

Austintown Board of Education Meeting Wednesday, April 20 , 2016
Work Session with Executive Session 1:30 PM at the Central Office
Regular Session 5:00 PM at Austintown Middle School

Board Members

Mrs. Kathy Mock, President
 Mr. Kenneth Jakubec, Vice President
 Mr. Louis Chine, Member
 Mr. Harold Porter, Member
 Dr. David Ritchie, Member

Administration

Superintendent Vincent Colaluca
 Assist. Superintendent Jeremy Batchelor
 Treasurer Mary Ann Herschel

Vision Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education.

Mission Statement of the Austintown Schools

We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order

Mr. Chine	Present/Absent	Mr. Jakubec	Present/Absent
Mrs. Mock	Present/Absent	Mr. Porter	Present/Absent
Dr. Ritchie	Present/Absent		

2. Executive Session for discussion with regard to employment of personnel, matters to be kept confidential, and sale of public property.

_____ moved to recess to Executive Session at ____ PM. Motion seconded by _____

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

3. Work Session

- a. Dress Code Policy Gr. 6-12
- b. Solar Project

4. Recall to Order at _____ PM Pledge of Allegiance and Mission Statement

5. Staff/Student Recognition:

- Christine Kinnick, Advisor Future Business Leaders of America Club
- Andy Yantes, Robotics Volunteer President Volunteer Service Award Recipient
- Tina Kubacki, Coach Swim Team AAC Student Qualifiers:
 - Tim Kubacki, Sectional Champion, District Qualifier and State Qualifier
 - First Team AAC Conference
 - Christopher Lawrence, District Qualifier, Second Team AAC Conference
 - Gia Dorenzo, District Qualifier, First Team AAC Conference
 - Kamryn Pechatsko, Honorable Mention AAC Conference

- Donna Burnell Family Community Career Leaders of America
Kritti's Closet and the Period Project.

2015-2016 School Year:

- a) Wally Ford, Head Fitch Baseball; 18%

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2016-2017 School Year:

- b) John Burd, AMS Head Football (Blue); 10%
- c) Sam Cassano; AMS Assist. Football (Blue); 9%
- d) Gina Velichko, Fitch Drill Team; 8%
- e) Randy Rininger; Fitch Head Girls Tennis; 10%
- f) Steve Ward; Fitch Assist. Girls Tennis; 9%
- g) Daniel Schnurrenberger, Fitch Head Girls Basketball; 24%
- h) Amy Diefenderfer, Fitch Head Girls Cross Country; 14.5%
- i) Paul Farr, Fitch Head Boys Cross Country; 14.5%
- j) Phil Annarella, Fitch Head Football; 24%
- k) Joseph McMahon, Fitch Assist. Football; 15%
- l) Paul Cassano, Fitch Assist. Football; 5% (split w/M.Futkos)
- m) Anthony Parker, Fitch Head Freshman Football; 11%
- n) Carlo Trafficante, Fitch Assist. Girls Soccer; 11%

The following supplemental positions were offered to school employees and no employee made application. Percentages for non-AEA personnel are based on the Non-Degreed, 0 years experience salary amount:

2016-2017 School Year:

- o) Terry Kekic, Fitch Head Girls Golf; 9%
- p) Alan Mikovich, Fitch Assist. Football; 15%
- q) Matt Futkos, Fitch Assist. Football; 10% (split w/ P. Cassano)
- r) Tex Martin, Fitch Head Girls Soccer; 18%
- s) John Breedlove, Fitch Head Freshman Girls Soccer; 11%
- t) Tracey Drenzo, Fitch Assist. Freshman Boys Soccer; 5.5% (split with D. Conley)
- u) Dustin Cramer, Fitch Assist. Boys Soccer; 11%
- v) Savannah Taylor, Fitch Assist. Volleyball; 11%

5. Event Staff Workers - Spring 2016

Pay will vary by assignment, level, and length of contest (Freshman/Junior Varsity/Varsity); approximately \$10/hour; \$20-\$100 per event:

