

OFFICIAL PROCEEDING OF THE BOARD OF EDUCATION
OF THE AUSTINTOWN LOCAL SCHOOLS

The Austintown Board of Education met pursuant to its rules on Tuesday, September 16, 2014 for the Regular Session beginning at 6:00 PM at Austintown Middle School. The Regular Session was preceded by an Executive Session and Work Session starting at 3:00 PM at the Central Office.

Board Members

Mrs. Kathy Mock, President
Dr. David Ritchie, Vice President
Mr. Lou Chine, Member
Mr. Ken Jakubec, Member
Mr. Harold Porter, Member

Administration

Mr. Vincent Colaluca, Superintendent
Mr. Jeremy Batchelor, Assist. Superintendent
Ms. Barbara Klinier, Interim Treasurer

2014 9/16-1 Call to Order

The September 16, 2014 Board meeting was called to order at 3:00 PM in the Central Office with all members present.

Executive Session

Mr. Jakubec motioned to recess to Executive Session for discussion with regard to 1) sale of property and 2) employment of a public employee. Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0) The Board recessed to a Work Session at 3:45 PM.

Work Session Topics

- Brad Gessner, Band Parent President
- Strategic Plan for Austintown Local School District
- COG/Rachel Wixey
- Tom Ventresco – Chrome Books
- AIS Morning Instruction Time

2014 9/16-2 Recall to Order – Regular Session- Pledge of Allegiance-Mission Statement

The meeting was recalled to order with all members present at 6:02 PM for the Regular Session. Mr. Jakubec read the Mission Statement.

Department Reports:

- Assistant Superintendent Jeremy Batchelor reported on the District's State Report explaining the letter grade system, indicators, subgroups, Value Added, AYP, AMO, targets, accountability, and graduation rates.
- Bethany Carlson, Director of Special Programs reported on House Bill 296 which refers to Epinephrine Auto-Injectors for individuals who are having a severe, life-threatening allergic reaction, but do not have a personal prescription for this medication at school and House Bill 264 which refers to Diabetic education for students and staff. She further detailed the role of the School Nurse and the district's partnerships with Valley Care and Akron Babies and Children's Hospital.

Building Principal Reports:

- **AES -Tom Lenton:** Great start thanks to all staff, teachers, paraprofessionals, tutors, secretaries, counselors, kitchen and custodial staff; well attended Open House from 6:00 PM to 8:00 PM on 9/4/14; PTA launched membership drive and sold Falcon Spirit Wear; rolled out PBIS plan with students during the opening days of school; Kindergarten students are being assessed with the new KRA; i-Ready testing began this week with all first and second grade students; "Bucket Fillers" character program continues with four assemblies; Grade 1 classrooms to visit Millcreek Metro Parks to visit Lanterman's Mill and the Ford Nature Center 9/30/14 and 10/1, 2/2014.

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- **AIS – Jeff Swavel;** Commended AIS kitchen, janitorial, paraprofessional, teaching staff on great opening; thanked PTA for help with arrivals and dismissals during the first week of school; Building Literacy committee launches “Around the World in 180 Days” them for the 2014-15 school year; thanked music department for work on scheduling options, Mr. Monaco on the new strings program at AIS and the newly formed orchestra offered at the 5th grade level, and Mrs. Cooley and the music instructors who will contribute jump starting the band program at the entry level; 9/25/14 PTA pep rally/tail gate party; Academic Academies and Before and After school programs for students starting soon.
- **AMS – Joanie Jones;** All three principals kick off the new year with visits to each Social Studies classroom to explain the handbooks, policies, and procedures; on schedule pickup day each child received a packet of information including our handbook; Open House was well attended; OAA results with reward tickets made for an exciting pizza party for students and former eighth graders returning to reap their rewards for passing each test. Productive BLT meeting last week reviewed plans to maximize instruction; permits are secured and ground has been broken for the new outdoor science lab/pavilion project with money donated by PTA two years ago; donations for honorary/memorial picnic tables will be sought after in the near future.
- **AFHS-Chris Berni;** Successful start to the school year, welcomed Jeremy Batchelor back to the District, athletic teams are doing well, Robotics Competition will be held at Fitch on Saturday

Public Comment-Segment 1 for Agenda Items -- No speakers

2014 9/16-3 Interim Treasurer- Barbara Kliner

Mr. Chine motioned to approve the resolution to give Barbara Kliner authorization to act as the interim district treasurer in the absence of the current treasurer. Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0)

