

**APPENDIX D1**

**INDEPENDENT STUDY TEACHERS  
2022-2023 SALARY SCHEDULE**

Independent Study Teachers Working on a Full-time Continuous Basis

	RANGE I	RANGE II	RANGE III	RANGE IV	RANGE V
Range I Step 1 of Negotiated Salary Schedule found in Append. D1 (2020-2021 Contract)	Years 1-5	Years 6-10	Years 11-15	Years 16-20	Years 21-25
HOURLY = \$41.02 per hour	Range I Step 1 \$41.02 per hour	Range I Step 1 x 5% = \$43.07 per hour	Range I Step 1 x 10% = \$45.12 per hour	Range I Step 1 x 15% = \$47.17 per hour	Range I Step 1 x 20% = \$49.23 per hour

If the Independent Study Teacher worked for five continuous years prior to 2006-2007 in a full-time capacity, he/she shall be moved to Range II of this schedule beginning in 1998 per Side Letter Agreement.

Independent Study Teachers who retired from KCUSD following 15 years of service in KCUSD shall be placed on Range II of this salary schedule beginning in 1998, per Side Letter Agreement.

Effective 7/1/22      Board Approved: 11/1/2021