms for Students in Elementary and Middle Schools

A survey was conducted and an overwhelming response from parents and staff indicated that the district should not do away with school uniforms. Superintendent Dr. Coronado recommended that the Board consider a student dress code flexibility with school uniforms for students in elementary and middle schools. School uniform polo tops will be required; however, students will be allowed flexibility with a choice for pants (jeans or khakis).

Mr. Marcos De Los Santos made the motion to approve the student dress code flexibility with school uniforms as recommended by the Superintendent. Dr. Jaime Rodriguez seconded the motion.

Below are the required colors, by campus and grade level, for uniform polo tops:

Campus	6th Grade	7th Grade	8th Grade
Central	Green	Maroon	Navy Blue
Cuellar	Green	Maroon	Navy Blue
Mary Hoge	Green	Maroon	Navy Blue
B. Garza	Green	Maroon	Navy Blue

Voting in favor of the motion were: Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

B. Discussion and Possible Action for the Board to Consider Approval of Proposed Change to Board Policy DEC (Local): Compensation and Benefits – Leaves and Absences

The current Board Policy DEC (Local): Compensation and Benefits – Leaves and Absences, under section Local Leave, states, "The District shall deduct $40 for each full day and $20 for each half

day of local leave taken by professional employees. For employees other than professionals, the District shall deduct $20 for each day and $10 for each half day of local leave taken."

The Superintendent recommended that the Board approve the proposed change to Board Policy DEC (Local): Compensation and Benefits – Leaves and Absences as follows:

•To eliminate the deductions of $40/$20 for professional employees and $20/$10 for employees other than professionals.

Mr. Marcos De Los Santos made the motion to approve the proposed change to Board Policy DEC (Local): Compensation and Benefits – Leaves and Absences as recommended. Mr. Jesse Trevino seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

C. Discussion and Possible Action for the Board to Consider Approval of a Resolution Regarding the Adoption of a Sex Education Curriculum for Weslaco ISD 6th-12th Grade Students

House Bill 1525 mandates that Texas School Districts adopt a Health Education Curriculum that meets the criteria in the new Health Education TEKS. In addition to the Health Education TEKS, the Bill also includes an optional curriculum that is age-appropriate instruction on sex and reproductive health in grades 6th-12th. The companion curriculum by Goodheart-Willcox Publishing Company includes sex education or prevention of child abuse, dating and family violence, and sex trafficking.

Mr. Isidoro Nieto made the motion to approve a resolution regarding the adoption of a sex education curriculum for Weslaco ISD 6th-12th grade students. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

D. Discussion and Possible Action for the Board to Consider Approval of a Board Resolution and An Interlocal Agreement to Join the Education Service Center Region 10 to Provide an Internal Revenue Code Section 457(b) Retirement Savings Plan ("Plan") to the District Through the ESC Region 10, 457 Cooperative and Master Plan

Weslaco ISD is eligible to sponsor a 457(b) Deferred Compensation Plan, and is eligible to participate in the ESC Region 10 457 Cooperative (the "Plan").

The Internal Revenue Code Section 457(b) Retirement Savings Plan allows employees with the possibility to invest some of their employment income in a tax-deferred manner just like a 403(b) tax shelter annuity plan does. This plan will be available to all employees that individually elect to contribute to the plan.

Dr. Jaime Rodriguez made the motion to approve the resolution and Interlocal Agreement to join the Education Service Center Region 10 457 Cooperative (the "Plan"). Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

E. Discussion and Possible Action for the Board to Consider Approval of Proposal Award for Student Athletic & Accident Insurance (Athletic, Catastrophic, and Voluntary (RFP #22-06-20)

The District purchases insurance to cover students in the event of an injury while practicing/participating in UIL sanctioned activities. The District's plan provides for 100% of benefits at no cost to the athlete or their parents if provided through the Lonestar Athletic Network.

If an injury exceeds $25,000.00 within a 2-year benefit period, the catastrophic coverage initiates and provides coverage up to $10,000,000.00 for 10 years. The plan provides a $500,000.00 disability benefit.

An RFP process was conducted and five (5) proposals were submitted. The Superintendent recommended the proposal from Student Assurance Services because it offered the most advantageous premium with no change to benefits. A breakdown of the proposal is on file.

Mr. Marcos De Los Santos made the motion to approve the proposal from Student Assurance Services, underwritten by Americas Life Insurance and Zurich through Texas Insurance Service Center/The Brokerage Store for the 2022-2023 school year. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

F. Discussion and Possible Action for the Board to Consider Approval of Proposal Award for Workers' Compensation Third Party Administrative Services and Excess Reinsurance (RFP #22-06-21)

The Superintendent recommended that the Board approve the proposal from TriStar Risk Management to provide workers' compensation third party administrative services and the proposal from US Specialty Underwriters/Starr Insurance, option two, as submitted by HUB International/Shepard Walton King Insurance Group to provide excess insurance and authorize administration to enter into negotiations with Tri Star regarding ancillary services.