2014 9/16-4 Agenda Approval

Mr. Jakubec motioned upon the recommendation of the Treasurer to approve the agenda for the Regular Session of September 16, 2014. Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0)

2014 9/16-5 Treasurer's Report*

Mr. Chine moved upon the recommendation of the Treasurer to approve the following Items A & C by consent action*:

- A. Financial Statement for August, 2014 and Purchase Orders over \$5,000 as submitted.
- B. Minutes from the 8/19/14 Regular Session
- C. Approve the recommendation to adopt the 2015 Fiscal Year Annual Appropriations Resolution per fund listed on the Appropriation Recap Sheet, and request a Certificate of Estimated Resources from the County Auditor for Fiscal year 2015.

Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0)

2014 9/16-6 Superintendent Report*

Mr. Jakubec moved upon the recommendation of the Superintendent approve the following Items A-G by consent action:

- A. Personnel
 1. Appointments:
 - OAPSE
 - a) Kevin Bole, Sweeper Cleaner at Fitch; 9 month; 5.75 hours per day; effective 8/25/14 (4:00 PM to 9:45 PM)

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- b) Matt Baker, Sweeper Cleaner at AIS; 9 month; 5.75 hours per day; effective 8/25/14 (4:15 PM to 10:00 PM)
 - c) Ethan Baker, Sweeper Cleaner at AIS; 9 month; 5.75 hours per day; effective 8/25/14 (4:15 PM to 10:00 PM)
 - d) Cheryl Nagle, Sweeper Cleaner at AES; 9 month; 5.75 hours per day; effective 9/2/14 (4:15 PM to 10:00 PM)
 - e) Janice Jarvis, Paraprofessional at AES; 9 month; 5.75 hours per day; effective 8/25/14 (10:15 AM to 4:00 PM)
 - f) Deb Fuller, Paraprofessional at AES; 9 month; 5.75 hours per day; effective 9/11/14 (10:15 AM to 4:00 PM)
 - g) Jessica Leippy, Food Service Worker at Fitch; 9 month; 3.75 hours per day; effective 9/2/14 (9:50 AM to 1:35 PM)
 - h) Kelly Constance, CSP Paraprofessional at AES; 9 month; 3.75 hours per day; effective 9/2/14 (11:45 AM to 3:40 PM)
 - i) Abby Cooper, Paraprofessional at AIS; 9 month; 5.75 hours per day; effective 8/26/14 (10:00 AM to 3:45 PM)
2. Transfers:
- Non-Teaching
- a) Richard Earnhardt from Temp. Computer Tech. to AV Computer Tech.; 12 month; flex hours; not to exceed an average of 28.75 hours per week; effective 8/18/14
 - b) Laura Haupt from 3.75 hour CSP Paraprofessional at AMS to 3.75 hour, 9 month CSP Paraprofessional at AIS; effective 8/25/14 (8:10 AM to 11:55 AM)
 - c) Sheeleen Selby from 3.75 hour CSP Paraprofessional at AMS to 3.75 hour, 9 month CSP Paraprofessional at AES; effective 8/25/14 (8:10 AM to 11:55 AM)
 - d) Joyce Morrison from 3.75 hour Food Service at AIS to 3.75 hour, 9 month Food Service at Fitch; effective 9/9/14 (6:00 AM to 9:45 AM)
3. Resignations:
- a) Delayne Medovich, Food Service at Fitch effective 8/25/14; personal
 - b) Abby Cooper, Paraprofessional at AIS effective 9/2/14; personal
 - c) Eileen Farkas, Secretary at AMS effective 1/1/15; retirement
 - d) Scott Weimer, Teacher at AIS effective 8/27/14; personal
 - e) Ryan Ferguson, Tutor at AIS effective 9/3/14; job change
4. Non-teaching Substitute Employees effective 9/2/14:
- a) Karen Williams, Bus Driver
 - b) William Fox, Bus Driver
 - c) Amanda Briggs, Food Service
 - d) Shelli Brewster, Food Service; effective 9/11/14
 - e) Lauren Ohl, Food Service; effective 9/11/14
5. Supplementals:
- a) Mark Litzinger, German Club Advisor; 2%
 - b) Amanda Krygowski, Spirit Club Advisor; 3%
 - c) Nicole, McBurney; Key Club Advisor; 4%
 - d) Adjustment: Tina Kubacki, Co-Interact Advisor; 2%
- The following Supplemental was offered to school employees and no employee made application:
- e) Adjustment: Gary Reel, Co-Interact Advisor; 2%

