

OFFICIAL PROCEEDING OF THE BOARD OF EDUCATION
OF THE AUSTINTOWN LOCAL SCHOOLS

The Austintown Board of Education met pursuant to its rules on Wednesday, April 15, 2015 for Special Session w/Executive Session in the Central Office, 700 S. Raccoon Road beginning at 1:00 PM. A joint Work Session/Regular Session with the Austintown Trustees beginning at 5:30 PM at Austintown Middle School, 800 S. Raccoon Road was scheduled to follow

Board Members

Mrs. Kathy Mock, President
Dr. David Ritchie, Vice President
Mr. Louis Chine, Member
Mr. Harold Porter, Member

Administration

Mr. Vincent Colaluca, Superintendent
Mr. Jeremy Batchelor, Assist. Superintendent
Ms. Mary Ann Herschel, Treasurer

2015 4/15-1 Call to Order –Special Session

The Special Session was called to order at 1:00 PM. Mr. Porter was absent but arrived during the Executive Session at 1:18 PM.

2015 4/15-2 Executive Session

Mr. Chine motioned to recess to Executive Session at 1:07 PM for the purpose of discussion with regard to the following; no action to be taken:

- 1) Sale of Property
- 2) Consider matters to be kept confidential by federal law or regulations, or state statutes
- 3) Employment of personnel

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Absent; Dr. Ritchie, Yes. The motion carried (4-0) The Board returned to Special Session at 4:45 PM with all members present

2015 4/15-3 Recall to Order for Joint Work Session

The roll was called again at 5:30 PM for Board members as well as Trustees Jim Davis and Ken Carano. All Board members were present. Trustee Rev. Richard Stauffer was absent. Also present for the Trustees was Lori Wolf, Fiscal Officer.

2015 4/15-4 Work Session Topics

- a) Tennis Courts – Rob Conklin, Mal Culp, and Todd Shaffer
 - b) AMS/FHS – Vince Colaluca
 - c) Austintown Fireworks Committee - July 4th Festivities – Mark Cole
 - d) ACTV - Gina Cardillo
 - e) Austintown Fitness Center Debbie Caggiano
 - f) Disney Choo-Choo Soul
- The work Session ended at 6:28 PM; Austintown Trustees were adjourned at 6:29 PM.
 - The Regular Session began at 6:40 PM with the Pledge of Allegiance and Mission Statement read by Mr. Chine. A moment of silence was observed for former retired Austintown Teacher and Band Director Mr. Larry Snell who recently passed away.
 - Mr. Jakubec motioned to add to the agenda Item 26B to authorize Mal Culp to secure specifications and bids on the joint tennis courts project.

Student Recognition

Austintown Fitch Robotics Team Buckeye Regional Winners
FIRST Team 3193 "Falco Tech"
Mentor Advisors - Ric Zimmermann, Mike Mellott, Andy Yantes

Public Comment Segment 1 Items specific to April 15, 2015 Regular Session Agenda
Mr. Ron Morrison.....Item #22.....Transferred/reassigned OAPSE employees

2015 4/15-5 Agenda Approval

Mr. Jakubec, upon the recommendation of the Treasurer motioned to approve the agenda for the Regular Session of April 15, 2015. Mr. Jakubec Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-6 Treasurer's Report*

Mr. Chine, upon the recommendation of the Treasurer motioned to approve the following Items A-D by consent action:

- A. Approve monthly financial statement, and transfers for the month of March, 2015.
- B. Approve minutes from the March, 2015 public meeting
 - a) 3/11/15 Special –Executive, Work, and Regular Session
- C. Approve Purchase Orders above \$5,000 for the month of April, 2015
- D. Request approval for an amended appropriation resolution and request an amended certificate of estimated resources from the county auditor.

