

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION  
JULY 14, 2022**

1. Call to Order
2. Roll Call
3. Employee Recognition/Student Recognition
4. Presentation of Plaque to Outgoing Student Board Member – Matthew Peake
5. Recognition of Visitors or Delegations/Audience Participation
6. **Consent Agenda**

Approval of Agenda

Approval of minutes of the regular meeting of June 9, 2022, at 6:00 p.m., and Work Session/Special Called Meeting held June 6, 2022, at 6:00 p.m., with any additions/corrections necessary (Attachment 6a)

**(Amendments on back for June)**

Approve the following amendments: (Attachment 6b)

Central Cafeteria Board Amendment

Federal Project Board Amendment

General Purchase School Board Amendment

Head Start (Calendar) Board Amendment

Head Start (Fiscal) Board Amendment

Approve overnight field trip for the following: None

7. Report of Student Board Representative – Matthew Peake or Brayden Gentry
8. Approve Propane Contract with Freeman Gas in the amount of \$1.99.<sup>9</sup> per gallon with no tank lease and a \$72.00 service call
9. Approve 1 year Security Contract with GSC Security & Electronics in the amount of \$11, 400.00 (Attachment 9) Bids on file
10. Approve 1 year HVAC Contract with Streets HVAC in the amount of \$104,400 with \$85.00 per hour labor plus parts on any Food Service /Cafeteria related equipment (Attachment 10) Bids on file
11. First and final reading of the following TSBA required by State Board New Policy updates: Policy #6.206 Transfers within the System (Attachment 11)
12. 5 Year Plan Update: “All current and new equipment will continue to be logged and coordinated with the replacement plan”
13. First reading of TSBA recommended and required policy changes: (Attachment 13)
  - Policy 1.102 – Board Members = State law now requires that candidates be a qualified voter and resident in the county for one year prior to the qualifying deadline for running as a candidate.
  - Policy 3.202 – Emergency Preparedness Plan = School districts are now required to conduct at least one virtual learning drill each year
  - Policy 4.101 - Instructional Standards = Updates the complaint process outlined by the TN Department of Education’s rule
  - Policy 4.212 – Virtual Education Program = Brand new policy that allows districts to utilize virtual instruction for up to two days each semester for severe weather or series outbreak of illness
  - Policy 4.402 – Reconsideration of Textbooks and Instructional Materials = Brand new policy that contains the process for handling complaints about textbooks and instructional materials
  - Policy 4.403 – Library Materials = Brand new policy in regards to new state law that focuses on library materials

- Policy 4.406 – Use of Internet = New state law requires Boards to have a policy in place regarding complaints about how vendors provide access to online content (ENA provides this service for us so we are good)
- Policy 4.600 – Grading System = New state law changes the grading scale for students in 9<sup>th</sup> – 12<sup>th</sup> grades to a ten point scale beginning with the 2022-23 school year
- Policy 4.602 – Honor Roll, Awards & Class Ranking = Remove GPA based on 4.0 scale for valedictorian determinations due to policy 4.600 change
- Policy 5.119 – Employment of Retirees = Brand new policy that allows additional option for employment of retirees
- Policy 5.200 – Separation Practices for Tenured Teachers = Change retirement section due to policy 5.119
- Policy 5.201 – Separation Practices for Non-Tenured Teachers = Change retirement section due to policy 5.119. This policy now also allows a teacher who is non-renewed due to lack of funding to be given this information as a reason for non-renewal
- Policy 6.200 – Attendance = State law no longer permits the denial of a driver's license due to poor student academic performance
- Policy 6.204 – Attendance of Non-Resident Students = State law no allows boards to allow children of district employees to attend school tuition free even though they do not live in the school district
- Policy 6.318 – Admission of Suspended or Expelled Students = State law removes the notification requirement that the Commissioner of Education be notified if a student is denied enrollment based on suspension from another school district
- Policy 6.409 – Reporting Child Abuse = State law now only requires employees working directly with students to receive child abuse training

