



**ADMINISTRATIVE/ PROGRAM PAY STRUCTURE
2022-2023**

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum
			\$	\$	\$
1	Interpreter Facilitator		291.36	367.29	442.51
	Learning Technology, Lead				
	Music Therapist	187	54,485	68,684	82,749
	Social Worker	192	55,941	70,520	84,961
	Specialist, Homeless Ed/Service	198	57,690	72,724	87,616
	Specialist, Prevention	202	58,855	74,193	89,386
		210	61,186	77,131	92,926
		220	64,099	80,804	97,351
	230	67,013	84,477	101,777	

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum
			\$	\$	\$
2	Audiologist		312.06	391.02	469.21
	Board Certified Behavior Analyst				
	Counselor	187	58,355	73,120	87,742
	Counselor, GBCDHH	192	59,915	75,075	90,088
	Counselor, Lead/Director of College Counseling	198	61,787	77,421	92,904
	Counselor, Student Support	202	63,036	78,985	94,780
	Diagnostician	210	65,532	82,114	98,534
	Lead Assessment Specialist, Special Education	220	68,653	86,024	103,226
	Lead Educational Audiologist, GBCDHH	230	71,773	89,934	107,918
	Lead Nurse, Health Services				
	Lead Occupational Therapist, Special Education				
	Lead Speech Pathologist, Special Education				
	LSSP, Special Education				
	Manager, Audio/Video Production Program				
	Manager, Bay Area Coalition				
	Manager, Career and Technical Ed Program				
	Manager, Robotics/Engineering Program				
	Occupational/Physical Therapist, Special Education				
	SLP/Assistive Technology Support Team Lead				
	Speech Pathologist, Special Education				

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum
			\$	\$	\$
3	Assistant Principal, Elementary		366.03	452.96	539.00
	Coordinator, Assessment/Related Services				
	Coordinator, Career and Technical Education	187	68,447	84,704	100,793
	Coordinator, Counseling and Student Services	210	76,865	95,122	113,190
	Coordinator, Curriculum	220	80,526	99,652	118,580
	Coordinator, Dual Language	230	84,186	104,181	123,970
	Coordinator, Dyslexia/ Section 504				
	Coordinator, Instructional Coaching				
	Coordinator, Literacy Initiatives				
	Coordinator, Prevention & At-Risk Services				
	Coordinator, Special Education GBCDHH				
	Coordinator, Special Education Student Achievement				
	Coordinator, Student Behavior Support				
	Coordinator, Title III English Learners				
	Specialist, Behavior Response				
	Supervisor, PDLIS Instructional				



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Pay Grade 4	Assistant Principal, High School	Duty Days	Minimum	Midpoint	Maximum
	Assistant Principal, Intermediate		\$ 384.08	\$ 463.86	\$ 542.70
	Asst Director, Athletics/Coordinator, Health & PE	210	\$ 80,656	\$ 97,410	\$ 113,967
	Asst Director, Early Learning	220	\$ 84,497	\$ 102,048	\$ 119,394
	Asst Director, Special Ed Services (Elem & Secondary)	230	\$ 88,337	\$ 106,687	\$ 124,821
	Asst Director, Visual & Performing Arts				
	Asst. Director, Student Assessment and Evaluation				
	Dean of Instruction (220 Days)				
Director, Library Media Services					

Pay Grade 5	Director, Advanced Academics & GT Programs	Duty Days	Minimum	Midpoint	Maximum
	Director, Professional Learning		\$ 451.61	\$ 545.46	\$ 638.20
	Principal, Elementary	210	\$ 94,838	\$ 114,546	\$ 134,023
		215	\$ 97,096	\$ 117,273	\$ 137,214
		220	\$ 99,354	\$ 120,000	\$ 140,405
		230	\$ 103,870	\$ 125,455	\$ 146,787

Pay Grade 6	Associate Principal	Duty Days	Minimum	Midpoint	Maximum
	Director, GBCDHH		\$ 456.93	\$ 551.75	\$ 645.45
	Director, Instruct. Svcs for Multilingual Programming	210	\$ 95,955	\$ 115,867	\$ 135,544
	Director, Learning Technology	220	\$ 100,524	\$ 121,385	\$ 141,998
	Director, Parent Assistance	230	\$ 105,094	\$ 126,902	\$ 148,453
	Director, Special Education Programs				
	Director, Special Education Support Services				
Principal, HS Alternative (CPS, CVHS, CHECHS)					
Principal, Secondary Intermediate					

Pay Grade 7	Director, Athletics	Duty Days	Minimum	Midpoint	Maximum
	Director, Career and Technical Education		\$ 493.94	\$ 569.15	\$ 643.15
	Director, Counseling and Student Services	230	\$ 113,605	\$ 130,904	\$ 147,925
	Director, HR Professional Staffing & Retention				
Director, State and Federal Programs					
Director, Visual & Performing Arts					

Pay Grade 8	Executive Director, Assessment & Evaluation	Duty Days	Minimum	Midpoint	Maximum
	Executive Director, Curriculum & Instruction		\$ 584.44	\$ 673.32	\$ 760.77
	Executive Director, Secondary Education	230	\$ 134,422	\$ 154,864	\$ 174,976
	Executive Director, Special Services				
Principal, Secondary (Comprehensive) HS					



**ADMINISTRATIVE/ PROGRAM PAY STRUCTURE
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Pay Grade 9	Chief Technology Officer	Duty	Minimum	Midpoint	Maximum
		Days	\$ 692.22	\$ 797.55	\$ 901.18
		230	\$ 159,210	\$ 183,436	\$ 207,271

Pay Grade 10	Assistant Superintendent-Curriculum & Instruction Assistant Superintendent-Elementary Education Assistant Superintendent-Human Resources Assistant Superintendent-Secondary Education Assistant Superintendent-Support Services Chief Communications Officer Chief Financial Officer General Counsel	Duty	Minimum	Midpoint	Maximum
		Days	\$ 770.76	\$ 888.10	\$ 1,003.56
		230	\$ 177,274	\$ 204,264	\$ 230,818

Pay Grade 11	Deputy Superintendent, Curriculum & Instruction	Duty	Minimum	Midpoint	Maximum
		Days	\$ 876.65	\$ 1,014.06	\$ 1,149.32
		230	\$ 201,629	\$ 233,235	\$ 264,343