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-7 Superintendent's Report*

Mr. Chine, upon the recommendation of the Superintendent motioned to approve the following Item A-C by consent action*:

- A. Personnel
 - 1. Resignations
 - a) John Childers, RTI Tutor at AMS; effective 3/12/15
 - b) Georgia Case, RN; School Nurse; effective 7/1/15; retirement after 19 years of service
 - c) Kate Bliske, Paraprofessional at AIS; effective 4/6/15
 - d) Jarod Thomas, ACTV Technology Club Advisor; effective 3/18/15
 - e) Christina Farr, Varsity Cheerleading Advisor; effective 3/1/15
 - f) Nicholas Mancuso; Assist. Fitch Football Coach; effective 2/26/15
 - g) Lauren Wolfgang, Freshman Cheerleading; effective 2/27/15
 - h) Cheryl Bernard, Bus Driver; effective 4/7/15
 - i) Tracy Herrholtz, Assistant Principal; effective 7/31/15
 - 2. Transfers
 - AEA
 - a) Joseph Carcelli; from HS Math at Fitch to Gr. 8 Math at AMS; effective 2015-16 SY
 - b) Jason Cochran; from Gr. 8 Math at AMS to Gr. 8 Science at AMS; effective 2015-16 SY
 - c) D. Jake Corbett; from Gr. 6 Math at AMS to Gr. 6 Science at AMS; effective 2015-16 SY
 - d) Joy Noble; from Gr. 5 Intervention Specialist at AIS to Intervention Specialist at Fitch; effective 2015-16 SY
 - e) Melissa Pezzuolo, from Gr. 3 Intervention Specialist at AIS to Gr. 7 Intervention Specialist at AMS; effective 2015-16
 - f) Frank Pugliese, from Gr. 4 Math at AIS to Gr. 6 Math at AMS; effective 2015-16
 - g) Allison Masters from K-12 Intervention Specialist for FPOL/HOPE to K-12 Intervention Specialist at AIS; effective 2015-16
 - OAPSE
 - h) Shaun Heffner, from 5.75 hr. Flex Sweeper Cleaner at AMS to 5.75 hr. Sweeper Cleaner at AMS; effective 3/16/15; (6:15 PM to 12:00 AM)

- i) Kathleen Schmidt, 12 month, 8 hr. Custodian at AES to 12 month, 8 hr., Custodian PM Turn Leader at AES; effective 4/1/15; replacing D. Baldi (2:00 PM to 10:00 PM)
 - j) Jean Profancik, 5.75 hr. Sweeper Cleaner at AMS to 5.75 hr. Flex Sweeper Cleaner at AMS; effective 3/25/15; replacing S. Heffner
 - k) Cody Donaldson, 5.75 hr. Flex Sweeper Cleaner at AES/AIS to 5.75 hr. Sweeper Cleaner at AES; effective 4/1/15; replacing K. Schmidt (4:15 PM to 10:00 PM)
 - l) Kim Lauer, 3 hr. Flex Crossing Guard-Paraprofessional at AES to 5.75 hr. Paraprofessional at AIS; effective 4/13/15; replacing K. Bliske (10:00 AM to 3:45 PM)
 - m) Jaclyn Pandrea, 3.75 hr. Food Service at Fitch to 3.75 hour Food Service at AIS; effective 4/13/15; replacing L. Medley (9:50 AM to 1:35 PM)
 - n) Karen Williams, from Floating Driver to Regular Route Driver; effective 4/13/15; replacing C. Bernard
3. Appointments
OAPSE
- a) Kelly Ceja to Child Specific Paraprofessional Bus Aide 3.75 hours; flex hours; Transportation; effective 4/13/15
 - b) Kevin Loebel to Floating Bus Driver effective 4/13/15; replacing K. Williams
4. Supplementals for the 2015-16 School Year
- a) Lauren Wolfgang, Varsity Cheerleading; 12%
 - b) Phil Annarella, Head FHS Football; 24%
 - c) Joseph McMahon, Assist. FHS Football; 15%
 - d) Walter Hurdley, Assist. FHS Football; 15%
 - e) Jody Bartlett, AMS 8th Grade Volleyball (Red); 10%
 - f) Carlo Trafficante, Assist. FHS Girls Soccer; 11%
 - g) Andrew Deniro, Head FHS Boys Golf; 9%
 - h) Robert Frazzini, Head FHS Girls Tennis; 10%
 - i) Amy Diefenderfer, Head FHS Girls Cross Country; 14.5%
 - j) Gina Velichko, Head FHS Drill Team (Cadets); 8%
 - k) Jolene Libert, AMS Gr. 7th Cheerleading (Red); 4%
 - l) Jolene Libert, AMS Gr. 8th Cheerleading (Red) 5%
- The following position was offered to school employees and no employee made application:
- m) Alan Mikovich, Assist. FHS Football; 15%
 - n) Doug Barnhart, Assist. FHS Football; 15%
 - o) Steve Zielinski, Assist. FHS Football; 15%
5. Volunteers
- a) Nathaniel Armstrong, III Track
6. RTI Tutor –Extended Day for the balance of the 2014-15 school year; \$16.00 per hour; limited to no more than 5.75 hours per day; not to exceed 28.75 hours per week on an as needed basis
- a. Amanda Signor AIS
 - b. Jason Cochran AMS
 - c. Kristina Pallante AMS
 - d. Carly Bishop AMS
 - e. Kari Knight AMS