TriStar's proposal offers a one (1) year fixed fee proposal for claims administration services in the amount of $60,308.00. TriStar also charges ancillary fees for services on a per claim bases. These fees include peer reviews, utilization reviews, bill reviews, etc. Total administrative fees and ancillary charges are estimated at approximately $88,000.00 per year. HUB/Shepard Walton King submitted one proposal with two options for excess reinsurance. The District carries a $450,000.00 deductible. Option two increases the District's SIR to $500,000.00.

Mr. Isidoro Nieto made the motion to approve the proposal from TriStar Risk Management for Workers' Compensation Third Party Administrative Services and the proposal from US Specialty Underwriters/Starr Insurance as submitted by HUB International/Shepard Walton King Insurance Group for Excess Reinsurance. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

G. Discussion and Possible Action for the Board to Consider Approval of Proposal Award for Fleet (Auto Liability & Physical Damage), General Liability, Crime & Law Enforcement Insurance (RFP #22-06-22)

An RFP was conducted for Fleet (Auto Liability & Physical Damage, General Liability, Crime & Law Enforcement Insurance. One proposal was submitted by HUB with several different companies and coverage options.

The Superintendent recommended that the Board approve the proposals as noted below from Liberty Mutual, Alliant, and Travelers Insurance as submitted by HUB International/Shepard Walton King. The District will have the option to renew for two (2) additional one (1) year terms. This policy will be effective July 1 to coincide with the District's new fiscal year. Travelers will reimburse premium already paid for July and August.

•Commercial General Liability – Liberty Mutual Insurance
•Commercial Auto Liability – Liberty Mutual Insurance
•Commercial Auto Comprehensive – Alliant Insurance
•Crime – Liberty Mutual Insurance
•Law Enforcement/Security Guard Liability – Liberty Mutual Insurance
•Cargo - Travelers

Mr. Marcos De Los Santos made the motion to approve the proposals as recommended by the Superintendent. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

H. Discussion and Possible Action for the Board to Consider Renewal of Specific and Aggregate Stop Loss Insurance for the District's Self-Funded Employee Benefit Program; OR Authorize Administration to Solicit Proposals for Same (RFP #21-07-37)

Specific stop loss is an integral component of the District's Self-Funded Employee Benefit Program. The District self-funds all medical and Rx claims for each employee up to $150,000.00. This plan has steadily increased its retention level over the years due to the increased premium amounts. Individual Stop Loss insurance (ISL) reimburses the District for all medical and Rx claims over $150,000.00 with no limit. Due to the proposed ISL premium increase and laser exposure, the administration felt it would be prudent to test the market to realize any potential savings and preferred laser ratings to the plan. Therefore, the Superintendent recommended that the Board authorize administration to solicit proposals for specific and aggregate stop loss insurance for the District's self-funded employee benefit plan for plan year 2022-2023.

Mr. Marcos De Los Santos made the motion to authorize Administration to solicit proposals for specific and aggregate stop loss insurance for the District's self-funded employee benefit plan for plan year 2022-2023 as recommended. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

I. Discussion and Possible Action for the Board to Consider Renewal of the District's Employer Paid Term Life/AD&D Insurance with Blue Cross Blue Shield of Texas Through the Inter-Local Participation Agreement with the Texas Educational Employers Benefit Cooperative (TEEBC) Or; Authorize Administration to Solicit Proposals for Same

The District provides all employees with $25,000.00 of term life insurance at no cost to the employee. The district pays $1.20 per month per employee. Employees may also purchase up to $100,000.00 in additional life insurance at group rates. In 2017, the Board approved a resolution to enter into an Interlocal participation agreement with the Texas Educational Employers Benefit Cooperative (TEEBC). Public entities may purchase products through purchasing cooperatives such as TEEBC without conducting a formal RFP. Through TEEBC, current rates with BCBS are guaranteed through August 2025.

Mr. Isidoro Nieto made the motion to renew the District's employer paid term life/AD&D with Blue Cross Blue Shield through the Inter-local Participate Agreement with the Texas Educational Employers Benefit Cooperative (TEEBC). Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

J. Discussion and Possible Action for the Board to Rescind the Action Taken During the May 17, 2022 Regular Board Meeting Renewing Araya's Offer to Provide Pharmacy Benefit Management (PBM) Services for the District's Self-Funded Medical Benefit Program, Plan Year 2022-2023, and Authorize Administration to Request Proposals for Same (RFP #21-07-37)

Dr. Coronado informed the Board that based on new information received after the May Board Meeting, he recommended that the Board rescind the action taken at the May 17, 2022 Regular Board Meeting and go out for requests for proposals.

Mr. Marcos De Los Santos made the motion to rescind the action taken at the May 17, 2022 regular board meeting and go out for requests for proposals as recommended by the Superintendent. Mr. Jesse Trevino seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

K. Discussion and Possible Action for the Board to Approve the Renewal/Purchase of Cyber Liability Insurance from Houston Casualty through Breckenridge Insurance Services/Montalvo Insurance

The Superintendent recommended that the Board approve the renewal/purchase of the District's Cyber Liability Insurance from Houston Casualty Company through Breckenridge Insurance/Montalvo Insurance at a cost of $60,533.00. Cyber liability insurance is necessary due to the increase in cyber-attacks across the country. Funds will be available in the 2022-2023 local maintenance fund budget for these expenditures.