- a) Stephanie Brown

6. Response to Intervention Tutors-correction in allotted hours from 640 to 750; the following tutors will work at AES until 5/10/16:

- a) Ray Jean Mollica
- b) Barbara Valentine
- c) Susan Carano
- d) Mary Ann Davis
- e) Judy Reinhart
- f) Rose Detesco

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7. Leave of Absence

- a) Nicole Caldwell, unpaid parental leave effective 8/25/16 through 1/1/17; anticipated return to work date 1/2/17
- b) Lovice Davidson; request for unpaid leave on 3/28/16 and 3/29/16
- c) Paulette Dockry; special request for permission to use a personal day on Friday, May 27, 2016
- d) Michelle Cathcart, unpaid medical leave effective 4/11/16 through 5/26/16
- e) Cheryl Hewitt, unpaid intermittent medical leave effective 4/19/16 until 3/26/16.

B. Youth Camps

- 1. 2016 Fitch Touchdown Club Youth Football Camp for students entering Grades 3 - 8; Wednesday 6/15/16; 8:00 AM - 1:30 PM; Location: Greenwood Fitch Falcon Stadium; Cost: \$25 with all proceeds to benefit Austintown Colts and Austintown Little Falcons; participants receive a free T-shirt and lunch; Sponsor: Pizza Hut Head Coach: Phil Annarella and staff
- 2. Fitch Boys Soccer Boosters Youth Camp for students entering Gr. 3-8; June 20-23, 2016; Monday and Wednesday 9:30 AM - 12:00 PM, Tuesday and Thursday 1:00 PM - 3:30 PM; Location: Greenwood Fitch Falcon Stadium; Cost: \$50; participants receive admission to a home game, jersey, pizza party on last day Head Coach: Tim Walsh and staff
- 3. 2016 Girls Soccer Youth Camp for girls entering Grades K-8; Monday-Thursday 6/2/2016 to 6/23/16; M/W 9:30 AM - 12:00 PM, T/TH 1:00 PM-3:30 PM; Location: Greenwood Fitch Falcon Stadium; \$45 per student with sibling discounts; participants receive a T-shirt, pizza party, and free admission to a home game. Head Coach: Tex Martin
- 4. 2016 Fitch Boys Basketball Camp for boys entering Grades 4 - 9; 6/6/16 to 6/9/16 from 9:00 AM - 12:30 PM; Location: Fitch Gym; Cost is \$40 per student; participants receive T-shirt and awards. Head Coach: Brian Beany

C. Student Trips

- 1. Fitch French Club to travel on 5/23/16 to Pittsburgh, PA for *French Night* aboard the Gateway Clipper; departure from Fitch by school bus at 4:15 PM with return to Fitch at 11:00 PM; transportation and registration expenses are self-paid by students; French Club advisor, Mrs. Flowers and another adult will chaperone.
- 2. Fitch senior government students will travel with to Washington, DC with Social Studies teachers Mrs. Judy Hopper and Ms. Jill Martin to visit the United States Capitol, the Smithsonian, Arlington Cemetery, the Holocaust Museum, the National Archives, and other historic monuments; departure from Fitch by charter bus at approximately midnight on Thursday, 4/29/16 with return to Fitch at approximately midnight on Friday, 4/29/16;

transportation expenses are self-paid by students; day missed from school is within parameters of adopted Board Policy.

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3. Fitch Boys Basketball team and coaching staff to travel to University of Pittsburgh on Saturday June 17, 2016 to participate in the Kevin Stallings Pitt Panthers Team Camp; returning to Austintown on Monday June 19, 2016. Transportation is provided by coaches; lodging and registration expenses are paid for by the Basketball Boosters; no days of school are involved.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

12. Approve the recommendation to appoint Danielle Chine to the new District Instructional STEM Coach position; effective 3/28/16

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

13. Approve the recommendation to employ the following teachers for the Summer School Transition to Kindergarten program from 4/21/16 (5:00 PM - 8:00 PM) and 6/6-8/16 and 6/13-15/16 (8:30 AM - 11:30 AM); AEA member \$18.10 per hour:

Michelle Bilas	Karen Lamm
Ann Billock	Jennifer Lemke
Angela Carchedi	Sherri McKeown
Andrea Fabrizio	Bonnie Ostrowski
Jennifer Kalouris	Joanie White

14. Approve the memorandum of understanding between Austintown Local Schools and the United Way of Youngstown and Mahoning Valley where as the United Way and the Austintown schools agree to provide five Success By 6 classes for enhanced educational opportunities to selected pre-kindergarten students at no cost to the district. The classes will begin 8/1/16 and end no later than 8/19/16. The United Way estimated contribution is \$22,500.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

15. Approve the recommendation to continue the agreement with ACCESS for Internet Access including basic firewall services, Domain Name Service, and Dynamic Host Configuration Protocol Services in addition to Application Services including FIS, SIS, EMIS, and INFOhio Automated Library Services for Fiscal Year 2017 effective July 1, 2016 to June 30, 2017. The fee for all services provided is \$245,409.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

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16. Approve the resolution to non-renew long-term substitute teaching personnel at the end of the 2015-16 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/16, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

Abigail	Cook	LT Sub-J.Carcelli	AMS
Sarah	Miller	LT Sub-J.Giliberti	AES
Alexander	Miller	LT Sub-R.Mansourzede	AIS
Kristen	Sewell	LT Sub-J.Schneider	AES

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

17. Approve the resolution to notify the following hourly employees, advisors, and consultants that their limited contract will not be renewed at the end of the 2015-16 school year, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employee prior to 4/30/16, and to carry out any function necessary to implement this action in accordance with any applicable law:

FPOL Family Liaison/Caseworker	Michelle Mercer
FPOL Family Liaison/Caseworker	Nate Armstrong
Truant Officer	David Rossi
Mobile Med Driver	David Rossi
Athletic Trainer	Kyle Radak
Gifted Testing	Mary Dota
Speech Pathologist Consultant	Mary Schneider
Speech/Debate Advisor	Brett Comeau
Speech/Debate Advisor	Joseph Curry
Speech/Debate Advisor	Ron DeAmicis
Speech/Debate Advisor	Alysia DaMico
Speech/Debate Advisor	Lauren Ferguson
EMIS Tracking	Cindy Douglas
District Courier	Sam Scardina
ACTV Technical Manager	Dan Johnson
ACTV Videographer	Dan Clark
ACTV Auditorium Manager	Tony Medallis
Video Board Operator	Tom Gregory
ACTV Multi-Media Technician	Yolanda Lewis

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N:

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18. Approve the resolution to non-renew tutorial personnel at the end of the 2015-16 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/16, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

After School Academy

Troy Balint
Angie Denari
Kim Freisen
Kirstie Kozol
Carol Kutchta
Marijo Matune
Tracie Odom
Angel Owen
Lauren Sheridan
Monica Theis
Joya Villani
Lauren Wolfgang

After School RTI

Carly Bishop
Michelle Currie
Kari Knight
Kristina Miller

AYP

Jayne Betz
Mark Casey
Sandy DeCerbo
Jill Groat
Anna Hood
Brittany Moore
Robert o'Bruba
Christopher Pruitt
Amber Shrawder

ELL

Diane Santiago-Kelty
Sarah Siao

Falcon Pride Online

Amy Donoto
Christina Noufer
Paul Oakes
John Peterka
Caroline Kishton

Jessica Tomic
Bill Williams
Jarrod Galbincea
John Malsch

Gifted Testing

Mary Dota

Home Instruction

Kelli Anderson
Melissa Crump
Dorothy Delboccio
Kari Knight

Homework After School

Troy Balint
Kim Freisen
Samantha Giardina
Kirstie Kozo
Carol Kutchta
Marijo Matune

Jan Nelson
Tracy Odom
Heidi Thompson
Iricka Tully
Gina Velichko
Joya Villani

HOPE Academy

Kristie Gregory
Brian Umsted

Intervention Tutor

Casey Brown
Natalie Dean
Maureen Miller
Tiffany Ortega
Ramona Robbins
Mary Toepfer