7. Home Instruction Tutor for the balance of the 2014-15 school year; as needed basis at a rate of \$16.00 per hour for Non-AEA members and \$18.10 per hour for AEA members; required paperwork must be submitted before tutor can begin working with students:
 - a. Sukanya Batchelor Non AEA
 - b. Amy Denoto Non AEA
 - c. Brian Forgac AEA

8. Leave of Absence
 - a) Debbie Mackey, Transportation; unpaid medical leave effective 2/17/15 to 3/11/15
 - b) Karen Bradley, Paraprofessional; unpaid leave effective 3/23/15 and 3/24/15
 - c) Becky Cefalde, Food Service; unpaid parental leave effective 4/27/15 until the end of the 2015-16 school year.
 - d) Janyth Keevey, Paraprofessional; medical leave effective 3/30/15 through 5/1/15; return to work 5/4/15
 - e) Laura Haupt, Paraprofessional, unpaid personal leave 4/15/15 through 4/17/15
 - f) Patricia Thompson, unpaid personal day effective 3/31/15

9. Youth Camps
 - a) Fitch Football Youth Camp for students entering Grades 3-8; Wednesday, June 17, 2015 from 8:00 AM to 1:00 PM; limited to 150 applicants; \$25.00 per student; T-shirt and lunch provided after camp; proceeds to benefit Austintown Colts and Austintown Little Falcons
 - b) Fitch Basketball Day Camp for Boys entering Gr.4 through Gr. 9; beginning 6/8/15 – ending 6/11/15; from 9:00 AM to 12:30 PM; Cost: \$40.00 per child; T-shirt provided

10. Student Trips
 - a) Fitch Varsity Baseball Team to travel over Spring Break to Myrtle Beach, South Carolina from 4/5/15 to 4/11/15 to participate in the Mingo Bay Classic Tournament; no days of school will be missed; all expenses are self paid at no expense to the District; chaperones will be coaches Wally Ford, Joseph Paris, Anthony Parker, and Jake Corbett.
 - b) Fitch Robotics-Falco Tech to travel to St. Louis, Missouri from 4/22/15 to 4/26/15 for national robotics competition; all expenses are self pay at no cost to the District; transportation is by charter bus with parents and coaches as chaperones; missed days of school are within Board approved policy.
 - c) Fitch STEM class to travel to Cedar Point, Sandusky, Ohio and Seneca Caverns in Bellevue, Ohio to participate in hands-on STEM related activities; departure by school bus is Thursday, 5/14/15 at 8:00 AM; next day return pick-up by school bus is Friday, 5/15/15 around 9:00 PM; hotel accommodations at Cedar Point and Seneca Caverns is self-pay by students; chaperones will be Mr. Basista and two additional adults; additional adult chaperones, if not current employees, must submit favorable state and federal background checks prior to departure; missed days of school are within Board approved policy.
 - d) Fitch Social Studies Department to travel to Washington D.C. on 4/17/1 to visit various historic monuments along with the U.S. Capital building, Smithsonian Museum, Arlington Cemetery, National Zoo, and the National Archives; expenses are self-paid by students; adult chaperones are teachers Judy Hopper and Jill Martin, and parent Jason McGrath.