Mr. Isidoro Nieto made the motion to renew Cyber liability insurance from Houston Casualty Company through Breckenridge Insurance/Montalvo Insurance. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

L. Discussion and Possible Action to Enter into an Inter-Local Participation Agreement with the Political Subdivision Alliance of Texas for Provision of Certain Insurance Coverages and Reinsurance of Such Coverages

Prior to binding the proposal for fleet and general liability insurance, which was awarded to Liberty Insurance, the District is required to join an inter-local participation agreement with the Political Subdivision Alliance of Texas. This will allow the district to join the coop and shop for insurance. The inter-local will assist in identifying vendors, assessing needs for insurance coverage, arriving at specifications for requests for proposals with respect to insurance coverages, and assisting in procuring the optimum coverages at the lowest possible cost.

Dr. Jaime Rodriguez made the motion to approve the Inter-local participation agreement with the Political Subdivision Alliance of Texas for the provision of certain insurance coverages and reinsurance of such coverages. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

M. Discussion and Possible Action for the Board to Consider Approval of the Annual Review of the District's Investment Policy

As per section CDA (Legal), the Board is required to review the investment policy and strategies not less than annually. The Administration reviewed the policy and determined that there were no changes for this year.

The Superintendent recommended that the Board approve the District's Investment Policy as presented, with no changes to the policy.

Mr. Marcos De Los Santos made the motion to approve the annual review of the District's Investment Policy as presented. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

N. Discussion and Possible Action for the Board to Consider Approval to Renew an Agreement with the Boys & Girls Club of Weslaco, Inc. for School Year 2022-2023

During the 2021-2022 school year, the Boys & Girls Club of Weslaco, Inc. (B&GCW) offered the Boys & Girls Club program at four campuses: Memorial Elementary, Rodolfo "Rudy" Silva Elementary, PFC Mario Ybarra Elementary, and A.N. "Tony" Rico Elementary.

The Superintendent recommended that the Board renew the agreement with the Boys & Girls Club program for school year 2022-2023. The cost for these services will be $125,000.00 to be paid at $12,500.00 per month for 10 months from September 2022 through June 2023, at a cost of $31,250.00.

Mr. Isidoro Nieto made the motion to renew the agreement with the Boys & Girls Club program for school year 2022-2023 at the four campuses: Memorial Elementary, Rodolfo "Rudy" Silva Elementary, PFC Mario Ybarra Elementary, and A.N. "Tony" Rico Elementary. Dr. Jaime Rodriguez seconded the motion.

Mrs. Jacklyn Sustaita wanted to know why the other principals were not given the opportunity to offer this program at their campus.

Dr. Coronado commented that the cost of $125,000.00 for the services provided at the four (4) campuses was a very good deal. He said that all the campuses were given the opportunity to offer the program; however, the principals chose not to do so. According to Dr. Coronado, most of the campuses provide different afterschool programs for students.

Mrs. Sustaita requested that staff advertise the afterschool programs offered at the campuses so that all the parents/students are aware of the programs available at their respective campus.

A motion was called on the motion made by Mr. Isidoro Nieto and seconded by Dr. Jaime Rodriguez to renew the agreement with the Boys & Girls Club program for school year 2022-2023 at the four campuses: Memorial Elementary, Rodolfo "Rudy" Silva Elementary, PFC Mario Ybarra Elementary, and A.N. "Tony" Rico Elementary. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

O. Discussion and Possible Action for the Board to Consider Approval to Terminate the Existing Agreement with the Current Financial Advisors and to Release a Request for Proposals for Financial Advisory Services

The Superintendent recommended that the Board terminate the existing agreement with the current financial advisors Hilltop Securities, Inc. of Dallas, Texas, and to release a request for qualifications for financial advisory services. The current term expires in August 23, 2022.

Mr. Marcos De Los Santos made the motion to terminate the existing agreement with the current financial advisors Hilltop Securities, Inc. of Dallas, Texas, and to request for qualifications for financial advisory services. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion

were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

P. Discussion and Possible Action for the Board to: 1) Consider Approval of the Qualifications Statements Received for the HVAC Improvements Projects District-Wide (RFQ #22-06-27) as Part of Phase 1 of the Design Build Process, and 2) Approve the Ranking Criteria and Points for the Evaluation of Requests for Proposals for Additional Information to be Sent Out as Part of Phase 2 of the Design-Build Process for the Project

On May 17, 2022, the Board approved the HVAC Improvements Project District-Wide. The scope of this project consists of a district-wide assessment of all existing HVAC systems (with few exemptions) and replacing them with new and more efficient units and controls.

The District received three (3) qualifications statements for the HVAC improvements projects district-wide (RFQ #22-06-27) from the following companies:

1. E3 Entegral Solutions – Highland Village, Texas
2. LEAF Engineers – San Antonio, Texas
3. Veregy, LLC – Bells, Texas

The Superintendent recommended that the Board approve all three qualifications statements as part of Phase 1 of the design build process and approve the ranking criteria and points listed below for the evaluation of requests for proposals for additional information to be sent out as part of Phase 2 of the design-build process for the project.

