

**Memorandum of Agreement Between
Oak Park and River Forest High School District 200 and
Service Employees International Union, Local No.73, Campus Safety and Support**

This Memorandum serves to acknowledge that Oak Park and River Forest High School District 200 (the "District") and the Service Employees International Union, Local 73, Campus Safety and Support (the "Union") (collectively, the "Parties") have agreed that due to the need for continuous coverage of the Welcome Center, including phone coverage, one of the existing 10-month Campus Safety and Support positions will be converted to a 12-month position effective July 1, 2021.

The parties have agreed that the position will be only open to internal candidates and will be awarded to the most senior interested Campus Safety and Support employee who has recent experience providing the Welcome Center coverage.

The 12-month position will receive the \$1.75 per hour pay differential and the following additional benefits available to other 12-month employees: one (1) additional paid holiday and vacation leave according to the schedule below:

Years of Service	Days of Vacation Leave
1-4 years	8 days
5-6 years	10 days
7-9 years	11 days
10-14 years	15 days
15 year and up	20 days

This MOA sets forth all the promises, agreements, conditions, and understandings between the Parties relative to the subject matter hereof and there are not promises, agreements, or undertakings, either oral or written, expressed or implied between them other than as set forth herein. No subsequent alteration, amendment, change, or addition to this MOA shall be binding upon the Parties hereto unless reduced to writing and duly authorized and signed by each of them.

The District and Union respectively represent that the person signing this MOA is duly authorized to do so on its behalf.

This MOA may be executed in two or more counterparts, in hard-copy or electronic format, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

**Service Employees International Union
Local No. 73, Campus Safety and Support**

**Oak Park and River Forest High School
District 200**

By:  _____

By:  _____

Date: 6/14/21

Date: 6/16/2021