B. Substitute Employees

Non Teaching

- a) Laura Host Substitute Bus Driver; effective 3/9/15
- b) Cynthia Hale Substitute Food Service worker; effective 3/16/15
- c) Georgeann Dirando Substitute Food Service worker; effective 3/16/15
- d) Sherri Greathouse Substitute Food Service worker; effective 3/16/15
- e) Colleen Ruman Substitute Food Service worker; effective 3/23/15

C. Long Term Substitute Teachers until the end of the 2014-15 school year

- a) Samantha Shaffer; effective 3/27/15 for M.Christine McDougal
- b) James Parker; effective 4/16/15 for S. Grdic
- c) Michelle Walsh; effective 4/22/15 for S. Dougherty
- d) Samantha Marscio; effective 5/5/15 for C. Cramer
- e) Tracy Odum; effective 4/21/15 for K. Pavkovich
- f) Kim Creed; effective 4/28/15 for K. Castronova
- g) Angelina Chiocchiero; effective 5/15/15 for H. Landgraver

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

End Consent Item*

2015 4/15-8 Memo of Understanding for Success by Six Agreement with United Way

Mr. Jakubec motioned to approve the memorandum of understanding between Austintown Local Schools and the United Way of Youngstown and Mahoning Valley whereas the United Way and the Austintown schools agree to provide 5 Success-by-Six classes commencing 7/20/15 and ending 8/7/15 for enhanced educational opportunities to selected pre-kindergarten students at no cost to the district. The United Way contribution is not to exceed \$22,500. Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Abstain; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (4-0-1).

2015 4/15-9 Resolution for Mature Services Agreement for Austintown Fitness Center

Mr. Jakubec motioned to approve the resolution whereas the Austintown Board of Education will pursue an agreement with Mature Services, Inc. for employment and training solutions at the Austintown Community Fitness Center, and to approve the appointment of card-checking personnel on an as needed basis; salary to be at the current minimum wage rate. Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-10 Resolution for Falcon Forward Agreement for Falcon Stadium Video Board

Mr. Jakubec motioned to approve the resolution whereas the Austintown Board of Education will in good faith agree to pay up to \$150,000 to the Falcon Forward Committee for a video board for Falcon Stadium and, whereas those funds drawn from the Capital Improvement budget and will be paid back to the Board over a five (5) year period effective from the date of the Purchase Order. Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Abstain; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (4-0-1).

2015 4/15-11 Resolution for Building Use Permit for Austintown Fireworks Committee

Mr. Chine motioned to approve the resolution whereas a request for a building use permit for the Austintown Fireworks Committee to use Board owned property at 5800 Mahoning Avenue for a July 4, 2015 fireworks display will be issued, and for the Austintown Fireworks Committee to provide proof of liability insurance in the amount of, but not limited to \$1,000,000. Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-12 Donation-Grace Evangelical Lutheran Church

Dr. Ritchie motioned to approve the donation of \$200.00 from Grace Evangelical Lutheran Church designated for use in the Special Education/ Cross Category class of Amy Tibolla, Intervention Specialist at AIS.

Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-13 Board Policy Changes

Mr. Jakubec motioned to approve the recommendation upon review of the Board Policy Sub-Committee that the following required Board policies be adopted, adopt with changes, re-adopted with or without changes:

- | | | |
|----|--|--------------------|
| a) | AFC-2 (Also GCN-2)Evaluation of Professional Staff
(Administrators both Professional and Support) | Adopt |
| b) | GCN-2 (AlsoAFC-2) Evaluation of Professional Staff
(Administrators both Professional and Support) | Adopt |
| c) | IJA Career Advising | Adopt |
| d) | IGAE Health Education | Adopt with changes |
| e) | JEC School Admission | Adopt |
| f) | JEE Student Attendance | Adopt |
| g) | JP Positive Behavioral Interventions &
Supports (Restraint & Seclusion) | Adopt |
| h) | KG Community Use of School Premises
(Equal Access) | Adopt with changes |
| i) | KG-R Community Use of School Premises
(Equal Access) | Adopt |
| j) | KG-E Community Use of School Premises
(Equal Access) | Adopt |

Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-14 Non-Renew – ACTV Employees

Dr. Ritchie motioned to approve the resolution to notify the following non-bargaining unit ACTV employees their contracts will be non-renewed at the end of the 2014-15 school year:

- a) Dan Clark, Videographer
- b) Alfred Rossi, Auditorium Manager
- c) Yolanda Lewis, Multimedia Technician
- d) Dan Johnson, Technical Manager

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-15 Non-Renew – Retire/Rehire Employees

Mr. Chine motioned to approve the resolution to notify the following Retired/Rehire personnel prior to 4/30/15 whereas the Board of Education will non-renew their contract at the end of the 2014-15 school year: Jerry Wecht - Maintenance

Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-16 Non-Renew – Hourly Employees, Advisors, and Consultants

Mr. Jakubec motioned to approve the resolution to notify the following hourly employees, advisors, and consultants that their limited contract will not be renewed at the end of the 2014-15 school year and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employee prior to 4/30/15, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

- | | |
|-------------------------|--|
| a) Daniel Bokesch, | Transportation Administrative Consultant |
| b) Mary Schneider | Speech & Language Consultant |
| c) Cindy Douglas | EMIS Consultant |
| d) Mary Dota | Gifted Testing Tutor |
| e) Shelia Henline | Media Center Tutor |
| f) Frank Paloyci | Dual Enrollment Teacher |
| g) Sarah Siao | ELL Tutor |
| h) Diane Kelty-Santiago | ELL Tutor |
| i) David Rossi | Truancy Officer/Mobile Medical Driver |
| j) Michelle Mercer | FPOL Family Liaison |
| k) Jenna Yacovone | Assist. Fitness Center Supervisor |
| l) Samuel Scardina | District Courier |
| m) Joseph Curry | Speech Team Advisor |
| n) Alysia DiAmico | Speech Team Advisor |
| o) Lauran Ferguson | Speech Team Advisor |
| p) Brett Comeau | Speech Team Advisor |

Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-17 Non-Renew – Non-Teaching Personnel on Limited Contracts

Mr. Chine motioned to approve the resolution to notify the following non-teaching personnel on limited contracts whereas the Board of Education will non-renew their employment due to financial reasons at the end of the 2014-15 school year and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/15, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

<u>Food Service</u>	<u>Sweeper Cleaner</u>	<u>Paraprofessional</u>
Nicole Schubert	Kevin Bole	Danette Wilkey
Tracey Thomas	Deborah Bulatko	
Jackie Pavlich		
Nicole Smith		
Jennifer Pratt		
Julie Hager		
Jenine Mitchell		
Jessica Leipply		
Jackie Pandrea		
Lauren Ohl		
Shelli Brewster		

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-18 Non-Renew – Non-Teaching Substitute Personnel

Dr. Ritchie motioned to approve the resolution to notify the following non-teaching substitute personnel whereas the Board of Education will non-renew their employment at the end of the 2014-15 school year:

Food Service

Patricia Barbone
Jill Barnhart
Amanda Briggs
Sharlene Brown
Terri Chenlikas
Lovice Davidson
Maylon Davis
Georgeann Dirando
Theresa Fallecker
Lisa Fitzpatrick
Sheila Gentile
Sherri Greathouse
Cynthia Hale

Jenifer Harris
Angela Iaconis
Lisa John
Michelle Johnston
Linda Kaip
Christina Koontz
Victoria McBride
Linda Mikula
Phyllis Riley
Colleen Ruman
Ronell Rushwin
Andrea Smesko
Stacey Smith

Shelly Vakasy
Diana Wilson
Robin Zandarski

Transportation

Laura Host
James Zone

2015 4/15-19 Non-Teaching Personnel - Contract Suspension in Part (RIF)

Mr. Jakubec motioned to approve the resolution to notify the following non-teaching personnel that their contract will be suspended in part as a result of the Board's action to implement the reduction in force due to restructuring of kitchen positions for financial reasons at the end of the 2014-15 school year and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/15, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

From 5.75 hours to 3 hours:

Brandy Warburton

From 3.75 hrs. to 3 hrs:

Krista Dunlap
Nicole Vasko
Lindsey Evanko
Michelle Cathcart
Tammy Wilt
Toni Hammond
Becky Cefalde

Julie Carson
Karen Tarr
Lori Brendinger
Jennifer O'Hara
Linda Perry
Serena Raynich
Bobbi Jo Smith

Loretta Ratliff
Shelly Futkos
Sandy Basista
Ann Hannis
Tracy Donaldson
Deborah Pratt
Luanne Fox

Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-20 Abolish/Eliminate 10-month Flex Secretary Position

Mr. Chine motioned to approve the resolution whereas the Austintown Board of Education will abolish/eliminate the 10-month District Flex Secretary due to financial reasons/lack of work. Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-21 Non-Teaching Personnel - Reduction in Force

Mr. Jakubec motioned to approve the resolution to notify the following non-teaching employee that they will be reduced-in-force due to the position being eliminated/abolished, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/15, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law: Debbie Gordon; 10 month, District Flex Secretary

Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-22 Non-Teaching Personnel – Transferred/Reassigned

Mr. Chine motioned to approve the resolution to notify the following non-teaching personnel that they will be transferred/reassigned due to financial reasons and the restructuring of food service positions at the end of the 2014-15 school year, and whereas they will be notified of a displacement meeting to be held prior to June 30, 2015, and whereas the Treasurer will be directed to take any necessary action in connection with the same including providing notice to employees prior to 4/30/15:

Gina Rapovy
Iva Bellino
Deanne Hunt

Betty Ziegler
Joyce Morrison
Patricia Biggs

Eileen Mitchell
Terry Bowlen

Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-23 Non-Renew Long Term Substitute Teachers

Mr. Jakubec motioned to approve the resolution to non-renew long-term substitute teaching personnel at the end of the 2014-15 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/15, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

- a) Alicia Nolf for L. Burns
- b) Andrea Tekac for S. Ausman
- c) Andria Dibacco for Regina Sylvester
- d) Angelina Chiocchiero for H. Landraver
- e) Brittany Barone for J. Gilberti
- f) James Parker for S. Grdic
- g) Jason Cochran for J. Williams
- h) Jennifer Hykes for J. Carcelli

- i) Kim Creed for K. Castronova
- j) Michelle Walsh for S. Dougherty
- k) Nicole Parise for R. Griswold
- l) Samantha Marscio for C. Cramer
- m) Samantha Shaffer for M.Christine McDougal
- n) Tracy Odum for K. Pavkovich

Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-24 Non-Renew Part-Time Teaching Personnel on Limited Contracts

Dr. Ritchie motioned to approve the resolution to notify the following part-time personnel on limited contracts whereas the Board of Education will non-renew their employment at the end of the 2014-15 school year, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/15, and to carry out any function necessary to implement this action in accordance with the current bargaining agreement and/or applicable law:

Evelyn Silvis-Amerson	Music Teacher-District
Jeremy McClaine	Music Teacher-District
Kenneth Alexander	Music Teacher- District
Shannon McBride	Line/Woodwind Advisor-Fitch
Steffanie Schnek	Business Teacher - Fitch
William Gonda	Music Teacher-District

Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-25 Non-Renew Falcon Pride Online/HOPE Academy Personnel on Limited Contracts

Mr. Jakubec motioned to approve the resolution to non-renew Falcon Pride Online/HOPE Academy personnel at the end of the 2014-15 school year as follows and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/15, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

Allison	Jones	Dorothy	DelBoccio	Lesley	Busico
Amanda	Krygowski	Heather	Wukelich	Maribeth	McGlynn
Andrea	Reed	Jeff	Wilson	Marie	Dockry
AnnMarie	Martin	Jennifer	LaRocca	MaryEllen	Leskovec
Anthony	Ferradino	Jessica	Uplinger	Robert	Frazzini
Anthony	Parker	Joseph	Paris	Sarah	Ress
Cara	Carrol	Juliana	Williams	Seth	Steiner
Chris	Karickoff	Justin	Kay	Tiffany	DeAugustine
Christina	Noufer	Krista	Heverly	William	Klein
David	Yargo	Lauren	Mechling		

Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-26 Non-Renew Tutorial Personnel

Mr. Chine motioned to approve the resolution to non-renew tutorial personnel at the end of the 2014-15 school year as follows and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/15, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

RTI Tutors

Michelle	Battaglia	Kristina	Pallante
Jayne	Betz	RaeJean	Mollica
Casey	Billham	Amanda	Signor
Roy	Burd	Karen	Pavligo
Susan	Carano	Ashley	Lines-Shevel
Mark	Casey	Judy	Reinhart
Jason	Cochran	Amber	Shrawder
Lauren	Cobb	Linda	Stout
Mary Ann	Davis	Valerie	Thomas
Rose	Detesco	Barbara	Valentine
Jean	Galich	Ruth	Wilson
Jill	Groat	Stephanie	Nagy
Anna	Hood		

Extended Day RTI Tutors

Andrea	Tekac	Kristina	Pallante
April	Hill	Lori	Leecue
Carly	Bishop	Marijo	Matune
Gina	Velichko	Megan	Michaels
Heidi	Thompson	Mia	Pezzuolo
Jan	Nelson	Samantha	Giardia
Kari	Knight	Stephanie	Dougherty
Kimberly	Lewis	Troy	Balint