Mr. Marcos De Los Santos made the motion to approve all three qualifications statements as part of Phase 1 of the design build process, and approve the ranking criteria and points listed below for the evaluation of requests for proposals for additional information to be sent out as part of Phase 2 of the design-build process for the project as recommended by the Superintendent.

Mrs. Jacklyn Sustaita seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

Q. Discussion and Possible Action for the Board to Consider Approval to Hire the Services of a Mechanical, Electrical, and Plumbing (MEP) Engineering Firm to Assist the District as an Independent Engineer to Oversee the Design-Build Construction of the HVAC Improvements Projects District-Wide

On May 17, 2022, the Board approved the Design-Build method of construction for the HVAC Improvements Projects district-wide. Under the design-build method of construction, the district will need to hire a design-build team that includes a contractor, engineers, and/or architects for HVAC improvements districtwide.

In June of 2021, the Board approved engineering firms for district projects throughout the year. The Administration recommended that the Board select a Mechanical, Electrical, and Plumbing (MEP) Firm from the following approved list of firms as the independent engineer for these projects.

•DBR Engineering Consultants, Inc.
•Ethos Engineering
•Halff Associates, Inc.
•Trinity MEP Engineering, LLC

The Superintendent recommended the firm of Halff Associates, Inc. as the independent engineer for these projects.

Mr. Isidoro Nieto made the motion to approve the firm of Halff Associates, Inc. as recommended. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

R. Discussion and Possible Action for the Board to Consider Approval of the Final Completion of the Installation of Twenty-Four (24) Aluminum Light Poles with LED Light Fixtures Project at Beatriz G. Garza Middle School

On July 6, 2021, the Board approved Zitro Electric, LLC for the construction of this project in the amount of $119,500.00. The primary scope consisted of the replacement of twenty-four (24) light poles throughout the B. Garza Middle School campus. This project was completed on time and therefore no liquidated damages were assessed to the contractor.

On September 21, 2021, the Board approved an extension to the completion of the project due to the market situation affecting the availability of the poles. This project was determined to be substantially complete on April 7, 2022, prior to the approved substantial completion date of June 6, 2022. Thus, there will be no liquidated damages assessed to the contractor.

Below is a summary of the contents of the deductive change order:

Project Cost	Credit Amount: $ 0	No. Days Increase: $ 0	Project Cost: $117,750.00
Payments-to-date			($ 33,303.80)
Balance owed to Contractor			$ 84,446.20

Mr. Marcos De Los Santos made the motion to approve the final completion of the installation of twenty-four (24) aluminum light poles at Beatriz G. Garza Middle School. Mr. Jesse Trevino seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Mrs. Jacklyn Sustaita abstained from voting because she does business with this company. Motion carried.

S. Discussion and Possible Action for the Board to Consider Approval of a Procurement Method of Construction for the Weslaco East High School Baseball Field and the Weslaco High School Softball Field Artificial Turf Projects

Athletic Director Desi Rodriguez and the coaching staff recommended that the baseball and softball fields at WEHS and WHS be converted to artificial turf for the following reasons:

- less maintenance is required and will reduce future costs;
- more practice and more games can be scheduled on artificial turf fields since maintenance and rain will be less of a factor;
- student athlete's safety is improved due to the artificial turf fields not having uneven spots or holes:
- playoff games will not have to be played in neighboring districts' fields due to inclement weather

<u>The cost of this project is $1.5 million. Funds can be taken from the fund balance if needed.</u>

1. Board Determination of a Procurement Method of Construction that Would Provide the Best Value to the District for the Projects

   Mr. Jesse Trevino made the motion to approve the competitive sealed proposals method of construction as recommended by the Administration. Dr. Jaime Rodriguez seconded the motion.

Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

2. Board Determination to Retain the Authority to Rank the Proposals to Be Received for This Project, or Board Delegation of Their Authority to the Administration to Rank the Proposals to Be Received, and

   Dr. Jaime Rodriguez made the motion to delegate the Board's authority to the Administration to rank the proposals to be received. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

3. Approval of Criteria and Points to Be Used for Ranking the Proposals

   Dr. Jaime Rodriguez made the motion to approve the criteria and points to be used for ranking the proposals to be received. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

T. Discussion and Possible Action for the Board to Consider Approval of a Procurement Method of Construction of a New Marquee Sign for Mary Hoge Middle School and the Replacement of the Digital Display Boards for the Marquee Signs at Cuellar Middle School and the Joe Calvillo, Jr. CTE Complex

1. Board Determination of a Procurement Method of Construction that Would Provide the Best Value to the District for the Projects

2. Board Determination to Retain the Authority to Rank the Proposals to Be Received for This Project, or Board Delegation of Their Authority to the Administration to Rank the Proposals to Be Received, and

3. Approval of Criteria and Points to Be Used for Ranking the Proposals

Currently every campus has a digital marquee; however, three campuses have marquees that are beyond repair. The marquee at Mary Hoge Middle School must be completely replaced while the marquees at Cuellar Middle School and Joe Calvillo, Jr. CTE Complex only need the replacement of the digital display boards.