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6. Leave of Absence
 - a) Amanda Laird, unpaid parental leave effective 10/2/14
 - b) Tracy Johnstone, unpaid medical leave effective 8/25/14
7. Patricia Baker, RN, District School Nurse, limited contract for the 2014-15 school year.
8. Student Trip
 - a) Grade 7 Choir at AMS to travel to Kennywood Park, PA on Saturday 5/30/15 from 8:00 AM to 8:00 PM. Parents and teaching staff will chaperone; trip expenses are self paid; no missed days of school are involved.
 - b) Grade 8 Choir to travel to Chicago, IL from Friday 5/22/15 to Sunday 5/24/15 to perform, sightsee, attend a Blue Man Group Performance and take part in an interview with the Blue Men after the performance. Parents and teaching staff will chaperone; trip expenses are self paid; missed day of school is within parameters of approved Board Policy.
 - c) Varsity Cheerleaders to travel to Orlando, Florida to compete in National Competition in Disney World from 2/26/15 to 3/2/15. The squad and coaching staff will fly by Southwest Airlines; trip expenses are self funded; missed days of school are within parameters of approved Board Policy.
9. Media Center Tutor at Fitch for the 2014-15 school year;
 - a) Sheila Henline; \$16.00 per hour; limited to no more than 7 hours per day; not to exceed 28 hours per week; approx. 1,036 hours total)
10. Falcon Pride Online / HOPE Tutors for the 2014-15 school year: (\$16.00 per hour, limited to no more than 7 hours per day; 4 days per week; not to exceed 28.75 hours per week):
 - a) Jaclyn Galbincea; AMS - HOPE
 - b) Robert Greier; Fitch – HOPE
 - c) Kristine Hofus; Fitch/AMS - FPO
 - d) Kenneth Iser ; Fitch - HOPE
 - e) Bonnie Mangan; Fitch - HOPE
 - f) Christina Noufer; AIS - HOPE
 - g) Jessica Tomic; AMS - HOPE
 - h) Corrine Sanderson; FHS- FPO
 - i) Brian Umstead; Phantons-FPO
 - j) William Williams; FHS-FPO
11. RTI Tutors for the 2014-15 school year: (Limited to 640 total hours or 112 days per school year; \$16.00 per hour; limited to no more than 5.75 hours per day; not to exceed 28.75 hours per week)

a) Jill Groat	AES	e) Amber Shrawder	AMS
b) Barbara Valentine	AES	f) Roy Burd	AMS
c) Charlotte Litzinger	AMS	g) Jean Galich	AMS
d) John Childers	AMS	h) Robert O'Bruba	AMS
12. Extended Day RTI Tutors for the 2014-15 school year: (4 hours per week after school; RTI Title One funds; \$18.10 per hour for AEA members)

a) Jan Nelson	d) Samantha Giardina
b) Stephanie Dougherty	e) Lori Leecue
c) Heidi Thompson	

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13. AYP Tutors for the 2014-15 school year: (Limited to 640 total hours or 112 days per school year; \$16.00 per hour; limited to no more than 5.75 hours per day; not to exceed 28.75 hours per week)
FHS
 - a) Theresa Dutton
 - b) Christopher Pruitt
 14. Home Instruction Tutors for 2014-15 school year on an as needed basis; number of hours and days to vary according to need; AEA rate at \$18.10 per hour; Non AEA rate at \$16.00 per hour not to exceed an average of 28.75 hours per week:
 - a) Melissa Pezzuolo; AEA
 - b) Sarah Whitten; AEA
 - c) Dawn Rhodes; AEA
 - d) Angela Yohman; AEA
 15. Special Education Tutors for 2014-15 school year: \$16.00 per hour, limited to no more than 5.75 hours per day; not to exceed 28.75 hours per week:
 - a) Samantha Shaffer AMS
 16. Volunteers for 2014-15 school year:
 - a) Ken Carano, ACTV
 - b) William Zorn, ACTV
 17. Approve Tom Deluca as an Event Staff worker at athletic events for the 2014-15 school year. Event Staff workers are paid between \$20 and \$45 depending on the assignment.
- B. Approve the recommendation for the following Guidance counselor who worked prior to the start of the 2014-15 school year to complete school work that could not be done at home; \$18.10 per hour:
- Marie Dockry, Freshman Counselor at Fitch 17 hours
- C. Approve the recommendation, after a review of official transcripts, to make the adjustment from the 8/19/14 Board agenda for Stacey Pavlik, Science Teacher at Fitch to move from Masters to Masters + 30 on the AEA salary schedule effective 8/20/14.
- D. Approve the recommendation to employ the following Falcon Pride Online Teachers for the 2014-15 school year; \$120 per student enrolled in a two semester course; \$ 60 per student enrolled in a one semester course; \$50 per semester course one-time set up fee:
- | | | |
|----------------|------------------|------------------|
| Cara Carroll | Allison Jones | Joseph Paris |
| Tiffany | (Jakubec) | Anthony Parker |
| DeAugustine | Chris Karickhoff | Sarah Ress |
| Dorothy | Justin Kay | Seth Steiner |
| Delboccio | William Klein | Jessica Uplinger |
| Anthony | Jennifer LaRocca | Juliana Williams |
| Ferradino | Mary Ellen | Jeffrey Wilson |
| Andrea Reed | Leskovec | Heather Wukelich |
| (Folsom) | Jolene Libert | David Yargo |
| Krista Heverly | Ann Marie Martin | |