AYP Tutors

Sandy	DeCerbo	Robert	O'Bruba	Charlotte	Litzinger
Theresa	Dutton	Christopher	Pruitt	Jason	Stroh
Phylis	Messuri	Amber	Shrawder		

FPOL / HOPE Tutors

Bonnie	Mangan	Jaclyn	Galbincea	Paul	Oakes
Brian	Umstead	Jessica	Tomic	Rachel	Hanni
Christine	Noufer	Kristine	Hofus	William	Williams
Corrine	Sanderson	Mallory	Ferguson		

Home Instruction Tutors

Amanda	Shrader	Dawn	Rhodes	Sukanya	Batchelor
Amy	DeNoto	Melissa	Pezzuolo	Tina	Kubacki
Angela	Yohman	Peggy	Gannon	Jennifer	Hykes
Brian	Forgac	Sarah	Whitten		

Intervention Tutors

Ann	Petracci
Gary	Rauschenberg
Jamie	Diemert
Mary	Toepfer
Maureen	Miller
Ramona	Robbins
Shaffer	Samantha
Theresa	Bonder
Salvadore	Bolan

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-26 B Tennis Courts Project- Specs and Bid Authorization

Mr. Chine motioned to approve the recommendation for Mal Culp, Supervisor of Grounds and Facilities to secure specifications and bids on the joint tennis court project. Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-27 Time, Date and Place for May, 2015 Regular Session Board Meeting

Dr. Ritchie motioned to approve Wednesday, May 13, 2015 at 5:30 PM at Austintown Middle School for the next Regular Session. Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2015 4/15-28 Public Comment Segment 2 – Topic of Speaker's Choice

Lynn Muccio Cheerleading Fees

Ron Morrison Student Fees

2015 4/15-29 Board Comments

Mrs. Mock..... acknowledged May 5th as National Teachers day, mentioned 77th Induction Ceremony of the National Honor Society on 4/5/15, PTA Founders Day, the dedication of the Joyce Pogany Family Meeting Room on 3/31/15, and Spring Senior Citizen's Dinner 4/29/15; encouraged safety both in and outside of schools during summer months.

Mr. Jakubec commended Gina Cardillo for her amazing work and dedication to ACTV; congratulated and commended Ric Zimmermann and the Robotics Team students and advisors on their Buckeye Regional win.

Mr. Porter commented on student fees saying they are wrong and he will not pay student fees for his children.

Dr. Ritchie..... congratulated fundraising achievements of the Robotics Team; stated ACTV deserves more credit than they receive.

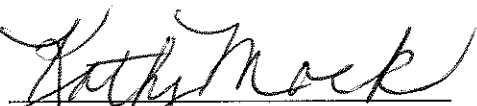
Mr. Chine congratulated Ric Zimmermann and the Robotics team and wished them luck at their competition in St. Louis.

Ms. Kliner gave an update on the upcoming Fit as a Falcon project to begin 5/9/15 on our campus

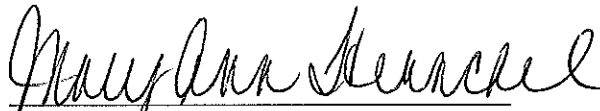
Mr. Colaluca..... congratulated recent retirees and wished them well, thanked the township trustees for their collaboration with the joint work session this evening to work on projects of common interest between our township and the school district.

2015 4/15-30 Adjournment

Mr. Chine motioned to adjourn at 7:27 PM. Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Chine, Yes ; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The motion carried (5-0).



Kathy Mock, President
Austintown Board of Education



Mary Ann Herschel, District Treasurer
Austintown Board of Education

Those in Attendance: Eben Byers, Jr., Joan M. Jones, Gerry Williams, Mal Culp, Mark Cole, Dave Purins, Mike Sauner, Tascin Brooks, Kay Wilson, Cheryl Almy, Stephanie Fabian, Thomas Lenton, Tracy A Herrholtz, Tom Ventresco, Eric Jones, Heidi Jo Thomas, Kathleen Gavalier, Debbia Caggiano, Pat Briggs, Terri Bowlen, Ron Morrison, Joyce Morrison, Sherry Yacucci, Carol Morrison, Annette Grahovac