Mr. Isidoro Nieto made the motion to approve the competitive sealed proposals method of construction as recommended, delegated the Board's authority to the Administration to rank the proposals to be received, and approved the criteria and points to be used for ranking the proposals. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

U. Discussion and Possible Action for the Board to Consider Approval of the Substantial Completion of the Design and Installation of a Security Access Controls System at All Middle Schools Project for Two Campuses: Beatriz G. Garza Middle School and Central Middle School

On February 15, 2022, the Board authorized the Weslaco ISD Administration to negotiate and approve a contract with the awarded contractor, 3Sixty Integrated, for the security access controls at all middle schools. The project cost was $621,841.04 and the project consisted of installation of security access controls on the exterior doors at all four (4) WISD middle schools.

The two middle schools, Beatriz G. Garza Middle School and Central Middle School, were substantially complete on May 31, 2022. The State grant funding for this project is $279,527.00. The remaining funds needed will be obtained from the local construction fund. The cost of the project is $599,841.04.

Dr. Jaime Rodriguez made the motion to approve the substantial completion of the design and installation of a security access controls system at all middle schools project for the two campuses. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

V. Discussion and Possible Action for the Board to Consider Approval of Allowance Expenditure #1 for the Bobby Lackey Stadium Running Track Replacement Project

The Superintendent recommended that the Board approve the Allowance Expenditure No. 1 for the Bobby Lackey Stadium Running Track Replacement Project. Staff has been working with Beynon Construction and their subcontractor monitoring changes to the scope of work for this project due to unforeseen conditions, design adjustments, and/or additional work requested by WISD.

This project includes a contingency/allowance (Betterment Fund Allowance) totaling $20,000.00 that can be used to pay for additional scope of work not included in the project construction documents.

The summary below shows the contents of Allowance Expenditure No. 1:

>Description: Repairs to track curb, elevation adjustments, and sidewalk grading adjustments

>Reason for Added Scope: Unexpected Condition

>Cost Requested: $14,350.00

>Cost Accepted: $14,350.00

Mr. Marcos De Los Santos made the motion to approve Allowance Expenditure No. 1 for the Bobby Lackey Stadium Running Track Replacement Project. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

W. Discussion and Possible Action for the Board to Consider Approval of the Final Amended Budgets for the General Fund and the Debt Service Fund for the Fiscal Year 2021-2022

The Superintendent recommended that the Board approve the 2021-2022 Fiscal Year Final Amended Budgets for the General Fund and the Debt Service Fund as presented. The Official Adopted Budget with all the amendments must be filed with TEA through PEIMS (Public Education Information Management System). A school district must amend the official budget before exceeding a functional expenditure category before the end of the fiscal year, which is June 30, 2022.

The amended General Fund budget shows:

- A decrease of $1,120,000 in state revenues related to state compensatory education fund (#164)
- A decrease of $3,798,872 in state revenues related to the local maintenance fund (#199)
- A decrease of $3,218,872 for unspent local maintenance fund (#199), function 11 expenditures for teachers' salaries, which were paid from ESSER funds.
- A decrease of $3,237,727 for unspent state compensatory education fund (#164), function 11 expenditures.
- An increase of $2,135,000 over various expenditure functions as a precautionary measure.
- The local maintenance fund is expected to have approximately a $4,000,000 surplus at year end.

Staff will have an accurate budget surplus amount once the fiscal year is closed, all qualifying invoices are paid, and all final adjustments are posted in the records.

The amended Debt Service Fund Budget shows an increase of $570,000.00 in State Instructional Facilities Allotment (IFA) revenues received from the Texas Education Agency.

Dr. Jaime Rodriguez made the motion to approve the final amended budgets for the General Fund and the Debt Service Fund for fiscal year 2021-2022. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

X. Discussion and Possible Action for the Board to Consider Approval of Revisions to the Weslaco ISD Compensation Plan for Fiscal Year 2022-2023

The Superintendent recommended that the Board approve the revisions to the Weslaco ISD Compensation Plan for fiscal year 2022-2023 as presented. The revisions were made to the compensation plan as a result of the reorganization of the District.

The Board addressed the following questions/concerns:

- Academic Stipends
  - Administration will continue to look at the academic stipends
- Why are contract employees who are reassigned or demoted still receiving their current salary year after year?
  - As per Dr. Coronado, it's a common practice to honor one year of salary for employees who get reassigned. However, staff will need to monitor and track the employee's salary and decrease it after the one year has passed. The plan is to correct the salary prior to issuing a new contract or any type of employment agreement for the employees have been receiving the same salary for more than one year after their reassignment. An employee who has done some wrongdoing will be terminated.
- Why wait one year to terminate an employee for misconduct? Why not 6 months?
  - Demotions as a result of poor performance should be done immediately.
  - Why is termination effective immediately for non-contract employees and not for contract employees?
    - Dr. Coronado pointed out that the circumstances are always different in a situation.
    - As per federal wage and hour laws, a district cannot keep an hourly employee on the payroll; the district can only pay them for the actual hours they work. Professional employees are on contract.

