

OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS
BOARD OF EDUCATION PUBLIC MEETING

The Austintown Board of Education met pursuant to its rules on Tuesday, June 14, 2016 at 9:00 AM for a Work Session with Executive Session at the Central Office, and a Regular Session at 1:00 PM at Austintown Middle School.

Board Members

Mrs. Kathy Mock, President
Mr. Kenneth Jakubec, Vice President
Mr. Louis Chine, Member
Mr. Harold Porter, Member
Dr. David Ritchie, Member

Administration

Superintendent Vincent Colaluca
Assist. Superintendent Jeremy Batchelor
Treasurer Mary Ann Herschel

2016-6/14 -1 Call to Order

The meeting was called to order at 9:08 AM with all members present.

2016-6/14 -2 Work Session

Topics for discussion were Falcon Camp (Shipka) and Fitch gymnasium floor repair (asbestos)

2016-6/14-3 Executive Session

Dr. Ritchie motioned to recess to Executive Session at 9:23 AM for discussion with regards to employment of personnel, and sale of public property. The motion was seconded by Mr. Chine and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-6/14-4 Recall to Order- Pledge of Allegiance, Vision, Mission Statement

The Regular Session reconvened at 1:01 PM with all members present.

2016-6/14-5 Public Comment Segment #1 - Specific Item on 6/14/2016 Agenda -None

2016-6/14-6 Agenda Approval

Mr. Jakubec moved upon the recommendation of the Treasurer approve the agenda for the Regular Session of 6/14 /16 with the following changes:

1. Item 17 be split into Item #17 a), James Murphy termination, and b), Sherry Orr termination
2. Addition of Item #28, Resolution for Approval of Percentage Split of Net Proceeds from Sale of Property located at 5800 Mahoning Avenue

Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-6/14-7 Treasurer's Report*

Mr. Chine moved the recommendation of the Treasurer to approve the following Items A-F by Consent Action*:

- A. Approve monthly Financial Statement, Purchase Orders, and Transfers for the month of May, 2016.
- B. Approve minutes from the 5/19/2016 Board of Education meeting -Regular Session with Work and Executive Session

- C. Approve the advance/transfer of funds from the General Fund (001) in order to offset deficit balance during June in the 2015-2016 fiscal year.
- D. Approve the Final Certificate of Estimated Resources and final Appropriations for the 2015-2016 fiscal year and request an Amended Certificate of Estimated Resources from the County Auditor.
- E. Approve temporary appropriations for the 2016-2017 school year.
- F. Approve the creation of fund 004-9001 to record the revenue from the sale of property.

Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-6/14-8 Superintendent's Report*

Mr. Jakubec moved upon the recommendation of the Superintendent to approve the following Items A by Consent Action*

A. Personnel

1. Resignations

- a) William Klein, Jr., Assistant Speech Coach; effective 5/27/16
- b) Marc Pupino, Fitch Assist. Choir Director; effective 6/11/16
- c) Brad Clyde, Assist. Freshman Football Coach; effective 5/19/16
- d) Dominic Romeo, Transportation; effective 6/3/16
- e) George Toth, Sweeper Cleaner; effective 6/1/16
- f) Tony Medallis, Auditorium Manager; effective 6/8/16
- g) Kathleen Novak, Secretary; effective 7/1/16; retirement after 31 years of service
- h) Joyce Swoger, Secretary; effective 7/1/16; retirement after 31 years of service

2. Appointments - Non Teaching

- a) Tom Gregory, Athletic Video Board Production; non bargaining unit; effective 7/1/16; \$20 per hour; limited to 300 hours based on athletic events; no more than 8 hours per day or an average of 28.75 hours per week

3. Supplementals

- a) Kim Freisen; Assumption of A. Kopp's mentor position; effective 2/4/16 to 5/26/16; % to be pro-rated
- b) Tina Kubacki, Lead Math Teacher at Fitch; 5%
- c) Seth Steiner, AMS Head Football Coach (Red); 10%

The following supplemental positions were offered to school employees and no employee made application. Percentages for non-AEA personnel are based on the Non-Degreed, 0 years experience salary amount:

- d) John Williams, Fitch Assist. Girls Basketball Coach; 15%
- e) Steve Woodberry, AMS Assist. Football (Red); 2.75%
- f) Daniel Conley, Assist. Soccer Coach; 5.5%

4. Athletic Volunteers

- a) Dan Horacek Fitch Girls Basketball
- b) Tim Hamm AMS Football-(Red)