14. Budget Update – Tina Lipford

15. Any other matters which may duly come before the Board for official action

#### **Information Items:**

##### 1. Director's Report

- Head Start/Pre K (no report)
- Board Meeting Schedule for 2022-2023 (DR1)
- Central Office Summer Work Hours **Effective:** Monday, May 30<sup>st</sup> –Friday, July 29<sup>th</sup> :
  - Mon –Tues: 7:30-5:00 (30 min lunch)
  - Wed - Thurs.: 7:30-4:30 (30 min lunch)
  - Fri: Closed
- TSBA Summer Law Institute – July 22-23, 2022
  - Agenda attached (DR2)
- Johnson County School System 2022-2023, Calendar (DR3)
- TSBA Fall District Meeting, September 26, 2022, (Tennessee Middle School-Bristol) (DR4)
- August 1<sup>st</sup> , Administrative In-Service/August 2<sup>nd</sup> , New Teacher In-Service
- August 3<sup>rd</sup> , County Wide In-Service
- August 4<sup>th</sup> , Election-State/Federal & County General, (no school)
- August 5<sup>th</sup> , Teacher Workday
- First day of school August 8, 2022 (1/2 day)
- September 2<sup>nd</sup> & 5<sup>th</sup> Labor Day (no school & Central Office closed)
- September 26<sup>th</sup> , Parent Conference PreK-6<sup>th</sup>
- September 27<sup>th</sup> , Parent Conference 7<sup>th</sup>-12<sup>th</sup>

##### 2. Personnel decisions made by Director of Schools

**Hires:**

Jennifer Baker, Johnson County Schools-Bus Driver effective August 1, 2022  
Callie Capps, Johnson County Middle School-Special Education Assistant effective August 5, 2022  
Mikaela Carroll, Roan Creek Elementary-Special Education Assistant effective August 5, 2022  
Abby Cornett, Roan Creek Elementary-Assistant effective July 1, 2022  
Karissa Cornett, Roan Creek Elementary-Teacher effective July 1, 2022  
Caitlyn Garrett, Roan Creek Elementary-Teacher effective July 1, 2022  
Jensen Gonzalves, Johnson County High School-Math Teacher effective July 1, 2022  
Simone Perry, Laurel Elementary-2<sup>nd</sup> Grade Teacher effective July 1, 2022  
Mary Charlene Price, Doe Elementary-Custodian effective June 23, 2022  
Laura Robinson, Johnson County High School-Spanish Teacher effective July 1, 2022  
Melissa Summerow, Roan Creek Elementary-3<sup>rd</sup> Grade Teacher effective July 1, 2022  
Tara Thompson, Johnson County Schools-Art Teacher Elementary effective July 1, 2022

**Changes in the Special Education Department for the 2022-2023 school year:**

Dr. Emogene South, Special Education Supervisor (transfer)  
Kay Cornett, 50% Doe/50% Laurel Special Education Teacher (transfer)  
Karissa Cornett, Special Education Teacher @ Roan Creek Elementary (new employee)  
Ashlyn Tester, Special Education Teacher @ Roan Creek Elementary (transfer)  
Summar Eller, Special Education (CDC) Teacher @ JCHS (transfer)  
Bev Gambill, Special Education (CDC) Teacher @ Roan Creek Elementary (transfer)  
Caitlyn Garrett, Speech/Language Pathologist @ Roan Creek Elementary School (new employee)  
Elizabeth Cannon, Special Education Supplementary Assistant (transfer)  
Marsha Marcela, 50% to 70%, Special Ed. Teacher @ Johnson County High School  
Madison Potter, Special Education Assistant @ Roan Creek Elementary School (transfer)

**Approve the following to work in the KCCC Program/Mountain City Elementary for the 2022-2023 school year:**

|                   |                   |                  |                        |
|-------------------|-------------------|------------------|------------------------|
| Karen Ward        | Bobbie Brooks     | Faye Baker       | Patricia Phipps Savery |
| Jennifer Irizarry | Lilly Webster     | Jeannie Hammett  | Denise Lewis           |
| Sara Roten        | Mary Ann Robinson | Heather Robinson |                        |

**Approve the following to work in the KCCC Program/Roan Creek Elementary for the 2022-2023 school year:**

|               |                   |                |                |
|---------------|-------------------|----------------|----------------|
| Angie Brown   | Valarie Forrester | Abbi Pierce    | Nikki Campbell |
| Sonya Crowder | Kim Artidiello    | Cheryl Guthrie |                |

**Transfers:**

Elizabeth Cannon, Johnson County Middle School-Special Ed. Supplementary Assistant to Johnson County High School-Special Ed. Supplementary Assistant effective July 1, 2022  
Mark McClain, Johnson County Middle School-Teacher to Johnson County High School-Assistant Principal  
Madison Potter, Substitute at Roan Creek Elementary to Roan Creek Elementary-Assistant effective July 1, 2022  
Jennifer Harry, Johnson County High School-Secretary to Johnson County Middle School-Bookkeeper effective July 11, 2022

**Leaves:****Resignations:**

William Nelson, Johnson County Schools Bus Garage-Bus Driver effective June 13, 2022  
Abbigail Pierce, Roan Creek Elementary-Teacher effective June 22, 2022