A lengthy discussion was held on: Chapter 21 contracts; the non-renewal process which Dr. Coronado felt should start in January rather than in April/May; a need to redefine policies; posting of certain vacancies required through policy DC (legal); and making reassignments without posting positions which is a standard practice followed by the Superintendent as per district policy DK (local). Dr. Coronado clarified that DK (local) allows the Superintendent to reassign personnel as he sees fit.

A copy of the revised Compensation Plan will be posted on the district's website for review by the public.

Mr. Marcos De Los Santos made the motion to approve the revisions to the Weslaco ISD Compensation Plan for fiscal year 2022-2023. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

Y. Discussion and Possible Action for the Board to Consider Approval to Adopt the District's General Fund and Debt Service Fund Budgets for the Fiscal Year 2022-2023

As required by the Texas Education Code and Board Policy CE, all local education agencies must prepare a budget of anticipated revenues and expenditures on or before August 20, 2022. Since WISD changed its fiscal year cycle to start July 1, the budget needs to be approved by the District's Board of Trustees by June 30, 2022 or earlier. A Public Hearing was held at 5:15 p.m., prior to this meeting. The public hearing was advertised in The Monitor newspaper on June 11, 2022.

The proposed 2022-2023 General Fund Budget is a balanced budget:

•General Fund: Projected Revenues: $178,952,754 & Projected Expenditures: $178,952,754

The proposed 2022-2023 Debt Service Fund Budget is a Deficit Budget; however, it is supplemented by the Debt Service Fund's Fund Balance:

•Debt Service Fund: Projected Revenues: $2,184,112 & Projected Expenditures: $3,704,246 = ($1,520,134)

As part of the proposed budget, employees will receive a 3% pay increase from their respective pay grade midpoint in accordance with Section 5 of the proposed 2022-2023 Weslaco ISD Compensation Plan, which stipulates:

- "An employee must be in a paid status or an approved leave of absence at the time of the first pay cycle reflecting the increase.
- An employee must not be paid above the maximum of the assigned pay range.
- Employees performance must be satisfactory to receive a pay increase.
- Employees must have worked for the district for at least 90 days the previous year to be eligible for a general pay increase."

The pay raises included in the budget total $3,858,541.88 plus fringe benefits (Medicare taxes, workers' compensation insurance contributions, unemployment insurance contributions, and teacher retirement employer contributions).

The proposed 2022-2023 budget reflects the Employee Compensation Plan for Fiscal Year 2022-2023 as approved on May 17, 2022. A detailed summary of the District's General Fund and Debt Service Fund Budgets is on file.

Mr. Marcos De Los Santos made the motion to adopt the District's General Fund and Debt Service Fund Budgets for the Fiscal Year 2022-2023 as presented. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

XII. Closed Meeting to Discuss:

A. Personnel Matters (Tex. Gov't Code 551.074)
   1. Discussion Regarding Superintendent's Recommendation on Certified Professional Personnel
   2. Discussion Regarding Superintendent's Recommendation on Resignations/Retirements of Certified Professional Personnel
   3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
      a. Discussion Regarding Superintendent's Recommendation on Renewal of Probationary Contract for Certified Professional Personnel for the 2022-2023 School Year
      b. Discussion Regarding Superintendent's Recommendation for the Position of Principal at Rodolfo "Rudy" Silva Elementary School

c. Discussion Regarding the Superintendent's Recommendation on the Reassignments of Professional Staff Based on the New Organizational Chart

B. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

XIII. Reconvene in Open Meeting:

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Discussion and Possible Action Regarding Superintendent's Recommendation on Employment of Certified Professional Personnel

Superintendent Dr. Dino Coronado recommended that the Board approve the employment of certified professional personnel as discussed in closed meeting.

NEW EMPLOYMENT		
Name	**Position**	**Location**
1. Natalie Cortez	English Language Arts Teacher	Weslaco High School
2. Eloy Cuevas	Senior JROTC Instructor	Weslaco High School
3. Angelica Garza	English Language Arts Teacher	Weslaco High School
4. Rachel Guerra	Science Teacher	Weslaco East High School
5. Jo Lynn Herrera	English Language Arts Teacher	Weslaco High School
6. Johvonne Y. Howard	English Language Arts Teacher	Weslaco High School
7. John David Martinez	Special Education Inclusion Teacher	Central Middle School
8. Omar Mata	Science Teacher	Weslaco East High School
9. Michael Overton	Science Teacher	Weslaco East High School
10. Melissa Ann Rios	Special Education Resource Teacher	North Bridge Elementary School
11. Lindsey Skalitsky	Special Education Self-Contained Teacher	Margo Elementary School
12. Cynthia A. Suarez	Special Education Inclusion Teacher	B.Garza Middle School
13. Emmanuel Torres	Math Teacher	Weslaco East High School