5. Summer School Teaching Personnel

1) Summer Transitions Gr. 2 to Gr. 3

- a) Katie Phillips

2) Third Grade Reading

- a) January Nelson
- b) Jessie Geiser
- c) Elizabeth Maguire

3) OGT Math

- a) Abby Cook

6. Summer Cleaning/Painting Personnel by Building/Location

AES

Cheryl Nagle
Dana Kosco

AIS

Ethan Baker
Matt Baker

AMS

Jean Profanchik
Jim Gibson

Joan Mitchell
Julie Carson
Sheeleen Selby
Heidi Jo Thomas
Rudy Tepsick
Kamren Kosco
Courtney Dockry

Kinsey DePietro
Cheryl Hewlet
Vicki Mehle
Kim Lauer
Dean Lauer

Michelle Stewart
Nancy Bellotta
Joshua Potkanowicz
Jacob Potkanowicz
Andrew Brown

Fitch

William Dallas
Camran Rezapourian
Alex DiFrancesco
Shane Vittulo
Austin Cooper
Jared Kapturasky
Dominic DiFrancesco
Patricia Thompson - PM
Mke Giba - PM
Garin Gibson - PM
Zane Welch - PM

AELC

Will Zarr
Mason Mercer

AES-Wee Care-PM

Jacob Adams

Painters

Cody Donaldson
Don Martin
Lara Wanamaker
Kevin Lobel
Thomas Frederick - Stadium
Jacob Frederick - Stadium

7. Home Instruction Tutor-Extended School Year

- a) BeckyAnn Harker; limited to 20 hours to be completed by 8/15/16;
\$18.10 per hour

8. Student Trips

- a) Superintendent Colaluca to travel to Wright State University in Dayton, Ohio with three 10th grade Fitch students to attend the *IBelieve Leadership Seminar* from 7/24/16 to 7/28/16; Transportation by school van; expenses paid through grant funding. Mr. Colaluca will be presenting at the seminar; Students attending are: Lauren Akuszewski, Kaitlyn Sciortino, Mason Burbrick.

9. Leave of Absence

- a) Dana Kosco, Paraprofessional, unpaid personal day on 5/27/16
- b) Stephanie Cuddy, Teacher, unpaid parental leave 8/25/16 to 6/1/17.

Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-6/14-9 Compensation-STEM Teachers

Dr. Ritchie moved to approve the recommendation for the following STEM Teachers to conduct 10-15 minute STEM interviews for 55 STEM students at AMS; \$18.10 per hour; limited to a maximum of 14 hours per teacher:

- a) Danielle Chine b) Jason Freudenberg

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Abstain; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (4-0-1).

2016-6/14-10 Compensation-Energy Specialist Rebecca Shrake

Mr. Jakubec moved to approve the recommendation to renew the contract of Rebecca Shrake as Energy Specialist per the agreement with Cenergistic for one year effective 7/1/16 - 6/30/17 at a salary of \$18,000. Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-6/14-11 AEA Negotiated Agreement

Mr. Chine moved to approve the recommendation for approval of the new negotiated agreement between the Austintown Education Association (AEA) and the Austintown Local Schools Board of Education; effective for two years beginning 8/29/16 and ending 8/28/18. Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Abstain; Dr. Ritchie, Yes. The vote carried (4-0-1).

2016-6/14-12 Administrative Contract Renewals

Mr. Jakubec moved to approve the recommendation for the following administrative contracts to be renewed for three years; compensation in accordance the adopted Administrative Salary Schedule; effective 8/1/16 to 7/31/19:

- | | |
|----------------------|-------------------------|
| a) Cheryl Almy | EMIS Coordinator |
| b) Christopher Berni | Fitch Principal |
| c) Tascin Brooks | Food Service Supervisor |
| d) Stephanie Fabian | Registration |
| e) Kate Gavalier | Assist. AES Principal |
| f) Joan Jones | Assist. AMS Principal |
| g) Eric Jones | Assist. AMS Principal |
| h) Thomas Lenton | AES Principal |

- i) Becky Morris Special Education Director
- j) Colleen Murphy-Penk Transportation Supervisor
- k) Angel Owens Assist. AIS Principal
- l) James Penk AMS Principal
- m) David Purins Assist. FHS Principal
- n) Mariel Sallee Director of 21st Century Learning/Curriculum 6-12
- o) Michael Sauner Assist. FHS Principal
- p) Jeffrey Swavel AIS Principal
- q) Michael Zoccali Assist. AIS Principal

Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0). Mr. Porter voiced objection for contract renewal for Mr. Swavel, AIS Principal.