RTI

Donna Alflen
Roy Burd
Susan Carano
Shannon Counts
Rose Detesco
Kayla Kelsh
Ashley Lines

Elizabeth Maguire
Sue McCree
RayJean Mollica
Brittany Moore
Judy Reinhart
Linda Stout
Barbara Valentine

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N:

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19. Approve the resolution to non-renew Danielle Chine, After School RTI tutorial employee at the end of the 2015-16 school year, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to the employee prior to 4/30/16, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N:

20. Approve the resolution to non-renew Kim Lewis After School Academy tutorial employee at the end of the 2015-16 school year, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to the employee prior to 4/30/16, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N:

21. Approve the resolution to non-renew part-time teaching employee Paulette Rankin, Family and Consumer Science Teacher on a limited contract whereas the Board of Education will non-renew her employment at the end of the 2015-16 school year, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to the employee prior to 4/30/16, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N:

22. Approve the resolution to notify the following non-teaching personnel on limited contract whereas the Board of Education will non renew their employment

Paraprofessionals	AV Technician	Sweeper Cleaner	Food Service
Carla Amann Krystal Clemens	Gary Rozhon	Quincy Higgins	Theresa Fallacker
Kelli Carter Janice Jarvis			Lovice Davidson
Keith Jackson Melissa Whorten			
Sherri Williams Angie Mastroberardino			

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N;

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23. Approve the resolution to notify the following non-teaching personnel that their contract will be suspended in part as a result of the Board's action to implement the reduction in force due to restructuring of kitchen positions for financial reasons at the end of the 2015-16 school year, and to direct the the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/16, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

Mary Barron	Cindy Chine	Julie Hager	Jennifer O'Hara	Karen Tarr
Sandy Bassista	Linda Ditullio	Toni Hammond	Lauren Ohl	Leslie Tharp
Iva Bellino	Tracy Donaldson	Ann Hannis	Jackie Pandrea	Tracy Thomas
Patricia Biggs	Krista Dunlap	Beth Heinz	Linda Perry	Cindy Todd
Terri Bowlen	Lindsey Evanko	Deanne Hunt	Deborah Pratt	Nicole Vasko
Shelli Brewster	Debbie Fellows	Jessica Leipply	Gina Rapovy	Lori Vestal
Julie Carson	Janet Fire	Lynda Livermore	Loretta Ratliff	Brandi Warburton
Michelle Cathcart	Luanne Fox	Eileen Mitchell	Serena Raynish	Darlene Wiery
Rebeka Cefalde	Shelly Futkos	Jenine Mitchell	Nicole Schubert	Tammy Wilt
	Robbin Guzzo	Joyce Morrison	Bobbi Jo Smith	Betty Zigler

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

24. Approve the resolution to notify Shelly Chine, non-teaching personnel that her contract will be suspended in part as a result of the Board's action to implement the reduction in force due to restructuring of kitchen positions for financial reasons at the end of the 2015-16 school year, and to direct the the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/16, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

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25. Approve the resolution to notify the following non-teaching substitute personnel whereas the Board of Education will non-renew their employment at the end of the 2015-16 school year:

Food Service:		Transportation:
Shannon Anderson	Michele Johnson	Michael Basista
Amanda Biggs	Linda Mikula	Bonita Bernier
Sharlene Brown	Jackelyn Pavlich	Thomas Frost
Beatrice Capezzulo	Phyllis Riley	Laura Host
Terri Chenlikas	Colleen Ruman	John Martin
Theresa Childers	Ronnell Rushwin	Ellic Mitchell
Marylon Davis	Diana Wilson	Ronald Schnarrs
Lisa Fitzpatrick	Faith Wilson	James Zone
Sherri Greathouse	Shelly Vakasy	
Judy Gries	Frances Connolly	
D'Andre Brown		

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

26. Set Date, Time, and Place for the May Regular Session Board Meeting

27. Public Comments Segment 2 - Topic of Speakers Choice

28. Board Comments

29. Adjournment

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N