REASSIGNMENTS		
Name	**From**	**To**
1. Paula Alejandro	Teacher Airport Elementary School Job Grade: Teacher Pay Scale Days: 187	Instructional Coach Airport Elementary School Job Grade: 102 Days: 207
2. Lisvia Barbosa	Teacher Airport Elementary School Job Grade: Teacher Pay Scale Days: 187	Instructional Coach Airport Elementary School Job Grade: 102 Days: 207

3. Crystal Boonstra	Teacher Mary Hoge Middle School Job Grade: Teacher Pay Scale Days: 187	Instructional Coach Mary Hoge Middle School Job Grade: 102 Days: 207
4. Veronica Calvillo	Teacher Memorial Elementary School Job Grade: Teacher Pay Scale Days: 187	Instructional Coach Rico Elementary School Job Grade: 102 Days: 207
5. Delilah De Los Santos Camacho	Teacher Weslaco High School Job Grade: Teacher Pay Scale Days: 187	Instructional Coach Weslaco High School Job Grade: 102 Days: 207
6. Elma Chapa	Teacher B. Garza Middle School Job Grade: Teacher Pay Scale Days: 187	Instructional Coach B. Garza Middle School Job Grade: 102 Days: 207
7. Clara Cuellar	Teacher Cleckler-Heald Elementary School Job Grade: Teacher Pay Scale Days: 187	Instructional Coach Cleckler-Heald Elementary School Job Grade: 102 Days:207
8. David Huerta	Teacher Central Middle School Job Grade: Teacher Pay Scale Days: 187	Instructional Coach Cuellar Middle School Job Grade: 102 Days: 207
9. Leticia Jasso Vallejo	Teacher Silva Elementary School Job Grade: Teacher Pay Scale Days: 187	Instructional Coach Silva Elementary School Job Grade: 102 Days: 207
10. Leticia Mata	Teacher Rodolfo "Rudy" Silva Elementary School Job Grade: Teacher Pay Scale Days: 187	Instruction Coach Sam Houston Elementary School Job Grade: 102 Days: 207
11. Sonia Medrano-Perez	Dyslexia Teacher Special Education Department Job Grade: Teacher Pay Scale Days: 187	Instruction Coach Sam Houston Elementary School Job Grade: 102 Days: 207
12. Yvette Perez	Teacher B.Garza Middle School Job Grade: Teacher Pay Scale Days: 187	Instructional Coach CTE Early College High School Job Grade: 102 Days: 207
13. Leticia Salinas	Teacher PFC Mario Ybarra Elementary School Job Grade: Teacher Pay Scale Days: 187	Instructional Coach PFC Mario Ybarra Elementary School Job Grade: 102 Days: 207
14. Sarai Valdez	Teacher Gonzalez Elementary School Job Grade: Teacher Pay Scale Days: 187	Instructional Coach Weslaco East High School Job Grade: 102 Days: 207

Dr. Jaime Rodriguez made the motion to approve the contracts for certified professional personnel as recommended by the Superintendent in closed meeting. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

2. Discussion and Possible Action Regarding Superintendent's Recommendation on Resignations/Retirements of Certified Professional Personnel

Superintendent Dr. Dino Coronado recommended that the Board approve the retirements/resignations as discussed in closed meeting.

Name	Position/Location	Reason/Effective Date
1. Jose Luis Balderas	CTE Teacher Weslaco East High School	Resigned to accept a promotion as Principal at Premier High School in San Juan, Texas. His resignation is effective May 27, 2022.
2. Claudia Bugarin	Teacher Sam Houston Elementary	Resigned to pursue another opportunity. Her resignation is effective May 27, 2022.
3. Melissa Luna	Teacher Sam Houston Elementary	Resigned to work in their family business. Her resignation is effective May 27, 2022.
4. Aimee Nunez	Counselor Weslaco East High School	Resigned to pursue other opportunities outside of Weslaco ISD. Her resignation is effective June 17, 2022.
5. Juanita E. Pena	Executive Director for Curriculum & Instruction	Retiring after 39 years in education, with 33 years of service at Weslaco ISD. Her retirement is effective June 30, 2022.
6. Rachel Reynolds	Teacher Cuellar Middle School	Resigned to accept a position closer to home. Her resignation is effective June 7, 2022.
7. Hermelinda Rivera	Teacher North Bridge Elementary School	Retiring after 33 years in education, with all 33 years of service at Weslaco ISD. Her retirement is effective May 30, 2022.
8. James V. Smith	Teacher Mary Hoge Middle School	Resigned for personal reasons. His resignation is effective May 27, 2022.
9. Jesus J. Torres	Teacher Weslaco East High School	Resigned for personal reasons. His resignation is effective May 27, 2022.
10. Alberto F. Trevino	Band Teacher Weslaco High School	Resigned to accept a position with another school district. His resignation is effective May 27, 2022.
11. Cynthia Valle	Teacher Early College High School	Resigning to accept a position with Mission CISD. Her resignation is effective June 14, 2022.
12. Rodolfita Yanez	Special Education Teacher Weslaco High School	Resigned for personal reasons. Her resignation is effective June 16, 2022.