2016-6/14-13 Compensation for Professional Development Committee Members (LPDC)

Dr. Ritchie moved to approve the recommendation to compensate at the rate of \$18.10 per hour for each Local Professional Development Committee Meeting (LPDC) per individual on the team with a minimum of 3 meetings and a maximum of 6 meetings established per the Negotiated Agreement between Austintown Education Association and the Austintown Board of Education. The following members for the 2016-17 school year are:

Barb Tomic	Kim Freisen	Kate Gavalier
Sandra Thorndike	Patricia Manning	David Purins
Tami Franklin	Joanie Jones	Jeremy Batchelor

Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0). Mr. Porter voiced objection for compensation for Administrators on the LPDC Team.

2016-6/14-14 Stipend for District Leadership Team Members (DLT)

Mr. Jakubec moved to approve the recommendation to compensate for a stipend of \$500.00 per individual for the monthly participation on the District Leadership Team (DLT). The primary function of the DLT is to focus on improving instructional practice and performance of the District by meeting monthly to review district data to evaluate student success. The members are responsible for distributing key information-all centered on improving practices in curriculum, instruction, and assessment-through the weekly Teacher-Based Team (TBT) meetings. The two key focuses for a TBT meeting are: to enhance the skills and knowledge of the teachers in the district, creating a common academic focus and expectation; and to promote a culture of common expectations or commitment to district and school improvement by maintaining a district-wide focus on high achievement for all students.

Barb Tomic	Kate Gavalier
Becky Morris	Mariel Sallee
Carli Cramer	Marijo Matune
David Purins	Mary Ann Herschel
Heather Wukelich	Michelle Best
Jan Nelson	Rebecca Caruso(\$215 for 3/7 of year)

Janet Detwiler (\$215 for 3/7 of year)	Sandra Thorndike
Janet Polish	Shawne Gerst (\$143 for 2/7 of year)
Jeff Swavel	Sherri McKeown (\$143 for 2/7 of year)
Jeremy Batchelor	Stephanie Toporcer
Jill Martin	Tami Franklin
Joan Jones	Vincent Colaluca
Juliana Eggiman	

Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0). Mr. Porter voiced objection for compensation for Administrators on the DLT Team.

2016-6/14-15 Resignation-Sherry Orr

Dr. Ritchie moved to approve the recommendation to accept the resignation of Sherry Orr, Paraprofessional at Austintown Elementary School; effective 5/28/16. Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-6/14-16 Resignation-James Murphy

Mr. Jakubec moved to approve the recommendation to accept the resignation of James Murphy, Teacher at Fitch High School ; effective 6/30/16. Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-6/14-17a School Educator Misconduct Reporting Form Submission - James Murphy

Mr. Chine moved to approve the recommendation to recognize the submission of a *School Educator Misconduct Reporting Form* to the Ohio Department of Education for James Murphy, Teacher at Fitch High School for illegal use of sick leave. Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, No; Mrs. Mock, Yes; Mr. Porter, No; Dr. Ritchie, Yes. The vote carried. (3-2)

2016-6/14-17b School Educator Misconduct Reporting Form Submission - Sherry Orr

Mr. Jakubec moved to approve the recommendation to recognize the submission of a *School Educator Misconduct Reporting Form* to the Ohio Department of Education for Sherry Orr, Paraprofessional at Austintown Elementary School for illegal use of sick leave. Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried. (5-0)

2016-6/14-18 Resolution - Termination of Employment Terrence Thomas

Mr. Chine moved to approve the resolution to terminate the employment of Terrence Thomas, Sweeper Cleaner effective 5/26/16 for disciplinary reasons in accordance with the adopted Board policies GBCB, GDBD, GDPD, and Articles XVII, XXI of the current bargaining agreement between the OAPSE Local #4 AFL-CIO Local 194 and ORC 3319.081, and 3319.141. Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried. (5-0)

2016-6/14-19 Employment- Teaching Personnel

Dr. Ritchie moved to approve the recommendation for employment of the following teaching personnel effective with the start of the 2016-17 school year on 8/25/16 as follows:

- a) Marissa Mraz, Math Teacher at Fitch; 0 years experience; Bachelor Degree from Youngstown State University
- b) Brian Umstead, STEM-Social Studies Teacher at Fitch; 0 years experience; Bachelor Degree from Kent State University

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried. (5-0)

2016-6/14-20 Resolution- Bridges in Mathematics, 2nd Edition Adoption

Dr. Ritchie moved to approve the resolution *Whereas, **Bridges in Mathematics, 2nd Edition**, a comprehensive K-5 curriculum that equips teachers to fully implement the Common Core State Standards for Mathematics in a rigorous, coherent, engaging, and accessible to all learners, and **Whereas**, the curriculum focuses on developing students' deep understandings of mathematical concepts, proficiency with key skills, and ability to solve complex and novel problems, blending direct instruction, structured investigation, and open exploration, tap into the intelligence and strengths of all students by presenting material that is as linguistically, visually, and kinesthetically rich as it is mathematically powerful,*