**Retirees:**

Karen Bishop, Johnson County Schools, effective June 30, 2022

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640

**Action taken on Agenda Items:**

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, July 14, 2022, Mr. Carlton called the meeting to order. The Pledge of Allegiance was led by Student Board Representative Mr. Brayden Gentry
2. The roll was called with the following members present Mr. Long present, Mr. Matheson present, Mr. Payne present, Ms. Reece present and Mr. Carlton present. Senior Student Board Member, Mr. Gentry and Ms. Warren, recorder present.
3. Employee Recognition/Student Recognition-none
4. Presentation of Plaque to Outgoing Student Board Member – Matthew Peake  
Mr. Peake received a plaque for serving as the Senior Student Board Representative for the past two year. The Board thanked him for the reports giving each month. Mr. Peake thanked the Board for the opportunity given to serve on the Johnson County Board of Education
5. Recognition of Visitors or Delegations/Audience Participation-None
6. **Consent Agenda**  
Approval of Agenda  
Approval of minutes of the regular meeting of June 9, 2022, at 6:00 p.m., and Work Session/Special Called Meeting held June 6, 2022, at 6:00 p.m., with any additions/corrections necessary (Attachment 6a)  
**(Amendments on back for June)**  
Approve the following amendments: (Attachment 6b)  
Central Cafeteria Board Amendment  
Federal Project Board Amendment  
General Purchase School Board Amendment  
Head Start (Calendar) Board Amendment  
Head Start (Fiscal) Board Amendment  
Approve overnight field trip for the following: None  
A motion was made by Mr. Long seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the consent agenda as presented and recommended
7. Report of Student Board Representative – Matthew Peake or Brayden Gentry, Mr. Gentry gave the student report:
  - First I would like to welcome Mr. Dunham and Mr. McClain as our Principal and Assistant Principal
  - Congratulations to the 2022 seniors who received the Presidential Academic Award this year
  - Seniors, senior portraits are being scheduled please check the Johnson County High School website for more information
  - Students worked extremely hard who took the AP classroom exams this year
  - I am looking forward to a successful 2022-2023 school year
  - I hope everyone enjoys the rest of the summer
8. Approve Propane Contract with Freeman Gas in the amount of \$1.99.<sup>9</sup> per gallon with no tank lease and a \$72.00 service call, a motion was made by Mr. Long seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Matheson-no, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes, a contract will be requested
9. Approve 1 year Security Contract with GSC Security & Electronics in the amount of \$11, 400.00 (Attachment 9) Bids on file, a motion was made by Mr. Payne seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes
10. Approve 1 year HVAC Contract with Streets HVAC in the amount of \$104,400 with \$85.00 per hour labor plus parts on any Food Service /Cafeteria related equipment (Attachment 10) Bids on file, a motion was made by Mr. Long seconded by Ms. Reece and carried by the

following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes

11. First and final reading of the following TSBA required by State Board New Policy updates: Policy #6.206 Transfers within the System (Attachment 11), ) a motion was made by Mr. Matheson seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes
12. 5 Year Plan Update: “All current and new equipment will continue to be logged and coordinated with the replacement plan”, Dr. Simcox updated the 5 year plan to Board Members
13. First reading of TSBA recommended and required policy changes: (Attachment 13)
  - Policy 1.102 – Board Members = State law now requires that candidates be a qualified voter and resident in the county for one year prior to the qualifying deadline for running as a candidate.
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First reading was read

14. Budget Update – Tina Lipford, Ms. Lipford updated the Board on the Local Option Sales

Taxes and Property Tax Collection. The 2022-2023 budget is at the State for Approval  
15. Any other matters which may duly come before the Board for official action

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Comments: Mr. Dunham will be the Principal at JCHS and Mr. McClain will be the Assistant Principal, congratulation to Ms. Kasi Dishman JCHS Science and STEM Teacher as well as Robotics Advisor has been selected as a Local PhysTEC Teacher of the Year by Appalachian State University

Mr. Matheson: Question concerning the audit

Mr. Payne: Thank you

Ms. Reece: Appreciate everyone

Mr. Long: Update on Supreme Court, getting prayer started back into schools, thanks for all the work going on during the summer

Mr. Carlton: Update on on-line schools

Ms. Reece made a motion that the meeting adjourn. There being no further business the meeting adjourned at 7:00 p.m.

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Director of Schools  
(Dr. Mischelle Simcox)

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Chairman  
(Mr. Howard Carlton)

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Member  
(Mr. Kevin Long)

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Member  
(Ms. Jo Ann Reece)

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Vice-Chairman  
(Mr. Mike Payne)

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Member  
(Mr. Gary Matheson)

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