Mr. Isidoro Nieto made the motion to approve the resignations/retirements of certified professional personnel as recommended by the Superintendent. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

3. Discussion and Possible Action Regarding Superintendent's Recommendation on Probationary Contract for Certified Professional Personnel for the 2022-2023 School Year

The Superintendent recommended that the Board approve the renewal of probationary contract for certified professional personnel for the 2022-2023 school year as discussed in closed meeting.

Name	CNT 21-22	CNT 22-23	POSITION
Tracy Garza	PRB1	PRB1	Teacher

Name	CNT 21-22	CNT 22-23	POSITION
Irene Gonzalez	PRB1	PRB1	Nurse

Dr. Jaime Rodriguez made the motion to approve the renewal of probationary contract for certified professional personnel for the 2022-2023 school year as recommended. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

4. Discussion and Possible Action Regarding Superintendent's Recommendation for the Position of Principal at Rodolfo "Rudy" Silva Elementary School

   The Superintendent recommended that the Board approve Dr. Carolina G. Lopez for the position of Principal at Rodolfo "Rudy" Silva Elementary School.

   Dr. Lopez was ranked #1 by all members of the interviewing committee for the position of Principal.

   Mr. Marcos De Los Santos made the motion to approve Dr. Carolina G. Lopez for the position of Principal at Rodolfo 'Rudy" Silva Elementary School. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

5. Discussion Regarding the Superintendent's Recommendation on the Reassignments of Professional Staff Based on the New Organizational Chart

   The Superintendent recommended that the Board approve the reassignments of professional staff based on the new organizational chart.

Name	Current Title Current Location	Proposed Title Proposed Location
1. Becerra, Cecilia	Counselor Mary Hoge Middle School	Counselor South Palm Gardens HS
2. Briones, Carmen	Assistant Principal Silva Elementary	Assistant Principal North Bridge Elementary
3. Cantu, Raul	Student Support Services Coordinator Student Support Services	Counselor Mary Hoge Middle School
4. Cardenas, Laurinda	Secondary Migrant Technology Strategist Migrant Department	Migrant Coordinator TLI – External Funding
5. Carranza, Gerardo	Assistant Principal Mary Hoge Middle School	Assistant Principal Rico Elementary
6. Carillo, Rosa	Assistant Principal Rico Elementary	Assistant Principal DAEP
7. Castillo, Maria	Advanced Academics Coach Advanced Academics	Science Coordinator Wildcat Line TLI – Instructional Programs
8. Chavez, Perla	Math Strategist – Elementary C&I Department	Instructional Coach Gonzalez Elementary

9. Fritz, Samantha	Coordinator Advanced Academics Department	Assistant Principal Weslaco High School
10. Garza, Diana	Counselor Silva Elementary	Student Attendance Intervention Counselor TLI – Student Support Services
11. Garza, Juan	Computer Network Specialist Technology Department	Systems Manager: Internal Technology Department
12. Garza, Neil	Director of Special Education Special Education Department	Special Education Director/Program Manager Team Panther TLI – Instructional Programs
13. Garza, Ulises	Senior Programmer Technology Director	Information Manager Technology Department
14. Gonzalez, Sonia	Principal Silva Elementary	Assistant Principal South Palm Gardens HS
15. Guerra, Sandra	Director of Information Technology Systems Technology Department	Information Manager Technology Department
16. Guerrero, Martha	Counselor South Palm Gardens HS	Counselor Early College HS
17. Lopez, Arcadia	ELAR Strategist – Elementary C&I Department	Instructional Coach Memorial Elementary
18. Lopez, Carolina	Bilingual Strategist Bilingual Department	Principal Silva Elementary
19. Martinez, Claudia	Science Strategist C&I Department	Director of Instructional Programs TLI – Instructional Programs
20. Moreno, Mary	Migrant Education Interventionist Migrant Department	Emergent Bilingual Coordinator TLI – Instructional Programs
21. Olivarez, Manuela	Counselor ELF	Counselor Silva Elementary
22. Pena, Celica	Assistant Principal Weslaco High School	Assistant Principal Early College HS
23. Pena, Orlando	Director of Warehouse Business & Finance	Director of Operations Maintenance & Operations
24. Serna, Eduardo	Head Baseball Coach/UIL Campus Coordinator Weslaco High School	Social Studies Teacher Weslaco High School
25. Standard, Janette	Grant Writer C&I Department	TIA Coordinator TIA External Funding
26. Trevino, Maria	Assistant Principal North Bridge	Assistant Principal Silva Elementary
27. Vallejo, Pablo	Principal Mary Hoge Middle School	Director of Maintenance Maintenance & Operations

28. Wells, Tina	Principal South Palm Gardens HS	Principal SPGHS & ECHS
29. Zamora, Marco	Principal CTE Early College	Assistant Principal Mary Hoge Middle School

Dr. Jaime Rodriguez made the motion to approve the reassignments of professional staff based on the new organizational chart. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

XIV. Adjournment

The meeting adjourned at 10:54 p.m.