*Therefore it is recommended that the **Bridges in Mathematics, 2nd Edition for K-5 Math** be adopted at a cost of \$95,923.40.*

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried. (5-0)

2016-6/14-21 Resolution-Mahoning County Education Services Agreement

Mr. Jakubec moved to approve the resolution whereas the Austintown Local Schools and the Mahoning County Education Service Center (MCESC) agree to enter into an agreement to provide services to the Austintown Local School District for the 2016-17 school year for special education and related services, alternative program services and other services as individually specified and defined in Exhibit A and referred to in the Agreement. The program cost includes staff salaries and benefits, supervision, supplies, equipment, facilities and a 5% administrative fee. Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried. (5-0)

2016-6/14-22 Resolution-Dress Code Revisions Grades 6-12

Dr. Ritchie moved to approve the resolution whereas the Board approves the revisions for Grades 6-12 as developed by the Dress Code Policy Committee effective for the 2016-17 school year. Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried. (5-0)

2016-6/14-23 Paid Lunch Equity Act for 2016-17

Mr. Jakubec moved to approve the recommendation of the *Paid Lunch Equity Act* for price increases for School Breakfast and Lunch Programs for the 2016-17 school year.

<u>Breakfast</u>	<u>Lunch</u>
Gr. K-2 \$1.50	Gr. K-2 \$2.35
Gr. 3-5 \$1.50	Gr. 3-5 \$2.75
Gr. 6-12 \$1.50	Gr. 6-12 \$2.85

Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried. (5-0)

2016-6/14-24 Wall of Fame Project at Fitch High School

Dr. Ritchie moved to approve the recommendation for School Pride to begin construction of the Wall of Fame project at Fitch High School, and whereas the Board of Education will provide funds in the amount of \$24,995, and whereas the Hall of Fame organization will reimburse the District as funds are received. Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried. (5-0)

2016-6/14-25 Resolution - Property Exchange between Austintown Township Trustees and Austintown Board of Education

Mr. Jakubec moved to approve the resolution authorizing the Board of Education to exchange real property with the Trustees of Austintown Township as determined by the Board of Education that the Township property is needed for school purposes and it is in the best interest of the District and the public to exchange such property. Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried. (5-0)

2016-6/14-26 OSBA All-Ohio School Board Award Nomination - K. Mock

Dr. Ritchie moved to approve the recommendation to nominate Kathy Mock for the OSBA All-Ohio School Board Award honoring board members who demonstrate outstanding Boardmanship and service to public education. Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Abstain; Mr. Porter, No; Dr. Ritchie, Yes. The vote carried. (3-1-1)

2016-6/14-27 Building Use Permit- Angiuli's Market

Mr. Chine moved to approve the recommendation for a Building Use Permit for Angiuli's Market on the outside front circle of 5800 Mahoning Avenue (vacant Austintown Middle School) for the purpose of setting up a farm market from 6/1/16 to 11/1/16; \$550 per month with proof of liability insurance. As a condition of this agreement only produce items may be sold; flowers or cornstalks cannot be sold. Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried. (5-0)

2016-6/14-28 Resolution-Percentage of Proceeds from Sale of Property - 5800 Mahoning Avenue

Mr. Jakubec moved to approve the resolution whereas the Board agrees to split the net proceeds from the sale of Property with the heirs of the original grantor such that the Board will receive 61% of the net proceeds and the heirs will receive 39% of the net proceeds from any sale of the Property. Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried. (5-0)

2016-6/14-29 Date, Time, and Place for the July 2016 Regular Session Board Meeting

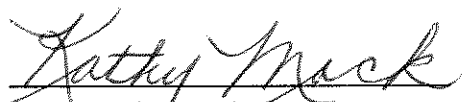
Mr. Jakubec moved to set Tuesday, July 20, 2016 at 9:00 AM at Austintown Middle School for the next Regular Session Board meeting. Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-5/19-30 Public Comments Segment 2 - Topic of Speakers Choice

None

2016-6/14-31 Board Comments2016-6/14-32 Adjournment

Mr. Jakubec moved to adjourn at 6:30 PM. Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).



Kathy Mock, President
Austintown Board of Education



Mary Ann Herschel, District Treasurer
Austintown Board of Education

Those in Attendance: Michelle Best, Barb Tomic, Stacie Cepin, Sandy Thorndike, Sherry McDermott, Melissa Crump, John Hudson, Nicole Kramer

*Consent Items