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- E. Approve the recommendation to make the adjustment from the 8/19/14 Board agenda for Mark Litzinger, Foreign Language Teacher at Fitch to move from two, 3/7ths part-time positions to a full time position on the AEA salary schedule effective 8/20/14.
- F. Approve the recommendation to award two stipends in the amount of \$500 each to Robotic Club Advisors Richard Zimmermann and Michael Mellott.
- G. Approve the recommendation for the following central office, non-bargaining unit administrative secretaries to receive a 1.95% salary increase effective 7/1/14:
 - a) Annette Grahovac, Superintendent's Office
 - b) Stephanie Brown, Assist. Superintendent's Office

Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0)

2014 9/16-7 Central Office Salary Schedule

Mr. Chine moved to approve the revised Central Office salary schedule. Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0)

2014 9/16-8 Resolution-AmeriCorp Literacy Intervention Tutors

Dr. Ritchie moved to approve the resolution

Whereas AmeriCorp has agreed to partner with the Austintown Local Schools and the Mahoning County Education Service Center to provide four (4) volunteer Literacy Intervention Tutors and

Whereas AmeriCorp will provide an administrative fee not to exceed \$4000 per tutor.

Therefore be it Resolved in accordance with the Austintown Local Schools partnership with AmeriCorp and the Mahoning County Education Service Center, (4) four Literacy Intervention Tutors will share a total of 900 (nine hundred) hours while being assigned to Austintown Elementary and Austintown Intermediate Schools during the 2014-2015 school year.

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0)

2014 9/16-9 Resolution-HB296 Epinephrine Auto Injectors and Diabetes Education and HB264

Dr. Ritchie moved to approve the resolution

Whereas in April 2014 the Ohio legislature passed House Bill 296/HB 264 allowing Ohio school districts to provide epinephrine auto-injectors to be used on individuals who are having a severe, life-threatening allergic reaction, but do not have a personal prescription for this medication at school and

Whereas House Bill 296/HB 264 allows school districts to procure auto-injectors through donations, grants or purchase.

Therefore, be it resolved that in accordance with steps laid out in House Bill 296/ HB264, and upon the receipt of a prescription written by Seva Gedra, Valley Care Nurse Practitioner, 4 free auto-injectors, donated through Mylan Speciality L.P, will be kept in each school building for use in case a life-threatening reaction occurs and that individual does not have personal prescription on hand .

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0)

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2014 9/16-10 Resolution-HB362 Teacher Evaluations

Mr. Jakubec moved to approve the resolution

Whereas in accordance with the amended House Bill 362 Teacher Evaluation, (ORC 3319.11) allowing the Board of Education to waive the requirements of the Ohio Teacher Evaluation System and

Whereas In accordance to the changes of House Bill 362 Teacher Evaluation, (ORC 3319.11) the board also adopts the resolution allowing teachers who are on leave for 50% or more of the school year to only be required to write an Student Learning Objective (SLO) and have 1 formal evaluation cycle.

