

Dell Rapids School District #49-3

Policies and Regulations Code: A – Foundations & Basic Commitments



AC EQUAL OPPORTUNITY/NON-DISCRIMINATION

The Dell Rapids School District believes that a valuable element of education is the development of respect for all individuals and seeks to provide equal access/equal opportunity for students, employees and the public to District programs and activities.

In an effort to provide a safe, respectful educational environment, the District prohibits discrimination in its policies, employment practices and programs on the basis of race, color, creed, religion, age, gender, sexual orientation, disability, national origin, marital status or ancestry. The District prohibits acts of discrimination toward any individual(s) while on District property or at District sponsored activities.

The District shall not discriminate in the opportunities for students on the basis of parental status, marital status, or pregnancy, nor shall such students be excluded from any program or activity, including and class or any extra-curricular activity.

Violations of this policy may result in discipline up to and including expulsion for students, up to and including termination for employees and suspension from attending school activities for citizens.

Inquiries concerning Title VI and Title IX may be referred to: Superintendent of Schools, Dell Rapids School District, 1216 N. Garfield Ave., Dell Rapids, SD 57022.

LEGAL REFS.: Title VI, Civil Rights Act of 1964
Title VII, Civil Rights Act of 1962, as amended by the
Equal Employment Opportunity Act of 1972
Executive Order 11246, as amended by E.O. 11275
Equal Pay Act, as amended by the Education Amendments of 1972
Title IX, Education Amendments of 1972
Rehabilitation Act of 1973
Age Discrimination Act of 1975

ADOPTED: 10-1987
AMENDED: 11-1996
REVIEWED: 10-2010