Therefore be it resolved that The Austintown Board of Education adopts the resolution allowing teachers who submit their notice of retirement to the Board of Education on or before December 1st of the school year to reduce the requirements but not eliminate them all together. Teachers will still be required to write a Student Learning Objective (SLO) and have 1 formal evaluation cycle. (Board Policy AFC-1; also GCN-1)

Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0)

2014 9/16-11 Employment–New Teaching Personnel

Mr. Jakubec moved to approve the recommendation to employ the following new teaching personnel on one year limited contracts effective 8/20/14 for the 2014-15 school year with salaries in accordance with the AEA Negotiated Agreement as follows:

- a) Katie Hawkins, Grade 6 Language Arts at AMS; Bachelor; University of Akron; 0 years experience; effective 8/20/14
- b) Angela Denari, K-5 Computer Technology Teacher at AES/AIS; Master; Lesley University; 0 years experience; effective 9/8/14
- c) Randy Rininger, II, Language Arts Teacher at Fitch; Bachelor; Kent State University; 0 years experience; effective 8/20/14

Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0)

2014 9/16-12 Impractical to Transport

Dr. Ritchie moved to approve the resolution whereas the following students being residents of the school district are eligible for transportation services; and whereas it is determined that it is impractical to provide transportation for this student to their selected schools; be it resolved that the Austintown Board of Education hereby approves the declaration that it is impractical to transport and offers the parent(s)/guardians(s) payment in lieu of transportation:

<u>Student</u>	<u>Non-Public School Attending</u>	<u>Parent/Guardian</u>	<u>Grade</u>
Regan Elizabeth	Heartland Christian	Melissa/Christopher Cramer	K
Jacob Shumaker	St. Rose School	Eric/Debra Shumaker	6
Lucas Snyder	St. Rose School	Christian/Brittany Snyder	K

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0)

2014 9/16-13 Indoor Environmental Quality Management Plan

Mr. Jakubec motioned to approve the recommendation to adopt the Indoor Environmental Quality Management Plan for the Austintown Local School District as presented by Tracie Kaglic, Architect in accordance with LEED specifications. Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0)

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2014 9/16-14 Time, Date and Place for October Board Meeting

Mr. Jakubec motioned to approve Tuesday October 21, 2014 at 6:00 PM at Austintown Middle School for the next Regular Session of the Austintown Board of Education Meeting. Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0)

2014 9/16-15 Public Comments Segment 2 – Topic of Speaker’s Choice

Chrissy Farr Community Garden
 Bill Rouan Transportation/shared parenting issues
 Paul Jones..... AIS 5th Grade Band options
 Dale Basista Austintown Community Gardens
 Jeff Kapicks Community Gardens

2014-9/16-16 Board Comments

Mr. Chine none

Mr. Jakubec welcomed Mr. Batchlor and the positive influence he will have on our district; praised all students, athletes, band, color guard, and choir that participated in the 911 ceremony at the Trustees Park on September 11; recognized Bethany Carlson’s induction in the Austintown Hall of Fame.

Mrs. Mock thanked our cross country students and staff for helping with Panerathon; commented on the Open House of the Sensory Room at AES; mentioned successful roll out of our propane powered buses; congratulated inductees on their induction in our Hall of Fame; thanked Craig Carson, Wes O’Connor, Marc Pupino and students for providing music at the Hall of Fame banquet and Habitat for Humanity dedication; thanked everyone for supporting our student’s extracurricular activities

Mr. Porter wished Falcons good luck; encouraged support for student athletes; mentioned former athletes who have shown success after graduation

Dr. Ritchie none

Ms. Kliner.....provided information of the Falcon Mobile Med which is now open before school to provide medical care to students and staff from 7:00 AM to 9:00 AM each day; cost is \$20 per visit ; our nurse practitioner who works for us through Valley Care can perform evaluations, prescribe medication, write medical excuses when needed without billing insurance. Benefits of having the FMM are becoming evident as we begin identifying our community needs by providing a convenient option of medical care for students without missing work on school days.

Mr. Colaluca.....thanked public speakers for ideas for a community garden; complimented custodial/maintenance staff on getting the buildings up and running for a great start to the school year; keeping the high school in a functioning condition will a challenge our custodians and maintenance crew is ready for; commented on the necessity of updating and revising board policy on athletic & student drug testing which has been done in the district since the 1990’s; and which is something that is expected in today’s workforce.

2014-9/16-17 Adjournment

Mr. Chine motioned to adjourn at 7:16 PM. Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0)

Austintown Board of Education Meeting- Executive / Work /Regular Session 9/16/14
Kathy Mock, President
Austintown Board of Education
Mary Ann Herschel, District Treasurer
Austintown Board of Education

Those in Attendance: Brad Gessner, Christina Farr, Megan Wilkinson, Emil Grahovac, Eben Byers, Jr. David Daichendt, Dale Basista, Joanie Jones, Ashley Hilbert, Thomas Lenton, Annette Grahovac, Marianne Minardi, Jessica Halas

*Consent Item